

## **Vandalism Code of Conduct**

CIHA is committed to providing and maintaining quality facilities, equipment, and an overall clean and welcoming environment. We take pride in our facilities and our community and strive to keep them in good condition. As such absolutely no vandalism will be tolerated. Vandalism is defined as the willful or malicious destruction or defacement of public or private property. Any player, member, volunteer, or anyone associated with or representing CIHA that is found to have committed an act of vandalism will be subject to penalties. The Isanti Civic Arena, the Outdoor rinks in Cambridge, any other public facility, or while attending any event associated with CIHA such as other arenas or hotels will be covered by this code. The CIHA Board of Directors will have discretion as to what is considered an act of vandalism, as well as the class of violation which that act falls under.

### **General**

1. Penalties listed are minimum and may be more severe, as in the case of aggravating circumstances or multiple offenses, or may remain at minimum if there are mitigating circumstances.

2. Suspensions and any appeals must comply with USA Hockey and Minnesota Hockey By-laws, Rules, and Regulations.

### **Classifications**

1. **Class 1 Violation** - Consequences generally handled within the association such as a warning and/or requirement of community service with documentation required. Any community service will be determined or approved by the board as to the amount of time, location & activity, as well as deadline for completion. If requirements are not satisfied by the deadline the violation escalates to Class 2.

2. **Class 2 Violation** - a) 1st occurrence - Minimum suspension 1 game; 2 games for those in official capacity (Board member, coach, manager, etc.) as well as 3 hours of directed community service. b) 2nd occurrence – Minimum suspensions and community service at least doubled (2-4 games & 6 hours as above) c) 3rd occurrence - Minimum 30-day suspension.