



FOREST LAKE HOCKEY ASSOCIATION

Rules and Guidelines

Mission statement:

To promote athletic performance in hockey and teach life lessons to the youth of the Forest Lake School District in a competitive, fun and safe environment which cultivates pride and a winning culture.

This document contains the general rules and guidelines for the administration of the Forest Lake Hockey Association. Matters and unique circumstances may arise not specifically covered in this document. The Board of Directors shall have the authority to rule on such matters in accordance with the bylaws. Any such ruling will be made in the best interest of the Forest Lake Hockey Association.

I. Goals and Objectives

- Provide an opportunity for any youth living or attending school within the boundaries of School District #831 to play hockey.
- Have fun.
- Teach our youth sportsmanship, teamwork, and dedication.
- Teach and develop hockey knowledge and skills.
- Develop a program that balances league games, scrimmages, practices and tournaments.
- Keep the majority of the activities within 25 miles of Forest Lake.

A. Equal Opportunity/Discrimination

1. It is the intent of the Forest Lake Hockey Association (FLHA) to fully comply with all applicable employment laws. FLHA also practices equal opportunity in all of its sponsored activities including but not limited to youth sports programs.
2. In conducting both business and youth activities FLHA is committed to providing equal opportunities based on such things as experience, ability, and attitude without regard to an individual's race, creed, religion, national origin, sex, marital status, veteran status, sexual orientation, or age. This guideline applies to all terms and conditions of employment and participation in youth activities.
3. Anyone shall contact their coach, Director, the FLHA President, or the Chairperson of the Rules/Ethics Committee immediately if you believe you, your player, or family has been discriminated against while participating in any FLHA sponsored activity.

B. Non-Harassment

1. FLHA does not condone and will not tolerate harassment of any individual on the basis of race, color, religion, sex, sexual orientation, age, national origin, disability or any other classification protected by law.
2. All members and those affiliated with the FLHA and participants in any FLHA sponsored activity shall be treated with dignity and respect. It is the policy of the FLHA that harassment of any person shall not be tolerated for any reason. Failure to adhere to this policy will result in disciplinary action up to termination of FLHA membership and/or banning from any FLHA sponsored activity.
3. FLHA has a zero tolerance policy concerning harassment of any kind. As a youth sports organization there is particular concern in regards to sexual harassment involving minors. The coach, Director, FLHA President, or the Chairperson of the Rules/ Ethics Committee shall be contacted immediately if you, your player, or your family experience or witness any form of harassment or sexual harassment.
4. If appropriate harassment complaints shall follow Section XV. Discipline. Complaints of illegal or criminal activity involving minors shall be referred to law enforcement.

II. Playing Rules

The FLHA is part of Minnesota District 2 Hockey which is an affiliate of Minnesota Hockey and is charged with the responsibility for administering and operating youth hockey leagues within its boundaries. As such, it is obligated to follow the rules and regulations of USA Hockey, Minnesota Hockey (an affiliate of USA Hockey) and District 2 Hockey. FLHA may modify USA Hockey, Minnesota Hockey and District 2 Hockey rules to be stricter. The rules and regulations

are in place for specific reasons. They are to help administer the league and playoffs, to control play of the game, and to insure all participants during all events are covered by USA Hockey insurance.

III. Eligibility

- A. The player and his/her family must live or attend school within the boundaries of School District #831 or have properly waived into the FLHA
- B. Waivers
 1. A player that properly waivers into FLHA per District 2 and Minnesota Hockey rules will be considered an eligible player. The Minnesota Hockey waiver rules indicate that the waiver form shall be filled out and signed by: The releasing association's president.
 - The president of the association for which the player will skate and the District 2 Director
 - District Director of another MN Hockey District if more than one district is involved.
 2. Until the waiver is fully approved a player may not participate in any event that is sanctioned by FLHA.
 3. An approved waiver is required to be filed with the appropriate parties seven (7) days prior to the start of tryouts, or the start of the season for those players that choose not to participate in tryouts.
 - Exceptions may be made in situations with extenuating circumstances. The first consideration with any exception will be to consider the best interest of the individual player within the confines of the rule outlined in District 2 and Minnesota Hockey.
 4. In their first year of eligibility under a non-school attendance waiver a player shall only be allowed to tryout for and be rostered on a B level team or lower.
 - This rule may not apply to the girls program due to low numbers and potential co-ops with other associations. The applicability to the girls program shall be re-evaluated on a year-to-year basis.
 5. Petitions to waiver into another association will not be considered with the following exceptions:
 - a) Mandatory Waiver - Players who live in the Forest Lake School District but attend school in another district may petition the board for a school attendance waiver to play in the association local to the school district they are enrolled in. Players may be granted this school-based waiver only if they meet the requirements listed in the MN Hockey Handbook under Section IV. PARTICIPATION B. c. as updated during the January 20-21 2024 Winter Meeting.
 - b) Discretionary Waiver – FLHA does not sign waivers to release players to other associations.

IV. Age Divisions

- A. The FLHA fields teams in the following age divisions or brackets. These divisions are determined by MN Hockey. The player's age on or before June 1st determines the appropriate age division.

Youth (Boys)	Girls
Mini Mite/Mite - 8 years old and younger	6U/8U - 8 years old and younger
Squirt – 9 and 10 years old	10U – 9 and 10 years old
Peewee – 11 and 12 years old	12U – 11 and 12 years old
Bantam– 13 and 14 years old	15U– 13, 14, and 15 years old
Junior Gold – 15 years and up	

- Initiation Programs prior to Mini Mite/Mite/6U/8U level, such as Jr. Rangers, operate outside of the MN Hockey published age bands, and may overlap with age divisions for other FLHA team levels.
- B. Placement on an A and B team is by tryout. These players demonstrate skills in skating, shooting, passing, and other aspects of hockey to play at a more skilled level. It is the parent or guardian's responsibility to understand and follow the tryout process. The FLHA will communicate the tryout process and schedule. The tryout process and schedule will typically be posted on the FLHA website. You may contact the appropriate Director if clarification is needed.
- C. Players not selected for an A and B team or players that elect not to tryout will be placed on a C team or lowest level for their age division. Players on the C teams will be divided by skill levels using the results of the tryouts or an evaluation to be decided by the Director.
- D. Move up policy
1. Players must register and play at their correct Minnesota Hockey age divisions. Level Directors and the Board of Directors have the authority to adjust rosters as necessary in order to form teams. Players may tryout for only one age division.
 2. Possible exceptions:
 - a) All exceptions are independent of one another. A player who may qualify for more than one exception must declare one prior to registration.
 - b) Players with June/July/August birthdays may play with their school grade peers under the following conditions:
 - (1) June/July/August birthday and entering school grade must be satisfied. See the chart in section IV D 2 (b) (4) below.
 - (2) Once the player begins participation or tryouts he/she may not switch to a different age division. This applies to both a to return to their original age division or to "peer up". Per MN Hockey, if a player elects to "peer up" such an election shall be made prior to participation or tryouts for the current season, and once the decision has been made, it shall apply to the entire season.
 - (3) The player must stay with the higher age group in all future years. Example: Player turns 9 in August and is entering the 4th grade. If that player elects to play Squirts they must play Peewees when they turn 11 and enter the 6th grade, and must play Bantams when they turn 13 and enter the 8th grade. They cannot elect to play a third year of Squirts or Peewees. Players playing in a higher age group due to a summer birthday may play extra years at the highest youth hockey level (Bantam/15U) until they are no longer eligible based on age.
 - (4) Examples:

Age will turn Jun-Aug	Grade Entering in Season	Age Division may register
9	4	Squirt/10U
11	6	PeeWee/12U
13	8	Bantam/15U
15	10	Jr. Gold

- c) If an age division is short players, move ups may be allowed in order to form teams under the following conditions. Skaters and goalies are counted separately for purposes of move ups:
- (1) The lowest level team of the higher age division must be at less than 13 skaters or 1 goalie
 - (2) Move up player(s) shall not cause the lowest level team to exceed 15 skaters or 1 goalie
 - (3) A player move up shall not cause a team at the lower age division to be at less than 13 skaters or 1 goalie
 - (4) The player move up process to the lowest level team shall be determined by the involved Director(s)
 - (5) The need for player move ups is evaluated on a year to year basis. Being allowed to play up an age division does not guarantee being allowed to move up in future years.
- d) A family may elect to have their player tryout for a higher division highest level team under the following conditions:
- (1) The decisions of the Tryouts committee are final. No level of play team placement will be guaranteed.
 - (2) All FLHA tryout procedures and policies must be followed
 - (3) Tryout fees must be paid in full and are nonrefundable
 - (4) The player must register for their correct age division. If they are rostered on the higher level age division team the cost difference will be invoiced.
 - (5) Mite/8U through PeeWee/12U players trying out for a higher level must finish in the top 2/3 of projected top team size.
 - (6) A parent /guardian must complete and submit the "Request to Tryout for Higher Age Division Highest Level Team" form to the appropriate Director at least two weeks prior to a scheduled board meeting before tryouts.
 - (7) A parent/guardian must attend a scheduled board meeting prior to tryouts and state the reasons they feel their player should be eligible to tryout for a higher division highest level team.
 - (8) If the player makes a higher division highest level team, the player must stay with the higher age group in all future years, until they reach the highest age youth hockey age division (Bantam/15U). He/She cannot elect to play a third year of squirts/10U or peewees/12U.

- (9) The player is only allowed to tryout for and be eligible to be rostered on the higher age division highest level team (e.g. Squirt A, 12U A, Pee wee AA, etc). If they do not make the higher age divisions highest level team they must return their correct age division.
 - (a) If a player does not attain the highest level team an ad hoc committee which may include previous coaches, current age division coaches, and present or past Directors will determine correct age division team placement.
 - (b) Minnesota Hockey rules require a team roster must be at least 2/3 of the correct age. For example, in the event the number of Mite/8U tryout players exceeds 1/3 of the Squirt A/10U A roster, a process to adjust the roster in order to satisfy the 2/3 rule will be determined by the involved Directors and Board of Directors.
- E. Players who tryout with another association and miss the FL tryouts
 - 1. A player who has missed the FLHA tryouts because they have tried out with another association because the FLHA does not offer the level of play (Bantam AA, etc) will be placed on a team by the following process.
 - a) An ad hoc committee will be formed to evaluate the player's placement. The committee may consist of the player's previous season's coach(s), current season coach(s), and as applicable the previous and current season Director.
 - b) The committee will determine the player's likely team placement. That player will then be assigned to the next lower team. Example: If the committee determines the player would likely be on the pee wee A team the player will be placed on the pee wee B1 team.
 - 2. This rule only applies to players who miss FLHA tryouts because they have tried out with another association because the level of play is not offered and later return to the FLHA. If the player attends all scheduled tryout sessions they will be treated like any other player in the tryout pool.

V. Ice Scheduling

- A. League games
 - 1. All games are scheduled through District 2
- B. Practices
 - 1. Practice time is scheduled by the Ice Scheduler and distributed to the team. Schedules are typically posted on the FLHA website.
 - 2. Additional practice time may be scheduled at team expense
 - a) All MN Hockey, D2, and FLHA rules shall apply to all practices
- C. Scrimmages
 - 1. Scheduled by the team
- D. Tournaments
 - 1. Teams will attempt to register for up to 4 tournaments per season (maximum 2 out of town). Teams will be required to pay for and participate in any tournaments which are selected and registered by the tournament selection committee.
- E. Eligible opponents
 - 1. All playing situations must be USA Hockey and MN Hockey sanctioned or approved. This includes practice teams, scrimmages, games, and tournaments.
- F. Number of team events
 - 1. The maximum number of team events (games, scrimmages, etc) is determined by MN Hockey for each age division. This number must not be exceeded.

VI. Season

The season runs from the time a player is rostered until all MN Hockey sanctioned events are complete

VII. Rosters

- A. If a player is chosen for an A or B team and decides not to play on the team for which they were selected the player will only be eligible to play on a C team.
- B. No player may practice or play in a game or scrimmage with any team other than the one he/she is rostered on.
- C. Teams shall not have more than 17 players, including goalies, without the approval of the Board
- D. Number of teams
 - 1. The number of teams shall be determined annually by the Board based upon the number of players registered.
- E. Pictures
 - 1. All FLHA teams will attend the sponsored picture event and have pictures taken by the approved photographer regardless of if team members plan to order pictures
- F. Coach/Manager combinations made up of immediate family members will not be allowed on Squirt/10U teams or higher unless approved by appropriate Boys/Girls Director
- G. Injury prior to or during tryouts
 - 1. An ad hoc committee will be formed to evaluate the player's status in the tryout process. The committee will consist of the player's previous years coach(s) and current year coach(s) (if applicable) and the current and previous year Director (if applicable).
 - 2. The committee will discuss where the player will be placed within his/her level. The committee shall use past history to help in the evaluation process, and if deemed necessary, the player will be evaluated on the ice upon return.
 - 3. No roster spot or placement on a particular team can be guaranteed.
 - 4. A letter from a physician must be presented to the appropriate Director excusing the player from scheduled tryouts.
- H. Goaltender substitution/replacement
 - 1. The committed goalie or goalies are those players at the Squirt/10U level or higher rostered at the goaltender position by tryout or named to that position by a Director when teams are formed.
 - 2. If a committed goalie is unable to play due to injury a substitute may be permitted in accordance with D2 rules
 - 3. In the event a committed goalie is unable to play due to illness, vacation, discipline, or other non-injury reason, a player rostered on the same team as unavailable goalie may be named by the head coach.
 - 4. In all cases any substitute goalie who is not rostered at the goaltender position must return to their original (rostered) position upon return of the committed goalie.
 - 5. If the head coach determines a committed goalie is unable to fulfill his/her duties to the team an additional or replacement goalie may be named under the following conditions:
 - a) The head coach must meet with the goalie's parents to discuss the reasoning for not playing or sharing the position.

- b) If no agreement is reached the parents must follow the FLHA grievance policy.
- c) The head coach is not to make a formal announcement of goalie change until after the parent meeting and if applicable the formal grievance process is completed.
- d) If an additional goalie is rostered both goalies must split time as outlined in VIII. Ice time (E. Guidelines; d) from the date the additional goalie starts his/her first game.

VIII. Playing Time (ice time)

- A. It is the goal of the FLHA to develop individual skills as well as the concept of team play.
- B. Equal ice time/playing time generally means skating players in regular shifts which are equally rotated in a manner to give each player an opportunity to participate in all types of game situations such as power play and penalty kill.
- C. For goaltenders equal ice time means 50% of all games and scrimmages.
- D. Ice time/playing time may be reduced for disciplinary reasons
- E. Guidelines
 - 1. Coaches shall clearly communicate their expectations and discipline policy as it relates to playing time to parents and players.
 - 2. All C level players must skate equal time/shifts regardless of game situation
 - 3. A and B level players must skate equal time/shifts during the first two periods regardless of game situation. In the third period equal time/shifts is encouraged. However, the coach, at his or her discretion, may make adjustments to the player rotation in the third period in order to give the team the best competitive advantage.
 - 4. Goaltenders at the Squirt/10U level and PeeWee/12U level shall play no less than 50% of all games and scrimmages. It is strongly recommended goaltenders at the Bantam/ 14U level be played at a 50/50 ratio but must be no less than a 60/40 ratio for all scrimmages and games. Goaltenders missing games and scrimmages due to injury, vacation, illness etc will not be allowed to make up time to meet this ratio.
- F. Only FLHA rostered players and USA Hockey registered/FLHA rostered coaches of scheduled teams are allowed on the ice at FLHA sanctioned and scheduled practices. Coaches and players violating this rule will be subject to suspension as outlined in Section XV Discipline.
 - 1. Exceptions to this rule (must be approved by Director)
 - a) Intro/Mite/8U coaches can help other Initiation level teams if the head coach is unable to attend practice
 - b) Goaltenders from an older age division (Bantam/14U etc) working with goaltenders in the younger age divisions.
 - c) FL High School players assisting with FLHA practices

IX. Equipment

- A. Protective equipment as required by USA Hockey and MN Hockey rules must be worn for all practices, warm ups, games, and scrimmages. This includes the bench and penalty box areas.
- B. Equipment, skates, and sticks must be of USA Hockey and MN Hockey approved design.
- C. Loaned or leased equipment
 - 1. Loaned or leased equipment must be returned at a time and location determined by the Equipment Manager.
 - 2. Goaltender equipment may be checked out for use during the off season after it has been checked in and accounted for.
 - 3. Those needing equipment during the off season must give the Equipment

Manager reasonable notice. Please plan ahead.

4. Equipment purchased during the off season will only be available after the final day of registration.

X. Player Fees

- A. Estimated fees for the season will be provided at the time of registration
 1. Each team may incur additional cost based on additional planned team activities. These activities and costs will be coordinated and paid by each respective team.
 2. The FLHA Board of Directors may assess additional fees at any time during the season c. Individual team costs will be updated prior to the end of the season to account for each team's actual expenses
 - a) Once teams are formed each team manager will receive a preliminary estimate of the balance due or refund expected at the end of the season.
 - b) Each team's final expenses will be sent to the team manager towards the end of the season
 - c) An additional payment or refund will be coordinated through each team's manager at the end of the season.
- B. An initial payment is due at the time of registration. If not paid in full payments will automatically be charged or billed according to the payment schedule specified at the time of registration. Additional payments are due when billed.
- C. Delinquent payments will be given a grace period of seven (7) days. If there is no acceptable arrangement to pay the player will not be allowed to participate in FLHA activities until all past due amounts have been paid. In the case of financial hardship arrangements can be made with the FLHA Treasurer who will record and monitor terms and payments.
- D. At the end of the season all families/players with a balance 30 or more days past due and have not made arrangements with the FLHA Treasurer to pay the outstanding balance will be reported to the Forest Lake Athletic Association (FLAA). These families/players will not be allowed to participate in any FLAA sponsored activities until the outstanding balance is paid. Additionally, the past due amount must be paid in full in order to register for FLHA teams the following season.
- E. Players who incur a season ending injury will be charged in the following manner:
 1. If the injury occurs prior to or on December 31 the player will be charged a prorated portion of the cost for the season based upon the date of injury
 2. If the injury occurs after December 31 no refund will be issued
- F. The fees for any players who are rostered at a level or age division different from the one they originally registered or tryout for will be adjusted according to the team they are finally rostered.(Example: Player registers for Mite 3 and is moved up to Squirts they will pay the additional costs of the Squirt level team)

XI. Refund Policy

- A. FLHA will not give any refund on money paid for a player who after try-outs have started decides not to play hockey for FLHA. For players injured prior to, or during try-outs, see X. Expenses section above. The zero refund rule applies in all cases with the following exceptions:
 1. A parent/player submits a written request for a refund prior to the start of tryouts to the Director or President of FLHA. The request may be in the form of an e-mail or a date/time stamped text or letter, and must be received by

midnight prior to the start of tryouts. **This includes requests made for non-tryout players.**

2. Players from teams in excess of the 18 skater limit may receive a refund, when requested, if this will leave the team at the 18 skater limit. Requests will only be considered once the team reaches the 18 skater limit. Tryout fees are nonrefundable.
3. If a player is cut from a FLHA team and has no other options to play for a FLHA team they will be eligible for a full refund minus the tryout fee which is nonrefundable.
4. A player who registers for 15U or Junior Gold, tries out for the high school varsity or JV team, and makes the varsity or JV team will be eligible for a full refund. (Note: 15U and Junior Gold registration lists will not be shared with high school coaches until high school tryouts are complete and players are named)

XII. Cold Weather/Winter Weather

- A. A static temperature of 10 degrees below zero or a wind-chill factor of 20 degrees below zero (wind-chill = outdoor only) will permit cancellation of all outdoor games. The determination of whether a game/practice/scrimmage is canceled due to cold weather shall be made two (2) hours prior to the events scheduled start time (or as early as practicable) and shall be the responsibility of the team's Head Coach. The Coach must also ensure that their Level Director, the FLHA board and ice scheduler are informed of any cancellations. District 2 rules for inclement weather must be followed for cancellation of games and/or scrimmages where referees are involved (referee payment may still be required and would be the responsibility of the individual team, not the association). To ensure uniformity the official temperature and windchill reading(s) shall be obtained through KARE-11.com. This rule does not apply to events held inside arenas.

XIII. Uniforms and Equipment Maintenance

- A. Parents are responsible for repairs, upkeep and replacement of the game uniform.
- B. Game uniforms should be free of large rips and stains.
- C. The game jersey will be worn for league and tournament games or as specified by the head coach.
- D. Goaltender equipment will be in good condition when issued. A refundable deposit of \$100.00 will be taken from goalies at the squirt /10U level and above. This deposit will not be refunded if the equipment is in need of repair because of neglect or abuse. Incidental repairs resulting from normal usage will be covered by the FLHA.
- E. Team outerwear/warm-ups shall be of a design approved by the Board of Directors. Award patches, etc., may be located on the jacket.
- F. Team designed apparel (sweatshirts, t-shirts, hats etc) shall not contain any vulgar or obscene wording or graphics.

XIV. Junior Gold

- A. FLHA Junior Gold eligible players typically try out for the high school team. The Boysdirector and coaching staff should as much as possible estimate Junior Gold

registration based on returning players, previous year Bantam players who are JG/HS eligible, and those players potentially playing for the FLHS team. After the high school roster is announced Junior Gold will have less than two weeks before league play and four weeks before roster deadline.

- B. Junior Gold registration will happen before high school tryouts. Registration will be fully refunded if a Junior Gold registrant makes the high school team. Junior Gold registration lists will not be shared with high school coaches until tryouts are over for high school.

XV. Discipline

- A. A grievance policy has been established in accordance with USA Hockey. It is the intent of the FLHA to resolve all grievances at the lowest level possible. Refer to the policy for details of the process. This policy can be found on the FLHA website under Board>Bylaws & Rules.
- B. At no time shall a coach, manager, parent, or player contact an organization outside of FLHA (i.e. D-2, MN Hockey, USA Hockey, etc) to attempt to resolve issues arising from FLHA activities prior to following the grievance process outlined in the grievance policy.
 - 1. Failure to follow this rule will result in the following: The Rules and Ethics committee will gather all of the facts of the case and make recommendations to the Board regarding possible suspensions and/or fines following USA Hockey Bylaw 10.
- C. Members breaking any rules will be subject to disciplinary action. The first violation will result in up to a two week suspension from all FLHA sanctioned activities (FLHA reserves the right to impose more severe penalties, including an increased/permanent suspension, should the violation warrant). A second violation can potentially result in a suspension for the remainder of the season from all FLHA sanctioned activities.
- D. With the exception of a threat of violence per USA Hockey Bylaw 10, all discipline requires notification to the party being disciplined of a disciplinary hearing at least 7 days prior to the hearing. The accused has the right to waive the 7 day notice once notice is received. The notification must include what rules, bylaws or policies were violated and what the potential disciplinary actions are. The accused and the complainant will have the opportunity to speak in the hearing. The hearing committee will hear all testimony and attempt to provide a resolution within 5 days of the hearing. All hearings and notifications will follow USA Hockey Bylaw 10.
- E. In the event that a coach is suspended during a game due to a parent fan in the stands being ejected, the parent will be suspended from the next two (2) team games immediately following the game in which the parent was ejected. This applies to scrimmages, district games and tournaments.

XVI. Locker Room Policy

- A. FLHA has a Locker Room Policy adopted from USA Hockey in accordance with SafeSport Rules. This policy can be found on the FLHA website under Board>Bylaws & Rules.
- B. Each team is responsible for identifying a responsible adult (typically several per team). Teams that are found to be in violation of this rule will be subject to fines. Fines will be paid by the individual teams that have been found to be in violation.

The first violation will be a \$200 fine assessed to the team. Second violation will be \$500 assessed to the team.

XVII. Travel Policy

- A. FLHA has a Travel Policy adopted from USA Hockey in accordance with SafeSport Rules. This policy can be found on the FLHA website under Board>Bylaws & Rules.

XVIII. Code of Conduct

- A. As a part of FLHA's Code of Ethics, all Coaches/Managers/Players/Parents must sign and agree to a Code of Conduct as part of their registration. Code of Conduct forms are available at registration and on the FLHA website. Failure to sign or submit a Code of Conduct form does not preclude anyone, including a Coach/Manager/Player/Parent, from being subject to disciplinary action.

XIX. Family Volunteer Policy

- A. Each family is required to fulfill a volunteer requirement to be determined annually by the Fundraising/Volunteer Director and approved by the board. Each team will get 60 Volunteer hours (12 dibs for a head coach 48 to be used for assistant coaches and managers, with an individual max of 12). The teams that are playing in the D2 tournaments must cover the D2 work assignments for that tournament if the tournament host association requires it.
- B. Forest Lake hockey Association requires that the Volunteer Registration must be completed for all families at the beginning of the season. A credit card will be put on file during this registration. Once volunteer hours are fulfilled, the card information will be deleted and you will not be charged. However, if you do not fulfill your hours, the card will be charged at the end of the season. The amount collected will be determined by the Fundraising/Volunteer Director and approved by the board prior to the start of season registration. This process gives assurance that every family will fulfill their volunteer requirements for the season.
- C. Team duties do not count toward volunteer credits. Some duties may include the following: operating the clock/scoreboard during games/scrimmages, occupying the penalty box, and managing the score sheets during games/scrimmages, lockerroom monitor.

XX. Fundraising

- A. Due to the fact that we are an all volunteer not for profit organization all players/families must fulfill any board approved fundraising efforts. Failure to satisfy fundraising requirements may result in removal of player(s) from all FLHA activities until requirements have been met, or until acceptable arrangements have been made with the Board of Directors.

XXI. Revision

Adopted with revisions May 15, 2024
FLHA Board of Directors
Rules and Ethics Committee

FLHA President Jeremy Siedow

A handwritten signature in black ink, appearing to read "J. Siedow", is positioned above a horizontal line.