

**Recreation Hockey Board Meeting**  
**Kerry Park**  
**June 13, 2024**

**Special Closed Meeting**

**Call to order:** 5:34pm by Josh Glashauckas

**Present:** Josh Glashauckas, Essa Eide, Jared Baldwin, Leif Larson, Adam Claybundy, Tawna Hilfer, Derek Bilben, Dennis Wagner

**Absent:** Brent Olson

Recap of the June 6th closed meeting with Kevin Constantine: He would like to educate players and coaches. Interested in being a Director of Hockey Operations and/or coach the Bantam A team for \$40,000.

Our Rec Hockey Association isn't accustomed to paying positions more than a couple thousand dollars per season. It has taken years to accumulate the money we have saved.

There are two major components to our income:

*Registration:* \$37,500

*Home Tournaments:* \$30,000

Concessions: \$12,000

Advertising: \$10,000

Gambling - Pull tabs & Raffle: Average \$85,000

We have done a great job of keeping our registration low and covering costs for our families. Josh will formally reach out to Chad Baldwin and Erin Hall to invite them to our monthly board meetings.

Kevin could be an asset to our program but it would make more sense to have a (3) year commitment, it would be the only way to really see a change in player development.

Dennis provided a draft of the two positions in question along with a breakdown of who would be responsible for the job duties. Most of the duties would be filled by Kevin or volunteers he recruits.

*Do we have a need for a Director of Hockey Operations?* Yes, but can we agree on a salary for a newly created position?

*Do we have a need for a Rec Hockey Business Manager?* No, these duties are done by the Board.

We would have to advertise the position and review applications. We do not have to advertise the salary that we agree upon.

Dennis made a motion for a combined position; Director of Hockey Operations and Rec Hockey Business Manager to bring it to the membership. Second by Leif. Motion passed.

Dennis made a motion to pay \$20,000 for each individual position or \$40,000 for the combined position duties to bring it to the membership. Second by Derek. Motion passed.

Essa made a motion to adjourn the meeting. Second by Tawna. 7:15pm

**Meeting adjourned.**

Next meeting is at Kerry Park on June 18<sup>th</sup> – 7:30pm

Open meeting for public comment