

APPROVED



Northern Lakes Youth Hockey Association

Board of Directors Meeting Minutes

Date: 11/19/25

Time: Meeting Called to order at 5:00 pm

Board members present:

Kelly Burns	Tom Zabka
Chad Rau	Cole Peterson
Dan Yantes	Kari Horbacz
Trevor Betley	Mindy Dawber
Rebecca Olson-Ball	Dustin Schwarze
Tim Johnston	

Board members absent:

Mike Olsen

Non-Voting Members:

John Engstrom

Public Guests:

Kelly Thompson

Open Session:

1. Public Comment

- No Comment

2. Approval of October 22nd Meeting Minutes

- Cole Peterson motion to approve October 22nd meeting minutes. Second by Dan Yantes. Motion passed unanimously.

3. Gambling Report (Chad)

- Good month.
- Chad Rau motion for gift cards and holiday bonus in the amount of \$9800 for gambling staff. Second by Trevor Betley. Motion passed unanimously.
- Each January 1 we have always looked at raises. One staff member was given additional responsibilities. Chad Rau to make a motion for \$122,000 for the 2026

calendar year, which covers the entire gambling board (\$115,500 right now). Second by Dan Yantes. Motion passed unanimously.

d. Chad Rau made a motion to approve Allowable Expenses in the amount of \$157,950 with Total Lawful purpose expenditures of \$130,000 for the month of December, which includes a transfer of \$40,000 from Gambling to the General Fund. Second by Trevor Betley. Motion passed unanimously.

4. Finance Report (Chad for Mike)

- a. Financials – still in a good position.
- b. Breezy rink
- c. Shane Buntje Scholarship

5. Facilities (Mike)

- a. ODR update – Warming house painted and lights are done; will be looking to get rubber mats. Vent is installed.
- b. They are working on LiveBarn at Hallett.

6. Hockey Committee Report (Trevor)

- a. Fair Play – discussed draft language; consider revisions in December
- b. Squirt B –
 - i. Having some number issues with Squirt B – would have been nine and a goalie; Peter Ledin petition to move up to Squirt B. Trevor Betley motion to approve move-up for Peter Ledin. Second by Tim Johnston. Motion passed unanimously. No additional raffles.
 - ii. Additional goalie at Squirt B – Sullivan. Goalies for Squirt B will rotate and skate out when not in goal.
- c. Bantam B
 - i. New registered players
 - ii. 19 kids and 2 goalies; above the roster size right now
 - iii. We can look to get approval from Bushy; for district play, if we have an injured player we can cross that player off the roster for those games; we can revisit in December
- d. Move to closed session – Bantams
- e. Dan Yantes motion via text between November and December meetings to remove Nick, the Bantam B coach from his coaching responsibilities. Second by Cole Peterson. 10 Yes and 1 abstain. Motion passed.
- f. Dan Yantes motion via text between November and December meetings to approve Mike Muller as the new Bantam A coach with same pay and \$5,000 signing bonus. Second by Mike Olsen. 10 Yes, 0 No. Motion passes.
- g. Trevor Betley motion via text between November and December meetings to approve Phil Martin as then new Bantam B coach with the same terms agreed to for Mike. Second by Mike Olsen. Motion passed unanimously.

7. Equipment Report (Cole)

- a. Still waiting on payment for goalie gear
- b. Swapping gear has been going well
- c. Right now, we are maintaining – getting things as needed; order if we don't have
- d. Come Try Hockey event in November – Mite numbers are up

- e. Need to order 30 additional mite jerseys through Gemini
- f. Cole Peterson motion via text between November and December meetings for no more than \$4000 to order more mite sublimated game jerseys (approximately 22 sets). Second by Mike Olsen. 7 Yes, 0 No. Motion passes.

8. Communication Report (Kari)

- a. High school teams are using Crossbar
- b. Everything else going well

9. Registration (Kelly)

- a. 227 registered
- b. No redlines

10. Recruitment & Retention (Mindy)

- a. 87 kids come to Come Try Hockey between the two events
- b. For 85 kids we were able to touch base and keep them in the loop even after the event
- c. Discussed potential ODR retention opportunity for December/January break

11. Fundraising Report (Tim)

- a. Wreath order delivery – date TBD
- b. Will be request for volunteers for wreaths

12. SafeSport (Dustin)

- a. Good discussion with head coaches
- b. No new issues

13. Other Business

- a. Team Bonding discussion
- b. Squirt B pins – tournament with pin trading – Dan Yantes motion for \$1000 for Squirt B pins. Second from Tim Johnston. Motion passed unanimously.

The next meeting will be December 17th at 5pm at Moonlight.

Motion by Dustin Schwarze to adjourn. Second by Kelly Burns. Motion passed unanimously.