



**Shakopee Youth Baseball  
Association  
Parents, Coaches, and Players  
Handbook**



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## **MISSION & PHILOSOPHY**

The mission of the Shakopee Youth Baseball Association is to serve young athletes of all skill levels and experience, from beginner and recreational players, to the highest competitive levels. We are committed to the development of strong baseball skills and competitive excellence within a safe, fun, and inclusive community, allowing players to succeed both on and off the diamond.

## **SHAKOPEE LEAGUE BASEBALL**

### **SHAKOPEE LEAGUE BASEBALL PROGRAM**

SYBA offers several programs for Shakopee league baseball (non-Travel or Legion programs):

- **Wiffle Ball** is for kids that are 4U-7U. The season is generally held in January-February.
- **T-Ball** is for kids that are 4U-5U. The season is generally held in June-July.
- **In-House** baseball is for kids who are 6U to 9U.
- **Community League** baseball is for kids who are 10U-18U. Community League teams will compete against other Community League teams and other teams from surrounding communities.

All levels will practice/play two nights a week starting in early May and ending in July. Shakopee league baseball concludes the season with an end of year tournament.

To view the full scope of each of these leagues please visit our website at [www.shakopeeyouthbaseball.com](http://www.shakopeeyouthbaseball.com).

### **SHAKOPEE LEAGUE BASEBALL PHILOSOPHY**

Emphasis is on skill development and learning the game of baseball. All levels will stress that winning is not the primary goal.



## **TRAVEL BASEBALL**

### **TRAVEL BASEBALL PROGRAM**

The Shakopee Travel Baseball Program is for competitive players ages 9U-14U. Teams are formed based on individual players' performances during a spring tryout. The travel season lasts 12 to 14 weeks, starting in late March and continuing until the end of July. Practices begin in early April. Teams usually play 2 to 3 games per week and practice 2 to 3 times per week, totaling 25 to 40 games throughout the season.

Each Travel team will participate in the Metro Baseball League. League schedules consist of approximately 14 games. League games are generally played on weeknights (the nights can vary from week to week). There will be an equal number of home and away games. Each team will participate in up to four (4) weekend tournaments and if the team qualifies, up to two (2) state tournaments. If a team qualifies for a state tournament, they are required to participate in at least one per season. Each team will also participate in the end of season league tournament.

SYBA strives to have as many kids playing travel baseball as possible while ensuring they are competitive at the level they are assigned. Being competitive is important for player and team development, success on the field, and continued interest in the sport. The number of AAA, AA and A teams may change each year (increase or decrease) depending on players registered, competitiveness, coach and parent feedback, and field availability.

The SYBA Board will make the final determination on the number of teams and level of play.

More information regarding the Metro Baseball League can be found at [www.mbl.bz](http://www.mbl.bz).

To view the scope and sequence of this league please visit our website at [www.shakopeeyouthbaseball.com](http://www.shakopeeyouthbaseball.com).

### **TRAVEL BASEBALL PHILOSOPHY**

Winning is not the primary focus; however, more emphasis is placed on competing and striving to win, especially in tournament play. League games should be used for development of the team's player, whenever possible. Winning at the constant expense of specific individuals will not be allowed.

### **REGISTRATION FEES**

The travel registration fee covers expenses such as league and tournament participation, tryouts, umpire costs, hats and jerseys, winter and spring training facilities, equipment, and administrative support for the association. This fee is required at registration before tryouts



begin. The \$40 tryout fee is non-refundable, but if a player does not make a travel team, the travel registration fee will be refunded.

## **PARTICIPATION & ELIGIBILITY**

Participation in Travel baseball is determined by age as of May 1<sup>st</sup>, per the Metro Baseball League (MBL) and Minnesota Youth Athletic Services (MYAS) requirements. The team (age level) for which a player is eligible is the same as the player's age on that date.

A player cannot "play up" (i.e. play on a team older than their age level) except for the following reasons:

- They are in the same grade as the older age level and want to play with others in the same grade;
- They participate in a tryout at a higher age level and make a "locked spot" on one of the available teams;
- To fill a vacancy due to lack of participants.

A player is not permitted to "play down" under any circumstances and may only "play up" one age level beyond their designated group. At no time should a younger player replace an older player on a team, except when it is determined that the older player cannot participate due to skill or safety concerns. The SYBA Board will review each individual case in which a participant seeks to move up to the next age level or when a situation arises outside these established guidelines.

Players on Travel teams shall not be doubled rostered with any other team during the season. Players are eligible to participate on a club team during the early spring season (prior to May 1<sup>st</sup>), but not during the actual summer Travel season.

## **PLAYING TIME**

### **General Playing Time Rules**

All teams are required to play a minimum of 25 games during the season, with at least 14 being league games. Each player is expected to play infield and outfield positions for at least five games by season's end, with a minimum of three innings in these roles per game. Pitching or catching assignments qualify as infield positions. Any player who demonstrates the ability to throw a minimum of six strikes out of ten attempts in practice should be afforded the opportunity to pitch at least five innings over the course of the season (noting that one pitch in an inning counts as a full inning pitched). The selection of catchers should be based on interest and demonstrated capability, ensuring all interested players receive game experience. Teams should aim to develop at least two competent catchers. Additionally, every player should have the chance to bat in at least five games throughout the season in each segment of the lineup: top, middle, and bottom thirds.



## **Tournament Playing Time Rules**

Tournament play, including qualifiers, state, and league playoffs, is regarded as more significant than regular league play. Especially in bracket play, travel teams are expected to play to win. Accordingly, coaches will approach tournaments with the intent to maximize team performance. The primary restrictions during tournaments concern pitching innings, as set by tournament regulations. Defensively, each player must participate for at least three innings in a complete game, and it is recommended that no player be benched for two consecutive innings. Coaches are also encouraged to provide various time playing opportunities for all team members throughout tournament play whenever possible.

## **TRYOUT PARTICIPATION & PLAYER SELECTION PROCESS**

Each age group will participate in a SYBA tryout process to establish travel teams for each division (AAA, AA, A). The tryouts feature thorough evaluations that assess players' skills in hitting, throwing, fielding (both infield and outfield), and running.

After the first day of assessments, eight (8) roster spots per team will be secured automatically based solely on tryout results. To fill out the remaining positions, head coaches, working together with travel directors and/or the SYBA President, will select an additional three or four players (“coaches picks”) based on performance from both tryout days.

All players wishing to join a travel team are expected to attend every scheduled tryout session. Absences must be reported to the travel directors. Players who miss the tryout evaluation cannot be chosen as automatic picks but may still be considered as coaches picks, which accommodates those affected by injury or illness.

## **COACH SELECTIONS**

The travel directors and the SYBA President are responsible for all decisions regarding the selection and placement of coaches. Coaches are chosen based on their previous baseball experience, participation in winter practices, prior coaching experience and feedback, as well as their players’ tryout results. Every coaching candidate must complete a written evaluation, which is considered during the selection process. New candidates may also be interviewed by the travel directors or other SYBA board members.

All coaches are subject to passing a background check.

## **REPLACING A PLAYER**

Once the season starts, if a coach from one of the traveling teams feels there is a need for an additional player on their team due to injury, a player moving or other circumstance, the request



must go directly to the travel directors. The travel directors will consider the following to determine if an additional player will be needed:

- Number of “active players” currently on the team.
- Number of games/tournaments left in the season.
- Number of games/tournaments that will be missed by injured player.

If it is determined that an additional player is needed, the travel directors will look, first, within the association starting with next lowest level (AAA looks to AA, AA looks to A, A looks to in-house). Travel directors will look at a number of variables (tryout scores, positions, number of players on the team below, support of selected player’s parents) when selecting a player from a lower team.

The travel directors will communicate any decisions to the coaches impacted, as well as the parents that were directly impacted.

## **PLAYER & PARENT COMMITMENT**

Every player’s attendance and active participation are valued components of the team. Players are required to be present for all practices, league games, and tournament games. Absences will be considered excused for school or religious commitments, provided the coach is notified in advance. Unexcused absences may lead to reduced playing time, with coaches reserving the discretion to have players sit out innings or entire games as appropriate. Persistent absences may result in removal from the team.

It is expected that from April until the end of July that baseball takes priority over other sports. If you cannot commit to the travel schedule, you are better suited in our In-House League.

Parental commitment is equally vital to the success of our players. We ask that you ensure your player attends all practices, league games, and tournaments promptly. Unexcused absences or late arrivals may result in reduced playing time for your child. Additionally, we host the annual Shako Showdown tournament each summer, and your support is essential for its continued success. As part of your commitment to travel baseball, you are required to volunteer your designated dibs hours during the tournament.

## **LEGION BASEBALL**

### **LEGION BASEBALL PROGRAM**

The summer program for the 15U to 18U program consists of Senior and Junior American Legion teams. The season will run from the end of May through July (playoffs normally start the third week in July). Practices will begin after the high school season has ended. Team coaches



will be selected by the High School Varsity Baseball coach and player selection is decided upon by the High School Baseball coaching staff.

Parents / Guardians are expected to assist with home game duties, as well as assisting with fundraising efforts and tournaments.

## **GENERAL POLICIES**

### **ATTENDANCE**

The participation of each player is both valued and required. Unless specifically excused by the coach, athletes are expected to attend all practices, league matches, and tournament competitions. Absences due to academic or religious commitments will be considered excused, provided prior notification is given to the coach. Unexcused absences may lead to reduced playing time.

### **DRUG AND ALCOHOL POLICY**

The SYBA requires that all players, coaches, and parents involved in any SYBA youth sporting event (including practices, scrimmages, and games) abstain from the use of alcohol or controlled substances. It constitutes a breach of policy for any player or coach to participate in SYBA activities while consuming beverages containing alcohol or using, possessing, purchasing, selling, or distributing controlled substances.

Once a violation has been brought to the SYBA Board's attention and a decision has been made, the player/coach will be informed of his/her ineligibility via written notice.

- **First Violation** – Upon notification by the SYBA Board, the player/coach shall lose eligibility for the next two consecutive games or two weeks of a sport season in which the player/coach is participating, whichever is greater. No exception is permitted.
- **Second Violation** – The player/coach shall lose eligibility in SYBA for that sport season. No exception is permitted.
- **Accumulative Penalties** – Penalties shall be accumulative beginning with and continuing throughout the player's/coach's participation in all SYBA activities.

### **TOBACCO POLICY**

SYBA prohibits tobacco use by players who are under the legal age for tobacco. Players participating in SYBA who use tobacco are in violation of this policy. If the Board becomes aware of a violation, the player will be notified that they are ineligible to participate. Ineligibility for tobacco violations follows the same guidelines as those set out in the drug and alcohol policy.

The SYBA requires coaches to abstain from the use of tobacco in any form during youth sports activities, including practices, scrimmages, and games. If a parent needs to use tobacco during a



baseball event, they are expected to relocate at least 100 feet away from the playing area, which includes the bench area.

### **EQUIPMENT ABUSE**

Under no circumstance will the abuse of equipment be tolerated. At the umpires or coach's discretion, one warning may be given. After a warning has been issued, umpires and coaches are instructed that each instance of equipment abuse thereafter will result in that player sitting on the bench for remainder of the game.

If the abuse of equipment results in any damage to the equipment, that player and/or his parents will be held responsible for reimbursing the cost of replacement. Players may be suspended from participating in future SYBA activities until reimbursement is made.

### **INCLEMENT WEATHER**

In the event of inclement weather, the City of Shakopee is responsible for determining the status of all citywide fields. Field use decisions are typically made early in the afternoon.

For practices, it is the coach's responsibility to notify parents if cancellations arise due to adverse weather conditions.

Regarding games, the home team's coach will make the initial decision on whether the game will proceed. Once play has commenced, the umpire assumes responsibility for determining if play should be suspended or discontinued.

Regardless of the circumstances, unless you receive direct notification from your team's coach, please arrive at the scheduled location for games or practices as planned. Weather conditions may differ significantly across short distances; therefore, final decisions are made on site. All games and practices will be immediately suspended if lightning is observed and considered a threat.

If you (parent or guardian) cannot attend an event, please ensure your child is familiar with another parent who will be present and with whom they can take shelter should severe weather develop unexpectedly.

### **BLOOD POLICY**

A player or coach who is bleeding or who has an open wound shall be prohibited from participating in the game until appropriate treatment has been administered. If medical care or treatment cannot be administered in a reasonable amount of time, the individual will have to leave the game. The length of time considered to be reasonable shall be in the umpire's judgment. Once bleeding has been stopped, the player or coach may reenter the game. If there is



a substantial amount of blood on the uniform, it must be changed before the individual may participate.

### **CONCUSSION POLICY\***

While our coaches are required to take a concussion course, they are not trained or qualified healthcare professionals. If a situation occurs where the head coach and/or umpire has determined that a player may have a concussion, that player must immediately leave the game and seek immediate medical attention.

\*Minnesota law (Statutes 121A.37/121A.38) requires that any youth athlete suspected of sustaining a concussion must be immediately removed from play and cannot return until cleared in writing by a qualified healthcare professional.

## **PLAYERS, PARENTS & COACHES – RIGHTS & RESPONSIBILITIES**

### **PLAYERS' RESPONSIBILITIES**

- Have pride and confidence in yourself, your teammates, and your coaches.
- Be attentive and work hard in practice and in games. Make your best efforts to perform the tasks as directed by the coaches.
- Be a competitor, perform up to your full ability, and contribute to team unity. Compliment teammates and let the coaches handle criticism.
- Show respect toward your coaches, teammates, and parents.
- Show respect toward opposing players, coaches, umpires, and spectators.
- Keep your (personal and team) equipment clean and in good repair.
- Maintain a responsible attitude toward your health.
- Be aware of, and adhere to, the SYBA policies on drugs, alcohol, and tobacco.
- Remember that baseball is a game and should be kept in perspective with family, school and/or church activities, and responsibilities.
- Demonstrate good sportsmanship and proper behavior.
- Remind your parents that you need to be at practices and games on time.
- Inform the coach whenever you will miss or be late for a practice or game.

### **PLAYERS' RIGHTS**

- To participate at the level that matches your maturity and ability.
- To play as a child, not as an adult.
- To participate in a safe, healthy environment.
- To be treated fairly, with dignity, and with respect.
- To have fun in sports.



- To have an equal opportunity to develop your abilities and strive for success.
- To have good coaching; to be taught the fundamentals and strong character development.

## **COACHES' RESPONSIBILITIES AND RIGHTS**

The coach is a teacher of baseball skills, a manager of the functions necessary to run a team, and is responsible for the social, psychological, and physical development of all players in his/her care. He/she is accountable for the players, the parents, and to the SYBA Board.

### **COACH'S RESPONSIBILITIES**

- Obey and enforce all SYBA rules.
- Treat all players in an equitable and fair manner.
- Demonstrate good sportsmanship, self-control, and proper behavior.
- Ensure the good sportsmanship and the proper behavior of the teams' players, assistant coaches, parents, and spectators.
- Attend any Coaches Clinics and Parent Information meetings.
- Ensure that all players receive playing time that is mandated by the SYBA.
- Teach the players to have fun and enjoy competition.
- Help the players develop a healthy, competitive attitude towards winning and losing.
- Assess individual player's strengths and weaknesses and work with them to improve their skills.
- Encourage and compliment players, use only constructive criticism.
- Attend a minimum of 90% of their team's games and practices.
- Care for the equipment that is issued to them. If any equipment is lost or damaged, coaches should report the problem to the Equipment Coordinator.
- Conduct a pre-season meeting. At this meeting, the coach should set the tone and expectations for the season, distribute team schedules, roster, and team rules and collect any additional fees that may be due.
- Schedule field time for practices and make-up games with Scheduling Coordinator.
- Report any problems with the fields to the Field Coordinator.
- Attend the post-season meeting at the end of the year. At this meeting, they should review their season, return equipment, and provide suggestions for improving the program in future years.
- Adhere to the SYBA drug, alcohol, and tobacco policies.

### **COACH'S RIGHTS**

- To be treated with respect by players, parents, volunteers, umpires league, and baseball officials.
- To be made fully aware of the rules and policies under which they must function.
- To have access to necessary safety equipment and practice fields.
- To expect full cooperation from parent's when they are asked to assist.



## **PARENTS' RESPONSIBILITIES AND RIGHTS**

Your child's participation in the SYBA baseball program will require a significant contribution of your time and effort.

### **PARENTS' RESPONSIBILITIES**

- Compliment and encourage your child, win or lose, whether he plays well or not.
- Let the coaches handle coaching and criticism. Coordinate your efforts to help your child's development with the recommendations of the coaches.
- Do not compare your child to other players. Be honest with yourself and your child about his abilities.
- Regard each player on the team as your own.
- Keep negative comments to yourself. Express concerns only to the coach and in a straightforward, fair, and objective manner.
- Teach your child to enjoy competition. Do not tell him that winning does not count, because it does, and your child knows it. Instead, help him develop a healthy competitive attitude towards winning and losing.
- Follow the "Parents Code of Conduct" included in this handbook.
- Ensure the good sportsmanship and proper behavior of your child and your guests.
- Get your child to, and pick them up from, practices and games on time.
- Inform the coach in advance whenever your child will miss or be late for a practice or game.
- Provide a copy of your child's birth certificate to the head coach at the first team practice.
- Volunteer your time and talents to make your team's tournaments a success.

### **PARENTS' RIGHTS**

- Have your child treated fairly and with respect.
- Have your child practice and play in a safe and healthy environment.
- Have your child coached by effective and qualified adult leadership.
- Have your child engage in practice and playing activities that increase his skills and enjoyment of the sport.
- To be fully informed by the coaches with respect to schedules, team philosophies, team rules, and your child's strengths and weaknesses.

## **PARENT CODE OF CONDUCT**

### **PARENT/GUARDIAN CODE OF CONDUCT**

As a parent/guardian of a child involve in the Shakopee Youth Baseball Association. I/We agree to abide by and follow the rules and guidelines listed below:



- I/We will respect the property and equipment used at any sports facility both home and away.
- I/We will encourage good sportsmanship through my/our actions, by demonstrating positive support for all players, coaches, and officials at every game or practice.
- I/We will promote emotional and physical well-being of the athlete's head of any personal desire to win.
- I/We will provide support for coaches and officials working with the athlete to provide a positive experience for all.
- I/We demand a drug, alcohol, and tobacco free environment for my child, and agree to assist by refraining from their use at all SYBA events, home and away.
- I/We treat other players, coaches, officials, and spectators with respect regardless of race, creed, color, sex, or ability.
- I/We treat other players, coaches, officials, and spectators with dignity and respect in language, attitude, behavior and mannerisms.
- I/We will inform the coach of any physical disability or ailment that may affect the safety of our/my child of the safety of others.
- I/We will inform the coach, within a reasonable period of time, of any anticipated absence from a game or practice my child might incur due to sickness, injury, vacation, or any other reason.
- I/We will not use social media sites to discuss negative opinions about SYBA players, coaches, managers, volunteers and officials.
- I/We will not post content that would harm SYBA or damage SYBA's reputation.

## **SPORTSMANSHIP & GENERAL BEHAVIOR**

The highest standards of sportsmanship will be expected from the players, parents, coaches, umpires, and spectators. Conduct that will not be tolerated includes verbal abuse, tantrum-like acts, profanity, physical aggression, on or off the field, and acts intended to cheat the spirit of the rules or to intimidate the umpires.

Umpires may use their discretion whether to issue a warning or to immediately eject the violator (coach, player, or spectator) from the game. The umpires and/or coaches are responsible for reporting all incidents to the SYBA Board. Subsequent violations may result in suspension from play and/or attendance. If a parent or player has a problem with the performance of an umpire he/she should direct his/her concerns to the team's coach.

The coach represents the SYBA program and should be the only person communicating with the umpires. One of the objectives of the program is to teach the respect of officials and the proper procedure for dealing with any problems with the umpires. Unless playing in the field, at bat, on base, on deck, or coaching, all players shall remain on the bench.

Players will treat their coaches, parents, teammates, the umpires and the opposition with respect. Once a pitcher is on the rubber, there shall be no coordinated chants, singing, or yelling from the



dugout that is designed to distract the pitcher. After each game, the participants will line up and shake hands.

It is mandatory that each batter, or on deck player, runner player in a coach's box, or non-adult bat/ball shagger on the field, wears a batting helmet that meets NOCSAE standards.

Spectators are restricted to the areas that are "out of play" and away from the dugouts. Parents should not be communicating with players on the field or in the dugouts during the game.

## **PROBLEM RESOLUTION POLICY**

### **PROBLEM RESOLUTION GUIDELINES**

When a player or parent has a question regarding the handling of a team, the handling of a player, or SYBA general policies or procedures; they should address their question directly to the head coach of their team.

- Adhere to the *24-Hour Rule*, which requires a player/parent to wait at least 24 hours before approaching a coach in the matter.
- Choose a time and place that is convenient for both parties involved (not prior to a game or practice) and address your questions in an appropriate manner (keep the conversation polite, private, and out of earshot of other players or parents).
- If a question is not answered satisfactorily and a player/parent feels the need to pursue the matter further (**a major concern**), they may contact the appropriate league SYBA Director but should do so only after exhausting all efforts with the coach and his/her assistants.

When a player or parent has **a major concern** about the handling of the team or an individual player, they should:

- If the problem persists or cannot be resolved between the player/parent and the head coach within 72 hours, it should be brought to the attention of the league SYBA Director. At this time, the league SYBA Director will act as a mediator between the player/parent and the coach. All parties involved will meet to discuss the situation and strive for a solution.
- If the problem cannot be resolved at that level within 72 hours, it should be brought to the attention of the SYBA President. Again, all parties involved will meet to discuss the situation and strive for a solution. The SYBA President shall communicate with the SYBA Board Members with any mediation and outcome of that mediation.
- If mediation is still unable to resolve the issues, and all the above steps have been followed, the SYBA President shall inform both parties in writing with 5 days that the complaint has been forwarded to the SYBA Board Members in writing. Any decision(s) made thereafter by the SYBA Board and provided in writing will be final.



\*If an SYBA Board Member is the subject of the grievance, a written complaint should be submitted directly to the SYBA President or Vice President. (See the list of SYBA Board Members on the SYBA website).

## **DISCIPLINE POLICY**

### **IMMEDIATE ACTION (IN GAME)**

Game officials (umpires) and league directors have the absolute authority to eject any player, coach or spectator for unsportsmanlike conduct.

Following an ejection, players, coaches or spectators must immediately leave the premises:

- Coaches/Spectators: Must leave the facility (sight and sound of the field) immediately. Ejected party shall leave in a reasonable time (usually 60–90 seconds).
- Players: Must leave the facility (sight and sound of the field) immediately. Ejected party shall leave in a reasonable time (usually 60–90 seconds). For safety, minor players may be confined to the dugout area under adult supervision if no parent is available to escort them from the facility.
- No Contact: Ejected individuals may not have any further communication (including via cell phone or text) with the team for the remainder of the game.

\*Coaches must notify the Travel Directors after the game of the ejection.

### **AUTOMATIC SUSPENSIONS (POST GAME)**

Ejections for players, coaches and parents automatically trigger the following minimum penalties, often without the right to appeal:

- First Offense: The remainder of the current game plus a one-game suspension (the next physically played game).
- Second Offense: Suspension for at least two additional games or two weeks, whichever is greater.
- Third Offense: Immediate expulsion from the team for the remainder of the season.

\*SYBA reserves the right to review and consider the actions that resulted in an in game ejection. Actions that violate the SYBA Code of Conduct and Responsibilities will be reviewed and could also be subject to further discipline at the discretion and decision of the SYBA Board.

### **ALL OTHER ACTIONS & SUSPENSIONS**



The SYBA Board reserves the right to suspend any coach, player, or parent who violates the SYBA Responsibilities and Code of Conduct. Suspensions will be documented and kept on file with the SYBA Board.

Actions may include, but is not limited to, the following:

- Verbal Warning
- Written Warning
- Parental Game Suspension
- Parental Season Suspension
- Parental Banishment

## **COACH REMOVAL**

Removal of a team coach is a serious situation and must be dealt with in a fair and open manner. Coaches may be removed for the following reasons:

- Failure to perform duties
- Conduct detrimental to the player, the team, the association, and/or the parents
- Abusive behavior, whether physical, or psychological, towards players, parents, opposing players, coaches, spectators, umpires, volunteers, or league officials.

To remove a coach, a written complaint must be submitted to the Travel or In-House Director. If sufficient justification exists, a hearing to review the complaint will be held before the SYBA Board. A simple majority vote of the SYBA Board is required to dismiss a coach.

## **PLAYER REMOVAL**

Once a team is selected, a coach cannot replace a team member solely because of lack of skills. A player may be released for the following specific reasons:

- Frequent, flagrant disregard of the players' responsibilities.
- Continued play in such a manner as to endanger others and/or self.
- Displaying an uncaring attitude, this results in not applying oneself, thus hurting the team's
- Failure to work within a team environment (placing self-interest before the teams).
- Repeated un-sportsmanlike behavior.

Before requesting the removal of a player, the coach must first discuss the situation with the Travel or In-House Director and the player's parents, and make a good-faith effort to resolve the issue. This discussion must include an objective description of the behavior and the proposed disciplinary action. If the issue is not resolved, the coach must notify the Travel or In-House Director, who must approve any further action. The Travel or In-House Director must then notify the SYBA Board of the action taken within 48 hours.



If removal of a player is recommended, the Travel or In-House Director must submit written documentation to the SYBA Board, and a hearing will be held. A simple majority vote of the SYBA Board is required to dismiss a player.

## **PARENT REMOVAL**

Removal of a parent is a serious situation and must be dealt with in a fair and open manner. Parents may be removed for the following reasons:

- Conduct detrimental to the player, the team, the association, and/or the parents
- Abusive behavior, whether physical, or psychological, towards players, parents, opposing players, coaches, spectators, umpires, volunteers, or league officials.

To remove a parent from attending games and practices, a written complaint must be submitted to the Travel or In-House Director. If sufficient justification exists, a hearing will be held before the SYBA Board to review the complaint. A simple majority vote of the SYBA Board is required to remove a parent from game and practice attendance.

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