



**THA Board Meeting August 19, 2024,
J. Peppers Kernersville**

Call to Order: Mike called the meeting to order at 6:06pm.

Attendance:

Board: Rick Rye, Chris Pallavicini, Jeremy Pero, Lisa Canter, Krista Johnston, Joe Strasser, Mike Paquette

Staff: Jeff Markham, Sally Anglin, Jason Burkhart, Connie Murphy

AGENDA ITEMS:

1) **Minutes approval Needed:** Motion to approve by Jeremy. Second by Joe. No opposed.

2) **Follow up on Actions from last meeting:**

Action Items:

Action 1: Full time hockey director updates (Mike) -*Potential JD Sent to Board*

Used CAHA exec director as framework for job description, also looked at job sites for parttime/fulltime – flexible schedule listings. Could look at sports management programs in area. Would need to assess impacts to fees and be prepared to communicate benefit and why position is needed. Will include in update to THA (Mike action). Possibly post in Oct for Jan start so they can be part of new budget year creation. Will have committee for selection including non-board members.

Action 2: Novant sponsorship (Krista & Connie) – **Complete** we secured \$5000 donation working on creating marketing assets and getting actual funding from Novant.

Got logos on practice jerseys, logo and link on website, email blast will include company sponsorship, facebook posts, thank you banner at ice house, will send team photo and plaque.

Action 3: Rec select structure (Jeff) – *See Action Item 5*

Action 4: Reach out to see about refs from Roanoke (Dean)

Mike will connect with Dean for updates

Action 5: Come up with price and structure for Travel Lite (Mike & Connie) – *Meeting scheduled for 8/21. \$300 for Rec-Selec (4-5 Games +/- Tournament). Travel Light: \$800 One Practice & One Skills per Week. Games and Tournaments divided amongst total commitments.*

There is a call on Wednesday to communicate structure, 10 people interested in travel lite, if they decide they like travel they can move up, put fees paid toward new cost and prorate season

Action 6: Look at to see what could be updated in bylaws later (Chris)

Chris will put together questions on bylaws that we could look at more closely with lawyer. Connie can look at from financial perspective as well (action Connie)

Action 7: Accountant engagement for 2018-2023 taxes (Connie) – *Signed contact with firm (2900 / yr). Will need resources from this team to provide data. I will have organized what I need from whom by board meeting.*

Connie has list of items from accountant, Connie and Sally will go through list to gather information for each tax year (action item). The contract with the accountant is signed, no payments yet until Connie sends completed list back. Total contract is \$17,400.

Action 8: Neck guard shirt, at skills with QR code for bulk order (Sally)

Link closed Saturday, 27 orders, Sally sent to Dean to process.

are related to “New” hockey players such as learn to plays, etc. HOWEVER – they do have one specific to coaches training. I did NOT request due to the time crunch, but will do this for next year. Think it would be a great advantage to offer to our coaches to be able to have funding for their training. Will show them how much they are valued within the organization.

Connie looked at grants, there are many around learn to play and for coaches. She will look at for next season.

Action 10: Review safe sport/locker room policies with coaches and team managers (Jeff and Sally)

Complete. *Sent out to coaches and team managers, it’s also shared on the website. Pulled policy from USA Hockey and altered for THA.*

Action 11: Communicate upcoming CAHA events (Jeff) *No update*

3) **President updates:** *Feedback on president’s updates email is positive.*

4) **Apparel Updates**

- **Travel** *All jerseys and swag bags distributed. Wind suits are on back order.*
- **Rec Apparel** *orders won’t happen until sign-ups are done*

5) **Ice / Schedule Updates** *All CHL schedules set. 10U/12U play in tournament is done. Will be adding league games to schedule soon and then can schedule exhibition games. Will be coordinating with the girls team to find ice time for everyone.*

6) **Team Updates:** *Team updates starting next month – not just game counts but also how they are doing in the season. Get monthly update from team managers, send out upcoming games for the weekend and tournaments.*

7) **Hockey Ops Updates**

- **Travel:**
 - i. *Play in tournament done and teams ranked*
 - ii. *Positive coach alliance session by USA hockey, sent out to coaches*
 - iii. *Andrew Wade, 14white additional player, no issues adding him, Sally will send registration link tonight (action Sally)*
- **Rec** *No updates*

8) **Administrative Updates:**

- *Team manager meeting last week. Sessions coming up to teach score board and game sheets*
- *There are contacts for score board that team can hire if they choose*
- *Locker room policy shared with team managers and coaches*
- *Coach apparel distributed*
- *Practice jerseys and wind suits pending*
- *Getting first aid kits for team*
- *Look at formal CPR training for coaches, Joe or Eric has contact (action item)*

9) **Fundraisers: (Krista/Lisa)**

- *\$670 from Taco Mama and Sky Zone*
- *Fundraiser committee formed*

10) **Budget Update: (Connie)**

- *Reviewed Monthly Recon: Balance 190k, 36k income and fundraiser, 17k paid tournament fees*
- *Sept – Jan coach payments*
- *Reviewed past due accounts*
- *Motion to reallocate non-parent assistant coach budget for financial aid made by Jeremy made. 2nd by*

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11) New business/Open Agenda Items

➤ *Yom Kippur holiday coming up in October, will include in president updates*

AOB: 8:08PM

Next Meeting: **Sept 16, J Peppers**