

**Faribault Hockey
Association
2026-2027 Coaches Agreement**

The mission of the Faribault Hockey Association is to design programs aimed at creating a fun, fair and safe hockey environment, which increases participation and improves skills, while developing respect for others, self-confidence and teamwork in our student athletes.

The FHA recognizes its coaches contribute significantly to this mission and to the overall maturity and development of our student athletes. It expects that coaches will agree to teach each player to compete to win instead of winning at all costs, and think of each player as a work in progress, developing the player right through the end of their youth playing career. With this responsibility, the FHA requires its coaches to adhere to the following policies.

Coaching Policies

FHA coaches represent the Faribault Hockey Association and are ambassadors of the City of Faribault. They shall conduct themselves with professionalism and exemplary behavior while in the presence of players, parents, fans and officials.

FHA coaches will not be impaired by the use of alcohol, tobacco, or other means, around the players.

FHA coaches will teach the rules of hockey to make it a safe game for all players on the ice.

FHA coaches should encourage skill development at all playing positions.

FHA coaches recognize each player is entitled to play in every game and approximately the same amount of time during games and scrimmages over the course of the year. Coaches shall have the flexibility to reduce a player's ice time if the player is not meeting the work ethic required during practices or to solve a disciplinary problem, if it is in the best interest of the team, but only after discussing the issue(s) with the player.

The following are level-specific expectations:

U6/U8/Mites/U10/Squirts – all players will play evenly throughout every game in both even strength and special team situations.

U12B/U14B/PeeWee B & C/Bantam B & C - all players will play evenly throughout every game in both even strength and special team situations during the regular season. Coaches will have the latitude to deviate from equal play guidelines in the last five minutes of the third period during season ending playoffs.

All A levels U12/U14/U19/PeeWee/Bantam– all players will play an equivalent amount over the entire season. Each player will be exposed to even strength and all special team situations throughout the season. Coaches will have the latitude to deviate from equal play guidelines during the season ending playoffs in order to give the best opportunity to win, but every player must play in every period of every game.

FHA Coaches will rotate goalies, if more than one on a team, to provide for approximately the same amount of game/scrimmage time over the course of the year.