

ARIZONA KACHINAS

2026-2027 Organization Outlook

Non-Tier & Development

ORGANIZATION PROGRAM RESTRUCTURE

OVERVIEW	DEVELOPMENT	NON-TIER	TIER
ORGANIZATION FOCUS	First steps into program, located at nearest rink to the participant	First introduction to travel hockey and CCIC facility	Consistent focus on developing hockey players for the next level
PRACTICE	Practices focused on skill, fundamental development	Practices focused on skill, fundamental development and introduction to game systems	Practices have skills built into game systems for high tempo, decision making skill
COMPETITION	Teams play against boys in the rinks house league	Teams play against local boys travel programs and participate in girls tournament/league play	Teams play at highest level of competition in region/nation

Specific expectations being built out for each group, to align families expectations before they sign up

ORGANIZATION RESTRUCTURE

- Organization has reached nearly 300 members over the 7 seasons, we as an organization wanted to take a step back to make adjustments to account for this growth
- Reallocating resources to appropriately focus on key experience areas:
 - Culture/Fun
 - Value/Affordability
 - Accessibility/Flexibility
 - Coaching
 - Player Development
 - On Ice Success
 - Communication
- Organizational Curriculum for Coaching Staffs from 8U-19U

Culture/Fun

- Introduction of the KGHL
- Full season Futures teams
- Kachinas exclusive events



Value/Affordability

- Reallocating costs to more accurately reflect the value each section of the program is receiving
- Local and regionalized travel
 - Girls playing against girls in the state of Arizona with KGHL
 - Matt Shott Tournament (Next slide)
 - WGHL & PGHL
- Financial Relief from established fundraising & sponsorship opportunities



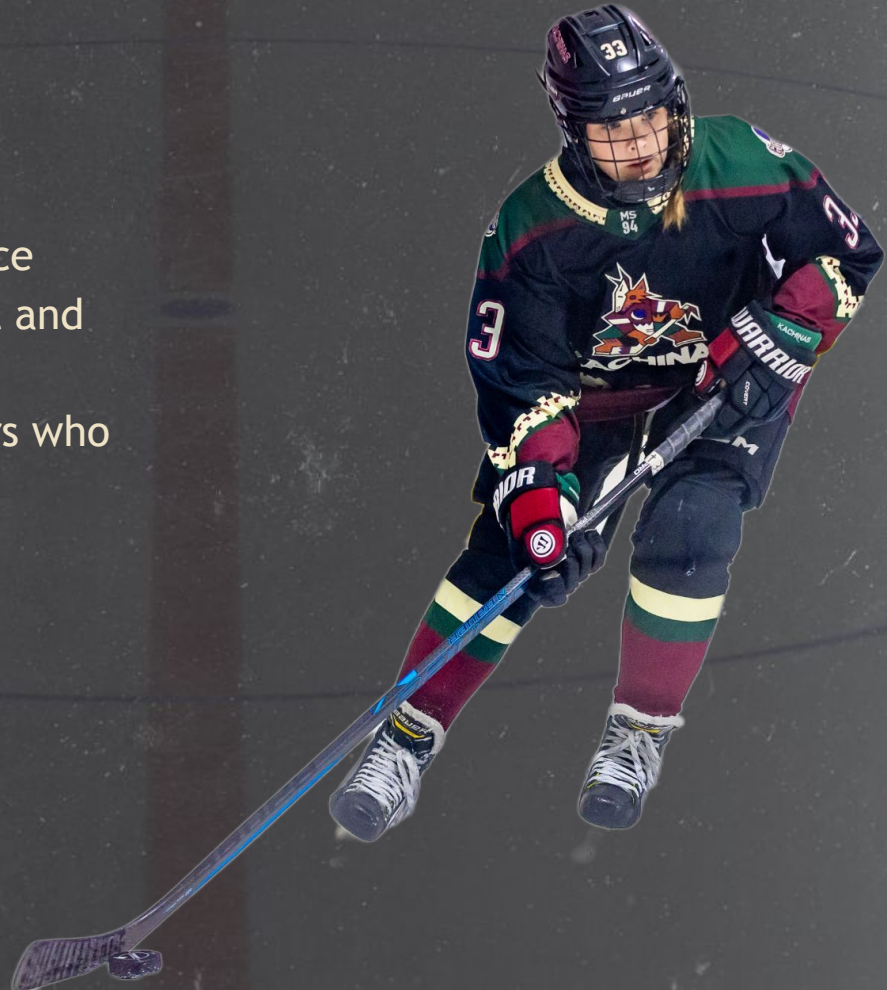
MATT SHOTT MEMORIAL TOURNAMENT

- We have moved on from RUSH Hockey, Savage will be the Tournament Director
- Identify Tournament Committee to help with event team sourcing, event promotion & execution
- College Exposure Camp - December 10th
 - Includes NCAA DI/DIII & ACHA DI Coaches hosting on-ice and off-ice sessions
- Tournament Dates - December 11th-13th
 - Age Groups - 10U-19U
 - Levels - A/AA/AAA



Accessibility/Flexibility

- Kachinas Dual rostering discounts
- Introduction to the Elite experience without the full time commitment and price point
- Optional skills practices for players who want them



Coaching

- A Player Development Director will be hired to help train the coaches on how to better develop their players
- Mandatory coaching calls
- Introducing a “Coach Panel” to serve as an independent group of experienced voices to support Hockey Director and Coaches
- Skills sessions will be mandatory for coaches to attend to learn from the Head Skills Coaches

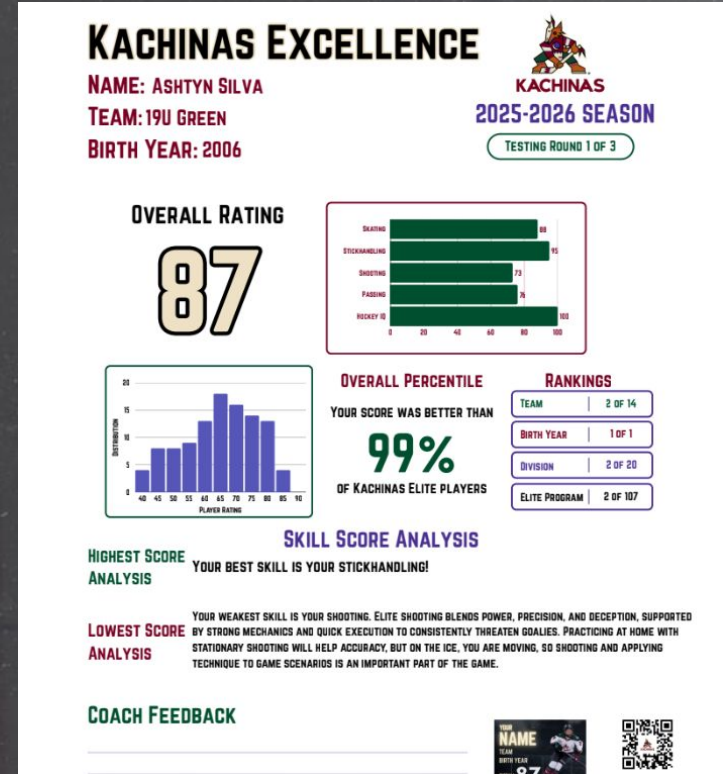


Player Development

- Kachinas curriculum that will be introduced across all rinks, ages and levels
- Kachinas Excellence implemented at all levels (Next slides)
- Player Development Director attending select practices to work with players
- Skills sessions will be run by one of the following coaches each session (Next slides):
 - Lyndsey Fry
 - Zack Savage
 - Patrick Murphy
 - CJ Bradburn
- Opportunities to play at multiple levels
 - KGHL (Next slides)
 - Integrated practices
 - Futures/Development dual rostering

KACHINAS EXCELLENCE

- An analytical approach to skill development that incorporates data points to help coaches and players target development strategies
- Using a standardized test program, girls will execute tests on and off the ice at the beginning and end of season to track their progression on the ice
- The testing creates a baseline to see how the girls develop
 - The scores are ran through a program to create a skill assessment for both players and coaches to review
 - Feedback directly related to the player provided for players looking to improve



KACHINAS GIRLS HOCKEY LEAGUE

- Playing girls hockey in Arizona against girls from Arizona in Arizona
 - Will include controlled, competitive games in our own building
 - Brings girls together to compete and push each other, as Kachinas
- Non-Tier Program:
 - 2 weekends to incorporate girls at the Tier level competing against each other internally
- Development Program:
 - 3 Kachinas Mites Jamborees
 - 8-Regular Season Squirts/Peewees Games
 - October-February (pending rink schedules)
 - KGHL Playoffs
 - Held over 2 week span
 - Target championship games the week of RMD District Tournament (March 4th-7th)

TUESDAY SKILLS SESSIONS

- Tuesday Skills will be open to 2 different age groups
 - 8U-12U - 5:20 - 6:20 PM
 - 14U-19U - 6:30 - 7:30 PM
- Tuesday Skills will be ran under the USA Hockey ADM model, focusing on individual skills in small areas and groups
 - Will be ran by a Tier Program Head Coach or Hockey Operations Staff Member
 - Groups will be pre-determined prior to the start of the skill session and will have themes for participation
 - Themes include Power Skating, Stickhandling, Shooting, Offense vs Defense, Body Contact, etc.
- Skills Cost:
 - All Players paying association fee receive a 10-session punch card
 - Additional purchase available if punch card is completed
- Total Sessions: 27 throughout the season

Communication/Accountability

- Set clear expectations and for all teams and levels, helping determine the best fit for all players & families
- Develop training materials for families moving from one level to the next
- Streamlining information
- Including expectations in coaching contracts
- Restructuring committees and improving committee management

NON-TIER PROGRAM

10U Futures, 12U Futures, 15U Futures & 12U Elite

NON-TIER PROGRAM ADJUSTMENTS

- Reduced Fees
 - Accounts for ice commitments, more home games
- Consistent Practice Schedule (subject to travel)
 - 3 Schedule Templates
 - Regular Practice Week (Half Ice - 1, Full Ice - 1)
 - Travel Week (Full Ice - 1)
 - High Performance Practice Week (Half Ice - 1, Full Ice - 2)
- Practice Allotment Adjustment
 - 3 mandatory practices -> 2 mandatory practices w/ weekly additional skills opportunity
 - 3.25 hours -> 2.25 (+optional 1 hour skills)
- Kachinas Girls Hockey League
 - 3 weekends to incorporate girls at the the non-tier classification competing against each other internally
 - Will include controlled, competitive games in our own building

NON-TIER PROGRAM

- Restructuring non-tier teams that compete against girls external to Arizona
 - Previously, 15U Black, 12U Green, 12U Red
 - Introduce more teams, focused on introductions and next steps into the future of our Tier Program
- Guaranteed games focused on league play for guaranteed games and putting them in the best possible spot for each weekend of travel
 - Games with AZYHL teams, not in the league.
 - Games from identified league (WGHL or PGHL)
- Non-Tier Classification
 - 10U-15U/16U Futures
 - All teams will be designated for games against girls in the western region
 - Includes WGHL League Play for available age groups
 - One external tournament in Midwest that all teams attend
 - 12U Elite
 - Participates at AA/AAA tournaments

NON-TIER PROGRAM TRAVEL SCHEDULES

- Align schedules for all Non-Tier families to help create streamlined information
- League Play Decision:
 - WGHL vs PGHL
 - 10U Division
 - WGHL introducing in 2026-2027 (1 weekend)
 - PGHL introducing in 2026-2027 (weekends TBD)
 - 12U Division
 - WGHL expanding to 8 teams (2-3 weekends)
 - PGHL separating league to 2 competitive AA-AAA divisions (4-5 weekends)
 - 15U Division
 - WGHL maintaining 7 teams (3-4 weekends)
- More home games against girls
 - All teams will host games at home for a weekend
 - Matt Shott Memorial Tournament - RAN BY THE KACHINAS
 - Divisions at all age groups!

15U FUTURES

Tournament Overview

Dates	Tournament Name	Location
Sep TBD	WGHL TBD	TBD
Nov TBD	WGHL TBD	TBD
Dec 11-13	Matt Shott Tournament	Home
Jan TBD	WGHL TBD	Home
Jan 29-31	WGHL Championships	Denver, CO

15U Futures Overview

- Anticipated Cost - \$4,600
- Total Travel Trips - 3 trips
- Anticipated Game Count - 33-40 games
 - League Play - 20
 - Tournaments - 4-5
 - Host Weekend - 2-3
 - Scrimmages - 7+
 - KGHL - 8 scrimmages
- Anticipate 2-3 High Performance Weekends (Sep, Oct, Feb)

12U FUTURES

Tournament Overview

Dates	Tournament Name	Location
TBD	WGHL/PGHL TBD	TBD
TBD	WGHL/PGHL TBD*	TBD*
Dec 11-13	Matt Shott Tournament	Home
TBD	PGHL/WGHL TBD	TBD
TBD	WGHL/PGHL Championships	TBD

12U Futures Overview

- Anticipated Cost - \$4,600
- Total Travel Trips - 3 trips
- Anticipated Game Count - 31-35 games
 - League Play - 15
 - Tournaments - 4-5
 - Host Weekend - 2-3
 - Scrimmages - 10+
 - KGHL - 8 scrimmages
- Anticipate 2-3 High Performance Weekends (Sep, Oct, Feb)

10U FUTURES

Tournament Overview

Dates	Tournament Name	Location
TBD	WGHL/PGHL TBD	TBD
TBD	WGHL/PGHL TBD*	TBD*
Dec 11-13	Matt Shott Tournament	Home
TBD	PGHL/WGHL TBD	TBD
TBD	WGHL/PGHL Championships	TBD

10U Futures Overview

- Anticipated Cost - \$4,600
- Total Travel Trips - 3 trips
- Anticipated Game Count - 31-35 games
 - League Play - 15
 - Tournaments - 4-5
 - Host Weekend - 2-3
 - Scrimmages - 10+
 - KGHL - 8 scrimmages
- Anticipate 2-3 High Performance Weekends (Sep, Oct, Feb)

12U ELITE

Tournament Overview

Dates	Tournament Name	Location
Aug 14-16	St. Louis Tier I Showcase	St. Louis, MO
TBD	PGHL TBD	TBD
TBD	PGHL TBD*	TBD*
Dec 11-13	Matt Shott Tournament	Home
Jan 31-Feb 2	Preds Girls Classic	Nashville, TN
TBD	PGHL TBD	TBD
TBD	PGHL Championships	TBD

12U Elite Overview

- Anticipated Cost - \$5,100
- Total Travel Trips - 5 trips
- Anticipated Game Count - 36-44 games
 - League Play - 16
 - Tournaments - 8-10
 - Host Weekend - 2-3
 - Scrimmages - 10+
 - KGHL - 8 scrimmages
- Anticipate 2-3 High Performance Weekends (Sep, Oct, Feb)

Development Program

Chandler, Scottsdale, Gilbert & Peoria

DEVELOPMENT PROGRAM ADJUSTMENTS

- Staff Reallocation
 - Player Development Director
 - Oversees Coach Curriculum and Skills Sessions in CCIC
 - Point of Contact for Coaches
 - Development Rink Coordinators
 - Individual responsible for their individual rinks Coaches and Team Managers
 - One direct source of information from organization leaders to rink participants
 - Coach and Team Managers aligned
 - Rink Reps can help relay information directly to Hockey Operations
 - Direct line to Elite Hockey Director
- Set expectations at CCIC
 - Tuesday skills open to first 60 girls (Dev/Non-Tier) registered through Crossbar
 - No more random jamborees
 - 3v3s will be jamboree offerings going forward (Holiday & Summer option)
 - Provide experience that is KGHL, set expectations for entirety of the season
 - Set schedule
 - Healthy competition between girls in Arizona

DEVELOPMENT PROGRAM

- Introduce Kachinas Curriculum for all coaches to utilize
 - Same concepts, same drills all offered to coaches so the girls receive similar messages even though they don't practice together
- Coach Selection Process
 - Coaches will be selected prior to evals
 - Coach application to be posted following this call
 - Coaches to help place teams with Hockey Director
 - Teams shaped for competition, but will still be built around family's reasonable requests
- Introduction of the Kachinas Girls Hockey League
 - 3 Kachinas Mites Jamborees
 - 8-Regular Season Squirts/Peewees Games
 - October-February (pending rink schedules)
 - KGHL Playoffs
 - Held over 2 week span
 - Target championship games the week of RMD District Tournament (normally first week of March)

DEVELOPMENT PROGRAM COST OVERVIEW

- **Kachinas Cost - \$1,100**

- Deposit Due - \$275 upon commitment (non-refundable)
- 3 installments due on 25th of each month - \$275 each month
- Does NOT include rink fees

Cost transparency:

- Association Fee - \$550
 - Program Staff - 59% of fees
 - President
 - Hockey Director
 - Player Development Director
 - Rink Coordinators
 - Registrar
 - Scheduler
 - Financial Admin
 - Goalie Coaching
 - General Overhead - 31% of fees
 - Software
 - Professional services
 - Supplies & Equipment
 - Bank Fees
- Team Fee - \$550
 - Coaches & Certifications - 40% of fees
 - Coach stipend
 - USA Hockey certifications
 - KGHL Ice Time and Refs - 33% of fees
 - Equipment & Apparel - 27% of fees
 - Jerseys & socks
 - Helmet stickers
 - New coach equipment



DEVELOPMENT PROGRAM VALUE PROPOSITION

PROGRAM COMPARISON	
Kachinas Development (~\$2300)	Regular House League (~\$900-\$1200)
Safe, fun, all-girls environment	Coed environment
Paid coaches personally invested in success of girls hockey	Volunteer coaches
Dedicated rink coordinator exclusively focused on 2-3 teams	Rink staff focused on the needs of 20-30 teams
Extra ice time and all-girls games with the KGHL	No additional ice time or all girls game play
Special sublimated jerseys and socks	Plain jerseys
Kachinas exclusive events	N/A
Kachinas Futures discounts	N/A
Exclusive additional skill development opportunities	N/A
Big Sister, Little Sister	N/A
Fundraising Support	N/A

OFF-SEASON TIMELINE

DATES	DETAILS
Early April	Official Tryout Announcement
Early April	Kachinas Tier II Coaches Announced
April 9th-29th	Kachinas Tier Program Spring Camp
April 18th	Kachinas Development 3v3
April 17th-19th	AAHA Player Dev Camp
April 26th	Kachinas End of Season Party & Skatin' for Leighton
May 1st - May 3rd	Kachinas Tier Program Tryouts
April 30th - May 4th	Kachinas Non-Tier Program Tryouts
Mid-May	Kachinas Development Coaches Announced
June 1st-8th	Kachinas Development Eval Camp
June 6th	Kachinas 3v3 - ALL Girls 10+
June 10th-13th	Kachinas Development Evals
August 1st-2nd	Kachinas 3v3 - Tier & Non-Tier
August 8th	Tier Program Season Starts
August 22nd	Non-Tier & Development Season Starts