



Meeting Agenda & Minutes

Date: November 23, 2025

Time: 2000-2130

Location: Google Meet

Recorded by: Rachael Ours

Attendees: A Luddy, A Nemet, B Catalde, D Schumacher, J Martin, P Markiewicz, R Ours, S Dudkiewicz, T Miodus

Objective

The purpose of the Erie Youth Hockey Association is to instruct the youth of Erie and the surrounding communities in the skills associated with the game of hockey and the ideals of good sportsmanship, fair play, and respect for others.

Agenda

Standing items

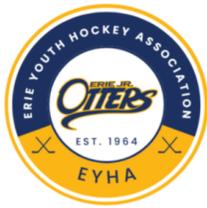
1. Consent Agenda
 - a. Motion and second to approve consent agenda as presented: B Catalde, J Martin
 - b. Vote & result: 8 approve, 0 reject
2. Treasurer's Report
 - a. DS shared the Profit & Loss YTD Report. He explained that recently expenses are increasing and this is mostly due to paying for the fees for ice rental for teams. AN inquired about what the fines were for from 5/2025. DS confirmed that these were the fines shared with the board in Apr/May from PAHL for various reasons. DS also explained that fees paid are from our SportsEngine subscription. With the transition to Crossbar in 2026, this number should be less. BC asked DS if he had a rough idea for projected net income. DS stated that this was a work in progress and would be shared once finalized.
 - b. DS would like to propose opening a PO Box for the organization. Previously the former treasurer's address was used, and although DS doesn't mind using his personal address, it would be more of a formality and professional expense to open a PO box for consistency given the board member turnover. The estimated cost would be \$25-50/month depending on size required. All were in agreement and upon further discussion, JM shared that for now, any mail received could be forwarded to DS to facilitate still receiving mail for the organization in a timely manner without the inconvenience of checking the PO box. Final cost and address will be shared once complete.
 - c. DS updated that board that we will be seeking a smaller firm to help review the journal entries and 'clean up' the documents to prepare to file by March for 24-25 Taxes. BC recommended working with Maloney, Reed Scarpittii & Co. Chris Elwell handles several non-profit organizations in Erie and sports organizations as well.



3. Boys Update
 - a. Discussion: AL had nothing new to report
4. Girls Update
 - a. Discussion: AN shared the teams are expecting their 3rd jersey to arrive soon. She also shared they are working with the 14U-16U team to get alternates registered in Crossbar. Alternates were approved on an emergent basis by the board due to numerous injuries that would have caused the team to potentially fold. TM and AN also discussed Try Hockey for Free dates and AN will work with Stacey to find open slots for a girls try hockey as well as a fun skate.
5. House Update
 - a. Discussion: PM inquired about the limitations previously discussed for alternate players and confirmed that they may attend an unlimited number of practices. PM also updated the board that he was attempting to contact the MU assistant coach to find availability and communication was difficult. Alternatively, PM would like to offer Ben & Jake to provide the checking clinics for the upper house. All were in agreement to pursue this. PM also inquired about how much house teams are allotted for skills, DS will look into and get back to PM. The 10U select team has low numbers and is in danger of folding too if any injuries or illness would occur. AL and TM offered that there may be some ADM and 10U players that could play that would be able to help support numbers. Both coaches will discuss with the respective families and reach out to evaluate interest. AL will email EDG and inquire about rostering 8U on 10U hybrid teams.
6. ADM Update
 - a. Discussion: TM shared that 17 of 31 have transitions from Little Penguins to ADM, which results in great numbers for ADM! Registrations are low for winter Little Penguins, this will be pushed again on social media and sent out to prior Timbit families. TM attended an event at the Penguins game earlier in November about the program and is working to get a list of schools in the Erie area to share with the Little Penguins organization.
7. Newsletter Content (RO)
 - a. RO solicited newsletter ideas and will include in December: ADM team 2nd place finish at NST, 50/50 booth updates, Timbits success, security update

Old Business

1. Security at EIA
 - a. Discussion: PM reported that there have been zero reported incidents since staffing began in October. Total cost will be investigated and shared with membership in December newsletter. At this time, the board is recommending to pause security outside EYHA and re-evaluate on a periodic basis and encourage members to report any incidents to the police and a board member.
2. Fundraising



- a. This item has been tabled for several months. PM will get information from Mark Salot and share with the board to plan for the 25-26 season. The board all agreed that providing a single fundraising opportunity to all teams may be beneficial and be an option for standardization.

New Business

- 1. EYHA Tournament (AL)
 - a. Discussion: AL mentioned that there are no local 8U tournaments this year and recollected in the past, EYHA used to host tournaments (not Lake Effect or TCS, just EYHA) and inquired if there was any interest and the feasibility of EYHA hosting something similar next season. He recognized the manpower and resources that would go into this. Many seemed interested in pursuing, would need to get a better idea of ice availability to host and all that would be needed to make this event successful. Further discussion and research to come early in 2026.

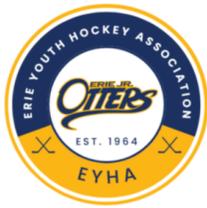
Future Business

- 1. Board member terms & duties (tabled)

Motion & second to adjourn: A Nemet, A Luddy 2130

Action Items:

Assignee	Title	Date Started	Date Complete	Status	Comments
Dave Schuma... PL	Schedule audit of EYHA accounts	Date	Date	Not sta... ▾	To revisit now that tax season has concluded
Scott Dudkie... Aleasha Nemet Jeff Martin	BLS training for coaches	Dec 3, 2024	Date	In prog... ▾	Will schedule after coaches meeting; AN to check with Sambucchino for availability. AN to forward info to JM (9.28)
Scott Dudkie...	Purchase goalie sticks, youth skates and helmets	Jan 23, 2025	Date	In prog... ▾	Helmets backordered, MH purchased others
Person	Purchase larger pants for try hockey events	Feb 27, 2...	Date	Not sta... ▾	



👤 Assignee	📄 Title	📅 Date Started	📅 Date Complete	📄 Status	Comments
Alexander Lu...	Skills list repository	May 22, 2...	📅 Date	In prog... ▾	
Rachael Ours	Advertisement during 50/50 shifts	Apr 2, 2025		Compl... ▾	Will work with RM to create for upcoming games
👤 Person	Virtualize Policy & Procedure Manual	Apr 2, 2025		Not sta... ▾	
Dave Schuma...	25-26 draft budget	May 22, 2...	📅 Date	In prog... ▾	
Alexander Lu...	Film/video review software comparison	May 22, 2...	📅 Date	Not sta... ▾	Mentioned livebarn subscriptions for travel directions
Alexander Lu...	Dual rostering policy	May 22, 2...	📅 Date	Not sta... ▾	
Bob Catalde Jeff Martin Scott Dudkie... Alexander Lu... Paul Markiewicz Aleasha Nemet Trevor Miodus Dave Schuma... Rachael Ours	List duties/responsibilities in policy/procedure draft document (see email)	Jun 19, 2025	📅 Date	In prog... ▾	
Paul Markiewicz Scott Dudkie...	Checking clinic for upper house (3 dates) with K Zirnis (discuss dates and add'l details)	Aug 28, 2...	Nov 12, ...	Compl... ▾	
👤 Person	Google form for equipment rental	Aug 28, 2...	📅 Date	Not sta... ▾	
Rachael Ours Emily Durovchic	50/50 wraps	Sep 19, 2...	Dec 1, 2...	Compl... ▾	
Rachael Ours	Review Timbit participant list for retention rates	Sep 28, 2...	📅 Date	In prog... ▾	



Assignee	Title	Date Started	Date Complete	Status	Comments
Dave Schuma... Bob Catalde	Notify recipients of scholarships	Oct 25, 2025	Date	Compl...	All recipients have been notified as of 11/1/2025
Aleasha Nemet	Girls Try Hockey	Oct 25, 2025	Date	Not sta...	
Dave Schuma...	Purchase 4 first aid kits for house and extra ice packs	Oct 25, 2025	Date	Compl...	All First Aid Kits and Ice Packs are in FLO Storage Closet
Dave Schuma...	Open PO Box for EYHA	Nov 23, 2...	Date	Not sta...	
Alexander Lu...	Email Emily about 8U and 10U rostering	Nov 23, 2...	Date	Compl...	
Alexander Lu...	Email Stacey about potential for tournament in 25-26	Nov 23, 2...	Date	Not sta...	