



PLAYER CODE OF CONDUCT AND BEHAVIORAL CONTRACT

As a member of the PREP High School Hockey Team, PREP Hockey Players SHALL NOT:

- Discriminate on the basis of race, color, religion, age, sex, national origin, or socioeconomic status.
- Use abusive language
- Use or possess intoxicating beverages including, but not limited to, alcohol (except for religious purposes in official religious settings and ceremonies)
- Use or possess tobacco or vaping products in any form
- Use, possess, buy, sell, barter, or distribute any illegal substances, including cannabis and cannabis/hemp derivatives for minors under the age of 21.
- Use prescription or prescribed controlled substances to an excess in violation of doctor's orders, or to produce the state of intoxication in the participant. Buy, sell, barter or distribute prescription or prescribed controlled substances for the purpose of misuse/producing a state of intoxication.
- Attend a gathering where alcohol or controlled substances are being consumed by minors.
- Ride in a vehicle in which alcohol or controlled substances are being consumed.
- Use, possess, buy, sell, barter, or distribute any object that is or could be considered a weapon (except for the legal use of weapons for sport activities, martial arts practice, target shooting, hunting or skeet shooting. Such items may not be possessed during team events or on the premises of team facilities unless an organized team activity is planned around use of such items.)
- Vandalize property.
- Steal or use another's property without permission.
- Haze other students or players.
- Use social media channels to participate in any negative, disparaging, or otherwise disrespectful comments regarding PREP players, coaches, parents, the PREP organization or any other opponent team, players, coaches, parents or organization. Photos and videos that represent PREP players or the organization or opponent organizations in an inappropriate manner are prohibited.
- Falsify any information on any document required by PREP.
- Influence or entice any other PREP player or member to purposely and knowingly violate the code of conduct or participate in any illegal activity.
- Behave in a manner detrimental to PREP.

PREP Hockey Players SHALL:

- Maintain academic eligibility as required by school policy and prioritize education and seek help if struggling academically.
- Treat teammates, coaches, opponents, officials and fans with respect.
- Attend practices, games, meetings, and team events unless excused in advance by a coach.
- Arrive on time, prepared, and with a positive attitude.
- Maintain a clean, safe, and respectful locker room and training environment.
- Treat team property and facilities with care and report any damage immediately.
- Support and encourage teammates.
- Communicate openly and respectfully with coaches and team members.
- Take responsibility for their actions and lead by example.
- Sign a Code of Conduct/Behavioral contract as a condition of team eligibility.

Violations of Code of Conduct/Behavioral Contract/SafeSport

Upon discovery of any violation, PREP shall take appropriate action and impose sanctions based on the nature and severity of the violation and any previous violation history. Normally, sanctions may be imposed only upon notice and a hearing, which is interpreted to be a reasonable opportunity to be heard. However, under certain circumstances, sanctions may be imposed without a hearing.

The general procedure for imposing sanctions is:

- Notice
- A reasonable opportunity to be heard which may be formal or informal, including discussions in person, by phone, in writing or via an online meeting application.
- May include the statements or attendance of factual witnesses and the production of documents.
- A decision which normally will be in writing setting forth the sanctions and time periods as appropriate.

In addition, PREP deems the following as ZERO TOLERANCE violations for the health, safety and wellbeing of its participants and the PREP organization:

- Theft and unauthorized use of another's property
- Vandalism
- Substance use or possession of substances at any PREP facility, event or activity.
- Blaming other players, coaches or staff for one's own misconduct.
- Influencing or enticing any other PREP player or member to purposely and knowingly violate the code of conduct or participate in any illegal activity.
- SafeSport violations related to sexual, physical and emotional misconduct, including bullying, hazing and harassment.

Sanction guidelines for ZERO TOLERANCE violations during any PREP activity or event or on the premises of any PREP facility are:

- First violation- suspension from ALL PREP activities for a period of (3) games or (2) weeks, except in circumstances where the violation is deemed to be of such a nature that a more severe penalty is appropriate.
- Second violation- suspension from ALL PREP activities for a period of (12) games or (8) weeks, except in circumstances where the violation is deemed to be of such a nature that a more severe penalty is appropriate
- Third violation- suspension from ALL PREP activities for a period of (1) calendar year, except in circumstances where the violation is deemed to be of such a nature that a more severe penalty is appropriate.
- Fourth violation- suspension/dismissal from PREP including all activities for the remainder of the player's high school career.
- ANY zero tolerance violation while on a road trip will result in immediate dismissal from the tournament or event and being sent home at the parent/guardian expense in addition to the sanctions above.
- ANY SafeSport violation will be reported to AHAI, USA Hockey, the US Center for SafeSport or other appropriate authorities in compliance with USA Hockey Safe Sport Policies.

To be considered for reinstatement to PREP after any violations involving theft, unauthorized use of another's property, or vandalism, proof of full restitution must be provided to the Board of directors.

To be considered for reinstatement to PREP activities after a second or third zero tolerance violation, the player, along with a parent or guardian, must request a hearing with the Board of Directors. During the hearing, the player must provide evidence that the issue causing the violation(s) has been or is being addressed by means of counseling, schooling, or other treatment.

Should a player need special behavior compliance aids in order to help understand and follow our Code of Conduct, including but not limited to behavioral support systems and structural aids, our organization is committed to working with a family to help meet these needs. Following a Code of Conduct is an essential eligibility requirement of PREP for the health, safety and welfare of all.

Player and Parent Acknowledgements

Player Acknowledgement

I have read and understand the PREP High School Hockey Player Code of Conduct and Behavioral Contract. I agree to follow team rules and represent my team and school with integrity and respect. I understand my behavior impacts the entire team and that failure to comply with expectations may result in disciplinary action.

Player Name (print) _____

Player Signature _____ Date _____

Parent/Guardian Acknowledgement

I have reviewed the Code of Conduct and Behavioral Contract with my child and support the expectations outlined above. I understand the commitment required and will help reinforce these values throughout the season.

Parent/Guardian Name (print) _____

Parent/Guardian signature _____ Date _____