

Salmon Hockey All Association Board Meeting Agenda
June 24th, 2026 6:00-8:00 PM
Snack Shack

Members in attendance: Willow Griffith, Andrea Director, Greg Roach, Brad Ogden, Betsy Pace, Frances Mueller, Makala Balliett, Travis Seaberg, Mallori Wing

Others in attendance: Rachelle Ogden, Fritz Cluff, Ryan Larson, Austin Roach, Robert Crispin, Kathryn Oldham

Call to Order & Roll Call
Call to Order at 6:02 PM

Approval and/or Correction of Minutes
Motion made, seconded, passed to approve minutes from May 27, 2026.

Public Comments (3 minute max)
Fritz Cluff brought a U19 Girls State Champions banner to be displayed at the rink, and gave an update about Salmon girls getting awards at their team banquet in Idaho Falls.

Agenda Amendments

Reports

President Report

We will skip a July meeting and then plan to meet again on August 19. Plan to vote on coaching/manager staff this day.

On behalf of Carrie with a ref update - summer camps are available for trained referees, can get more info if needed.

Willow gave some IAHA registrar updates. We had a conversation about possibly hosting a girls tournament this year despite having no HS girls, however both available weekends conflict with other regional girls tournaments.

We need a SafeSport Coordinator.

VP Report

Frances has not heard back from Everything Ice. She will try to contact them again this week. Frances attended the MT hockey leaders exchange video meeting. They had a conversation about role-based email addresses and how they like to keep things set up, which we can use as we move into a Google Workspace. Frances also asked who would like to be on the MAHA rep contact list.

Frances and Willow attended the City Council meeting which went well. If the upper rink is not open, the City wants us to provide once a month community skating access (Thursday nights likely). The City is happy with the upgrades being made to our facility.

Rink Manager Update

Austin checked in on the compressor rebuild yesterday. He brought his signed contract.

Robert said the compressor rebuild will exceed the estimated cost a bit because they also plan to update the safety system and will also go through the electrical system. After this the compressors should go 8-10 years. Compressor work will be done this weekend. For 5 remaining curtains we might want to wait until after we decide on a new penalty box design.

We plan to vote on the compressor rebuild cost when it is finalized.

Treasurer Report

Financial report given by Andrea.

Penalty Box Committee Report

Jared Bragg is now involved so we can get floorplans to get bids. There is still some debate about the overall idea of the penalty box design. Mallori brought a survey for the Board members to help prioritize specific needs of the project.

Registrar

Referee Representative

Coaches update

Kathryn - Coaches met last night to discuss practice schedules. Kath plans to be the Coaching Representative to the Board. The coaching staff will be decided and sent to the Board so we can vote on it in August.

Old Business

- **Referee Compensation - Action Item (Ryan Larson)**

Ryan told us some statistics from last year: 11 weekends of events; 14 total refs (3 didn't even live here); 8 adults, 6 youth. Overall, refs are overworked, they can hear criticism through chain link fence, and the game is not safe when they are overworked. Youth refs are good but we really need adult refs to keep up with the fast pace of the game and be more available. Ryan again gave us a comparison of ref pay in Salmon compared to regional rinks. We had a discussion about the data.

Motion made, seconded, approved to increase the ref rates. New rates will be:

2 man system (pay per game)

Termites: \$30

Mites: \$30

Squirts: \$40

Peewees: \$50

Bantams: \$60

High School Boys: \$80

U19 Girls: \$65

4 man system (pay per game)

Bantams: \$60 for ref, \$40 for line

High School Boys: \$80 for ref, \$60 for line

U19 Girls: \$65 for ref, \$45 for line

- **Accounts**
- **Sparks Skate Sharpener**

Need to update the address for shipping.

- **MOU Agreement for adult leagues**
- **Needed positions**
 - o **2026-27 schedule Committee**
 - o **Facebook Page Manager**

Betsy will be the new Facebook page manager.

- o **SafeSport Coordinator**

We have someone interested and will send her more info.

New Business

- **Mite/Termite teams** – Action Item (Kath Oldham)

Kath said mites and termites have always been considered one unit with a \$500 budget and only one manager. She asked the board to split the two teams with their own coaching staff, manager, and budget. The number of players is too large to continue as one unit.

Motion made, seconded, approved to split mites and termites.

On behalf of Chris, Kath asked the board to buy screws to install insulation on the south end of the rink.

Motion made, seconded, approved to spend up to \$400 on screws required to install insulation.

- **Division Representative team**

We currently have one vacancy (10U or 12U) that will be appointed by the board. Willow will send an email to the association to see if there is any interest.

- **Referee Training early next season**
- **Bylaw Updates**

Recommended changes can be sent to Frances and she will revise the bylaws and bring them to the next meeting for a vote. We know of a few updates that are needed.

- **Handbook Updates**

There are some wording consistency issues. We will vote to update it at the next meeting.

- **Registration Date**

Player registration will open September 1. For the Board: SafeSport needs to be done every year, background checks every other year. Send Mallori your USAHockey number by the next board meeting.

Public Comments (if not past 8pm)

Adjournment

Motion made, seconded, passed to adjourn the meeting at 8:18 PM.

Via email on June 13, 2026 the Board voted to approve the Rink Manager Employment Agreement for Austin Roach effective June 16, 2016 as a W-2 employee of the Salmon Hockey Association.