2026/2027 19U Girls Parent Meeting

Staff

- Head Coach: Derek Schupp
- Assistant Coaches:
    - Austin Bevilacqua
    - Kevin Costello
    - Sydney Jensen
    - Riley Wilson
    - Kellen Schupp
- Manager: Shanda Jensen and Kara Holland

Agenda

- Derek introduction
- Parent Code of Conduct (see attached)
- Parent Communication Guidelines/Expectations (see attached)
- Player Code of Conduct (see attached)
- Safesport for players born 2009 or earlier
    - https://www.usahockey.com/safesport Training
- Locker Room Policy (see attached)
- Criteria for Lettering for High School Players
- Volunteer sign-up sheet - Provided by Association coming soon
- PHA Board Member - Emily Lucke
- Communication - Crossbar App and Website
- Schedule
    - Practice Shedule
        - Tuesdays 6:00 - 7:00 pm
        - Thursdays 8:30 - 10:00 pm
    - Game Schedule
        - Regular Season - coming soon
        - State - February 19 to 21
    - Tournaments
        - Idaho Falls, ID – Nov 6 to 8
        - Boseman, MT – Dec 4 to 6
        - Home Tournament - Feb 5 to 7
- Hotel
    - Room block in Pinedale
        - White Pine Adventure Inn
        - $99/night
        - Call hotel and use Hockey26 code
        - 307-367-5770

PINEDALE HOCKEY ASSOCIATION
PARENT & SPECTATOR CODE OF CONDUCT

June 2026

The success of the Pinedale Hockey Association (PHA) is dependent upon the active participation of parents and volunteers. Parents are encouraged to participate in all activities of the Pinedale Hockey Association. The ultimate responsibility for a child's behavior belongs to his or her parent(s). Detrimental or unsportsmanlike conduct by a child, parents or both may result in suspension of the child, parents, or both.

1. RULES OF CONDUCT

    a. Abusive behavior, gestures or language towards players, coaches, officials or other spectators will not be permitted.

    b. Except at the express request of the coach, parents and all other non-participants are required to be in the stands and away from the player's box during practices, games and scrimmages.

    c. Parents are expected to make sure players attend all practices and games. Parents should have players ready on time and should notify coaches or assistant coaches if a child is to be absent as far in advance as possible.

    d. Parents are requested not to offer comments or advice during games, scrimmages or practices as they may conflict with the coach's strategy at the time. Parents are expected to follow the PHA Parent Communication Guidelines & Expectations.

Grievances will be limited to one meeting per incident. If a parent is involved in an incident that requires suspension, the suspension shall begin immediately. Any other grievance will be scheduled for the next available board meeting. The PHA board has the right to bypass any steps as they deem necessary depending upon the severity of the incident.

Suspension guidelines:

Step 1: First Offense: A meeting including a written warning will be sent to the parent/spectator.

Step 2: Second Offense: The player & parent/spectator will be barred from attending 7 days of PHA Activities* and a minimum of one game.

Step 3: Third Offense: The player & parent/spectator will be barred from attending 14 days of PHA Activities* and a minimum of two games.

Step 4: Fourth Offense: The player & parent/spectator will be barred from attending PHA Activities* for the remainder of the season.

For the purpose of this document, "parent" is in reference to parent(s) and any legal guardian(s) of an athlete.

*PHA Activities include, but are not limited to: team meetings/meals, association gatherings, practices, games & tournaments, and any other activities sponsored or organized by the team or PHA.

All communication with state officials or representatives shall be conducted by the PHA Board.

PINEDALE HOCKEY ASSOCIATION
PARENT COMMUNICATION GUIDELINES/EXPECTATIONS

June 2026

Because of the high-profile nature of competitive athletics, the coaches, players, and parents/guardians often have an emotional investment that can turn what should be a positive experience into a negative one when misunderstandings occur. This guideline has been created to clarify the expectations for communication between coach, parent, and player. It also outlines a complaint process if a problem develops.

Communication a Parent/Guardian Should Expect from a Coach

- The coach's background and philosophy, for all levels of the program
- Expectations for student-athletes on the team (i.e., attendance, grades, dress, conduct)
- Locations and times of all events
- Team requirements (i.e., special equipment, fundraisers, practice setup/cleanup)
- Procedures to be followed in case of injury during practice or game
- Team rules and disciplinary consequences for violations

Communication a Coach Expects from a Parent/Guardian

- Notification that the player is ill or injured
- Advance notice if the player will miss practice or a game
- Clarifying questions about the coaches' expectations
- Any concerns are first addressed directly to the player, then the coach, not other parties.

Even when the above communication expectations are met by all parties, concerns may become complaints. Should that happen, please address your complaint according to the process below:

COMPLAINT PROTOCOL

Unless an emergency involving the health of your player, ***PLEASE DO NOT CONTACT THE COACH WITHIN 24 HOURS IMMEDIATELY AFTER THE GAME OR PRACTICE unless grievance needs to be discussed prior to the next event.***

DIVISIONS 14U and OLDER:

First Step:The player discusses concern directly with the coach. Most or all of communication must be between coach and player. Our combined efforts should be focused on developing the player's communication skills. This will best serve the player in future dealings with supervisors in the workplace.

Second Step: The coach, parent, and player meet to discuss the concern.

Third Step: The parent and coach email the PHA Board with a brief outline of the concern. Two PHA board members will meet with the parent and coach to facilitate discussion with efforts to mutually resolve the concern.

Fourth Step: If concern remains unresolved or action is needed, the coach and parent will meet with the full PHA board.

DIVISIONS 12U and YOUNGER:

First Step: The parent(s) discuss concerns directly with the coach.

Second Step: The parent and coach email the PHA Board with a brief outline of the concern. Two PHA board members will meet with the parent and coach to facilitate discussion with efforts to mutually resolve the concern.

Third Step: If concern remains unresolved or action is needed, the coach and parent will meet with the full PHA board.

PINEDALE HOCKEY ASSOCIATION
PLAYER CODE OF CONDUCT

June 2026

The basic goals for all players are 1) to develop character through sportsmanship and teamwork, 2) to develop the basics of hockey, and 3) to gain a working knowledge of the rules while enjoying the game and the competitive spirit. In fulfilling these goals, the player must abide by a code of conduct set forth by the Pinedale Hockey Association (PHA).

RULES OF CONDUCT

A. PLAYERS ARE NOT TO BE DISRESPECTFUL

Disrespectful behavior will not be tolerated whatsoever, toward a coach, teammate, opposing team coaches or players, officials, ice rink employees, parents, etc. Such behavior will result in benching for the remainder of the game or the entire tournament at the coach's discretion. All players are to be considerate of and are to respect all team members' feelings. All players are to be considerate and courteous to all out-of-town teams, tournament officials, hotel/motel employees, game officials, parents and anyone else with whom they come in contact.

At the coach's discretion, incident reports will be filed with the PHA Board if any of the above actions occur in any form.

Step 1: First Offense: A meeting including a written warning will be sent to the parent.

Step 2: Second Offense: The player will be barred from participating in 7 days of PHA Activities* and a minimum of one game.

Step 3: Third Offense: The player will be barred from participating in 14 days of PHA Activities* and a minimum of two games.

Step 4: Fourth Offense: The player will be barred from participating in PHA Activities* for the remainder of the season.

B. FIGHTING, PROFANE OR ABUSIVE LANGUAGE, OBSCENE GESTURES

Players shall not fight, use profane or abusive language, make obscene gestures, spit or perform other despicable and obnoxious actions while participating in any PHA activities*, including while traveling to other associations.

At the coach's discretion, incident reports will be filed with the board if any of the above actions occur in any form.

Step 1: First Offense: A meeting including a written warning will be sent to the parent.

Step 2: Second Offense: The player will be barred from participating in 7 days of PHA Activities* and a minimum of one game.

Step 3: Third Offense: The player will be barred from participating in 14 days of PHA Activities* and a minimum of two games.

Step 4: Fourth Offense: The player will be barred from participating in PHA Activities* for the remainder of the season.

C. ON-ICE GAME CONDUCT/MISCONDUCT

Repeated major penalties and unsportsmanlike conduct penalties will not be tolerated, and players will be dealt with in the following manner:

Step 1: First Offense: A meeting including a written warning will be sent to the parent.

Step 2: Second Offense: The player will be barred from participating in 7 days of PHA Activities* and a minimum of one game.

Step 3: Third Offense: The player will be barred from participating in 14 days of PHA Activities* and a minimum of two games.

Step 4: Fourth Offense: The player will be barred from participating in PHA Activities* for the remainder of the season.

Incident reports are not mandatory before action can be taken since misconducts are recorded on the score sheets and are reported to the PHA President via email from WAHL following the game.

D. ALL TOBACCO PRODUCTS

During the hockey season players shall not use any form of tobacco product. Tobacco products include but are not limited to: smoking tobacco, chewing tobacco, vaping or other similar products.

The following steps will be taken if the tobacco rules are broken:

Step 1: First Offense: A meeting including a written warning will be sent to the parent.

Step 2: Second Offense: The player will be barred from participating in 7 days of PHA Activities* and a minimum of one game.

Step 3: Third Offense: The player will be barred from participating in 14 days of PHA Activities* and a minimum of two games.

Step 4: Fourth Offense: The player will be barred from participating in PHA Activities* for the remainder of the season.

E. ALCOHOLIC BEVERAGES, CONTROLLED SUBSTANCES (DRUGS) OR CONSUMPTION/USE/ABUSE OF MOOD-ALTERING SUBSTANCES

During the hockey season players shall not use, possess, transfer,

consume/use/abuse or distribute any alcoholic beverages, controlled substances or mood-altering substances.

For purposes of this policy, the words “mood altering substances” shall include, but are not limited to, the following:

1. Intoxicating beverages, including, but not limited to alcohol.
2. Prescription or non-prescribed controlled substances.
3. Prescription or prescribed controlled substances when used to excess in violation of doctors’ orders, or to produce the state of intoxication in the participant.

The following steps will be taken if the rules are broken:

Step 1: First Offense: A meeting including a written warning will be sent to the parent.

Step 2: Second Offense: The player will be barred from participating in 7 days of PHA Activities* and a minimum of one game.

Step 3: Third Offense: The player will be barred from participating in 14 days of PHA Activities* and a minimum of two games.

Step 4: Fourth Offense: The player will be barred from participating in PHA Activities* for the remainder of the season.

F. CONFISCATION (STEALING) OR DESTRUCTION OF PRIVATE OR PUBLIC PROPERTY

During the hockey season players shall not confiscate or destroy any public or private property for any reason.

Step 1: First Offense: A meeting including a written warning will be sent to the parent.

Step 2: Second Offense: The player will be barred from participating in 7 days of PHA Activities* and a minimum of one game.

Step 3: Third Offense: The player will be barred from participating in 14 days of PHA Activities* and a minimum of two games.

Step 4: Fourth Offense: The player will be barred from participating in PHA Activities* for the remainder of the season.

PHA Board has the right to bypass any or all steps, as they deem necessary depending upon the severity of the incident. Grievances will be limited to one meeting per incident. If a player is involved in an incident that requires a suspension, the suspension shall begin immediately, and a grievance meeting will be scheduled for the next available board meeting should a grievance meeting be warranted.

FORFEITURE OF FEES: In the event a player is suspended, regardless of the length of time, the player will not be entitled to refunds of any sort for dues, fee, registration, etc.

*PHA Activities include, but are not limited to: team meetings/meals, association gatherings, practices, games and tournaments, and any other activities sponsored or organized by the team or PHA.

PINEDALE HOCKEY ASSOCIATION
LOCKER ROOM POLICY

June 2025

In addition to the development of our hockey players and enjoyment of the sport of hockey, the safety and protection of our participants is central to PHA's goals. PHA adheres to USA Hockey's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing. To help prevent abuse or misconduct from occurring in our locker rooms, PHA has adopted the following locker room policy.

This policy is designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms.

At Sublette County Ice Arena there are five locker rooms available for our program's use. Two of the locker rooms have their own restrooms and shower area. Some teams in our program may also occasionally or regularly travel to play games at other arenas, and those locker rooms, restrooms and shower facilities will vary from location to location. PHA team organizers will attempt to provide information on the locker room facilities in advance of games away from our home arena. At arenas for which you are unfamiliar, parents should plan to have extra time and some flexibility to make arrangements for their child to dress, undress and shower if desired.

Locker Room Monitoring

PHA has predictable and limited use of locker rooms and changing areas (e.g., generally 30-60 minutes before and following practices and games). This allows for direct and regular monitoring of locker room areas.

Either a coach, manager or voluntary locker room monitor (each of which has been through SafeSport training and undergone USA Hockey background screening) will be inside or posted directly outside of the locker rooms and changing areas during periods of use and leave the doors open only when adequate privacy is still possible. Only participants (coaches and players) and approved team personnel are permitted in the locker room. We also require that an adult will never be in a locker room alone with a minor nor the monitor(s) be of the opposite gender. Team personnel will also secure the locker room appropriately during times when the team is on the ice.

Parents in Locker Rooms

Except for players at the age group 8U and under, we do not allow the parents from entering locker rooms unless it is truly necessary. If the player is or may be injured, or a player's disability warrants assistance, then we ask that parents let the coach know beforehand that he or she will be helping the player.

Naturally, with our youngest age groups (6U and 8U) it is necessary for parents to assist the players while getting dressed. We encourage parents to teach their players as young as possible how to get dressed so that players will learn as early as possible how to get dressed independently. In circumstances where parents are permitted in the locker room, coaches are permitted to ask that the parents leave for a short time before the game and for a short time after the game so that the coaches may address the players.

Mixed Gender Teams

“Gender” means the biological, physical condition of being male or female, determined by an individual’s genetics and anatomy at birth.

Some of our teams consist of both male and female players. It is important that the privacy rights of all of our players are given consideration and appropriate arrangements made. PHA will have the male and female players dress/undress in separate locker rooms and then convene in a single locker room before the game or team meeting. Once the game or practice is finished, the players may come to one locker room for a team meeting and then the male and female players proceed to their separate locker rooms to undress and shower. If separate locker rooms are not available, then the players will take turns using the locker room to change. We understand that these arrangements may require that players arrive earlier or leave later to dress.

Cell Phones and Other Mobile Recording Devices

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras, are not permitted to be used in the locker rooms. If phones or other mobile devices must be used, they should be taken outside of the locker room.

Prohibited Conduct and Reporting

PHA prohibits all types of physical abuse, sexual abuse, emotional abuse, bullying, threats, harassment and hazing, all as described in the USA Hockey SafeSport Handbook. Participants, employees or volunteers in PHA may be subject to disciplinary action for violation of these locker room policies or for engaging in any misconduct or abuse that violates the USA Hockey SafeSport Policies. Reports to USA Hockey may be made by: (1) clicking on the “Report to USA Hockey” link on the USA Hockey Safe Sport Program webpage (usahockey.com/safesportprogram), (2) emailing to usahockeysafesport@usahockey.org, or (3) calling 800-888-4656.)