

**Recreation Hockey Board Meeting
Kerry Park Rec Garage
April 02, 2025**

Call to order: 5:30pm by Josh Glashauckas

Present: Josh Glashauckas, Jared Baldwin, Leif Larson, Tawna Hilfer, Derek Bilben, Mike Bodnarchuk

Absent: Essa Eide, Brent Olson, Adam Claybundy

Others in attendance: JoAnn Kellner, Amber Black, Chad Baldwin

New Business:

Concessions Report:

- JoAnn provided receipts to Jared.
- **2025 Financial Overview:**
 - Sales: \$60,683.54
 - Expenses: \$38,348.49
 - Checking Account Balance:7,000)
- **2024 Financial Overview:**
 - Decrease of \$8,000 from previous year.
 - Checking Account Balance:4,000)

Department of Health Inspection:

- Both facilities were inspected and passed without issues.

Repairs Needed:

- Minor repairs required at both Kerry and Bronco facilities:
 - Bronco: Storage room has leaks, ceiling needs repair, resulting in approximately \$100 in spoiled food products.
 - Kerry: Display case needs repairs.

Discussion Points:

- Concessions management personnel faced health challenges throughout the season.

- Parent participation decreased compared to previous year, and many slots went unworked during tournaments.
- JoAnn suggested compiling a list of parents available for volunteer help.
- Varsity boys team assisted with concessions this season.
- Excess Coke products could be sold to a gas station at a discounted price.

Ideas to Enhance Volunteer Participation:

- Locker room monitor hours should not count towards volunteer hours; coaches can oversee locker rooms.
- Consider raising volunteer hour requirements.
- Teams could manage concessions during their home tournaments and provide opportunities for volunteering during their home games.
- Create a committee to improve engagement.
- Explore utilizing boosters for two tournaments.

Guns & Hoses Event:

- Tilson Bay generously provided popcorn for the first 50 fans; JoAnn would have preferred earlier notification for better preparation.

Old Timers Tournament Event:

- Food truck operated, selling items like tacos in a bag, and pizza, but concession sales were not effected, resulting in wasted food.

Compensation Discussion:

- JoAnn expressed concerns over compensation for the season, asserting that her engagement and commitment equated to a full-time job on the weekends. Both she and Amber expressed concerns over previous years compensation amounts of \$2000, and \$1,000.
- Board decided to table the discussion on concessions pay until the scheduled meeting on April 23, when outstanding hours not worked by families will be reviewed.

Director of Hockey Operations Position:

- David Eddy attended via Zoom, discussing a potential 3-5 year contract with a salary range of \$45,000 - \$50,000.

- A draft position description was presented, outlining responsibilities for player and coach development, fundraising opportunities, Tournament Director and potential scheduling duties.
- Discussion on sources of revenue to fund this position included: raising tournament fees, Raising Advertisement fees, contributions from Old Timers Tournament, concessions profits, and possibly a small increase in registration fees.
- Jared moved to offer David Eddy a 5-year contract at \$45,000 as Director of Hockey Operations for I Falls Rec Hockey; the motion was seconded by Derek and passed.

Crossbar Sports Management Demonstration:

- Brian Bonin from Crossbar offered to present a comparison of sports management platforms, as over 50 associations have switched from Sports Engine.
- The anticipated cost for Crossbar is expected to be lower than the current \$1,115 annual fee for Sports Engine.
- Presentation scheduled for April 22 at 4:30 PM.

Meeting adjourned.