CPYHA BOARD MEETING AGENDA

November 15, 2022

	110 70111001 10/ 2022	
MEETING CALLED BY	CPYHA Board of Directors	
TYPE OF MEETING	Monthly Board Meeting	
FACILITATOR	Megan Tripicchio (Vice President)	
NOTE TAKER	Tiffany Mathews (Secretary)	
TIMEKEEPER	Megan Tripicchio (Vice President)	
ATTENDEES	Board of Directors, Committee Directors & General	
ATTENDELS	Members	

1) CALL TO ORDER 7:07pm

2) ROLL CALL - Tiffany

Board of Directors	NAME
PRESIDENT	Sam Paurus
VICE PRESIDENT	Megan Tripicchio
TREASURER	Jason Dvorak
SECRETARY	Tiffany Mathews
MEMBER AT LARGE	Ryan Tesdall
MEMBER AT LARGE	Jason Cordes
MEMBER AT LARGE	Joe Housman
MEMBER AT LARGE	Ross Jerpseth
MEMBER AT LARGE	Brad Solomon
MEMBER AT LARGE	Jamie Wambauch
MEMBER AT LARGE	Lisa Soundara
MEMBER AT LARGE	Matt O'Keefe
GAMBLING MANAGER	Leanne Girard

COMMITTEE	NAME
MITE DIRECTOR	Joe Houseman
GIRLS MITE DIRECTOR	Dustin Hanly
TRAVELING DIRECTOR	Aric Radamacher/Andy Long
GIRLS TRAVELING DIRECTOR	Bjorn Burnevik
DEVELOPMENT DIRECTOR	Jason Tripicchio
CLINICS	Jason Tripicchio
COACHES SELECTION	Jeff Carlson
COMMUNICATIONS	Kristin Karlson
WEBMASTER	Danielle Charboneau
CONCESSIONS DIRECTOR	Don Hall
GOALIE EQUIPMENT	Nate Stulc
GOALIE PROGRAM DIRECTOR	Nate Stulc
FUNDRAISING DIRECTOR	Julie Walker
CANDY BARS COORDINATOR	Abby Frazer
WREATHS COORDINATOR	Jess Tesdall
HEGGIES PIZZAS COORD	Julie Walker

RAFFLE TICKET	Kristi Parent
COORDINATOR	
ICE SCHEDULER	Ross Jerpseth
REGISTRATION/SAFETY	Heather Tollefson
DIRECTOR	
REGISTRATION	Danielle Charboneau
COORDINATOR	
MGR COORDINATOR	Katie Snell
HOUSE	
MGR COORDINATOR	Sarah McGovern
TRAVEL	
RECRUITMENT	Angela Bjornstad
JAMBOREE	Sarah Hall &
COORDINATORS	Sydney Lindenfelser
SKATE COORDINATORS	Eric Andrews
	Michael Gerberding
SPONSORSHIP	Lisa Soundara
TEAM PHOTOS	Lisa LaPlante
COORDINATOR	
VOLUNTEER	Andrea Rossman
COORDINATOR	
TRAVEL TEAMS	Chere Kamp
TOURNAMENT COORD	
CPYHA TOURNAMENT	Justin & Kim Foth

CP BOOSTER	Jamie Wambach
COORDINATOR	

Additional Attendees: Jeff Lange, Dave Brown, Steve Jones

3) REPORTS

Sam Paurus	APPROVAL OF MINUTES
PRESENTATION	
CONCLUSIONS	The October meeting minutes were emailed to and reviewed by the board. Motion was made to approve and was seconded. All approved the October meeting minutes.

Jason Dvorak	TREASURER'S REPORT		
	November 15th Board Meeting October Income • \$3,000 Concessions • \$5,000 Registration(Net of Refunds 15UA, Quitters) (\$10k less that projected and last year) • \$51,000 Ice Payments (36 paid in FULL, 27 currently past due) • \$2,200 Tourney • \$65,200 Total		
PRESENTATION	 \$1,500 Concessions \$8,800 Socks, Traveling Jerseys \$28,000 Fall Ice \$7,120 Candy \$10,000 CP, CPCR Sponsor \$19,500 Fall Clinic Instructors \$9,500 Tryout Expenses \$6,600 Breakfast 1 of 3 \$5,800 Tourneys (Mites, Squirt Switch A and B2) \$98,400 Total 		
	Cash - \$177,000 (Down 57k last year)		
CONCLUSIONS	The October Treasurer's report was emailed to and reviewed by the board. Motion was made to approve and was seconded. All approved the October treasurer's report.		

Leanne Girard	GAMBLING REPORT			
		<u>5-8</u>	<u>Clive's</u>	<u>MC</u> <u>Taphouse</u>
PRESENTATION	Games Closed	32	46	63
	Bingo Net	\$668		
	Tipboard Net	\$360		

	Paper Gross	124k	229k	284k
	Paper Net	20k	35k	41k
	Etab Gross	80k	61k	259k
	Etab Net	14k	6k	31k
	Net Profit \$40k			
	Bank Balance \$594k vs \$408k 202	21		
	Buffalo Wild Wings is off to a very Hoping it'll pick up with sports sed			
	MCT is still talking about changin op.	g to a bar-		
	Booster Club games from 2018 a be shredded. Asked Jeff Lange t sure it is ok to do so. Will shred in	o make		
	Signed up to do my continuing e class - online.	education		
CONCLUSIONS		The October gambling report was emailed to and reviewed by the board. Motion was made to approve and was seconded. All approved the October gambling report.		
Sam Paurus	GAMBLING OVERSIGHT	GAMBLING OVERSIGHT		
PRESENTATION				

4) COMMITTEE REPORTS

Ross (Cordes)	ICE SCHEDULER	
	Committee Report for Board/Meeting Minutes:	
	Will you be in attendance in person: Yes	
	Action Items Completed:	
	· Fall Skills Schedule Finalized and published (160 Hours)	
	· Breakfast Club schedule published	
	· Monday Night Skills schedule published	
	· Ice Draft Complete! Under 2 hours. Great planning and preparation by teams!	
	o All traveling schedules fully posted through 2/10/22	
	o Drafted 181 of 225 slots	

- o Dibs request submitted for Pete Ockuly and Collin Aswegan
- · Mite schedules posted through December.
- o Joe working on remainder of season
- ·Tracking to 803.75 hours currently assigned to teams (900 required at CIF)
- o 73 hours unassigned and available from 2/11 through Mite Jamboree
- o Guessing some of those will go unused
- Tracking to 301 hours at Brooklyn Park-34.5 Unassigned currently
- o 11.25 of those 34.5 hours are 2/11-2/17
- · Burned 3 hours of ice in October
- ·Tracking to burn 14 hours in November

Action Items In-progress/Pending:

- · Published Ice for sale (61.25 hours from now through 11/10)
- o 17.5 of those hours are 9pm starts or later
- o Requesting coaches get creative with practices 30/30/30
- o Emailed Mark/Nick about any takers
- o Emailed several other ice schedulers
- o Emailed Megan/Bjorn about 15U taking any ice at Champlin/BP?
- o MN Rec Hockey emailed with interest 11/10/22

Announcements/Accomplishments:

- \cdot Sold 2 hours of ice to D10 (Green Giants 14U) in October
- · 15U B practices delayed, burning ice.
- ·Non-Region Advancing-Regular Season 11/7-2/9, Playoffs 2/12-2/19
- · Region Advancing-Regular Season 11/7-2/9, Playoffs 2/17-2/26

	· Regions 3/3-3/5, State 3/17-3/19		
	· Mite Jamboree 3/3-3/5		
Joe Houseman – Boys			
Dustin Hanly - Girls	HOUSE/MITE COMMITTEE		
	Action Items Completed: - Core Assessments wrapped up early November - Advanced Teams formed 11/1-11/3 – Heather send Rosters to D10 for early signoff - Rookie / Intermediate Teams Formed week of 11/6/2022 - Chasing managers and coaches for registration items - Advanced Team Selections - HEP Testing – timed records for four drills. Will test again in the spring Evals - Kevin Moore helped evaluate - Virtual parent meeting wasn't great. Only had about 20-25 participants and not interactive. Suggest going back to a live meeting next year and doing it early in season for newer families. - Tournament Registrations - Elk River Barn Burner done – payment made - 11/3 - Registered for other house tournaments: - Advanced A/B – Anoka 1/28 – 1/29 – sent info to Dvo for payment - 8U – Blaine 1/13 – 1/15 sent request to Dvo for payment – do we pay or split with CR?		
	Action Items In-progress/Pending: - Tournament Payments - Dvo: Has Blaine 8U tourney and Advanced A/B Anoka tourney payments been made? Need anything from me? - Jerseys - Deadline for 11/22 for all (hard deadline for advanced/8U teams in tourney) - Pictures - Cordes? First week of December? - Game Scheduling - In progress. - Games through December were posted last week. - All Jamboree Games except 1 have been scheduled		
	 Most games scheduled with a handful of remaining follow-ups so should have rest of schedule done by next week 		
	 Mini Rebels 16-18 skaters for the last two weeks in October and only ~10 for the 11/5 and 11/12 skate. 18 signed up for December 3 – February session. Still need 3-4 skater helpers (12-15U or Pee Wees) – Brian Allen has lined up for the last few weeks Need to consider Mini Rebel Director/Leader for next year 		
	 Announcements/Accomplishments: 8U Co-op – seems to be going well. Mini Rebels – Fall Session was great success As of 11/6 – 34 of our fall Minis moved into the Mite Program. 27 into Rookies, 6 Intermediate, 1 into 8U. Expect at least 3-5 more to move into rookies by mid December. 7 Fall minis have signed up for Winter session. Email blast was sent 11/5 to the remaining 20 fall minis that have not registered for either winter Mini Mites. Need to discuss go-forward plan for Minis as numbers are down the last few weeks. 		
	Questions for the board/larger group: - Breakfast club feedback – o Can we switch some times up? • Standardize times and day of week		

 Can we extend into Feb for mites? 8U gets their skating coach into late Feb If not, Kern wants to know if he can book private or if we should work out a deal so he eats up some association ice.
- Benchmarking
 Coon Rapids provides equipment to all youth hockey for free (through traveling)
 Blaine provides equipment to all mites/house and requires no Dibs hours or other fundraising
 Andover – 1st year registration is free. Provide \$100-200 voucher to Hat Trick Hockey to cover essentially all equipment except helmet. \$250 deposit for 12 dibs hours. \$275 upfront registration fee team fees are staggered (\$275 for A, \$200 for B and 8U, \$100 for C and n/a for D).
- Mini Rebels – Long term planning
Hired out for winter session, what parameters do we have next fall?
 Assume we want to do it again in September? Who should take this on? Hockey Ops, Mite Director, others? More seamless transition between Minis and Rebels – can we waive Dibs hours,
, ,

58	
Radamacher/Long (Cordes)	HOCKEY OPERATIONS: Traveling Committee, Goalie Director, Hockey Development, Coaching Coordinator & Equipment Coordinator Travel Directors/Traveling Committee-AR &AL Helped facilitate solution for long-term goalie sub for BB1 Team BB2 goalie Colin Mieras will fill in as long-term sub, will stay on BB2 roster and can play on BB2 team as needed Reminder to all teams, any player assessed a game misconduct outside of D10 receives an additional 2 game suspension from D10 automatically
	 Reminder- players need to have mouth guards attached to helmets Jeff Wylie attended HS coach meeting on 11/3/22 as representative of CPYHA hockey operations Prepared proposed coach pay for 2022/2023 season Propose that we move both regular season and fall clinic registration deadline up to around August 15 (end date for regular season would mean when late fee's kick in). Propose we also synch beginning and ending dates of both as well. Benefits of this change: Groups for fall clinics can be formed sooner past few years we have had to do this over Labor Day weekend. Getting groups out sooner will also help families plan schedules sooner. Moving up deadline provides hockey operations more time to form game plan for team formation and declarations Provides hockey operations more time to prepare for tryouts Having time gap between fall clinic registration deadline and when clinic actually starts helps with dealing with waiver issues
	Would like to request that the board approve all traveling committee members receive full credit for all volunteer hours as a member of the traveling committee TC members put in 50 plus hours during the week of tryouts, which doesn't include the 4 meetings leading up to tryouts to prepare and coach kick-off meeting held the day after tryouts Most will have over 75 hours of volunteer time by end of season TC members put in significant time this past spring/summer working on: New Hockey Ops org chart and defining roles and responsibilities Monday night skills revamp and new addition of breakfast club Added responsibilities of level coordinators Hockey Development-JT
	nockey bevelopment-31

- Breakfast club update: we started out fast with a lot of kids participating and participation has decreased since we first kicked off. Kern provides me with daily updates on the number of kids participating. Participation is somewhat all over the board by level, which isn't surprising to me due to kids schedules (previous night hockey, same night hockey especially if late). Mites is the most consistent with usually 10-20 kids per session. Josh would like to adjust the schedule for no zamboni time and move the last session forward 15 minutes I can work with the ice scheduler to adjust. The work that the kids are doing on the ice is productive; there are skills being taught and reps being taken that the players are not getting during practices. There are also in-game concepts that the players are being exposed to that they are not learning in practices as well. I think we are heading down the right path. Let's continue to drum-up participation.
- Monday night skills feedback has been limited I've asked coaches for feedback and only 1 out of 12 responded so far.
- Coach feedback I've heard from a couple of refs that the CP coaches have a bit of a reputation (not everyone, but recently 2 refs separately have made comments to me about our coaches being loud-mouths and problematic.

Goalie Director-NS

- MEGA rolling out COACH NOW app to goalies and coaches. Coach and player training tool. I will be sending out intro email to goalies soon.
- MEGA working on scheduling in practice sessions. This is where MEGA sends instructor to team practices to work with goalie and coaches.
- MEGA working on scheduling goalie center sessions (schedules directly with goalie families, not to interfere with team practices)
- First of 4 mite goalie sessions on 11/20. I will be sending email to Joe to be forwarded to all intermediate and advanced/8U coaches on the session/equipment etc.
- Bantam B1 long term substitute goalie communication and forms handled.

Equipment Coordinator-NS

- Looking for help on rectifying door lock on equipment room.
- As district games have started over the last week, a friendly reminder to ALL
 coaches to put away all equipment, pucks, nets, etc. after their ice time, unless
 communicated from the next ice times coach. Including mites as the last session
 starts on Saturday and Sundays a lot of the time the next session will be district
 games please get equipment put away and remind families to use correct locker
 room assignments.
- Could board liaison to the high school programs remind both if they use pucks/equipment please return to equipment room, not their locker room!
- Mite jerseys are in process. Land date before Thanksgiving.
- 1st order cart of apparel should be ready and communicated out this week.

Coaching Coordinator-JC

No Update

Action Items In-progress/Pending:

- Will be looking to set up Mid-season Coach check-in meeting
- Work on action items between CPYHA and CPHS to integrate Culture

Questions for the board/larger group:

- Could board liaison to the high school programs remind both HS programs that if they use pucks/equipment please return to equipment room, not their locker room.
- Looking for help from board on rectifying door lock on equipment room.

- Request that the board approve all traveling committee members receive full credit for volunteer hours as a member of the traveling committee
- Would like to Propose to synch registration beginning and ending dates between fall clinics and regular season. End date to be moved up to somewhere around August 15.

Other Notes:

None

Bjorn (Megan)	GIRLS TRAVELING DIRECTOR	
	All girls have been settled 15UA Girls are waived out to Blaine Looking for a new girls director & co-director for next season	

Andrea Rossman (Matt)	VOLUNTEER COOL	RDINATOR			
	Action Items Completed:				
	The website is upo	dated with cu	urrent 2022-23 season info.		
	A - P H /D P				
		Action Items In-progress/Pending: Adding a note to the next newsletter to make sure families are registered in Dibs correctly			
	(1-player or 2 or more-players) with a reminder to sign-up for shifts in Dibs and contact me if				
	they are interested in being on a committee.				
		Announcements/Accomplishments:			
	Announcements/				
	I know we decided in the September board meeting to make committee leads exempt, but did we decide that head coaches are exempt as well? I thought that's what was decided but I don't see that in the meeting minutes from September. Other Notes: DIBS Report				
	Time Period:		22 - 11/14/2022		
	Status	Shifts	Categories	Notes	
	Completed	70	Concessions		
	Unfulfilled	5			
			Concessions		
	No-shows	3		Waiting to hear from parents on if these were actually completed.	
	No-shows		Concessions	from parents on if these were	
	No-shows Time Period:	3		from parents on if these were actually	
		3	Concessions 022 - 11/27/2022 Categories	from parents on if these were actually	
	Time Period:	3	Concessions 022 - 11/27/2022	from parents on if these were actually completed.	
	Time Period: Status	3 11/15/20 Shifts	Concessions 022 - 11/27/2022 Categories (52) Concessions, (34) Wreaths,	from parents on if these were actually completed.	

Jason Dvorak asked for an updated report on volunteer hours. Matt will get and send to Jason.

Don (Matt)	CONCESSIONS
	Announcements/Accomplishments: Hockey Season YTD sales = 2746.88 (as of EOB 07 November 2022) Shifts are loaded into Dibs through to 27 November.
	Questions for the board/larger group: Other Notes: Need to communicate to the association parents that we need to fill the concession hours for the Thanksgiving tournament. I know that many teams are playing, but we need to find volunteers for these shifts.

Justin & Kim (Ross)	CPYHA THANKSGIVING TOURNAMENT
	Action Items Completed:
	·8 teams registered (including CPYHA)!!!
	· Dibs Posted for volunteers. Still Need help 20 Unclaimed shifts
	Action Items In-progress/Pending:
	· Working on finding a replacement(s) for 2023.
	o BTM AA-Roehl, Cowman, Carlson?
	o Requested Foth's send summary of tasks required
	· Ross encouraged PWB2 families to help out volunteering, even if families have their DIBs completed.
	We will need to fill this committee role for next season.

Julie (Brad)	FUNDRAISING
Candy Bars – Abby Pizza – Julie Wreaths – Jess Raffle Tickets – Kristi (Leanne)	Wreaths: Wreath Pickup Day is November 19th. We have enough volunteers which is really great to see. No issues to report. As always there are a few traveling teams with tournaments that weekend so we will message managers to remind participants to arrange for pickup on Wreath Day during the pickup window. We do not have storage space available in the Ice Forum. Pizza/Butterbread: Fundraising page is updated with pizza and butterbraid fundraising info. Selling starts on November 21. On November 21, I will upload PDF documents All sales will be online. NO papers to turn in or checks. We will not be selling Heggies brand this year so be on the look out for new details on the fundraiser. Jan 24th will be pick up day with a two hour window. Raffle update:

-All raffle tickets for eligible players were assigned and put in envelopes with labels that included the players name, ticket numbers, team or level of play, also with an additional label for instructions, due date and contact info.
-Attended traveling manager meeting on Nov 1 and distributed raffle tickets to team Managers for all 15 traveling teams.
-Mite level raffle ticket distribution was on November 5 and November 6; Have 8 players out of 121 participating players on the "raffle/buy" list that did not pick up. Sending emails to those families to make arrangements to meet/pick up.

-Raffle tickets will be due from all families to managers on/by December 11th.
Managers to drop off teams tickets at their convenience on Tuesday, December 13 at
Kristi's house or can make arrangements outside that date if needed. An email reminder
and instructions will be sent to all managers.

Lisa S. (Lisa S.)	SPONSORSHIP		
	Action Items Completed:		
	Created and ordered cancer ribbon stickers for Max.		
	Action Items In-progress/Pending: Ordering BP fire helmet stickers for 15U Social media shout schedule Announcements/Accomplishments: 13 Sponsors with total of \$6800		
	1. BeautyHaus		
	2. Clives		
	3. Dance Complex		
	4. Accorde Ortho		
	5. Champlin Family Dental		
	6. CDAA		
	7. Karasek Realty		
	8. Home Run Electric		
	9. TC Orthondontics		
	10. Cross Country Mortgage		
	11. Top Line		
	12. BP Fire		
	13. Benevity		

Heather/Danielle (Lisa)	REGISTRATION/SAFETY
	Registration: All Traveling rosters were approved with no risk of redlines. Awaiting for a couple newly added coaches to clear and be approved. Overall a good year.
	Mites- 4 teams submitted prior to Barn Burner. Reminder this will be a total of \$400 for these teams in early sign off fees. Otherwise wrapping up managers and new mite coaches prior to 12/3 sign offs. Danielle will be attending sign offs as I'm out of town.

Additional girls updates: All loaned jerseys are out from stock. Once order comes in I'll work on collecting and verifying inventory and then returning to Champlin Athletic. As well as returning jerseys to older players that loaned smaller sizes.
New Jersey process for next year: email will go out to current traveling players to get a size up request in sometime in March. 8u moving up next year will be sized and given their number during Jamboree weekend. This will help prevent delays in shipping in the fall. We will still need to do a small order for any new player signing up late but we will have enough loaners to get through vs being tapped out like we are this year.

Katie S./Sarah M. (Ryan)	MANAGER COORDINATORS
House – Katie Snell	Action Items In-progress/Pending: -House Manager Meeting Scheduled for 11/17 AT 6:30 Announcements/Accomplishments: - All House Teams (15) have managers. Still waiting on 4 managers to get completely registered Managers will email their teams/hold meetings the weekend of 11/19-11/20 Managers will set up a table at the ice forum the weekend of 12/4-12/5 from 8-12:30 to collect raffle tickets and volunteer checks from families as they walk in. Questions for the board/larger group: -Volunteer checks still \$225? (Jason) - How are House Managers being reimbursed for background checks? (Jason) - Do we have a schedule yet for intermission at Varsity games? (Joe) - Will players get two tickets to varsity games again this year? (Jessica) - Final dates for House pictures? (Joe)
Travel – Sarah M.	Action Items Completed: • Working through iPad "issues" with specific managers and Jeff Z. at D10. Action Items In-progress/Pending: • CPCR Girls Picture Date Announcements/Accomplishments: • Overall, everything is going great for the managers, I keep in touch weekly.

Angela B. (Matt)	RECRUITMENT
	No updates
Eric Andrews & Michael Gerberding (Ross)	SKATE
	Action Items In-progress/Pending: None
	Announcements/Accomplishments: None
	Questions for the board/larger group: None
	Other Notes: Planning for 2023 S.K.A.T.E. Banquet will likely start happening in January
Janelle/Amy (Lisa)	MITE JAMBOREE
Junelle/Army (Lisu)	No major updates. First meeting on December 12 th
(Jason C.)	TEAM PHOTOS
	Girls photos and Bantam AA is scheduled for 12/1
Tiff man Madhaan a	BY LAWCHIANDROOK
Tiffany Mathews	BY-LAWS/HANDBOOK Board making final approvals and will send to Hockey Ops for their additions
Chere Kamp (Cordes)	TRAVELING TEAM TOURNAMENTS
	No updates
Wambach (Jamie)	1) High School forming teams by the 18th. Soon after plan to assign mentors. However as per Heathers comments at the board meeting we now have to see what the High School teams involvement will look like since they now are required to be USA Hockey registered etc 2) Need to notify all teams at all levels of the upcoming HS Girls "Mental Health Awareness" game scheduled for 1/17 in Coon Rapids Ice Arena. We really need to support this evening with a large turnout from all teams at all levels. 3) One take away from HS Coaches meeting is having them take over Mini Rebels and possible Goalie Training. By help CPYHA in these areas the association could make a larger donation possibly. 4) I forwarded to the Booster club the 4 games we plan to have the MITEs play after 1st period. I have yet to hear anything from girls program. At Coaches meeting it was proposed that 8U would have one game in Champlin and another in Coon Rapids. Waiting for Dusty to coordinate.

- 5) OLD BUSINESS:
- 6) NEW BUSINESS: Steve Jones and Dave Brown attended to discuss Squirt A coaching decison
- 7) ANNOUNCEMENTS:8) ADJOURNMENT: Megan called end meeting at 8:54pm