

DPYH MISSION STATEMENT

The mission of De Pere Youth Hockey Association is to teach leadership, teamwork, and sportsmanship in a positive environment where we celebrate the successes of our young athletes and promote a lifelong love of the sport.

USA HOCKEY CORE VALUES

The following core values of USA Hockey are adapted from the USA Hockey Manual to guide the association's members in their planning, programming and play, both now and in the future.

- **Sportsmanship** – Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.
- **Respect for the Individual** – Treat all others as you expect to be treated.
- **Integrity** – We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.
- **Pursuit of Excellence at the Individual, Team and Organizational Levels** – Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.
- **Enjoyment** – It is important for the hockey experience to be fun, satisfying and rewarding for all participants.
- **Loyalty** – We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.
- **Teamwork** – We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

BOARD & COMMITTEES - ROLES AND DUTIES

EXECUTIVE MEMBERS	POSITION	DUTIES
	President	Leads the Board of Directors. Conducts the business and meetings of the Board of Directors. Assures committees are working toward an end goal consistent with our Mission. Facilitates the association's relationships with related parties (WAHA/USA). <i>Elected for 2-year terms in even numbered years.</i>
	Vice President	Responsible for all hockey operation matters within the association. Serves as a liaison between the Board and the Operations Committee. Active member of the Executive Committee. <i>Elected for 2-year terms in odd numbered years.</i>
	Treasurer	Responsible for management of DPYH funds. Serves as a liaison between the Board and Finance Committee. Active member of the Executive Committee. <i>Elected for 2-year terms in odd numbered years.</i>
	Secretary	Responsible for communication matters in all areas of the association. Records and distributes minutes of the Board meetings. Active member of the Executive Committee and Communications Committee. Serves as liaison between the

		Board and the Communications Committee. <i>Elected for 2-year terms in even numbered years.</i>
Board Members	POSITION	DUTIES
	Communications Coordinator	Manages DPYH website and routes association information to members. Member of the Communications Committee.
	Equipment Manager	Equipment Manager Responsible for the purchase, maintenance and distribution of equipment for the association. Maintains control of keys for equipment lockers and ensures master keys are provided to the President. Supply and maintain inventory of score sheets.
	Events/Volunteer Coordinator	Coordinates and secures volunteers for all events. Administers the volunteer program credits.
	Fundraising Coordinator(s)	Organizes all fundraising efforts. Works with the Board to identify association funding needs.
	Recruitment Coordinator	Focused on helping DPYH to help spread the word about a Hockey program in De Pere. You will be responsible for marketing to our target demographic and bring new families to DPYH.
	Registrar	Assists in the preparation and distribution of registration materials. Provides estimates and progress updates on season registration. Ensures all required information and forms have been completed and returned with registration paperwork. Registers teams and coaches with USA Hockey on the USA Hockey Portal. Ensures all of the USA Hockey requirements are met for each team and all coaches.
	Scheduler	Works under the direction of the Operations Committee. Responsible for obtaining and dispensing all ice time. Oversees the rescheduling of ice time, exchange of ice time, and cancellation of ice time.
	Tournament Director	Organizes and promotes all home tournaments. Receives applications for designated DPYH tournaments. Coordinates with rink staff, referees, fundraising, and team representatives in regard to home tournaments.
MEMBERS AT LARGE	POSITION	DUTIES
	ACE Coordinator	Selects and develops DPYH coaching staff. Incorporate the USA and WAHA development models into the DPYH program. Active member of the Operations Committee. Serves as a liaison between the coaches and the Board.
	Assistant Treasurer	Responsible for assisting the Treasurer in management of DPYH funds.

	Culture Education Liaison	Responsible for being the local point of contact with WAHA and ensuring that USAH Codes of Conduct are reviewed and signed, lead education efforts for stakeholders (coaches, players, officials, parents, and association leaders), and familiarize themselves with PCA resources, attending or designating attendance at PCA trainings. Serves as the Point of Contact for receiving and sharing Positive Coaching Alliance resources, establishes spectator behavior expectations, and acts as the association's culture keeper. The role includes recruiting others to promote and model positive behavior.
	High School Varsity Head Coach	
	Hockey Officials Coordinator	Works under the direction of the Scheduler. Responsible for maintaining an active Officials list, communicating with Officials about training opportunities, recruiting new Officials. Checks to make sure Officials have been assigned to games, works with WHOA and FRIHOA. Works with the Treasurer to submit payments for games.
	Safety Officer	Responsible for the implementation of player safety initiatives by the USA Hockey Association (USAH). The key responsibilities include enforcing safety protocols such as concussion management, safe return to play, and injury reporting across all teams and ensuring compliance with training requirements under USAH, WAHA, and state laws. The role involves acting as a channel for distributing educational information on player safety from the national office to teams, covering topics like nutrition, CPR, AED usage, and facility safety plans. Regular communication with WAHA and association leadership to maintain effective coordination and support for safety initiatives.
	SCRIP Coordinator	Responsible for taking care of all of the SCRIP orders and helps families get set up with a Raise Right account.
	Sponsorship Coordinator	Works with the fundraising coordinator. Responsible for finding sponsorship opportunities for items such as practice jerseys, advertising wall, etc.
COMMITTEES	NAME	DUTIES
	Operations Committee	Oversees the hockey operations of the association. Makes recommendations to the Board for consideration/approval. Mediates and administers disciplinary actions. Reviews and nominates coaches for Board approval. Oversees the tryout process.
	Communications Committee	Updates and maintains the association's website. Creates and sends association wide communications via email and social media accounts. Establish contacts with television and radio affiliates in order to facilitate DPYH press releases.

DPYH MEMBERSHIP

TERM OF MEMBERSHIP

The annual membership for DPYH shall commence upon registration of the player in the spring and shall conclude on April 30th of the following year.

ELIGIBILITY

Eligible members of De Pere Area Youth Hockey include all skaters and parents/legal guardians of skaters currently participating in the Association hockey program. The membership includes skaters that reside within the boundary of DPYH as determined by WAHA. (see "DPYH Boundaries") Other interested parties may become members in the organization per the DPYH bylaws. Please see the current bylaws, adopted by the organization, on the DPYH website for further application of this rule.

RESPONSIBILITIES

All members and their families shall abide by the bylaws and the policies and procedures set forth herein. Members are responsible for participating in the association's designated fundraising events and volunteer obligations applicable to their level, either via participation or cash buyout, and must keep current on all financial obligations. Members should report any known violation of the Code of Conduct or Sexual and Physical Abuse policy or other infractions in writing to the Board of Directors of DPYH.

PRIVILEGES

See VOTING section below. Members are encouraged to attend board meetings. Members with issues or concerns should submit written documentation of the problem and recommended actions to the board prior to any Board meeting.

REMOVAL

Members may be expelled for cause by the affirmative vote of two-thirds majority of the Board of Directors.

MEMBERSHIP MEETINGS

The annual membership meeting shall convene before April 30th. A general membership meeting may be called if 50% of members sign a petition to meet. A general membership meeting may also be called by a majority vote of the Board of Directors.

VOTING

Voting/Election/Review Committee. At all meetings, except for the election of officers and directors, the membership shall vote by a showing of hands. Ballots shall be used for all elections (see below) and when otherwise requested by a simple majority of members present. The act of a majority of the voting members shall be deemed the act of the membership, provided that a quorum is present, except in the case of elections of officers and directors. No election shall be declared invalid for lack of quorum if the voting procedures outlined below have been substantially followed in good faith.

It is the right of the membership to elect the officers and directors of the association. All elections of officers and directors shall be conducted as follows:

1. The Election Review Committee (the "Committee") under the guidance of the President or Vice President (whichever position is not open for election) will administer the election process.

2. Every year the Committee shall establish a period of two (2) weeks (the “voting period”) between March 1 and April 1 in which members may vote.
3. The Committee shall collect biographies of candidates and format them, in its sole discretion, for distribution to members prior to the voting period.
4. Each registered member shall be entitled to one (1) vote.
5. The Committee is responsible for preparing ballots and conducting the annual election in April.

The Committee shall refrain from displaying or showing any bias either for or against any candidate. The committee shall recognize as a candidate for office any member who has given the Committee written notice of his or her intent to run for office prior to February 25 of the year in which the election will occur.

When there is no name on the ballot for a specific board position that position shall be filled by the board prior to April 1

VOLUNTEER & FUNDRAISING REQUIREMENTS

A postdated check will be collected from each family with registered players at the time of the mandatory parent meeting. The postdated check should be dated March 31 of the season ending year. (EX: For the 2023-2024 season, the check should be dated March 31, 2024). At season end your check will be returned to you or shredded if **ALL** of the following are complete:

- season registration fees are paid
- volunteer obligations have been met
- fundraising obligations have been met

If any registration fees are outstanding, any volunteer OR any fundraising requirements have not been met, your check will be cashed.

NOTE: If your family only has a child registered in the HIP program, your family is not required to fulfill the volunteer and fundraising obligations and therefore a postdated check is not required.

VOLUNTEER HOURS

De Pere Youth Hockey Association is a youth sports program dependent on the involvement of its members. The success of the association is due to the time and talents of its volunteers. Therefore, each skater’s family is responsible for earning volunteer hours for the association. Hours are assessed by the Events Coordinator and the Board of Directors and are assigned on an annual basis.

Family hours due are based on the skater level listed below.

HIP	0 hours
Mites	6 hours
Squirt	16 hours
PeeWee	16 hours
Bantam	16 hours

If your family has multiple skaters, please plan to fulfill the total amount of credits for all skaters with a maximum of 20 hours per family. Timeframe to complete credits: Families will have one year to fulfill their volunteer credit obligation. The duration of the year will begin on April 1st and continue through the upcoming season ending on March 31st.

All hours are the responsibility of the family. If a commitment has been made in advance to complete an hour, it is the responsibility of the family to ensure the hour is satisfied. Volunteer opportunities and sign up for volunteer opportunities are listed on the website

<https://www.dpyh.org/dashboard/volunteer>.

IN-HOUSE TOURNAMENT / INVITATIONAL VOLUNTEER HOURS

In-house tournaments / invitationals can be offered to all DPYH level teams. Registration and participation fees for DPYH members shall be waived, pending members whose player(s) participate in the event fulfill event volunteer hours. These hours are separate from volunteer hours and off-ice officiating responsibilities for standard season games. Total number of volunteer hours and activities shall be determined by the DPYH Tournament Director. Hours and activities can be pre-assigned by the Tournament Director.

CREDITED POSITIONS

Currently listed credited positions are listed below. **Note:** this list is subject to change based on association needs each year.

Position	Credits Earned
Board Members	12
Head Coach	12 + 4 (with approved paperwork)
Assistant Coach	12 + 4 (with approved paperwork)
Team Manager	12
Jersey Manager	8
Skate Sharpener	8
Locker Room Monitor	8

FUNDRAISING

DPYH Board has instituted a Fundraising Policy to ensure proper funding for our organizational needs. With the escalating costs of ice time and facility expenses, DPYH continues to stress the importance of keeping the cost of hockey affordable to all of our area youth. A large portion of player fees cover the costs of ice time, referees, and maintenance of the rink. The remaining portion covers things such as the Zamboni, equipment and jersey fees. Specific fundraising events will be communicated annually at the parent meeting and/or throughout the season as needed.

SCRIP - EARN CREDIT TOWARDS PLAYER FEES

DPYH has developed a SCRIP program that supports skaters and directly benefits the participants in the program by helping offset their fees. Any proceeds from SCRIP will be credited 90% to the skater and 10% to the association to help support the banking and shipping costs of running the program. SCRIP is to be used to help support the hockey members in DPYH. The credit to the skater will be tracked in an account and applied toward the skater's enrollment fees and/or payment for credits for the next hockey season. Example: Scrip credit from September 1 through August 31 will be applied to the next year's fees.

SCRIP credits can be carried over for one hockey season. All SCRIP credit will be applied to any current or late payments first and then saved for the next payment date or to pay for the following year's fees. If the skater does not participate within the Association for one consecutive year or greater, the funds will be relinquished to the Association or the family can choose to donate funds left in their account to another family in DPYH. SCRIP funds are not refundable.

HOCKEY PROGRAMS & AGE LEVELS

DPYH provides a comprehensive hockey program for children just learning how to skate through Bantam-level competitive hockey. Descriptions of the many levels are as follows:

LEARN TO SKATE (L2S) - for skaters of all ages

It is intended for skaters with little or no experience on the ice and for children interested in playing hockey. L2S introduces them to the basics of the game. Protective hockey equipment is expected to be worn as skaters will learn stick handling, how to shoot the puck, and practice basic skating. L2S is run in conjunction with our Mite Program.

MITE - ages 4 - 8

This program is the next level following completion of HIP. Teams are formed based on player skill level with the goal of grouping like skill levels on the same team. Generally, there are 1 or 2 teams at each of three levels categorized by color - blues (beginners), whites (developing), and reds (advanced). Practices consist of basic hockey skills such as skating, stickhandling and shooting. Typically, players are on the ice twice per week for practices and cross ice games are played on the weekends. For weekend games, players will be divided into small teams and will play cross ice games with or without goaltenders. The Mites will also participate in multiple jamborees, where they will play teams from other area associations. After the New Year, players that will be moving up to Squirts will begin playing full ice games in lieu of cross ice jamborees. During practices, those players moving up to Squirts will

also begin learning some basic hockey strategies in preparation for Squirts.

SQUIRT- ages 9-10

Squirt hockey is separated into A, B and C teams (based on the number of registered players). All hockey at this level is played full ice. DPYH goal is to have a 3:1 practice to game ratio. Typically, teams practice two or three times a week and play between 25 and 35 games per season. The teams are determined at their respective tryouts based on skill.

PEEWEE– ages 11-12

Pee wee hockey is separated into A, B and C teams (based on the number of registered players). All hockey at this level is played full ice. DPYH goal is to have a 3:1 practice to game ratio. Typically teams practice two or three times a week and play between 30 and 40 games per season. The teams are determined at their respective tryouts based on skill.

BANTAM– ages 13-14

Bantam hockey is separated into A, B and C teams (based on the number of registered players). All hockey at this level is played full ice. DPYH goal is to have a 3:1 practice to game ratio. Typically teams practice two or three times a week and play between 30 and 40 games per season. The teams are determined at their respective tryouts based on skill. *Note: Bantam hockey is the first level to allow body checking.*

ADM MODEL FOR TEACHING HOCKEY SKILLS

The American Development Model (ADM) is a progressive, skill development model introduced by USA Hockey that has shown a great deal of success in developing American hockey players. It is a tool that will ensure every skater will have the same chance to succeed. By implementing ADM, associations like ours will focus on skill development, teach the value of teamwork and increase the retention of hockey players at a very early age.

PLAYER TRYOUTS (DETERMINING TEAM PLACEMENT FOR EACH PLAYER)

Check-In

Check-in occurs in the lobby area. Tryouts will be at De Pere Ice Arena provided ice is in and ready for use. Please arrive no more than 45 minutes early to check-in, pick up your numbered pinnie, and proceed to the assigned locker room to get prepared. The locker room assignments will be provided during check-in. Locker room supervisors will be present.

Criteria for Evaluation – all levels

On-Ice assistants will lead players through warm up activities, drills with most of the time spent on scrimmage play. Players will be evaluated on skating ability, shooting, passing, puck handling, competitiveness, team play and hockey awareness. Goalies will be given time during the tryout time to show their skills for evaluation. Due to the possibility of having more goalies than teams, there may be multiple goalies to any given team. Goalies will be evaluated by goalie coaches.

Excuse due to injury, illness or quarantine

In the event a player is injured and cannot participate in the tryout process, the player must provide a written Doctor's excuse or other documentation. The nature of the injury and length of recovery time or restrictions must be reported.

Evaluation Team

Evaluators will be located upstairs in the viewing area. The Operations Committee will oversee the on-ice and team selection process. The on-ice assistants are not evaluators for that level. The panel of Evaluators are selected by the Operations Committee. Evaluators will include high school and college coaches, as well as individuals with extensive playing and coaching experience.

Selection of A Teams

The selection of A Team members will be done after the second tryout date. Rosters will be posted on the DPYH Website after 6 pm on the day following tryouts. Rosters are located under the Teams Tab. Click the team to view and click the roster tab.

Selection of B Teams and C Teams

When numbers require, an additional tryout session will be held after the A team has been selected. The selection of B and C Team members will be posted on the DPYH Website after 6 pm on the day following the tryout. Rosters are located under the Teams tab. Click the team to view and click the roster tab.

Grievance Process

Any parent that has concerns about the tryout process or results should submit those concerns in writing to the DPYH Operations Committee or email to VP@DPYH.org

TEAM EXPECTATIONS

- Players should possess a strong desire to learn and work to develop individual skill levels and achieve team success through hard work.
- Commitment for full participation at all On Ice and Off Ice practices. Occasional absence is excusable - ex: health and/or illness related, pre-excused absence discussed with coach that allows for time to plan the absence and does not adversely affect the team's ability to practice.
- Players are required to be in attendance at a minimum of 30 minutes prior to On Ice practices. Dry land or Off Ice practice attendance time will be at each coach's discretion.
- Players shall push to provide 100% effort at all times.
- Commitment for full participation at all Games (regardless of time or location). Occasional absence is excusable - ex: health and/or illness related, pre-excused absence discussed with coach that allows for time to plan the absence and does not adversely affect the team's ability to play committed games.
- Players are required to be in attendance at a minimum of 60 minutes prior to all Games.
- Playing time and position play are at the discretion of the coaching staff. Including but not limited to disciplinary action if needed.
- Work to be a good teammate and support each of your teammates through positive comments and behaviors. Players should provide efforts to build camaraderie and unity.
- All actions and behaviors, both on and off the ice, should be respectful and in a manner that represents De Pere Youth hockey in a positive way.

- Players should be respectful of the locker room including: no horseplay, picking up trash, no touching other teammates belongings, no damage to or vandalizing of rink property, and no cellphone use.
- Players that are trained to referee youth hockey games, should not interfere or take priority with his/her full participation at all scheduled games and/or practices.
- Players are encouraged to participate in the following:
 - Spring hockey sessions.
 - Summer skill development sessions.
 - Independent offseason stick handling and/or shooting work.
 - Speed and Strength programs.
 - Fall development sessions at DPYH.

EQUIPMENT REQUIREMENTS

PLAYER EQUIPMENT

As per USA Hockey guidelines, each participant is personally responsible to wear protective equipment for all games, warm-ups and practices. For additional information you may reference the USA Hockey Rulebook at www.usahockey.com.

EQUIPMENT CHECKLIST



POSITION	EQUIPMENT REQUIREMENTS
FORWARDS & DEFENSEMEN	Helmet with HECC approved full-face protection, commercially approved chinstrap manufactured and attached to helmet
	Neck guard
	Shoulder pads

	Athletic supporter and cup/pelvic protector
	Garter Belt or sock jock
	Shin guards
	Proper fitting hockey skates
	Hockey Gloves
	Elbow pads
	Breezers (padded hockey pants)
	Practice jersey and hockey socks
	Hockey stick
	Colored mouth guard attached to face protector with a flexible strap or cord. USA Hockey requires a mouth guard for all players including goalkeepers in the Pee wee through Bantam (including High School) and Girls/Women U12 through U19 levels. <i>DPYH recommends mouthguards for all players at all levels of play.</i>
ADDITIONAL EQUIPMENT FOR GOALIES	Neck laceration protectors: NLPs should be made of cut-resistant material and cover as much of the neck as possible. They can be separate or part of an undergarment with a neck guard extension. <i>(per USA Hockey)</i>
	Helmet and HECC approved facemask
	Chest protector
	Goalie leg pads
	Goalie catching glove and blocker
	Goalie cup
	Arm pads
	Proper fitting skates
	Goalie stick

All protective equipment, except gloves, padded hockey pants, helmet/facemask and goalkeeper's leg pads, must be worn under the uniform. If you need assistance with how to dress your player please contact your team coach, a fellow parent, or a member of the DPYH board. They will be happy to answer any questions you may have.

COACH EQUIPMENT

DPYH coaches must wear an HECC approved hockey helmet during any on-ice activities, practices and scrimmages.

COMPLAINTS & CONCERNS

A process has been created to provide participants, team officials, parents, and others an avenue to utilize if they have complaints and concerns that they would like addressed by the Association. It is preferred and recommended that these be reviewed and resolved at the team level in a professional manner and away from the players. The Association recommends a twenty- four hour “cool down” period be exercised to allow immediate and elevated emotions from compounding the situation. Therefore, individuals should use the following guidelines to address complaints and concerns within the Association.

RESOLVING COMPLAINTS & CONCERNS

- Complaints & concerns should be addressed first with the liaison at each level. The situation should be discussed in a calm and reasonable manner to try and reach an agreement or solution. The Team Representative is expected to keep a record of the discussion and its results. These discussions must not take place in the presence of players or younger children. The Association recommends the utilization of the twenty-four hour “cool down” period before complaints or concerns are presented to the Team Representative.
- If the concern cannot be resolved with the Team Representative, the Vice President is to be notified. The Vice President will attempt to contact the parties involved and seek a resolution. If the matter is still not resolved, a meeting may be necessary with all parties, and will take place within an acceptable time frame. The complainant will be asked to discuss the matter with the President and Vice President, and potentially a Board Member who is directly associated with the concern (i.e. if the concern is about a coach, the ACE Coordinator may be asked to attend the meeting). The complaint or concern must be submitted in writing if the individual wants the issue taken further.
- If the matter is still unresolved the issue will be taken to the Executive Board of Directors, who will make a decision on any further actions and/or recommendations. Such action may include bringing the issue to the full board for a formal decision based on the confidential nature of the issue.

DPYH CODE OF CONDUCT, RIGHTS AND RESPONSIBILITIES

USA Hockey (to which DPYH is a member of) has adopted a PLAYER, COACH and PARENT Code of Conduct that provides the basis for conduct and discipline during the hockey season. The attributes to be followed are from the USA Hockey Zero Tolerance criteria used for players, parents and coaches on and off the ice. This Code of Conduct supports USA Hockey core values of: Sportsmanship, Respect, Integrity, Pursuit of Excellence, Enjoyment, Loyalty, and Teamwork.

EXAMPLES OF NON-COMPLIANCE

DPYH members will follow the attributes from the USA Hockey Zero Tolerance criteria used for players, parents and coaches on and off the ice. Examples of non-compliance of the Zero Tolerance criteria are:

- Visually demonstrating any sign of dissatisfaction with any game or team official in a manner that openly embarrasses the Official and/or challenges his or her judgment.
- Use of profane, obscene, abusive or vulgar language, gestures, racial/ethnic slurs including swearing, in a boisterous manner at ANYONE at ANY time, on the ice or anywhere in the rink before, during and after a game or practice.
- During stoppage of a game, intentionally knocks, throws or shoots the puck out of reach of an official who is retrieving it.
- Deliberate throwing of a stick, garbage or other equipment into the player's boxes, spectators viewing area, penalty box, or on-ice surface that in ANY manner creates a safety hazard.
- Interference in any nonphysical manner with any Game Official including other Players, Referees, Coaches, Timekeepers, other Parents, or Goal Judges in the performance of their duties.
 - Touching or holding the referee, Linesman or any other Game Official with his/her hand or stick.
- Deliberately inflicting physical harm to any Game Official, Player and/or parent in ANY manner or attempts to do so.
- Behavior in ANY manner that is critically detrimental to the conduction of the game, including spitting at opponents and/or spectators, Game Officials or verbally threatening a Game Official with physical harm.
- Taunting Players, Coaches, Officials or other spectators by means of baiting, ridiculing, threatening physical violence, or physical violence.

This is by no means a complete list of violations. EVERY Association member is required to follow the code of conduct policies. If a violation does occur the procedures outlined below will be followed. Based on the seriousness of the offense, the Board holds the right to take further action if it deems necessary.

PLAYER CODE OF CONDUCT

The following Code of Conduct will be in effect for all DPYH-sponsored events, including games, practices, scrimmages, team meetings or any other DPYH events-on and off the ice.

- Players should take pride in themselves and in their team and follow directions of the coaching staff
- Work hard in practice and games and be willing to accept constructive criticism.
- Be a competitor, perform up to your ability and contribute to team unity.
- Compliment teammates and let the coach handle criticism.
- Show respect toward referees, coaches, players, parents, and fans of both teams.
- Display good conduct on and off the ice. If it wouldn't be tolerated at home or at school, it will not be tolerated at arenas, whether in practices, scrimmages or games.
- Participation at all practices and games is expected. Players are also expected to be on time for practices and games.
 - Use proper equipment; keep it clean and in good repair.
 - Keep a responsible attitude toward your health --be aware of, and adhere to the USA Hockey/DPYH "Mood Altering Chemicals" Policy
 - Practice good school habits, grades, and attendance

- Learn the rules of the game and play by them. Always be a good sport. And last but not least, have FUN.

PLAYER CODE OF CONDUCT OFFENSE VIOLATIONS PROCESS

- **1st Violation**
The coach may limit player playing time, up to 1 game maximum, and notify the DPYH Executive Board of Directors regarding the player's actions. Based on the seriousness, the Executive Board may take further actions.
- **2nd Violation**
Upon the 2nd Offense in the same season, the DPYH Executive Board will be notified. A review board, consisting of the President, Vice President, ACE Coordinator, and additional DPYH board members if necessary, will conduct a hearing with the player's parent(s)/guardian(s), the player (optional) and the coach. Discipline consistent with the violation may be given, as well as placement on probation.
- **3rd Violation**
Suspension from all team activities for the remainder of the season, following another conduct review hearing. NO REFUNDS OR EXEMPTIONS FROM VOLUNTEER HOURS WILL BE GIVEN SHOULD THE REVIEW BOARD RULE TO SUSPEND THE PLAYER.

PARENT / GUARDIAN CODE OF CONDUCT

The following Code of Conduct will be in effect for all DPYH-sponsored events, including games, practices, scrimmages, team meetings or any other DPYH events on and off the ice.

- Maintain self-control and exemplify good sportsmanship, refraining from public criticism of officials, coaches, parents and players. Do not embarrass your child by yelling at players, coaches or officials. Showing a positive attitude toward the game and all of its participants will benefit your child.
- Support your coaches. Remember that they are volunteers and have many players for whom they are responsible. Leave the "coaching" to the coach and keep negative comments to yourself.
 - Don't compare your child with other players. Be honest with yourself about his/her capabilities.
 - Compliment and encourage each player on the team.
- Teach your child to have fun and enjoy competition. Do not tell him/her that winning does not count because it does and he/she knows it. Instead, help him/her to develop a healthy competitive attitude towards winning and losing.
 - Applaud good efforts in both victory and defeat, and enforce the positive points of the game. Never yell or physically abuse your child before, during or after a game or practice—it is destructive. Work toward removing the physical and verbal abuse in youth sports.
 - Arrange transportation to and from games, practices, scrimmages and tournaments.
 - Remember that you, as well as your team, represent our community and our association.
- Remember the locker room is for the players and coaches, respect team rules regarding access.
 - Support the philosophies and policies of DPYH.

PARENT/GUARDIAN CODE OF CONDUCT OFFENSE VIOLATIONS PROCESS

- 1st Violation
Parent/Guardian may be suspended from participating at the next game by the Executive Committee of DPYH Board of Directors. Based on the seriousness, the Board may take further actions.
- 2nd Violation
Upon the 2nd Offense in the same season, the DPYH Board will convene a Review Board consisting of the President, and two additional board members (President's choice). Additional relevant Association representatives (ie: coach(es) or committee chairs) may also be included if necessary. The Review Board will conduct a hearing with the parent(s). Discipline consistent with the violation may be given, as well as placement on probation.
- 3rd Violation
Suspension from all team activities for the remainder of the season, following another Conduct Review Board hearing. NO REFUNDS OR EXEMPTIONS FROM VOLUNTEER HOURS AND DPYH PAYMENTS WILL BE GIVEN SHOULD THE REVIEW BOARD RULE TO SUSPEND THE PARENT/GUARDIAN .

PLEASE NOTE: Based on the seriousness of the offense, the Board holds the right to take immediate action, including suspension and/or permanent dismissal from Association activities.

COACH CODE OF CONDUCT

The coach is a teacher of hockey skills and strategies of the game. He/she is responsible for the social, psychological and physical well-being of all players in his/her care. Coaches are accountable to the Coaches Committee. Head Coaches for the Mite, Squirt, Peewee, Bantam, U10, U12 and U14 levels are chosen by the Coaches Committee. The Head Coach may select assistant coaches subject to Coaching Committee approval. All coaches must be approved by the Board of Directors.

- Appoint a team representative to assist in team administrative matters and attend coaches meetings as scheduled by the Coaches Committee.
- Schedule a parent meeting at the beginning of the season to discuss the coach's /DPYH's philosophy, goals, and expectations and to address parent questions.
- Support the philosophy and practices of DPYH and cooperate with the DPYH Board of Directors to enforce rules and regulations and report any irregularities that violate DPYH policies.
- Maintain an open line of communication with your players' parents. Effectively communicate with players and parents and handle concerns in a fair and courteous manner.
- Act as model for the players and a representative for the team and be courteous and maintain self-control when dealing with opposing players, coaches, parents, officials and referees.
- Protect the health and safety of all players under his/her care.
 - Be present at practices and games.
 - Uphold and respect the authority of the officials.
- Conduct practices and games that are fun and challenging so all players have an opportunity to improve their skills by active and fair participation.
 - Treat all players fairly and with respect.
- Understand and teach the fundamental skills, techniques and strategies of hockey to each team member.

- Encourage and positively reinforce players --criticism should be constructive only.
- Assess and become aware of the strengths and weaknesses of each player in order to provide the maximum opportunity for success.
- Help make hockey rewarding and fun while also maintaining team discipline. Players and parents should be told, in advance, of team philosophy and policies and consequences regarding non-compliance.
- Winning is a consideration, but not the only consideration. You should care more about the player than winning the game. Remember, players are involved in hockey for fun and enjoyment.

COACH'S RIGHTS

- Be treated with respect by players, parents and all other members of DPYH.
- Have access to training resources, materials and classes aimed at improving the coaching experience.
- Be made fully aware of rules and regulations and their degree of enforcement.
- Has the authority to sit a player for a shift, period or game for disciplinary reasons.
- Has access to necessary safety and practice equipment.

COACH CODE OF CONDUCT OFFENSE VIOLATIONS PROCESS

- 1st Violation
Coach may be excused from coaching the next game by the ACE Coordinator and/or Vice President. Based on the seriousness, the Executive Committee of the Board may take further actions.
- 2nd Violation
Upon the 2nd Offense in the same season, the DPYH Board will convene a Review Board consisting of the President, and two additional board members (President's choice). Additional relevant Association representatives may also be included if necessary. The Review Board will conduct a hearing with the coach(es). Discipline consistent with the violation may be given, as well as placement on probation.
- 3rd Violation
Suspension from all team activities for the remainder of the season, following another Conduct Review Board hearing. NO REFUNDS OR EXEMPTIONS FROM VOLUNTEER HOURS AND DPYH PAYMENTS WILL BE GIVEN SHOULD THE REVIEW BOARD RULE TO SUSPEND THE COACH.

PLEASE NOTE: Based on the seriousness of the offense, the Board holds the right to take immediate action, including suspension and/or permanent dismissal from Association activities.

LOCKER ROOM SUPERVISION POLICY

USA Hockey is concerned with locker room activities between minor players; minor players and adult players; adults being alone with individual minor players in locker rooms; and with nonofficial or non-related adults having unsupervised access to minor participants at sanctioned team events.

It is the policy of USA Hockey and USA Hockey InLine that all Affiliates, Districts, leagues, and local hockey programs have at least one responsible adult present directly monitoring the locker room during

all team events and on ice training events to assure that only participants, (coaches and players), approved team personnel and family members are permitted in the locker room and to supervise the conduct in the locker room. Any individual meetings with a minor participant and a coach in a locker room shall require a responsible adult be with the coach.

Further, responsible adults must personally monitor the locker room environment at all times while participants are present and also make sure the locker room is appropriately secured during times when minor participants are on the ice.

Teams, leagues and local hockey associations shall also comply with the USA Hockey Coed locker room policy outlined on the USA Hockey website at www.usahockey.com .

FINANCIAL POLICY

1. The association fiscal year shall commence April 1 through March 31.
2. There shall be three signatures on file with the bank for the De Pere Youth Hockey Checking and Savings accounts. Those signatures shall be any of the Executive Committee Members (Treasurer, President, Vice President and Secretary.) No two spouses, partners, or significant others will have the signatures on file with the bank.
3. The association board will oversee the association's financial matters. They shall provide input on the annual budget, registration fee structure, fundraising goals and the financial matters of the association.
4. There shall be a monthly financial report at every board meeting.
5. A budget for the year shall be adopted in August.
6. Expenditures over \$300 not expressly covered in the budget over must be approved by board vote.
7. If you register during the early registration period, you will receive a \$50 discount which will be deducted from your season fees.
8. A refund of all fees less \$100 service charge shall be made if requested prior to the second scheduled team practice. Refunds of remaining fees, excluding buyouts, will be prorated according to the following schedule.
 - If refund is requested prior to November 1st - 60%
 - If refund is requested prior to December 1st - 40%
 - If refund is requested prior to January 1st - 20%
 - No refunds will be processed after January 1st

Refunds will only be issued due to moving from the area and no longer wanting to play hockey.

Refunds will not be given for injuries during the year.

9. The fee structure will be set by the Board during the summer. The membership will be notified of the season's current fees prior to tryouts.
10. All payments or approved payment plans need to be completed prior to tryouts. If not participating in tryouts, payment or approved payment plan needs to be completed by the first scheduled game of the season.
11. A prorated fee will be applied if skaters start after the season.
 - If a skater starts after December 1st - 75%
 - If a skater starts after January 1st - 50%
 - If a skater starts after February 1st - 25%

DPYH EQUAL PLAY POLICY

MITE / SQUIRT

There will be equal playing time, including power play and penalty kill situations, for all players at all levels throughout the season. Coaches will have the ability to sit players out for disciplinary reasons. These will be documented and communicated with the parents/guardians.

PEEWEE

There will be equal playing time, including power play and penalty kill situations, for all players except in the last five minutes of the third period or any overtime. Coaches will have the ability to sit players out for disciplinary reasons. These will be documented and communicated with the parents/guardians.

BANTAM

There will be equal play in all even strength situations for all players except the last five minutes of the third period or any overtime. Coaches have the choice of having a power play and/or penalty kill unit. Coaches will have the ability to sit players out for disciplinary reasons. These will be documented and communicated with the parents/guardians.

MOVE DOWN POLICY

Parents/players have the right to have a skater play down one level (ie. B versus A).

GAME JERSEY POLICY

- Game Jerseys are not to be worn during practices.
- No badges, patches, alterations, or markings of any kind are allowed on game jerseys.
- Game Jerseys are the responsibility of the player. Any damage to the jersey beyond normal wear will be assessed a damage fee at the end of the season. If a jersey is lost or significantly damaged, the player/family will be billed for the full replacement cost of the jersey.
- No jerseys other than the official DPYH jersey are allowed during games.

USA HOCKEY / DPYH "MOOD ALTERING CHEMICALS" POLICY

The DPYH supports efforts by USA Hockey to eliminate the use of alcohol, tobacco and "mood altering" drugs. The DPYH recognizes the use of mood altering chemicals as a significant health problem for many adolescents, resulting in negative effects on behavior, learning and the total development of each individual. The misuse and abuse of mood altering chemicals will affect participation in DPYH activities.

For purposes of this policy, USA Hockey states that the words "mood altering substances" shall include the following:

- Intoxicating beverages, including, but not limited to, alcohol.
- Non-prescription or prescribed controlled substances.
- Prescription or prescribed controlled substances when used to an excess in violation of doctor orders, or to produce the state of intoxication in the participant.
- During the DPYH season, regardless of the quantity, any level player shall not:
 - Use tobacco
 - Use or consume, have in possession, buy, sell, or give away any other controlled substance.

This Policy applies to the full DPYH season. It is not a violation for a player to be in possession of a controlled substance specifically prescribed for the student's own use by his/her doctor.

“MOOD ALTERING CHEMICALS” OFFENSE VIOLATIONS PROCESS

- **First Violation**
After confirmation of the first violation, the player shall not be permitted to participate for the next four (4) weeks of the season. No exception is permitted for a player who becomes a participant in a treatment program.
- **Second Violation**
After confirmation of the second violation, the player suspended for a period of time to be determined by the Board. No exception is permitted for a player who becomes a participant in a treatment program.
- **Subsequent Violations**
If after the second or subsequent violations, the player has been assessed to be chemically dependent and the player on his/her own volition becomes a participant in a chemical dependency program or treatment program, then the player may be certified for reinstatement in DPYH activities after a minimum period of six (6) weeks. Such certification must be issued by the director or counselor of a chemical dependency treatment center, and approved by the DPYH board.
- **Accumulative Penalties**
Penalties shall accumulate beginning with the player's first violation and shall continue throughout their DPYH hockey career.
- **Denial Disqualification**
A player shall be disqualified from all DPYH activities for nine (9) additional weeks beyond the player's original period of ineligibility when the player denies violation of the rule, is allowed to participate and then is subsequently found guilty of the violation.

BASIC RULES OF HOCKEY (used with permission from www.njvhl.org)

Hockey has a variety of different offenses that can be committed by players or even coaches. These can play a major role in the how games are played as penalties result in a team having to play shorthanded giving the other team a significant advantage in manpower on the ice and usually an excellent opportunity to score goals. Below are the general types of penalties as well as an explanation of some of the more common calls you will see in games as well as the signals the referee or linesman will use to signal them in a game.

TYPES OF PENALTIES

Minor Penalty : Any player, other than a goaltender, shall be ruled off the ice for two minutes during which time no substitute shall be permitted. If the shorthanded team is scored upon before the two minutes elapse, the player in the penalty box is automatically released.

Major Penalty: Any player, except the goaltender, shall be ruled off the ice for four or five minutes during which time no substitute shall be permitted. The player who is serving the major penalty must stay in the penalty box for the full five, regardless if a goal is scored upon their "shorthanded" team.

Goaltender Penalty: A goaltender shall not be sent to the penalty box for an infraction, but instead the minor penalty shall be served by another member of his team, who was on the ice when the infraction was committed.

Penalty shot: No time served. Awarded for a player being fouled from behind and denied a breakaway scoring opportunity. Also called for deliberately displacing the goal post during a breakaway, or can be called when a defending player other than the goalie intentionally falls on the puck, usually around the defensive net area.

Coincidental minor and/or major penalties: Result when players of two opposing teams are simultaneously assessed penalties of equal duration. In this case, the players may be substituted for, but all penalized players must serve their full time in the penalty box and wait for a stoppage of play to come out of the box. Generally, the timekeeper will not post these penalties on the scoreboard and the players will be required to stay in the box for the amount of time assessed and until "the next whistle".

Misconduct Penalty: Any player, other than the goaltender, shall be ruled off the ice for a period of ten minutes. A substitute player is permitted to immediately replace a player serving a misconduct penalty. A player whose misconduct penalty has expired shall remain in the penalty box until the next stoppage of play. These penalties are often called in tandem with a minor penalty and you may hear it referred to as a "Two and ten". What this means is that the player has committed a foul such as Checking from Behind and his/her team must play shorthanded for 2 minutes but the offending player must then also stay off the ice for an additional 10 minutes. Generally, a team will put two players in the penalty box with one coming out after two minutes.

Match Penalty: A match penalty involves the suspension of a player for the balance of the game and the offender shall be ordered to the dressing room immediately. A substitute player is permitted to replace the penalized player after five minutes of playing time has elapsed.

Game Misconduct: A penalty that involves the suspension of a player for the balance of the game. A substitute is immediately permitted to take his place on the ice.

PENALTIES & OFFICIAL'S SIGNALS



Boarding

Checking (shoving) an opponent so that he is thrown violently against the boards.

Official Signal: Pounding the closed fist of the non-whistle hand into the open palm of the other hand.



Charging

Taking more than three skating strides prior to checking an opponent.

Official Signal: Rotating clenched fists around one another in front of chest.



Checking from Behind

Checking or hitting an opponent whose back is facing you, often into the boards.

Official Signal: Non-whistle arm placed behind the back, elbow bent, forearm parallel to the ice surface.



Cross-Checking

Hitting an opponent with both hands on the stick and no part of the stick on the ice.

Official Signal: A forward motion with both fists clenched extending from the chest.



Delayed Penalty

When a referee signals that he is about to penalize a player, but will not stop play until the team to be penalized touches the puck.

Official Signal: The non-whistle hand is extended straight above the head.



Elbowing

Using an elbow in any way to foul an opponent.

Official Signal: Tapping the elbow of the whistle hand with the opposite hand.



Hand Pass

Called when a player uses his hand to direct the puck to another player from the same team in the offensive or neutral zone. Hand passes are allowed in the defensive zone.

Official Signal: The non-whistle hand (open hand) and arm are placed straight down alongside the body and swung forward and up once in an underhand motion.



High Sticking

Striking your opponent while carrying the stick above shoulder level.



Official Signal: Holding both fists, clenched, one immediately above the other, at the side of the head.



Holding

Holding an opponent from moving with hands or stick or any other way.

Official Signal: Clasping the wrist of the whistle hand well in front of the chest.



Hooking

"Hooking" a stick around an opponent to try to block his progress.

Official Signal: A tugging motion with both arms, as if pulling something toward the stomach.



Icing

Intentionally shooting the puck from behind the center red line over your opponent's goal line. Not technically a penalty, icing results in a faceoff in the offending team's zone.

Official Signal: The instant that the conditions required to establish "icing the puck" have occurred, the referee will blow his whistle to stop play, and raise his non-whistle hand over his head. The back official will move to the resulting face-off spot and give the icing signal.



Interference

Illegal body contact with an opponent who is not in possession of the puck, or knocking an opponent's fallen stick out of his reach.

Official Signal: Crossed arms stationary in front of chest with fists closed.



Penalty Shot

When an attacking player has been clearly pulled down preventing a breakaway shot on the goalie.

Signal: Crossed arms stationary in front of chest with fists closed.



Slashing

Hitting an opposing player with the stick or swinging the stick at an opposing player.

Official Signal: One chop with the non-whistle hand across the straightened forearm of the other hand.



Spearing

Stabbing an opponent with the point of the stick blade while the stick is being carried in one or both hands.

Official Signal: A single jabbing motion with both hands together, thrust forward from in front of the chest, then dropping hands to the side.



Tripping

Using a stick, knee, foot, arm, hand, or elbow to cause an opponent to trip or fall.

Official Signal: Strike the side of the knee (non-whistle side) and follow through once, keeping the head up and both skates on the ice.



Washout

When used by a referee it means the goal does not count; when used by a linesman, it means there is no icing or off-sides.

Official Signal: Both arms swung laterally across the body at shoulder level with palms down.