



## THA Board Meeting July 21, 2025

Location: Zoom

### Meeting Minutes

- Board members in attendance: Dean Christy, Joe Strasser, Mike Paquette, Jeremy Pero, Lisa Canter, Jan Salak, Krista Johnston
- Staff members in attendance: Sally Anglin, Connie Murphy, Jack Brady
- Meeting was called to order at 6:01pm by Jack.
- Jeremy moved that the minutes for the June meeting be accepted as presented by Lisa. Dean seconded the motion. None opposed.
- Jan reviewed their plan for skills sessions this season. The groups will be smaller and more focused. Focusing on details like shooting, passing and playing better hockey, adding new skills each week. They will also add off-ice sessions to work on mobility for better skating. They will use video playback with players. They plan to bring in more Thunderbirds players to assist as volunteers. Christian Pavlos will be leading the goalie skills sessions. Discussed that both W-S and Greensboro have TVs available for the video review sessions. Mentioned that both Jan and Jiri have been assisting Jack with the summer clinics and camps.
- CAHA annual meeting recap. They are promoting the green arm band initiative where refs that are 17 and younger wear the band and there are more strict repercussions about giving them a hard time. CAHA is not in support of requiring players to shake hands before the game because it diminishes sportsmanship/respect, especially if there is a chippy game. They mentioned that it's up to coaches to explain expectations.
- A new player was added to the 14U on White team.
- Reviewed the Rec structure and pricing for the season. Registration is going out tomorrow. Ice at both facilities went up: Greensboro was \$385, now \$420. W-S is \$350 now. Rec was \$925 last season. Discussion around price point for this season to cover ice increase. Will offer rec select again - full rec season, plus practice and skills with travel team and travel games as needed. Plan to add 2 players per team for rec select. Tryouts will be in September for Rec Select. Mentioned that Rec needs more skill development. Our Rec offering is lower price point than other NC programs we offer more games. Lisa made the motion to set the Rec price point at \$1,000 and Krista seconded the motion. None opposed. The cost for Rec Select was set at \$1,950.
- Connie provided the budget review with the outlook of the season ahead. We typically end with an approx.. \$70k balance at end of year. The board discussed budget goals for the season - manage costs with a goal to maintain net neutral budget or plan to end with a profit. Board discussed that as fundraising funds come in, they should be reinvested in the organization. We'd also like for the teams to do fundraisers this season.
- The 18U coach salary was discussed. Coach Quackenbush is coaching both 16U and 18U. It was decided to make his salary \$3,000 since he is coaching both teams
- Jeremy made the motion to set the salary for the Director of Player Development roles at \$15K a year each, for both Jan and Jiri. Joe seconded the motion. None opposed. Jan not present for vote.

- Director of Goalie Development, Christian Pavlos, will be paid \$150 a night for goalie skills. There will be 17 sessions, so the salary would be \$2,550.
- Jack discussed scheduling exhibition games at the coliseum, he will reach out to team managers. If we are participating in the Fri and Sat games, we can schedule the exb games in afternoons. The ice cost is 100 tickets sold. \$40 per ticket. Jack will get more details.
- Jack will be meeting with the Gargoyles to continue discussing our partnership.
- Jack provided updates on the Summer showcase. The trophies have arrived and the banner is being made. Joe's business sponsored the showcase. Jack is working to schedule refs and will reach out to Dean for an assist. 96 players currently registered. 12u sold out. 14u looking for more players. We have 3 teams to participate. Looking for another team.
- Jack asked about fundraising during the showcase like a possible food truck, Krista will look into it. Will also set up activities outside like the inflatable shooting cage.
- The Preseason clinic will be held on Mondays and Thursdays. About 12-13 players signed up so far. Talking to Christian about goalie skills during the clinic.
- The S&P camp is underway. 13 players signed up for whole camp and 5 for separate days.
- Training facility is 95% complete and ready for teams. Jack will talk to the coaches. Still need some chairs and plan to add more work out equipment later. Working on waiver to go out on SE. Teams can come before or after practice.
- Jack is working on a monthly newsletter.
- Online store now open, Gargoyles helped with it. Youth sizes will be added tomorrow or later this week. Items will continue to be added. We get 15% back from store and they send a check monthly. This will be the only online store communicated by THA.
- Connie updated board there are 3 families past due. We usually give them 10 days to catch up and then they are excluded from travel THA ice time.
- CAHA will be hosting an annual coaching session on August 18 & 19. This will be mandatory for coaches.
- The swag bags will be delivered tomorrow. Jerseys will be in by mid-August and Sally is working on a plan to distribute them.
- The practice schedule will be added to SE this week. 98% done with game schedule and then it will be open to schedule exhibition games.
- Oct 13 W-S ice opens and will begin scheduling there.
- Plan to proceed with the Gypsy road fundraising event. Will reach out for more volunteers. Discussed different ideas for the event.
- Next board meeting will be August 25 at 6pm meeting
- Meeting adjourned at 8:05pm.