

CICB Tryout Manual Outline

1. Intro

- a. This manual's purpose is to describe the process and rules surrounding CICB's travel baseball program and tryout process.
- b. The goal is to provide an equitable process for all those wishing to be a part of CICB's travel program and provide a transparent look into the process for all members of the association.
- c. Everything in this policy is subject to change with approval of the CICB Board of Directors.

2. Procedure

- a. All participants must be registered with CICB and enrolled in a school in the Cambridge Isanti School District prior to participating in the tryout. No exceptions.
 - i. A release from a different association may be requested by CICB.
 - ii. Homeschooled participants must reside within the Cambridge Isanti School District boundary to be eligible to be placed on a travel team roster.
 1. If a participant resides outside the school district boundary a release may be requested by CICB to allow participation on a travel baseball team.
- b. All participants in CICB's tryout process will be considered for travel baseball.
 - i. If a family wishes to decline an invitation to the travel baseball team they will have to do so at the time the invitation is given.
- c. Age levels for Travel Baseball are required to follow MYAS guidelines.
 - i. Each grade will have a team for travel baseball.
 1. Players with birthdays after the MYAS cutoff date (May 1st) can petition the travel director and committee to play "down" with the grade below them.
 - a. Example: 6th grade player with a June birthday could elect to play with the 5th grade team.
 - b. This must be approved by the travel director and both coaches must be in agreement.
 - c. This declaration will need to be made prior to tryouts.
 - d. This is only for travel baseball. In-house players must play with their grade.
 - d. In-House will follow the following format:
 - i. 8u K-2nd (Kindergarten must have completed 1 year of t-ball prior to playing in 8u unless approved by the board.)
 - ii. 10u - 3rd-4th

- iii. 12u - 5th-6th
- iv. 13u and 14u (7th and 8th) players who do not make a top travel team will be placed on an 'A' level travel team.
 - 1. Rec League (Northstar) is not sponsored by CICB.
- v. 15u players (9th grade) are not part of CICB and should register with Cambridge Isanti High School Baseball.

- e. Evaluators will be used to determine tryout scores.
 - i. Evaluators will be approved by the board.
 - ii. In rare circumstances board members may be used to evaluate players, but board members coaching travel baseball teams will not be allowed to evaluate the age level they are coaching.
- f. Evaluation Stations
 - i. Stations will be set up by evaluators to rate talent levels of players.
 - ii. All stations will evaluate skill level which includes form, power, accuracy, speed, etc.
- g. Pool Formation (11u-14u)
 - i. After tryouts complete pools of up to 20 players at each age level will be created. 10u, 11u, 12u, 13u, 14u. The board will notify players of their advancement to the coaches pool.
 - 1. Top 10 scores will earn an automatic berth to the coaches pool.
 - 2. The remaining 10 spots will be selected by the coach to attend the coaches pool.
 - ii. In the case of injury, illness, or other excused absences approved by the travel director, a player who played on the travel team in the year prior may be granted a spot in the coaches pool for further evaluation by the coach.
 - 1. Written notification of this absence must be received by the board.
 - 2. If a player who was not on the travel team in the previous season has a board excused absence, and wishes to be considered for a travel baseball team, may be allowed to attend the coaches pool tryout.
 - iii. If an invitation is declined a new invitation may be given to a player not already in the pool with the approval of the travel director. This invitation is not mandatory and is at the discretion of the coach.
 - iv. The "Coaches Pool" tryout will be conducted so the coach can evaluate this pool and create their team. An invitation to this pool does not guarantee a spot on the travel team.

1. Location, Date, and Time are to be determined by the coach in cooperation with the board and will be communicated in the notification sent to the players by the board.
- h. 9u Tryout Pool
 - i. Top 20 scores only. CICB Board will notify players.
 - ii. If a coach isn't selected prior to tryouts then one will be selected from the top 20 scores.
 1. If multiple people are interested an interview process will be conducted.
- i. Team Invite Notification
 - i. 11 or 12 players will be selected per team.
 - ii. The board will notify/invite players requiring a response within 1 week at most.
 - iii. Players not earning a spot on the top travel team for their age group will be placed on an In-House team (10u-12u) or an 'A' level Travel team (13u-14u).
 1. Those remaining players will be separated on teams equitably based on their tryout score. If no score is recorded for a player, their score from the previous year may be used to help keep the talent levels evenly distributed.
- j. Disqualification from Tryout Process/Travel Baseball
 - i. If the board receives written documentation from the head coach regarding a player's poor behavior, bad attitude, etc. the board may consider disqualifying said player(s) from the coaches pool/travel program.
 - ii. If a player exhibits unsportsmanlike behavior during the tryout process or conducts themselves in an unsafe manner they can be removed by a board member thus ending their ability to be considered for the coaches pool.

3. Travel Baseball Volunteer Policy

- a. Each family will be required to volunteer 4 hours each season.
 - i. An amount determined by the board will be collected and held prior to the start of the season. If a family completes their volunteer time the funds will be returned. If hours are not completed the funds will not be returned.
 - ii. Volunteer opportunities will be communicated by the Board or Travel director.
 - iii. 9u families and 'A' level travel teams will be exempt from the volunteer hours requirement.