

Northfield Hockey Association

Minutes

August 12, 2013

6:30 PM

VFW

1. Call to Order: 6:36

2. Roll Call/Quorum

Present: Chris Sorenson; Dean Kruger; Jenifer Kluzak; Mike Puppe; Kevin Olson; Jeremy Klotz; Gina Fossum; Chad Olson; Bryce Barry; Kari Scheurer; Dawn Patterson

Absent: Chris Fink; Jim Fischer; Dave Ehmer; Ross Dack

Also Present: Sean Goldsworthy; Robb Kasal; Brian Parish; Will Fish; Jack Lloyd; Brett Bielenberg; Rob Halvorson; Kevin Johnson; Rob Olson; Zen Malecha; Jen Dack; Steve DeBus; Steve Boardman; Corey Miller; Eric Frank

3. Approval of Minutes From June Meeting – approved on motion seconded.

4. Reports of Officers/Committees

Coach Coordinator: Bryce Barry

Mite Hockey

Hockey Op's Recommendation Discussion:

- *Hockey ops recommendation discussed by Bryce Barry. Focus for basis of new recommendation is 1) financial concerns, and team make up; 2) team size (not enough mites, not enough U8, will be struggling to have a full squad at Varsity level); and 3) Coach development and accountability.*
- *Summary on changes to St. Olaf program to reduce dryland time, and increase ice time with St. Olaf team members to help with coaching.*
- *Summary of Hockey Ops recommendation on programing:*
 - o *Question on what we are paying for to continue current skating progression program, and whether we can continue to work with the same program, but with our own coaches and with our own curriculum*
 - o *Recommendation is to not go forward with present Skating Progression Program this season, and*

- *To continue with St. Olaf, under new curriculum development, mixing ADM model and Skating Progression programming*
- *High School coaches are involved and on board with the committee, and are part of the decision making process, which is a very positive development for our program, long term.*
- *Discussion on keeping Skating Progression clinic as a voluntary option, for those that want to do the Skating Progression clinic,*
- *Emphasis is to continue to do Skating Progression, continuing with the skating skills, but to do it with our own coaches and with our own development people.*
- *Will Fish comments: He and Skip Ruppe discussed and have reached common ground/agreement on moving forward. Dividing up practices with 20-25 minutes of Skating Progression the remainder of practice is other drills, stations, small games, to put skating and puck skills into a bigger context. Have two staff emphasis – applying and working with coaches to apply principles across program.*
- *Skating Progression costs \$10k with low size of our program, that's too much.*
- *Clinic would be available for those that want to pay extra for it, then that's ok too.*
- *Hockey Ops wants to continue with the principals of the program, but find a way to implement it a lower cost.*
- *Will F will share the detailed information for board consideration next week.*
- *Brian Parish comments: Burgraff run every year, last year rolled into fees for players. Previously, it was a fund raiser, where fees were paid by the association and profit kept by the NHA. Brian suggests rolling it back out of the fees, and have kids from other towns filling in the clinic space. There has been success, but no coach coordinator enforcing and keeping the coaches on board and accountable. Brian suggests also using high school kids to come down and coach senior mite and squirt level.*
- *Brett Bielenburg: Goal of Skating Progression clinic is to teach the coaches how to run the program, and keep the kids going, rather than to instruct the kids and improve their skills. If we are running the program to teach the coaches, it does not make a lot of sense for kids to pay to teach the coaches.*
- *Main concern, year to year, is we are not coaching our coaches very well*
- *Not much collaboration between youth programs and high school in the past, and so this is a great direction to move forward*

Specific Proposal (Moved and Seconded):

Follow New Program Model, as follows:

- a. Hire/Pay Coach Coordinator. Have this new position filled by April 1st 2014
- b. Coach Coordinator to put together Coach Coordinator Committee:
 - i. High School Head Coaches required to be on Committee
 - ii. Use Nfld Hockey resources
 - iii. Interim Coach Coordinator-Bryce Barry
 - iv. Interim Coach Coordinator Committee
 - 1. Bryce Barry-Boys Head Coach/Coach Coordinator
 - 2. Brent Bielenberg-Girls Head Coach
 - 3. Sean Goldsworthy
 - 4. Steve Debus
 - 5. Skip Ruppe
 - 6. Will Fish
 - 7. Dennis Will
 - 8. Corey Miller
 - 9. Chris Fink-Program Coordinator
- c. Coach Coordinator Committee to write/develop new hockey program
- i. Program needs to be completed before start of 2013/2014 season
- d. Hire non-parent coaches for peewee/U-12 teams and older
- e. Coach Coordinator Committee to develop Coach Education/Training Program
- f. Coach Coordinator to hold all coaches accountable
 - i. Required to follow/coach Nfld Hockey Program mat
 - ii. Required to participate in Coach training program

- iii. Coach Coordinator Committee to write disciplinary plan for coaches who do not follow program or are ineffective coaches.
- iv. Coach Coordinator to perform evaluation of all head coaches at end of each season

Motion to Adopt Proposal from Hockey Ops (proposal above) Passes.

President: Dean Kruger

- o Notes that Circle lake Run is coming up, and Julie Dornbusch still needs volunteers to staff water station, Sept. 14; contact Julie if anyone is interested.
- o Last piece of gambling permit is nearly complete, and last piece should be in place
- o Scott (at Carbones) is working on getting bingo running there. NHA would have to provide volunteers for bingo every Monday night. Concern expressed on amount of volunteer hours

Vice President: Jeremy Klotz

- o New Jersey designs reviewed, prices are being worked on
- o \$7158 for 120 Jerseys, to outfit Squirt A, B and U10 home and away.
 - ✓ Board voted to approve jersey purchase, on motion seconded.
- o Opportunity to use some fake ice for a promotional event discussed

Treasurer: Mike Puppe

- o No report, budget coming next week

Fundraising: Jennifer Kluzak

- o Fall Sponsorship Drive to begin in September
- o Sept. 22 tentative date for Pancake Breakfast
- o Wild opportunities still there as a group event
- o Give to the Max Day Nov.
- o Dec. 12 is Winter Walk
- o Dec. 21 to bag groceries at Cub Foods, 15 yrs and older
- o Will apply to sell programs at Wild Game
- o Cherry Berry wants to do an NHA night
- o Carbones working with us on a coupon program
- o Cash Raffle will be the same this year as last year

Public Relations & Publications: Kari Scheurer

- o *Banners Printed*
- o *August 15 – 21st banner is reserved for us*
- o *Web Site needs to be up to date for content*

- *Handbook changes due next week.*
- *Community Ed Brochure due next week.*

Concessions: Chad Olson – no report

Recruiting & Retention: Dawn Patterson

Board, Communication and Meetings

- *Mailing lists are prepared*
- *Handouts reviewed by the Board, approved to be distributed*
- *2 on 2 challenge, welcome back week in November, and more activities*
- *Requirements discussed*
Board commits to participate in USAH 2 and 2 Challenge, passed on motion seconded.
Board commits to doing event last weekend of September 21, passed on motion seconded.

Ice Chair: Kevin Olson

- Will be changing ice schedule based on decisions tonight

Program Coordinator: Chris Fink

Registrar: Gina Fossom

- Registration is all set up to begin August 15
- Board discussed and voted on 2% across the board increase in fees. Passed on motion seconded
- Mites Free if registration is complete August 31

Past President: Jim Fischer

Gambling Manager: Ross Dack

Tournament Coordinator: Dave Ehmer

Secretary: Chris Sorenson

5. Old Business

6. New Business

- Proposal to have proxy votes – will be discussed next week.

7. Adjourn 9:42