

Blackhawk Hockey Association

Board Meeting

May 14th, 2025

7:00pm

Board Members Present: Allie Carroll, Rachel Spence, Mike Brandenburg, Ryan Anderson, Amanda Sprague, Kevin Keimen, Maysa Coty, Sarah Lokken, Brent Rolling, Billy Herman

Board Members Absent: Mitchell Klopp, Jodi Volgren, Lucas Trickle

Others Present: Ryan Lindquist, Lea Kaiser

Call to Order: 7:07 pm

Secretary's Report: N/A

Motion to approve secretary's report

Motion: Amanda Sprague 2nd: Rachel Spence All in Favor - Passed

Treasurer's Report:

1. Checking as of 4/30 = \$148,319 (includes capital improvement fund of \$22,900). Decrease of \$109.95 from same point last year.
2. Bank Loan 4/30 = \$8,651. Decrease of \$7,381 from same point last year.
3. Accounts Receivable 4/30 = \$5,600 - Blaze has paid their amount but will send out another invoice to the rest of the businesses.
4. April is the first month of our fiscal year. We had a lot of clinic money that came in. We also cashed the work checks in April of 2024 but those haven't been cashed yet for this year. The total is around \$4,275.
5. We paid around \$10,000 for the Blackcat true-up which was paid in May and we will see that next month.

Motion to approve financial reports.

Motion: Allie Carroll 2nd: Ryan Anderson All in Favor - Passed

Old Business

Pull Tabs:

Kevin and Allie met with an account manager for information. Had a meeting with the person that applied to be the gambling manager for the White Bear Lake Hockey Assoc. She is around Prior Lake, but met with her to get her thoughts. The rules for MN and WI are different. We would probably need to hire out for a paid position. We need to dig into the WI state laws, which Kevin plans to do. It was discussed about having a pull tab machine in the rink, similar to what is in New Richmond. If we do, and someone wins, we could have the option to make people wait 24-72 hrs to get the payouts. That way the funds are controlled. Brent had worked with around 10 different charitable organizations. It can be easy to do raffles, BINGO, etc. However we would need to go through

the lottery and everything needs to be fully audited if we start doing pull tabs. If we have a box behind the bar then we have to pay a rental fee to that bar. At this point some more research is needed. This could be a source of income for the association but would take some time to build the correct infrastructure and get the necessary approvals.

NEW BUSINESS

Skating Treadmill:

Looking for discussion on purchase and potentially request for approval. Found a used skating treadmill. That is packaged up in northern WI. We could really use a dry land area to improve our hockey program. Ryan L has been watching for a skating treadmill, but they don't come up very often. On a treadmill you can conduct one-on-one training and really work on technique. It goes up to 20 MPH, it can go in both directions, there is an overhead trolley rack for harnesses, can have 6 skaters at a time, can increase the incline up to 30 degrees, and the harnesses have sizes ranging from small to XL. It has a camera system on 3 sides and a TV where the player can watch themselves skate. We don't know exactly how old it is, but it is "like new." It needs a cable and camera, which would cost approximately \$1k. The price tag was \$40k which included delivery and training. Without delivery and training it would be \$37,500. The area to the left in the front of the lobby is 17'x23'. The size of the machine is approx 9'x8'. We would need to build a platform/stairs, wall it off, have ventilation, and have a key fob access, but it would fit in there. Benefits include better stride length, skating technique, increased skating posture, etc.

It was discussed that we could rent some additional space around Baldwin to have a true dryland area. However if we have it onsite we could more easily charge for that and help pay for the equipment. We also discussed having it inside the rink where the old Zam is, but then we would need a place to store the old Zam, which would cost additional money. Finally we discussed the potential of having it in the Compressor room since we have a little space in there.

We would also need to figure out how to train the coaches, Ryan L, is trained on it and would be willing to train coaches. It would be Squirt/U10 level or higher.

If we move ahead with it we will need to figure out how we work with River Falls for Blackcat teams and their use of it/potential cost.

At this time we are going to ensure we have a space to fit it and figure out the cost to install walls, etc. if we have a space where it would fit. We will also ask the seller to keep us posted if they have anyone else that expresses interest. However there is interest in having more options to work on hockey skills, outside of the ice and shooting room we currently have, as our association is growing, and this could be a good option.

Outdoor Ice Rink: We got a quote for boards and the Town Board would be ok if we left it up year round. It was \$76,000 just for boards and that includes chain link fences at the ends to catch pucks. This likely isn't in the budget at this time, especially with it being weather dependent on having any use.

Hiring Summer Zam Drivers: Blake Lokken, Jerome Dietzman, Brennan Sanders, and Chase VanRanst (approve pay and training plan) We did not put out a notification to everyone at 18+ because this is a test pilot. They would need to receive a 1099 if they make \$600 or more a year.

Discussed this with Somerset and they pay minimum wage \$13-\$14/hr but have them also doing cleaning, etc. We don't want them to do that, we would only have them Zam.

Motion to pay \$12.50/shift for training and \$25/shift for Zam after trained

Motion: Ryan Anderson 2nd: Allie Carroll All in Favor - Passed

State Tournament Bids: Allie to submit bids, we likely won't host in 2025/26 because we hosted the U14 girls state tourney this last hockey season. The likelihood of us hosting girls is always going to be higher. We get 3 bids for specific levels and discussed trying to get a boys tournament as we have hosted 3 girls state tournaments since we last hosted a boys tourney.

Potential Building Updates: Divider in men's bathroom between urinals (It would cost \$104 for that), rubber mats are worn down in spots, but we will table that talk until we figure out the skating treadmill and what we are doing with the area in the front lobby.

Summer Hour Request: Sarah Pommerening request to Donate to Kalli Jordan. She would like to donate hours, that she isn't even required to do for the Summer, to Kalli.

Motion to donate Sarah's Summer work hours to Kalli

Motion: Allie Carrroll 2nd: Kevin Keiman All in Favor - Passed

Lea Kaiser: Proposals on Registration Changes and Discuss worker hours. Lea was her first year as the registrar, Jamie Van Ranst did it for years before that. She started documenting the process last year for future registrars to utilize.

There were 4 main challenges.

1. The biggest was collection of getting work hour checks for winter and summer. These are some options to make it better:
 - a. Make it clear upfront that a skater is not allowed on the ice until the Winter work hour checks have been turned in.
 - b. Summer Work Checks
 - i. Option 1 - Have the ability to invoice people via SportsEngine for unfulfilled summer hours. We would

then incur more credit card fees. It could cost up to \$418 in credit card fees. We would need expectations on how fast they pay, or they can't get on the ice until they pay. Mary Ann would be able to handle the invoicing. There could be some confusion if we do this for Summer but do checks for winter.

- ii. Option 2 - Keep Summer work hour checks and have a tighter deadline for responses and processing.
2. The next biggest issue was the Summer check true up. It was brutal trying to get everyone on the same page of cashing the check and providing a refund or having them cut a new check.
3. It was also a challenge to get volunteers to meet all requirements (Background checks, Safe Sport, etc.)
 - a. Registrar will proactively identify individuals with expiring background checks and safe sport. A notification will be sent to them.
4. Finally the process for coaches registration with the association. This is getting the current USA hockey number, safe sport, background check, and required education.
 - a. Will also discuss this during the annual coaches meeting and put teeth in that they cannot coach until the work is done. Allie will help with this.

Motion to move to electronic invoice for both Winter and Summer work hours next year, which would be done after the Winter/Summer work hour time period and we know how much each family owes. The player cannot skate until the fee has been paid

Motion: Allie Carroll 2nd: Rachel Spence All in Favor - Passed

Key Fob:

Review fob access. Would like to remove some people's access. For people that don't have kids in hockey anymore from High School, etc.

We also have access through a website. We will remove Mike Findlay & Scott Kaiser as they still have a fob. The website now tracks who unlocks the doors, as long as their account is updated.

COMMITTEES

Court Update:

Next court date, it was supposed to happen last week but computers went down. It is rescheduled for Thursday.

Building & Grounds:

Door Updates - They were installed between Monday through Wednesday. Permar was here tonight to work on setting up the remote access again.

Need glass inventory - We will have that info in the next 1-2 weeks.

Motion to pay up to \$1,000 to install the new magnets for the new doors, instead of using the old magnets. If we had an issue with the old magnets it would leave holes in the new doors.

Motion: Billy Herman 2nd: Brent Rolling All in Favor - Passed

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| Coaching: | NA |
| Concessions: | NA |
| Fundraising: | Syttende Mai Bag tournament, cancel? We have 1 team that registered and the weather isn't supposed to be very good on Friday. We would be out \$75 for the liquor fee. It was agreed to cancel the beanbag tournament. The Brat stand is ready for the weekend. |
| Mites & Membership: | Had a meeting with Brett, Megan, Kevin, Allie - no Sept mite camp, but open hockey for mites. Will do 3x3 in August, etc. We will also have Learn to Skate again in August. |
| Scholarship: | Lucas hands out the scholarships tonight in Baldwin and Allie will hand out at SCC next week |
| Finance: | NA |
| RFYA/BHA Girls Co-Op: | Update on RF pushing for all new jerseys this season. Our board is in agreement that we do not want to do all new jerseys for blackcats. We are in agreement with moving and aligning with JOG next year. |
| Scheduling: | Added another rental, which is helping to offset the cost for having ice in throughout the year. |
| Communication/Website: | NA |

Board Liaisons

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|---------------------------------|-----------------------|
| D2: | |
| Tournament Coordinators: | Need to confirm dates |
| Mite/LPH - Scott Kaiser: | |
| U10 - Amanda Sprague: | |
| Squirt - Rachel Spence: | |
| U12 - Mike Brandenburg: | |

Peewee - Scott Peavey:

U14 - Andrew Carlson:

Bantam - Brent Rolling:

U16 - Ryan Anderson:

Next Meeting: June 11th, 2025

Adjourn: 9:28 pm

Motion: Allie Carroll 2nd: Brent Rolling All in favor - passed