

Blackhawk Hockey Association

Board Meeting

September 9, 2026

7:00 PM

Board Members Present: Ryan Anderson, Rachel Spence, Sarah Lokken, Allie Carroll - by phone, Jake Durand, Megan Wolf, Mitchell Klopp, Kevin Kieman, Michael Brandenburg

Board Members Absent: Amanda Sprague, Lucas Trickle, Jodi Volgren, Maysa Coty

Others Present: Brett Tiffany

Call to Order: 7:04 PM

Secretary's Report:

Motion to approve secretary's report

Motion: Rachel Spence 2nd: Ryan Anderson All in Favor

Treasurer's Report:

1. Checking as of 8/31 = \$115,107.57

2. Accounts Receivable as of 8/31 = \$7,825.00

Motion to approve financial reports.

Motion: Mitchell Klopp 2nd: Megan Wolf All in Favor

Old Business

Skating Treadmill:

- Update on Synthetic Ice for treadmill
-

Wrangler 16U and 18U:

- Teams are now rostered under our association
- Can consider this a trial year to see how things go. Corey Hunt may send something over in an email regarding our ice being rented. He did reiterate that they are done with Hudson and intend to move everything over.

WAHA Appeal:

- Board of Appeals Upheld our decision.
- The BOA believes we followed the process in the right way.

Handbook:

- Discuss any feedback on Handbook revisions
- No comments for change by the board
- Director of Hockey - need a procedure and a process for how the DOH gets chosen, term. etc? Need to establish guidelines and expectations for the DOH with the board. Can come back to this at any time during the year.
- Current handbook to be published.

NEW BUSINESS**Financial Help Request:**

- Family 1 Financial and Reduced Hour Request
- 2 kids U14 and Mite - owes 400 total as of now.
 - Will pay Reg. Fees but she has to work all of her hours plus both tournaments hours. If the hours do not get fulfilled and the tournaments don't get worked she will owe the hours + reg. Fees.
 - Motion: Mitchell 2nd. Megan All in favor
- Family 2 Financial and Reduced Hour Request
- 1 squirt player - asking for work hours to be reduced to 10 hours. Has paid in full for his registration.
- Will reduce hours to the single family hours amount. 17.5 hours. Still responsible for summer hours, if she does not fulfill she will owe.
- Motion: Sarah 2nd: Allie All in favor
- Family 3 – Reduced Hour Request
- U14 skater, legally separated from her husband. Asking for reduced hours down to 20. Need to be sure that she doesn't plan to pull out of tournament director.
- Motion: Rachel Spence 2nd: Kevin Kieman All in favor.
- Family 4 – Financial Request
- 1 skater - First year mite
- Family is suffering severe financial hardships due to cancer treatments for 1 parent and a chronic stomach condition for the other parent. Both parents are missing a lot of work due to their individual health complications right now.
- ½ hours = 12.5 hours if family cannot fulfill hours due to ongoing medical issues hours requirements can be reviewed in the spring and potentially waived. Registration waived.

- Motion: Rachel Spence 2nd: Megan Wolf All in favor

High School Open Ice:

- There have been some incidents reported, do we need to force adult supervision?
- Jason Sell has asked that we have an adult present during captains practices.
- The association takes on the financial risk if something happens, the highschool takes on the risk if it's disciplinary.
- Give them a warning - Lucas and or Mike need to be notified if they are coming and when. Curfew is midnight. Put in a no contact rule while here without an adult. Letter for all parents and athletes to sign. Both Fusion and Hawks

Brad Schumacher:

- Request for him to be a paid Zam driver and extend summer work hours
- Son is done playing - Is interested in filling in for zam. needs for this season.
- \$75-\$100 dollars per shift would be paid.
- He has asked that he be allowed to extend his summer hours deadline, he will continue to zam. until his hours are fulfilled and then will continue to zam as needed at a paid rate.
- Motion: Kevin Kiemen 2nd Allie Carroll. All in favor.

Manager and Team Meetings:

- Print codes of conduct for all manager and team meetings
- Coaching committee going to review?
- Allie: doesn't think there were any changes that needed to be made

Apparel Websites:

- Added Strauss the last couple of years - they have more hockey specific clothing
- All other vendors to remain the same as we have done in years past.
- Trickle to continue to coordinate with vendors

Move up Requests:

- Daxton Weiss to tryout for Elite PeeWee
- Roman Gray to try out as Elite Squirt
- both will need to try out for their age identified team as well. Both need to be considered better than the top 30% of all skaters to be moved up to the next level/A team. Roman will tryout with the 2018 birth year mites as well. If he isn't deemed better than the top 3 skaters on the A team for squirts, he will have the chance at making a B team.

WAHA Meeting:

- Open Territory Family Communication Letter ie: Elmwood
 - Elmwood is considered an open territory - a request has been made to add Elmwood. The bordering towns would need to be notified and sign off. If a family from Elmwood comes into our association we should be sending them a letter notifying them they are now a part of our

association otherwise they can move around to different associations without adhering to the release rules like all other families have to.

- Try Hockey for Free Trailer – Nov. 14, 19 and 25 are the only open dates. * skip this year and try to get them back next year. *
- USA Hockey Recommends a 3:1 ratio for practices to games (bantam/U14 can be between 3:1 & 2:1)

COMMITTEES

Building and Grounds:

- Shooting Room
 - Windows have been installed. There is some pretty good progress on the room, hopefully it will be done soon.

Coaching:

- Evaluators, Locker Room Monitors all need to be ready and picked for tryouts.
- Allie: Liaisons for those teams should be there and they will double as the locker room monitors. Kevin will be there for squirts.
- Ryan Anderson to send out emails about the locker room monitors for tryouts, we cannot have female locker room monitors for the boys teams and we cannot have male locker room monitors for the girls teams.

Concessions:

- We are in need of New Tablets or Square Computer - Allie looked at cost of each;
 - Tablets are outdated and cannot get new updates or connect to the internet. If we go this route, we need to buy at least 2. The Square reader would need to be plugged in.
 - Square has it's own monitor that has the square piece that would come off and sit on the counter and then get pulled back in at night. \$764.00 each.
 - 1600 for 2 new Square monitors
 - Motion to buy square monitors rather than new ipads/tablets: Kevin Kiemen 2nd: Megan Wolf All in Favor
- ** Holiday Wholesale is new concession vendor

Fundraising:

- Garage Bar – has said that he would love to fundraise with us again. Need to brainstorm ideas. 2 separate nights, mite night + another night. Rachel Spence staying in contact with the owner of the Garage bar on this.
- Culvers - No update yet, Rachel Spence also in process of working this out.
- Heggies Pizza: Katie Swanson - trying orders online this year. Still have to collect money.

Mites and Membership:

- Update on Plans for 2018 Move Ups? How many to move up? Level 4 mites - how many will there be at that level?
- Succession Plan - Megan - Kevin - Brett → all have kids moving up, they won't be around for the Mites program any longer as main coaches.
- How do we plan and pick coaches for next year - current coaches have children moving up so the parent coaches will also be moving up with their children, board to review.
- Board questions if U8 needs it's own coordinator still - the group is not as big this year. Should/could the mites manager take on more for the girls?
- Megan Wolf would like to discuss girls in general going forward.
- Brett: Who's decision is it to pick the next mites director, Brett and Megan were asked by Allie Carroll when she was president. Does this need to come to the board for new coaches, coordinators, etc. - Yes.
- Megan and Brett will be stepping back as their kids move up this year.
- Kevin: There needs to be a process just due to the amount of growth our association is seeing. Having a game plan and a procedure for this is a must - board to review and come up with this process and put it in writing for the future coaches and board.
- This cannot all fall on one persons shoulders as the coaches move on, the board needs to identify this process and be transparent with it.
- Brett asking for meeting with the coaching committee to discuss, discussion to be brought back to the board.
- Allie: Multi-managers have been tried a couple of times and it does not seem to work. There becomes issues with communication. Could try having 1 manager for the boys and 1 for the girls. Megan strongly believes there should be someone specifically assigned for the girls that will advocate for them.
- Allie: Believes that new coaches and managers should be brought on while the other coaches still have about a year left to teach and train, this will help everything transition smoothly.
- Megan: Will still *help out* and coordinate the girls from the U10 level, but cannot commit to it full time any longer as she moves up with her daughter.
- Allie: Questions if there are individuals the current coaches have in mind they'd like to reach out to?
- Kevin: Not necessarily, they do have some people in mind but are starting to second guess only because they aren't sure on personality's, experience, etc. Also weren't sure if that was an overstep.
- **Meeting to be scheduled with the coaches committee - bring the names of the individuals to be discussed. Discussion to be brought back to board for review/approval per handbook policy**
- Locker Rooms: There have been issues lately with the number of kids in Mites sharing locker rooms. Specifically girls and boys sharing at the same time.

Another issue is the space. None of them should be taking off anything but gear, they should have clothing under all of their gear as well. So the issue of girls and boys at this level should be non-existent. Nothing we can do as far as space right now. We cannot have kids in the ref. Room, coaches room, bathrooms, common areas, etc. We also have teams that will be getting ready in the other locker rooms so we can't take over those, this would cause schedule issues amongst other things.

- * Need to remind parents that only 1 parent should be in the locker room with their skater and no siblings. Encourage older mites to start learning to get their stuff on and off by themselves to alleviate some of the congestion.
- 2018 Move ups - 1 skater is trying out as an elite squirt. Money has been paid, he will need to be 1 of top 3 skaters.
- Jake: Questions if 2018 girls could also try out for squirts? Yes, they can. Only 5 girl families at that level - Ryan Anderson to send an email out but need to make it clear that this is for the boys team not the U10 girls team.
- Kevin: Would like to do some sort of reach out to the community of Roberts to get more kids recruited. Would like to make this a dedicated role within a committee.
- This will be talked about further at the next meeting.

Tournament Coordinators:

- Troy Broker & Wendy Gonzalez

Liaisons for 2026/2027 Season:

Mite/LPH - Amanda Sprague

U10 - Michael Brandenburg

Squirts - Kevin Kiemen

U12 - Maysa Coty

Peewees - Rachel Spence

U14 - Sarah Lokken

Bantams - Jacob Durand

- Jodi Volgren and Allie Carroll will be backups to any of the liaisons if/when needed.

Next Meeting: October 14, 2026 at 7:00 PM

Adjourn

Motion to Adjourn: Sarah Lokken Second: Mitchell Klopp All in Favor

Adj. 9:24 PM