

**Esko Hockey Association  
Board Meeting  
Minutes November 12, 2025  
Buffalo House 8 pm**

Meeting called to order: Called to order by Katie at 2004

Board Members Present: James Lawson, Luke Peterson, Brady Bahneman, Stephanie Johnson, Jenny Carson, Chelsea Upton, Dusty Letica, Jordan Baird, Katie Harstad

Board Members Absent: none

Public Attendee(s): none

Review and Approval of October Minutes: Luke motioned to approve Jordan seconded approval

Treasurer update: financials reviewed

Secretary update: none

Registrar:

- All skaters and coaches entered in USA Hockey, working on building teams
- Waiver process for next year, if they live outside Esko school district and register with our association they should be refunded and directed to either request waiver from their association where they reside or register with them.

Chair: Jenny Carson Sub-Committee:

Communications/Website:

- All skaters rostered in Crossbar, minis still need to be split
- Practices added through December and jamborees added
- Picture night scheduled for 12/16 starting at 5 pm, practice, move back up date to January
- M2 coaches to reach out to team to request team manager

Chair: Jenny Carson Sub- Committee: Katie Harstad

50/50 Coordinator:

- Going well, need somebody for 11/21, need more to sign up for 2026, still have some families that have not signed up.

Chair: Luke Peterson Sub- Committee:

Fundraising:

- Pies and Shelton's are being delivered on 11/16 at noon. Will need help sorting pies; Shelton's will be presorted. Families pick up orders from 2:30-5:30 pm. Profit from pies and pizzas \$5179
- Working on getting decals created with the new logo, two sizes about 1 inch (cost about 10 cents each) and 3 inches (costs about 35 cents) minimum order 50.
- Zam Wrap-Sign pro making decals and will re-letter within the next week or two

Chair: Dusty Letica Sub-Committee: Katie Harstad

Equipment Manager:

- Jerseys and socks have arrived
- M1 and M2 have been assigned numbers
- Coaches bags distributed
- New pinnies, some goalie gear and grinding rings purchased
- Unanimously approved to give 1 pair of socks to players this year

Chair: Jordan Baird Sub-Committee:

Scheduler:

- Jams and practices scheduled
- Katie will work with Carlton to plan for a Mini jam

Chair: Brady Bahneman Sub-Committee: Andy Biondich

Rink Director:

- Zam and boards are ready, one tractor still needs servicing (James will take care of), all lights working
- Caywood Charge account set up for gas/diesel, how do we go about that
- Parking lot snow removal ideas

Chair: James Lawson Sub-Committee:

Flooding Coordinator:

- Awaiting responses on a few more flooders
- Still need flood captain for Thursday nights
- Hopefully started flooding first week in December, possible weekend kickoff to start flooding

Chair: Brady Bahneman Sub-Committee:

Concessions: Scheduling & Purchasing:

- Moved everything into warming house
- Continue with hotdogs
- Working on first bulk order from Bernick's and Sandstrom's, deliveries on Fridays will need somebody at the concession building.
- Likely need to raise prices from last year

Chair - Chelsea Upton      Sub-Committee:

Events:

- Picture night, cookies and hot chocolate

President Updates:

- Concussion protocol-form if there is a concussion
- Locker room monitors-work on adopting a policy
- Team formation-propose uniform process
- Move up to squirt policy-Dusty motioned to adopt CEC squirt move up policy Luke second, motion passed

CEC Collaborative:

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New Business:

- Team formation process
- Locker room monitors
- Concussion protocol
- Waivers for next year

Old Business

- Move up policy within Esko
- Move up policy to Squirts

Open Discussion

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Motion to adjourn meeting at Stephanie, second by Luke

Minutes by Katie H.