



La Crescent Youth Hockey Association – Hockey Director

Reports To

Board of Directors

Position Summary

The Hockey Director is responsible for overseeing all on-ice hockey operations within the La Crescent Youth Hockey Association. This role provides leadership, structure, and consistency to LYHA's program, ensuring player development, coach support, and adherence to association, district, and governing body policies. The Hockey Director will work closely with the LYHA Board to strengthen and expand the organization's hockey program.

Key Responsibilities

Hockey Operations & Player Development

- Create and implement a comprehensive player development model aligned with USA Hockey, MN Hockey, and LYHA goals.
- Oversee age- appropriate concepts, practice plans, skill development, and season structure.
- Oversee goalie development and recruitment.
- Ensure consistent hockey principles and standards across all teams and levels.
- Coordinate and oversee player evaluations, tryouts, and team placement processes.
- Address player development concerns in collaboration with coaches and families as appropriate.
- Develop and implement dryland workouts with coaching staff assistance

Coaching Oversight & Support

- Recruit, recommend, and assist in the selection of coaching staff.
- Provide leadership, mentorship, and ongoing support to all coaches.
- Ensure all coaches meet required certifications, background checks, and education standards.

- Conduct or coordinate coach meetings, clinics, and development opportunities on a by-weekly basis.
- Serve as the primary contact for hockey-related coaching issues.

Compliance & Governance

- Be knowledgeable of LYHA bylaws, policies, codes of conduct, and disciplinary procedures.
- Ensure adherence to district, MN Hockey, and USA Hockey rules and guidelines.
- Assist the Board with hockey-related policy development and enforcement.
- Support disciplinary processes related to hockey operations when necessary.

Communication & Collaboration

- Serve as the primary hockey operations liaison between the Board, coaches, families, and governing bodies.
- Communicate clearly and professionally regarding hockey-related decisions and expectations.
- Work collaboratively with team managers, volunteers, and association leadership.
- Participate in Board meetings and provide hockey operations updates.
- Assist Tournament Coordinator in selection of tournaments appropriate at all levels.

Program Planning & Improvement

- Evaluate the effectiveness of the current hockey program and recommend improvements.
- Assist with long-term planning for player development, coaching depth, and program growth.
- Support initiatives related to skill development sessions, camps, and off-season programming.
- Schedule practice times for all teams at the youth level.

Qualifications

- Strong knowledge of youth hockey development principles and age-appropriate coaching models.
- Prior coaching experience at the youth level (preferred).
- Maintains all required coaching certifications, background checks, and education standards.
- Familiar with USA Hockey rules, policies, and development framework.
- Demonstrates leadership, organization, and strong communication skills.
- Ability to work collaboratively with volunteers, parents, and board members.
- Ability to make objective decisions in the best interest of players and LYHA.

Time Commitment

- Year-round commitment with increased involvement during evaluations, season start, and playoffs.
- Attendance at key meetings, tryouts, and major association events.

Term

- Appointed annually by the Board of Directors.