

**Esko Hockey Association  
Board Meeting  
January 14, 2026  
Esko Hockey Warming House 8 pm**

Meeting called to order: Called to order by Dusty 2005

Board Members Present: James Lawson, Brady Bahneman, Stephanie Johnson, Jenny Carson, Chelsea Upton, Dusty Letica, Jordan Baird, Katie Harstad, Luke Peterson

Board Members Absent: N/A

Public Attendee(s): none

Review and Approval of December Minutes: Dusty motioned and Stephanie second, all passed

Treasurer update: sent financials to board members, taxes coming up, Chelsea approve and James second

Secretary update: agenda worked well getting earlier

Registrar:

- Everything good and finalized on 12/31, nothing is redlined
- 4 rostered coaches per team in future years

Chair: Jenny Carson    Sub-Committee:

Communications/Website:

- Change registrations question to reflect where you reside instead of where your child attends school.

Chair: Jenny Carson    Sub-Committee: Katie Harstad

50/50 Coordinator:

- Most shifts are filled

Chair: Luke Peterson    Sub-Committee:

Fundraising:

- Rink rat shirts at concessions for registered Esko Hockey players that complete an extra 25 hours of hockey activities (skating, stick handling, pickup games, etc) outside of practice and games
- Watching for Wild grant 2<sup>nd</sup> period winner

Chair: Dusty Letica    Sub-Committee: Katie Harstad

#### Equipment Manager:

- Extra socks for sale \$25 a pair
- Two more grinding wheels
- Two more goalie sticks ordered
- Little nets will need to be redone or purchase new one

Chair: Jordan Baird      Sub-Committee:

#### Scheduler:

- Mini jam not set yet, but still planning to go forth, add place holder in Crossbar

Chair: Brady Bahneman      Sub-Committee: Andy Biondich

#### Rink Director:

- Ice been good, some deterioration close for a couple days to try to preserve ice
- Repaired some boards
- Minor zam repairs
- Organize zam garage better at the end of the season, future rinks ideas
- Ideas how to keep people off ice when closed
- Closing at 6 pm on 1/31 for Winterfest (no lights 6-8 pm, no selling hot chocolate)
- Locker rooms to remain closed even on bus days

Chair: James Lawson      Sub-Committee:

#### Flooding Coordinator:

- 6-7 families are eligible for buyout checks to be cashed, if not signed up cash checks

Chair: Brady Bahneman      Sub-Committee:

#### Concessions: Scheduling & Purchasing:

- 5 families have not signed up for concessions yet, messages have been sent
- Consider Esko Hockey Sam's Club membership, get cheapest membership Jenny motioned, James second, approved.
- Esko Hockey POS/card reader, explore options and costs
- First hockey was successful (37 kids); families requested sign up be emailed as well.

Chair - Chelsea Upton      Sub-Committee:

#### Events:

- End of the year party-waiting to hear from Cloquet for available, reaching out to Carlton as well. See if Bulldog/Wilderness can come, need gifts, and food. Little presentation at the end of the year (share financials, picture slide show, etc)
- CEC mixers- 3v3 try for every Friday for M2
- Little Chippers-Minis and M1 for Wilderness this year, look into UMD little chippers for M2 next year

#### President Updates:

- Board vacancies non-voting positions-2 current open, 3 terms up, 1 early resignation
- D11 looking for Tournament director and HP/Teir 1 Summer fall GM
- By Law updates (change by law terms from 2-3 years to 2 years).
- Parent end of year survey (add a Esko jam, fundraiser, overall satisfaction)
- Coach end of year meeting

#### New Business:

- Contribution to Twig Hockey-possible donation since they didn't charge for jam, declined by board
- CEC day at Esko with activities
- A team registered and got into Wild M2 jamboree, Dusty motioned to vote on granting permission to team, Jordan abstained, Luke and Brady voted yes, Katie, James, Stephanie, Dusty and Chelsea voted no

#### Old Business

- NA

#### Open Discussion

- NA

Motion to adjourn: Dusty motioned to adjourn at 2026 Stephanie second.

Minutes by Katie H.