



THA Board Meeting January 6, 2026
J. Peppers Kernersville

Call to Order: Jack called the meeting to order at 5:36pm.

Attendance:

Board: Jeremy Pero, Lisa Canter, Krista Johnston, Joe Strasser, Mike Paquette, Jan Salak, Dean Christy

Staff: Sally Anglin, Jack Brady

Guest: Chris Pallavicini

AGENDA ITEMS:

1. Jeremy made a motion that the minutes from the December 2025 meeting as captured by Lisa are approved. Joe provided the 2nd motion and none were opposed.
2. Chris presented feedback on the rec programs and things to consider for next year's season. Some coaches are aging out and there are very few assistants. Coach development is needed. There are lots of new goalies and they need development as well. The teams are not balanced in skills. There is a gap between learn to play and rec – they can't do stick and puck yet. Need development opportunities. 16-18 players struggle with how to deal with emotions during game and coaches are not trained to manage. There was a suggestion around changing rec to age based groups and playing local house teams.
3. Jack updated on coliseum games played so far. Kids enjoyed it, but staff was not prepared. We were billed for ice time, but they still owe THA for chuck a puck sales and the inauguration game hats. Contacted Gargoyles association and looking at cancelling other events. Other organizations having the same issues.
4. Looking at sending a 12U team to a CAHA house league tournament, cost is free, guaranteed 3 games.
5. Player development update – giving report card form to coaches and they will fill out one per player. Will send this form to the rec coaches as well.
6. Adjusted times for skills sessions for 12U and 16U/18U.
7. Looking at Christian to pilot goalie rec skills sessions.
8. Jack will be meeting with Gargoyles to look at partnership for possible Jr. Gargoyles.
9. Planning spring and summer programming and pre-tryout clinic.
10. Discussed Gate City Selects program April – July, practices and tournaments. This would be a spring travel team/program for 12, 14 and 16. Possible tournaments in TN and PA. Working on pricing – keeping it competitive.
11. Will do Sunday skills program over 15 weeks again, May – August. Will partner with Christian.
12. Jan presented plan to provide off-ice sessions over summer to improve athletics – strength and conditioning to prevent injuries. Would look for school field to rent, include 14-18, possibly 12.
13. May 2-3 how to coach your kids seminar by Marian Jelinek. Looking for a sponsor for the flight, \$1600. Jeremy made the motion to sponsor the cost of the flight. Joe provided a 2nd motion and none were opposed. Event is also partnering with Lady Thunderbirds and GYHA. Event will have other special guests, will be held at the Center for Creative Leadership. Cost is \$25 for one and \$60 for all 3 days.
14. Planning to host the SP x THA camp again this summer.
15. Planning to have the summer showcase in August again this summer. Will include multiple age groups.
16. Will begin coach selection process for next season. Use the same committee for both travel and rec coaches. Committee will include Jack, Tibor and one other.
17. John is looking to build AAA 18U team for next season. Will apply to be tier one org. Will grow AA and AAA

18. Will post for board nominations. Mike to review submissions have initial conversations with candidates before submitting for votes.
19. We currently have 7 board members, are able to add 2 more. Jeremy made a motion to move to 9 board members. Joe provide a 2nd motion and none were opposed. Board nominations will be open from now until February 5. They will be reviewed Feb 5-12 and then will be opened for voting.
20. Financials updates, there will be a tax review this month. Need to document a THA policy for non-payment.
21. Travel senior banners are up in Greensboro, Jed is doing rec senior banners in W-S
22. Sally will be emailing team managers to discuss game curfews and how to manage/communicate those.
23. Talked about the need to schedule the annual meeting (could be either Apr 19 or 26) and tryouts.
24. Mike is planning to update vision and mission and bring to next meeting. He also mentioned our bylaws are outdated and don't match our current state and procedures.
25. Meeting was adjourned by Mike at 8:10pm.