



THA Board Meeting April 15, 2024

Call to Order: Mike called the meeting to order at 6:34pm

Location: W-S Annex

Attendance: Krista, Jeremy, Mike, Joe, Lisa, Rick, Chuck

Zoom: Jeff, Chris, Nate

Staff: Sally

Absence: Connie

Jeremy made the motion to accept the March minutes, Krista seconded. All approved

Hockey Ops update from Jeff:

- Jeff attended the CHL meeting and provided updates. They have had a leadership change, Kevin Kamenski is the new president. They are looking for a competition committee to look at end of season tournament options. Our teams are not always going to tournament because of competition. Lots of avail ice in Feb, big weekend for travel tournaments, we didn't send a team last season because they wouldn't have qualified if a team hadn't dropped out. Jeff made some recommendations to the Board.
- Jeff spoke with Stan – head of Raptors and Carolina Alliance. They are excited about the idea of us joining. We would identify in June players that would be a good representatives to try out for team. Just need to send email saying we are in and provide quality graphic. We will talk more about this option closer to tryouts. It would be a 2 week commitment - players would go to their tournaments during that timeframe. Great opportunity for our players and would like to move forward. How players would be identified – would we have practices in June for coaches or would it be based on history of player? Jeff and coaches would talk to identify players and take the top couple of kids for each birth year, depending on their strengths and who would best represent our organization. They will look at each team during tryouts to determine number from each team, need to be transparent about process, THA would invite the players to tryout and then it's CA decision. Will announce this opportunity at the annual meeting and let people know we will have more details later.
- Mike and Jeff attended an EJ meeting. Will need to know by June 3 if we have teams appropriate for EJ. Propose to let coaches, team and Jeff decide after tryouts. Propose for the black teams from 12U/14U/16U. Would be 20 game season. Aug 23-25 is the first tournament. Options for showcases are in Aug, Oct, Dec. More conversations to come after tryouts.

Admin update from Sally:

- Interviews were held for the new equipment position and Jason Burkhart was proposed. Jason is talking to Matt Redmon to get the try-out jerseys ordered. Jason was presented as the recommended candidate. Motion to accept by Chuck, Joe seconded. All approved.
- There will be a meeting of the try-out committee Thursday night to go over details. There are currently 66 registered for try-outs. Expecting uptick in registrations after the annual meeting. Will send another try-out email after Sunday.

Update from Jeremy: There was a violation of a disciplinary committee decision and Jeremy updated the board on next steps that will be completed by end of the week.

Jeremy asked if Jeff will be hosting on checking clinic, need to follow up on this at the May meeting,

Finance update: Mike and Nate reviewed budget with Connie. Budget assumptions include: income anticipated from players, 13 players per team, plan to keep projected number of players down just in case, should have enough players for 2 teams per age group, assumed keeping skills for girls team (last year they bought in for skills), # of games per team, because of ice issues may have to reach out to Wytheville, could plan to have more tournaments than exhibition, will plan to pay non-parent assistant coaches, didn't budget a start of year party, the cost for the swag is built in - same fee for all teams, will give range of season cost in meeting in case we need to adjust later, the girls team fee will be slightly bigger next season, had conversation on windsuits and whether or not to update – if we change the design we should include the cost because people purchased new last season, we are not changing design of jerseys. We discussed overhead – split between rec and travel, the rec costs will have a minimum increase, assumptions based on numbers from last year. Connie has rec breakout ready for review in another budget document. Projected profit is 3% within normal for nonprofit. The costs at Hillsboro and Golden Bears is a lot more than Triad Storm. Asked about the difference between the cost of ice at Wytheville vs. Greensboro in case something happens and we need to move practices/games there. A motion was made for a 3,000 – 3,500 range for season costs, Chuck made a motion to accept and Krista seconded, no opposed.

We can do internal fundraising, one proposal is that each team raise a certain amount (like \$1,000). We can provide options and they can do it themselves. Working concessions is not recommended, we only earned \$200 for hours of effort. It's a percentage of sales and tips. We discussed creating a fundraising committee to explore options. We'll also have an apparel store fundraiser, Mike talking to Matt at Ice House pro shop. Rick suggested a 50/50 raffle. Options can vary, as long as not claiming on taxes. Chuck talked to Novant contact – he hasn't heard from anyone yet – they are ready to give us money. We are looking at placing their logo on practice jerseys. Chris asked if fundraising was just for travel, he will talk to rec.

At the annual meeting Mike plans to discuss the tax-exempt issue, next season's program structure and announce head coaches. He will also ask for more involvement, such as participation on the fundraising committee. Mike wrote a letter about the upcoming season and inviting everyone to the annual meeting. He will on to get sent out to the membership. The meeting should be tagged on all THA calendars.

Sally needs volunteers for tryouts. She will create a schedule and break into shifts. They meet again on Thursday and then will email everyone.

Annual meeting, board get there early at 3:30.

Meeting adjourned at 8:30pm.

Annual meeting is Sunday April 21 at 4pm-5pm at Hampton Inn in Kernersville

Next Board Meeting is on May 13 at 6:30. Location is TBD (Sally to see if we can get hotel again)