



**Cambridge-Isanti/Princeton
CO-OP AGREEMENT**

EFFECTIVE:
2026/2027 Season

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Cambridge-Isanti/Princeton Co-op Agreement

The Cambridge-Isanti/Princeton (CI/P) Co-op is a collaborative hockey program uniting the Cambridge-Isanti Hockey Association and the Princeton Youth Hockey Association. We are committed to growing the game by fostering a competitive, supportive, and empowering environment where every athlete can develop their skills, confidence, and love for hockey. We emphasize character, leadership, and team-first values that help our players thrive not only as athletes but also as individuals.

1. OVERVIEW

1.1 Mission

1.1.1 The mission of this cooperative agreement is to provide a high-quality hockey program while promoting player development, skill advancement, and the growth of hockey within both participating associations. Our primary objective is to place players at the most appropriate skill level to maximize their opportunity to compete, develop, and succeed.

1.2 Duration

1.2.1 This agreement shall be effective for one (1) hockey season, beginning with the 2026–2027 season and concluding at the end of that season. The participating associations shall evaluate the effectiveness of the co-op at the conclusion of the season and determine whether to continue, modify, or discontinue the agreement.

1.3 Participating Associations

Cambridge-Isanti Hockey Association (CIHA)

P.O. Box 520
Isanti, MN 55040

Princeton Youth Hockey Association (PYHA)

P.O. Box 398
Princeton, MN 55371

1.4 Identity

1.4.1 The cooperative program shall be known as the **Cambridge-Isanti/Princeton (CI/P) Co-op**.

1.4.2 The CI/P Co-op will operate as a unified hockey program for eligible teams and players from both participating associations.

1.4.3 Team branding, naming conventions, and uniform identity shall be determined jointly by the CI/P Co-op Committee in alignment with Minnesota Hockey guidelines and any applicable district requirements.

1.5 Governing Rules & Regulations

1.5.1 The CI/P Co-op shall operate under the rules and regulations of Minnesota Hockey, its applicable district (District 10), and USA Hockey.

1.5.2 All players, coaches, and team personnel must comply with association bylaws, tournament rules, and policies established by both participating associations and the CI/P Co-op Committee.

1.5.3 In the event of a conflict between governing documents, Minnesota Hockey and USA Hockey rules shall take precedence.

2. CO-OP COMMITTEE

2.1 Committee Members

2.1.1 The Co-op Committee shall consist of four (4) representatives from each participating association:

- President
- Hockey Director
- Level Director(s)

2.1.2 Each participating association shall determine its method for selecting its Level Director(s). If an association does not have a Level Director, it shall appoint an alternate representative to serve on the committee.

2.2 Committee Voting Requirements

2.2.1 A quorum is required for all committee votes.

2.2.2 A quorum shall consist of at least one (1) committee representative from each participating association. There will be no proxy voting.

2.2.3 Decisions shall be approved by a simple majority vote of the committee members present.

2.2.4 In the event of a tie vote, the matter shall be referred to Minnesota Hockey District 10 for final determination.

2.3 Communication with Home Associations

2.3.1 Committee representatives shall communicate relevant Co-op information to their respective association boards.

2.3.2 Each participating association shall maintain current and accurate CI/P Co-op information on its association website.

2.3.3 All CI/P Co-op-specific communications intended for membership distribution shall be reviewed and approved by the Co-op Committee prior to release to ensure consistent messaging across both associations.

2.3.4 Co-Op Committee meeting notes will be posted and available to members.

2.4 District Meetings

2.4.1 Any Co-op Committee member, or a committee-designated representative, may attend and represent the CI/P Co-op at Minnesota Hockey District 10 meetings when applicable.

2.4.2 The attending representative shall communicate pertinent information from District 10 meetings to the Co-op Committee, coaches, team managers, and members, as appropriate.

3. CO-OP COMMITTEE ASSIGNMENTS

3.1 Cambridge-Isanti Hockey Association (CIHA)

3.1.1 Uniforms

- The cost of jerseys and socks shall be divided between the participating associations based on the percentage of players from each association on each team.
- Jersey numbers shall be assigned by the players DOB. If multiple players want the same number, the older player will have priority over that number.

3.1.2 Tournament Registration

- CIHA shall coordinate tournament registration for all Peewee and Bantam teams.
- All tournaments must be sanctioned by Minnesota Hockey.
- The goal is for each team to participate in one (1) out-of-town

- tournament and two (2) metro-area tournaments.
- Participation in additional tournaments beyond the three (3) planned events must be approved by the coaching staff and funded by the individual team.
- Teams shall be registered as Cambridge-Isanti/Princeton (CI/P).
- Tournament entry fees shall be the responsibility of each team and divided between the participating associations based on the percentage of players from each association on that team.
- Regional and State Tournament expenses shall be shared using the same cost allocation method.

3.1.3 Pictures(Make Up)

- Princeton will host pictures.
- CIHA may provide make-up picture days as needed for players and teams.

3.2 Princeton Youth Hockey Association (PYHA)

3.2.1 Ice Scheduler (Working with CIHA)

- Coordinate with CIHA for all co-op practice and game scheduling.
- Schedule ice in accordance with Minnesota Hockey, District 10, and USA Hockey rules and guidelines.
- Make every reasonable effort to balance ice usage between the Isanti Ice Arena and Princeton Ice Arena.
- Equal ice allocation between associations cannot be guaranteed due to facility availability, seasonal constraints, and program needs; however, scheduling decisions shall be made fairly and transparently.

3.2.2 Website Administrator

- Maintain current and accurate co-op information on the official website.
- Notify members of program updates and changes in a timely manner.
- Publish official co-op communications as directed by the Co-op Committee.
- Maintain a current list of active Co-op Committee members.

3.2.3 Registrar

- Maintain required player registration documentation.
- Create official team rosters within the USA Hockey registration system.
- Provide official roster links and registration information to the Co-op Committee.

3.2.4 Tryout Host

- Coordinate facilities, scheduling, and logistics for all CI/P tryouts.
- Ensure the tryout process complies with Minnesota Hockey, District 10, and USA Hockey requirements.
- Coordinate volunteer support and communication related to tryouts.
 - Volunteer support includes but not limited to:
 - Locker Room Monitors, Managing Benches, On Ice Coordinator, Jersey coordinator, front lobby monitor/greeter.
 - Will use the committee members as long as no conflict of interest is present, both association boards may help as long as no conflict of interest is present and will go out to parents as long as no conflict of interest is present.

3.2.5 Uniforms

- The cost of jerseys and socks shall be divided between the participating associations based on the percentage of players from each association on each team.
- Jersey numbers shall be assigned by the players DOB. If multiple players want the same number, the older player will have priority over that number.

3.2.6 Pictures

- PYHA shall schedule team and individual player pictures.

4. MEMBERSHIP

4.1 Player Eligibility

4.1.1 Players must be eligible to participate in one of the participating associations and remain in good standing with their home association.

4.2 CI/P Player Registration

4.2.1 Players shall register and pay all applicable fees through their home association.

4.2.2 After completing registration with their home association, CIHA players shall also register with PYHA using the given registration code.

4.2.3 Registration status shall be monitored by both associations and shared with the Co-op Committee.

5. AGE CLASSIFICATIONS AND DIVISIONS

5.1 Age Classifications

5.1.1 The CI/P Co-op shall support the following age classifications:

- Pee wee
- Bantam

5.1.2 Age classifications shall follow current Minnesota Hockey rules and regulations.

5.2 Divisions

5.2.1 Pee wee divisions may include:

- A
- B1
- B2
- C

5.2.2 Bantam divisions may include:

- A
- B1
- B2
- C

6. TEAM DECLARATIONS

6.1.1 The CI/P Co-op intends to field teams at the supported age classifications and to declare teams at competitive levels determined by player ability, registration numbers, and Minnesota Hockey/District 10 requirements.

6.1.2 When two or more teams exist at the same age classification and division, every reasonable effort shall be made to balance teams to ensure competitive equity and appropriate player development.

7. SPECIALIZED TRAINING AND PLAYER DEVELOPMENT

7.1.1 The Co-op shall prioritize age-appropriate and skill-appropriate player development while providing equitable access to development

opportunities and resources.

7.1.2 The Co-op supports specialized player development opportunities, including programs such as Cal Miska, MEGA, body contact training, and other Co-op Committee-approved third-party development programs.

7.1.3 Specialized training opportunities offered by either participating association shall be reviewed and approved by a majority vote of the Co-op Committee before being designated as official CI/P programming.

7.1.4 Participation in Co-op-approved specialized training is expected of all players unless otherwise approved by the Co-op Committee.

7.1.5 The costs of specialized training shall be divided between the participating associations based on the percentage of players from each association on each team.

7.1.5 Any specialized training promoted or endorsed by CI/P shall be reviewed and approved by a majority vote of the Co-op Committee.

7.1.6 Off-ice training programs, including scheduling, participation expectations, and cost allocation, shall be determined by the Co-op Committee.

8. LOCKER ROOM POLICY

8.1.1 Locker room use shall comply with all USA Hockey SafeSport, Minnesota Hockey, and District 10 policies.

8.1.2 Each team shall ensure that at least one SafeSport-certified adult is present to supervise the locker room before and after all practices and games.

8.1.3 Recording devices, including cell phones, tablets, and cameras, are prohibited in locker rooms except as permitted by applicable SafeSport policies.

8.1.4 Each participating association shall communicate locker room expectations to players and parents annually.

8.1.5 The participating associations agree to adopt and enforce the CI/P Locker Room Policy.

9. EQUIPMENT

9.1.1 Players shall receive (if needed) equipment through their home association in accordance with that association's policies.

9.1.2 Any Co-op-wide equipment purchases must be approved by the Co-op Committee, with costs divided between the participating associations based on roster percentages.

10. VOLUNTEER AND FUNDRAISING REQUIREMENTS

10.1 Volunteer Requirements

10.1.1 Families of all CI/P players are expected to support team operations throughout the season. Volunteer responsibilities may include, but are not limited to, scoreboard operation, penalty box supervision, game clock operation, and other game-day duties. These do not count for dib hours.

10.2 Dibs Hours

10.2.1 Each player will complete dibs hours in accordance with their registering association.

10.3 Fundraising

10.3.1 Teams may plan additional fundraising as needed and approved by the co-op to apply to team specific season costs that fall outside of the association team budgets such as additional instruction, scrimmages, tournaments, or other team activities. Teams will check the wording on all fundraising with the gambling managers to ensure it is in compliance with gambling rules.

10.3.2 Co-op specific fundraisers will be managed through association treasurers.

10.3.3 Each player will complete fundraising in accordance with their registering association.

11. TRY OUTS AND PRE-SKATES

11.1 Pre-Skate and Tryout Policy

11.1.1 Tryouts and pre-skates shall be conducted in accordance with the current CI/P Tryout Policy.

11.2 Player Evaluations and Placement

11.2.1 Player evaluations and team selections will be conducted at the beginning of the season to place each player on the team and level at which they have the best opportunity to develop and succeed.

11.3 Pre-Skate and Tryout Location

11.3.1 Pre-skate location(s) shall be determined and communicated by the Co-Op Committee.

11.3.2 Tryouts will be held at the Princeton Ice Arena, as agreed upon by the Co-Op Committee.

11.4 Evaluators

11.4.1 At least 5 outside/independent evaluators will be used during tryouts.

11.4.2 Substitute or fill-in evaluators may be used only with Co-Op Committee approval on an as-needed basis but would remain independent.

11.5 Tryout Administration and Support

11.5.1 CI will be responsible for tryout administration and data analysis, as determined by the Co-Op Committee.

11.5.2 CI will also provide tryout jerseys, as determined by the Committee.

11.6 Tryout Format and Access Restrictions

11.6.1 Tryouts will be conducted as closed sessions. Parents, board members(with conflict of interest), and coaches will not be permitted to observe or have contact with players during tryouts.

11.6.2 Exceptions may only be made for individuals specifically approved by the Co-Op Committee in advance to administer or facilitate tryouts.

11.6.3 Any approved individuals must have no conflict of interest with any participating players.

11.7 High School Players

11.7.1 Players who plan to participate in high school tryouts must also attend CI/P tryouts. Players returning from High School tryouts, who did not make a High School team, shall be placed based on roster availability, previous Youth Tryout scores, and the CI/P Tryout Policy. Players returning from High School tryouts, but didn't attend CI/P tryouts, are not guaranteed placement on a CI/P team.

12. COACHES AND TEAM STAFF

12.1 Coach Selection Committee

12.1.1 The PeeWee/ Bantam Coach Selection Committee shall consist of the Co-Ed Director and Hockey Director from each participating association, or their designees.

12.2 Coaching Application Process

12.2.1 Coaching applications shall be submitted through the registrant's home Association website.

12.2.2 The Coop Coach Selection Committee shall review all applications.

12.2.3 The Coop Coach Selection Committee may conduct interviews for Head Coach candidates.

12.2.4 The Coach Selection Committee shall forward its recommendations to the Co-op Committee for final approval.

12.2.5 All coaches must satisfy current USA Hockey certification, SafeSport, and background screening requirements.

12.2.6 Head Coaches and Team Managers shall attend all required District 10 meetings and functions.

12.2.7 Whenever practical, the Co-op Committee shall strive to have coaching and team staff representation from both participating associations on each team. If possible we will have coaching representation from each association.

12.3 Coaching Requirements

12.3.1 Coaches shall comply with all USA Hockey, Minnesota Hockey, and District 10 policies.

12.3.2 An individual may serve as Head Coach for only one team but may serve as an Assistant Coach for additional teams.

12.3.3 Head Coach responsibilities shall take priority over any Assistant Coach assignments.

12.4 Non-Parent Coaches

12.4.1 The Co-op Committee encourages the recruitment and development of qualified non-parent coaches.

12.4.2 Priority for non-parent coaches may be given to teams with greater competitive needs or limited parent-coach availability.

12.4.3 Compensation and reimbursement for non-parent coaches shall be determined by the Co-op Committee.

12.4.4 Approved compensation shall initially be paid by the coach's home association and reimbursed equally by both participating associations unless otherwise approved by the Co-op Committee.

12.5 Team Staff

12.5.1 All team staff must meet current USA Hockey requirements.

12.5.2 Each team shall appoint a Team Manager. In accordance with District 10 rules, the spouse of a rostered coach may not serve as Team Manager. The Co-Op will try to diversify

the team staff between associations.

12.5.3 Each team shall have a minimum of one (1) Head Coach and one (1) Assistant Coach.

12.5.4 Representation from both participating associations is encouraged whenever practical.

13. DEVELOPMENT

13.1.1 The Co-op shall prioritize age-appropriate and skill-appropriate player development while providing equitable access to development opportunities and resources.

14. COMPLAINTS AND DISCIPLINARY ACTIONS

14.1 Complaints

14.1.1 The Co-op Committee shall address complaints in accordance with the current home Association's Parent/Player Code of Conduct.

14.2 Disciplinary Actions

14.2.1 Coaches, parents, and players are expected to be familiar with and comply with the applicable Code of Conduct of their home association, as acknowledged during registration.

14.2.2 Alleged violations of the Code of Conduct shall be reviewed by the Co-op Committee in collaboration with the member's home association, as appropriate.

14.2.3 Any suspension, restriction, or expulsion of a member shall be administered in accordance with the policies and disciplinary procedures of that member's home association.

15. FEES AND BILLING

15.1 Hockey Fees

15.1.1 Initial co-op operating expenses shall be shared as equally as practical between the participating associations.

15.1.2 Registration fees, including ice fees, operational expenses, and other applicable charges, shall be collected by each player's home association.

15.1.3 Team expenses, including ice costs, tournament fees, District 10 fees, uniforms, and other approved team expenses, shall be reconciled based on the actual cost per skater and the final team roster composition.

15.1.4 Annual financial reconciliations shall be completed mid season (around Mid December) and Post Season no later than March 31 of each season.

15.1.5 The CI/P Finance Committee, consisting of the Treasurer from each participating association, shall prepare reconciliation reports and itemized invoices. Payment shall be due within thirty (30) days of invoice issuance.

15.2 Refunds

15.2.1 Refund requests shall be administered in accordance with the policies of the player's home association.

16. HEALTH AND SAFETY

16.1 Health and Safety Standards

16.1.1 All participants shall comply with the health, safety, SafeSport, concussion, and player safety requirements established by USA Hockey, Minnesota Hockey, and District 10.

16.1.2 Reported violations shall be reviewed by the Co-op Committee and may result in disciplinary action when appropriate.

17. ZERO TOLERANCE POLICY AND APPEALS

17.1 Member Discipline

17.1.1 The Co-op Committee may recommend suspension or revocation of participation privileges for violations of the Code of Conduct or for members not in good standing with their home association.

17.1.2 Recommendations involving suspension or revocation may be considered during a private hearing and shall require a majority vote of the Co-op Committee.

17.1.3 Reinstatement of participation privileges shall require a majority vote of the Co-op Committee unless otherwise governed by the member's home association.

17.2 Appeals

17.2.1 Members may appeal disciplinary actions in accordance with the grievance procedures established by their home association.

17.2.2 Appeals involving Co-op Committee decisions may be reviewed jointly by the Presidents of the participating associations. A unanimous decision of both Presidents shall be final.

17.2.3 Coaches and Level/Coed Directors shall communicate disciplinary decisions and appeal outcomes to the affected parties.

17.2.4 Serious violations may be referred to the full Co-op Committee and, when appropriate, to the Minnesota Hockey District 10 Board for further review.

18. GRIEVANCE PROCEDURES

18.1 Grievance Process

18.1.1 These procedures apply to disputes involving players, parents, team officials, coaches, Co-op Committee members, or participating associations.

18.1.2 Parties are encouraged to first attempt resolution through respectful and direct communication.

18.1.3 A minimum twenty-four (24) hour cooling-off period shall be observed before initiating a formal grievance.

18.1.4 Formal grievances shall be submitted in writing, signed, and delivered to the appropriate Level/Coed Director or Co-op Committee representative.

18.1.5 The Co-op Committee may schedule meetings involving the affected parties, Level/Coed Director(s), and appointed mediators to facilitate resolution.

18.1.6 All grievance proceedings and resolutions shall be documented and maintained in the official records of the CI/P Co-op.

18.1.7 Every reasonable effort shall be made to resolve formal grievances within fifteen (15) days of receipt.

19. CODE OF CONDUCT

19.1 Code of Conduct

19.1.1 All players, coaches, team officials, parents, guardians, and spectators shall comply with the current CI/P Code of Conduct and the policies of their home association.

19.1.2 Expectations for sportsmanship, respectful behavior, zero-tolerance enforcement, and progressive disciplinary measures shall remain in effect throughout all CI/P activities.

20. ANNUAL REVIEW AND AMENDMENTS

20.1 Annual Review

20.1.1 This Agreement shall be reviewed annually by the Co-op Committee following the conclusion of the hockey season.

20.2 Amendments

20.2.1 Amendments to this Agreement may be proposed by either participating association.

20.2.2 Any amendment shall require approval by the Co-op Committee and ratification by the Board of Directors of both participating associations before taking effect.

20.2.3 Unless otherwise specified, approved amendments shall become effective for the following hockey season.

Administrative Duties and Dates (Summary)

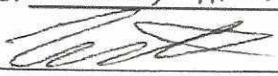
- Committee Coordinator: CIHA
- Uniforms: PYHA
- Pictures: PYHA
- Tryout Host: PYHA
- Website Admin: PYHA

- Website Admin: PYHA
- Tournament: CIHA
- Registrar: PYHA
- Ice Scheduler: CIHA/PYHA
- Pre-skates Host: CIHA/PYHA
- Budget reconciliations: Mid Season by mid December and Post season by March 31
- Amendment approval deadline: August 31st.
- Opt-out deadline: After season completion.

Signatures

Cambridge-Isanti Hockey Association President:

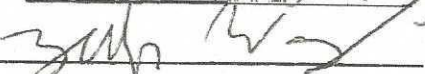
Printed Name: Lucas Armstrong

Signature: 

Date: 8-12-26

Princeton Youth Hockey Association

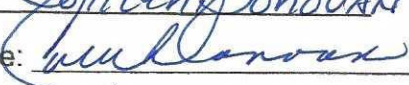
Printed Name: Zach Welding

Signature: 

Date: 8-12-26

MN Hockey District 10 Representative: Printed

Name: Colleen Donovan

Signature: 

Date: 8-13-2026