



JDIA BOARD OF DIRECTORS AGENDA

August 20, 2025 5-8PM
Marine Exchange Building - 1050 Harbor Way

Board Members

Present: Renee Loree, Jason Love, Jordan Boghosian, Kristin Lee, Laura Duval, Derek Shane, Jada Kahl, Heather Brandon, Molly Hayes, Jason Kohlhase

Absent: Dave Bartlett

Call to Order 5:07pm

Approval of Agenda **Moved by Jada Second by Jason, approved with no objections**

Guest Presentations **None**

Approval of Meeting Minutes

- **July 9, 2025 Moved to approve by Jordan, second by Jason. Passed with no objections**

Upcoming Events

Try Hockey for Free event shared with local elementary schools. Event is Sept 13th 2:45-4:45. There are a few athletes signed up already

Membership Feedback & Public Comment **None**

Limited to 3 minutes per speaker. The Board will respond in a timely manner as needed.

Reports

- **President's Report**
 - **Saturday there's an ASHA board meeting, and on that agenda is a motion to approve house rec councils or house rec staff state locations.**
 - **this is one of the earliest times that sites have been chosen**
 - **all of the house council weighed in on the recommendations of sites**
 - **there is a backup list for sites should the 1st choice not be able to host**

- It is recommended that Juneau shall be getting 18uA.
 - this choice will fit into what our site can hold
 - hosting the tournament will require all age groups to chip in to make it successful
- No dates yet on the state tournaments but those dates should be coming soon.
 - ASHA delegates will be attempting to work on scheduling tournaments at better times for the hosting communities (not during derby's or other events) as well as for our athletes so they can participate in events such as the Arctic Winter Games
 - Discussion on the Juneau dates- recommended that it NOT be during spring break as that is Gold Medal happens and housing is limited as well as athletes needing to decide whether to travel during spring break or play in the state tournament
- Others sites to host (as read by vice president) 2026 tournaments.
- 10uB. AHA; 10uA Avalanche; 12uB is Kenai; 12uA and 14uB is Homer; 14uA HCF; 16uB HCF; 16uA HCF; 18uB MAHA
- Jason will attend the ASHA meeting as the voting member for JDIA and Renee will also be present at the VP for rep council.
- President will share out any additional information via email
- Youth activities grant reporting evaluation is due so Laura and Jordan will help Renee with answering questions to complete that
- We are now compliant with reporting we are partially funded by CBJ taxpayer money by posting it on our flyers, websites, etc
- Need 2 people to sit for the gaming test to continue with our gaming permit
 - Jordan and Derek will do it. Renee will send them information on how to get to the site and take the test
- **Treasurer's Report**
 - - Statement of activity: fiscal year to date (July 1st).
 - - Gear bag rentals: \$200 more dollars paid out for people returning their gear bags.
 - - Preseason: Just over \$17,000 taken in.
 - - Regular season: \$70 from a straggler.
 - - Expenses:
 - - Crossbar account: \$683.
 - - Gaming expenses: \$7 (account maintenance fee).
 - - Jerseys: \$2,435.
 - - Pure Hockey: \$2,200 more dollars spent.
 - - Gift card for letter writers: \$50.
 - - Financial position:

- - Business savings (savings account).
- - Checking (gaming account).
- - Main account: \$111,000.
- - Got a check for Foraker.
- copies of Statement of activity was passed out and reviewed
- Question if people could still pay their outstanding bills on Sports Engine and yes they can
- Reminder emails have been sent out to those with bills still
- Explanation of accounts given
- Documents are available for review by members
- **BLC Report**
 - Just getting going again Season starts Oct 15
 - High school will be selling the school district raffle tickets this year and will sell for a set amount of time and a set number of tickets.
 - BLC needs to fill seats on their board as well. Trying to recruit new Freshmen parents
 - Booster club meeting is Sept 8
 - Taxes due Oct so BLC and JDIA treasurer need to coordinate to ensure all financials are filed
 - Game and camp schedule are not yet finalized

New Business

1. Seating of New Board Member (Molly Hayes)
 - Laura Moves to seat new board member Molly Hayes to fill out the open term, ending in April. Jada Kahl- second
 - Motion passes unanimously
2. Secretary Position
 - Discussion of duties and open for nominations
 - Jada Kahl self nominated and board voted in Jada to fill the secretary position
 - i. she may need assistance at time keeping correct timelines and organizing minutes in the beginning
3. All Member Meeting (September 3rd) (Jason)
 - Thunder Mountain Middle School Library
 - short discussion on topics to cover: proposed topics welcome, an introduction of the board, an introduction of coaches/volunteers, volunteer opportunities, fundraising, travel opportunities and state tournaments, team management and expectations of our membership.
 - - i. Discussion that we still need more team managers- will add recruitment

of managers to agenda

1. currently only 10u (Stephanie Ward) and 14u (Shireen Taintor) have managers
 - ii. Discussion on Fundraising- Will add recruitment of fundraising committee to agenda
 - iii. Discussion on travel opportunities- we may not know all of the travel opportunities by then. Not all coaches have decided that yet
- Renee will draft the agenda for the all membership meeting and send out for full board approval

4. Regular Season Registration costs (Laura)

- Discussion on when Lil Caps/Intro will be starting- decided we would like to reach out to the assistant coaches to see if they can start the season earlier before the head coach (Jim) is available to give those skaters more ice time since they are the future skaters of our other programs.
- Discussion on pricing- review feedback from parent survey, play out scenarios of cost staying the same or increasing by various percentages and basing on previous years costs
 - i. Last season prices: Lil Caps \$150, 8u \$500, 10u \$700, 12u \$800, 14u \$800, 16/18u \$500.
 1. Rates from the 23-24 season (two years ago) were higher: 8U: \$540, 10U: \$750, 12U: \$770, 14U: \$795, 16U/18U: \$530.
 - ii. To cover current costs including ice time, referees, cost of gear/tools and future program costs
 - iii. It's important to communicate potential price increases to the membership as soon as possible.
- - A 5% increase would cover the \$5,000 budgeted for miscellaneous gear.
- - The proposed fees with a 5% increase are:
 - - Intro: \$160
 - - 8U: \$525
 - - 10U: \$735
 - - 12U and 14U: \$840
 - - 16U and 18U: \$525
 - - Girls Program: \$55
- Motion to Approve Fee Schedule for regular season
- - A motion was made to approve the regular season costs with a 5% increase over last season.
- - The motion was seconded and passed without objection.
- - The fee increase will be integrated into the membership meeting with explanations.

- **Payment Plan**
 - i. - A payment plan was discussed: 40% down, with three installments of 20%.
 - - Payments should be made online through crossbar, with a credit card on file or for automatic bank withdrawals.
 - i. - **A motion was made to offer a payment plan with 40% down and three installments of 20%, with full payment due by December 31st.**
 - - **The motion was seconded and passed.**
 -
5. Raffle Tickets
- Still looking for someone to take on raffle tickets
 - Will solicit for volunteers at our all member meeting on Sept 3
 - Very important role as this is our top fundraiser
 - The chairperson would be the one who gets the raffle tickets printed, for example.
 - Making sure that the prizes are lined up.
 - They will need to work with a board member as they will be dealing with a lot of money so we need to ensure they work closely with Kristin and Jordan
6. Foraker Group Findings (Jason)
- A draft strategic plan has been received and should be discussed.
 - i. A work session outside of a board meeting is needed to review the findings and create a plan to move forward.
 - Any major changes should not take effect until the following fiscal year.
 - A potential long-term goal is to find a dry land facility to alleviate scheduling issues.
 - Blue Line Club Decisions & Strategic Plan
 - i. The Blue Line Club is part of JDIA's strategic plan.
 - Other potential ideas include hiring help for administrative tasks, such as filing reports and managing gaming records.
 - i. This could be a part-time position or contracting with someone.
 - Pricing changes need to be addressed in the strategic plan to avoid surprises.
 - JDIA is at a growing point where it needs to consider bringing on administrative people to expand.
 - Jason will need to get notes from LG Rehfeld as they have not yet been received.
7. Coaching Director Discussion (Jason)
- A document outlining the duties of a coaching director was created, drawing

from the coaching handbook.

- The director would work with the registrar and empower head coaches.
- The current handbook already mentions a director of coaching, CEP coordinator, and coach liaison, but all positions are not needed.
- The goal is to alleviate the board's involvement in on-ice matters and focus on governance.
- The coaching director could also handle CEP coordination and serve as a coach liaison.
- A coaching director would provide consistency throughout the organization.
- It would ensure a program goal, not just a year group goal.
- Alec expressed interest in the coaching director position, as he has been unofficially mentoring coaches, especially coaches of younger age groups.
- He notes that new coaches need guidance with evaluations, A/B teams, and other aspects of coaching older age groups.
- A suggestion was made to consider an assistant coaching director to help with administrative tasks. This would ensure representation and prevent one person from being overwhelmed.
- Discussion on compensation- volunteer only or compensated with training or travel reimbursement as possibilities (Level 5 coaching weekend, etc)
- The board will review the proposed document and make amendments and then vote on whether to advertise or appoint the newly described position
- Should the newly redefined position pass, the position will be advertised out to the whole membership for nominees or self-nominations and will be voted on by the BOD.

- Bylaws and Coach Liaison
 - i. The current coach liaison is a member of the board, which is against the bylaws.
- Motion was made and seconded to redefine the coaching director and coaching liaison position and suspend what is currently in the bylaws until amendments to the positions can be voted upon.
 - i. motion to suspend the coach liaison section of the bylaws passes.

8. Ice Training Tools & Equipment (Derek)

- Request from coaches for shooter tutors and shot blockers.
- Current shooter tutors are busted and a safety issue.
- Total investment is \$3519, including shipping and taxes.
- Motion to approve the request up to \$3600, reduced by any amount CBJ, JAHA,

and JDHS contributes, if those groups want use of JDIA equipment. Seconded Motion passes

○

9. Board Approvals via GroupMe/Email

- Approval of up to \$250.00 for the purchase of evaluation software for the 12U team
 - i. *Motion passed: 8 Yes / 0 No*
- Appointment of Austin Osterhout as the head coach of the 10U age group for the 2025/2026 Season
 - i. *Motion passed: 8 Yes / 0 No*
- Approval of Molly Hayes to the 25/26 JDIA Board of Directors
 - i. *Motion passed: 7 Yes / 0 No*

9. Old Business

- Coaching Director Discussion (Jason)- Discussion recorded above in New business
- Executive Board Insurance (Renee)- USA Hockey risk manager is not responding to emails and calls, however Executive board insurance is available through USA Hockey. It also includes liability insurance for the conexas.
- CrossBar Update (Laura, Jordan) - Crossbar update is moving along nicely.
- Membership Handbook Update- Continue to work on updates via a Google Doc.
- Parent Survey Results (Have results been shared with coaches?)- Yes This can be removed from old business
- Girls Tournament – Alaska Day -
 - Matt is waiting for teams to register; four teams have expressed interest but haven't registered.
 - He will send a reminder to confirm, otherwise he will reschedule the ice. He may open it up to different age groups or make it co-ed.
 - He has done everything required by USA Hockey. They don't have the sanction number yet.
- Grant for Girls Hockey (not related to the tournament)
- JDIA received \$2,000 of a \$30,000 grant we applied for.
- - The \$2,000 can be spent on anything related to girls hockey from the original pitch that Heather developed.
- This could include the girls tournament, a Try Hockey Day for girls, or other items from the original proposal.
- - Laura will connect Heather with Matt to discuss tournament costs to explore how the money might be used to aid the tournament's success.

- Other plans for the money should be considered.
- Try Hockey for Free Day (Jada)- Discussed prior in the meeting. Few signed up and flyer sent to elementary schools

10. Committee Reports

- **Fundraising Committee** Chairperson needed Raffle Ticket Chairperson needed. There is currently no chairperson for raffle tickets, which is a significant fundraiser. The chairperson is responsible for getting the raffle tickets printed, lining up prizes, and managing the funds. The chairperson does not necessarily have to be a board member but should be a trustworthy member at large. Veronica Friend can provide guidance and assistance to the raffle ticket chairperson.
- **Registration** (Laura)- Discussion recorded in new business
- **Scheduling Committee** (Renee, Laura, Jason)
 - Renee asks for volunteers to take her position on the committee so others can start learning some of the additional roles the president plays
 - Heather will fill the role on the committee moving forward
 - Shared ice is unpopular, especially with the older kids.
 - - Brainstorming is needed to find a way to reduce shared ice time in the future.
 - - A dry land facility could ease ice time constraints.
- **Gear Committee** (Dave, Jada)- The Conexes are well-organized.
 - - Jersey sizes are inconsistent.
 - - Little Caps jerseys are junior sizes, which are too large for 4 and 5 year olds.
 - - New gloves are in.
 - - Gear bag handout went smoothly.
 - - Next gear rental date: Saturday, September 6th, 2-4pm.
 - - Gear was not washed, so parents were told they could wash it themselves.
Maybe give cleaning gear handout at Sept 3 meeting
- **Clinics & Camps Committee** (Kristen)- Mario camp went well but discussion on how to ensure camps are following JDIA athlete expectations as well. Making sure parents and athletes know the expectations may help. Even if it isn't a JDIA sponsored camp
 - - Mario gave dates for next year: August 3rd-7th.
 - - This will be put on the agenda for October.
 - Brian from Rocky Mountain tentatively scheduled for January 16th-20th.
 - - This is Martin Luther King weekend, which may conflict with hockey tournaments
 - - Contact Herbsters for winter break camp.
 - - Herbster and Rocky Mountain camps may be too close together.
 - - A YAG grant may be needed to subsidize costs.
 - - Peak Performance: Contacted in the past, considering for next

year.

- **Discipline Committee** (Renee, Dave, Jason)- **None**

8. Executive Session (if necessary) **None**

11. Meeting Adjournment – Meeting adjourned at 7:56 PM.

12. Next Scheduled Meeting

Date: September 10, 2025

Time: 5:00 – 8:00 PM

Location: Douglas Public Library