



Meeting Agenda & Minutes

Date: December 28, 2025

Time: 2000-2230

Location: Google Meet

Recorded by: Rachael Ours

Attendees: A Luddy, A Nemet, B Catalde, D Schumacher, J Martin, P Markiewicz, R Ours, S Dudkiewicz, T Miodus

Objective

The purpose of the Erie Youth Hockey Association is to instruct the youth of Erie and the surrounding communities in the skills associated with the game of hockey and the ideals of good sportsmanship, fair play, and respect for others.

Agenda

Standing items

1. Consent Agenda
 - a. Motion and second to approve consent agenda as presented: J Martin and P Markiewicz
 - b. Vote & result: 8 approve, 0 reject
2. Boys Update
 - a. Discussion: AL is going to start planning for tryouts and solicit coaching applications in mid-January. He will coordinate with AN to align with the girls teams to secure 2 slots for each 10U, 12U, etc. Both will need to evaluate when seasons end and remember to not schedule tournament bound teams until after April.
AL also voiced concerns that teams have not been notifying Stacey with adequate notice to cancel EMTs and referees as she outlines in her weekly emails to the team representatives. AL will send an email to all coaches and managers notifying them of the expectations and that if not canceled within the appropriate timeframe, team funds will be used to pay.
3. Girls Update
 - a. Discussion: AN share that injuries continue to unfortunately affect the 16U team, but despite the adversities are continuing to find success.
4. House Update
 - a. Discussion: PM shared that practices for upper house have not been well attended. Coaches requested to move all practices to shared ice instead of every 3rd so that ice may be better utilized.
The checking clinic only had 15/48 participants in attendance, possibly due to suboptimal communication from coaches to players. Due to the poor attendance, PM recommended that checking NOT be implemented in the second half of the year. The board agreed that this would be best, keeping player safety at the forefront.



Lastly, PM shared that there were some behavioral concerns with one of the house players. PM will meet with the parents of the player to discuss behavior and how best to support all of the players moving forward.

5. ADM Update

- a. Discussion: TM wants to coordinate house and travel directors to come do a “what’s next” discussion with 2016/2017 ADM parents. Many are asking questions and there is a large number of 2017s moving up next year. All agreed this is an excellent idea and opportunity for the families making the transition out of ADM to the next step.

TM has been approached by families wanting to join the Sunday skills sessions and was inquiring about a price to offer. Since it is about halfway through the season and to be consistent with the discount offered to other programs who have joined late, DS recommended a fee of \$75

Jamestown asked for a 6u team for their jamboree and inquired what the rest of the board thought on forming a team. All were in agreement if there is enough interest, that it would be a great opportunity for the kids!

6. Treasurer's Report

- a. Profit & Loss YTD Report: DS shared the P&L statement and the board reviewed - no questions asked
- b. 24-25 Tax Filing Update: Working through and should be completed soon, only needing to pay a minor penalty for late status. Ensuring good standing from all other areas to maintain non-profit status. The accountant has also graciously shared good resources with DS. All were appreciative of his efforts.
- c. PO Box (Virtual): Looking into using a 3rd party, Anytime mailbox, which is a virtual option that would allow forwarding. Estimated cost would be \$15/mo
- d. Team Funds: DS was evaluating the costs per team and anticipating that for next season, we will be reevaluating cost per teams. The fact that most teams have split ice is likely the cause for change in prices from years prior. As we prepare for the 26-27 season and look at team size, cost may need to be adjusted. Also discussed was what team funds may be utilized for. SD asked if team funds would be able to be used to pay a non-parent coach. DS explained that NPC may submit for mileage reimbursement, etc in an amount equivalent to the registration fee of a skater.

7. Newsletter Content (RO)

- a. Items: Open board meeting, open board positions, Otters tickets link, boys travel?

Old Business

1. Security at EIA

- a. Discussion: PM shared that no issues were reported to any board members since the cessation of paid security by EYHA. Will continue to monitor the situation

New Business



1. Skills Funds (AL)

- a. Discussion: A flat fee is assigned to each team to be utilized for skills money for the season. If a team is not using skills money to pay a coach, AL suggested that the team be able to purchase equipment to be used for skill development. All agreed this was a reasonable way to utilize the skills money. The items would remain property of EYHA and the coach would have to store the items on their own as EYHA has no storage at this time. The items would be inventoried at the beginning and end of each season. Any item over \$500 would need to be submitted to the board for approval prior to purchasing. As a reminder to all, the reimbursement submission process is as follows: the team manager/head coach and travel director be copied on all reimbursement requests.

Motion and second to utilize skills money to purchase physician items for skills development: A Luddy and A Nemet

2. Locker rooms (SD)

- a. Discussion: Several board members have been notified that one of the house teams with 6-7 girls has expressed repeated concerns for separate locker room space at two of the three rinks. Direct communication with the rinks to ensure the girls have the dedicated space needed is challenging. SD will request that when Stacey sends the schedule to the rinks, we specify the teams that need a dedicated space for the girls for the 26-27 season. Coaches are communicating in advance of the schedule for the remainder of this season. We unfortunately do not have control over the locker room assignments done by the rinks as they may have to accommodate other teams, so if space is limited, SD suggested looking into investing a curtain to create a separate space in the locker room for the girls. TM asked if a request for dedicated locker room space for the girls was something that could be included in our contracts and unfortunately does not seem that this would be a feasible option.

3. Open board positions for 2026

- a. Discussion: Positions open for this election period are Girls Travel Director, House Director, Director at Large and Vice President. RO will publish this information in the newsletter and request all submissions by January 27, 2026. Further discussion regarding dates for the election will be held at the January board meeting.

4. Open Board meeting

- a. Discussion: The date discussed for the next open board meeting will be February 22, 2026. Time and location to be determined at the January board meeting. An form will be sent out to membership to submit questions and time will be kept for discussion of these items at the meeting.



1. Board member terms & duties (tabled)

Motion & second to adjourn:

Action Items:

Assignee	Title	Date Started	Date Complete	Status	Comments
Dave Schuma... PL	Schedule audit of EYHA accounts	Date	Date	Not sta... ▾	To revisit now that tax season has concluded
Scott Dudkie... Aleasha Nemet Jeff Martin	BLS training for coaches	Dec 3, 2024	Date	In prog... ▾	Will schedule after coaches meeting; AN to check with Sambucchino for availability. AN to forward info to JM (9.28)
Scott Dudkie...	Purchase goalie sticks, youth skates and helmets	Jan 23, 2025	Date	In prog... ▾	Helmets backordered, MH purchased others
Person	Purchase larger pants for try hockey events	Feb 27, 2...	Date	Not sta... ▾	
Alexander Lu...	Skills list repository	May 22, 2...	Date	In prog... ▾	
Person	Virtualize Policy & Procedure Manual	Apr 2, 2025		Not sta... ▾	
Dave Schuma...	25-26 draft budget	May 22, 2...	Date	In prog... ▾	
Alexander Lu...	Film/video review software comparison	May 22, 2...	Date	Not sta... ▾	Mentioned livebarn subscriptions for travel directions
Alexander Lu...	Dual rostering policy	May 22, 2...	Date	Compl... ▾	
Bob Catalde Jeff Martin Scott Dudkie... Alexander Lu... Paul Markiewicz	List duties/responsibilities in policy/procedure draft document (see email)	Jun 19, 2025	Date	In prog... ▾	



👤 Assignee	📄 Title	📅 Date Started	📅 Date Complete	📄 Status	Comments
Aleasha Nemet Trevor Miodus Dave Schuma... Rachael Ours					
Paul Markiewicz Scott Dudkie...	Checking clinic for upper house (3 dates) with K Zirniss (discuss dates and add'l details)	Aug 28, 2...	📅 Date	In prog... ▾	
👤 Person	Google form for equipment rental	Aug 28, 2...	📅 Date	Not sta... ▾	
Rachael Ours Emily Durovchic	50/50 wraps	Sep 19, 2...	📅 Date	Compl... ▾	
Rachael Ours	Review Timbit participant list for retention rates	Sep 28, 2...	📅 Date	In prog... ▾	
Aleasha Nemet	Girls Try Hockey	Oct 25, 2025	📅 Date	Not sta... ▾	
Dave Schuma...	Open PO Box for EYHA	Nov 23, 2...	📅 Date	In prog... ▾	
Alexander Lu...	Email Emily about 8U and 10U rostering	Nov 23, 2...	📅 Date	Compl... ▾	
Alexander Lu...	Email Stacey about potential for tournament in 25-26	Nov 23, 2...	📅 Date	In prog... ▾	
Alexander Lu...	Email teams re: game cancelations	Dec 28, 2...	Jan 7, 2...	Compl... ▾	
Alexander Lu...	26-27 season coaches & tryouts	Dec 28, 2...	📅 Date	In prog... ▾	
Trevor Miodus	"Next steps" meeting for 2016/2017 in ADM	Dec 28, 2...	Jan 24, ...	Compl... ▾	

