ACPCR Girls Hockey Co-Op Agreement

2025-2028

ACPCR Girls Hockey (ACPCR) Co-op agreement between District 10 Hockey Associations-Anoka Area Hockey Association (AAHA), Champlin Park Youth Hockey Association (CPYHA) and Coon Rapid Youth Hockey Association (CRYHA).

Anoka Area Hockey Association (AAHA), Champlin Park Youth Hockey Association (CPYHA) and Coon Rapid Youth Hockey Association (CRYHA) agree to a 3 year Co-op Agreement beginning the 2025-26 season supporting 8U, 10U, 12U and 15U girls.

ACPCR Girls Hockey (ACPCR) follows all USA Hockey (USAH), MN Hockey (MNH) and District 10 (D10) Rules and Regulations.

Mission Statement

The mission of the Co-Op is to provide Girls an opportunity to play with like-skilled players, in neighboring cities and continue their development per USA Hockey (USAH), MN Hockey (MNH) and District 10 (D10) guidelines.

Attendance Area and Residency Certification

The Anoka Area Hockey Association (AAHA), Champlin Park Youth Hockey Association (CPYHA) and Coon Rapids Youth Hockey Association (CRYHA) have a cooperative agreement (ACPCR) for girls' hockey players residing in, or attending school in, the Anoka High School, Champlin Park High School and Coon Rapids High School attendance areas.

ACPCR refers to Minnesota Hockey (MNH)- District 10 (D10) regulations for residency requirements as they relate to who is eligible to play for ACPCR.

All waiver eligible players, school or discretionary, are to be reviewed and approved by the player's home association, waive in or out, prior to the season start, in accordance with MNH and D10 guidelines.

Committee/Governance

ACPCR will work collaboratively, as a committee, consisting of each association's girls directors and 2 additional representatives from each association. The purpose of the committee is to represent the ACPCR holistically ensuring equal representation from each association. Decision making will be completed based on a majority vote within the committee, ACPCR roles and responsibilities will be delegated to committee members and additional volunteers as deemed appropriate. Roles and tasks owners should be communicated to ACPCR families at the beginning of each season for awareness.

Jerseys and Apparel

Black helmets and breezers are recommended but not required.

Team apparel will be available to purchase at the beginning of each season.

Reference jersey and logo addendum for colors.

Tryouts and Team Make-Up

Parent meetings will be held prior to tryouts to review tryout policy and season expectations.

Eligible players for tryouts are expected to be in good standing with AAHA, CPYHA & CRYHA policies and procedures including outstanding expenses, tryout fees and required documentation.

Tryout locations will be agreed upon by the Co-op Board and communicated to families prior to tryouts.

Evaluators will be contracted based on current association agreements and abide by the below co-op requirements. No coach will be an evaluator.

Goalies will be evaluated by an independent goalie evaluator during skills and/or scrimmages. Goalies may be evaluated in age level sessions for initial goalie specific evaluations and will participate within in-play evaluations with their appropriate age level. (ie. 10u and 12u/15u combined).

Top Level Coaches with no conflict of interest (i.e. daughter or close relative) are allowed to view tryouts. Top level Head Coaches will have visibility to locked players' names prior to final scrimmages.

In the case the head coach is a parent coach, the determination must be made after their daughter is a player within the top ranked criteria highlighted in section. At no time will a parent head coach have direct access to player areas (ie. bench, locker room, hallway) during the evaluation period, with the exception of final scrimmages.

Tryouts are closed to the association except for those called out in each association's handbooks and tryout processes with a maximum of 3 attendees per association (ie. Board member, Girls Director, Tryout Director). None of the association representatives may have a conflict of interest when attending tryouts.

Team Selection

Final Team Determination is required to be reviewed and agreed by all associations. Representation from all associations may be requested for team selection input.

For the 10U level of play, the top ranked skaters, as determined by the evaluators for those sessions, will make up approximately 70% of the team. The remaining skaters will be placed on the team based on tryout score and the head coach's input. Goalies will be scored with 60% based on skill and 40% based on scrimmage.

Goalie: 10U- 60% based on skill; 40% on scrimmage; Skaters: 10U- 70% of top team.

For the 12U level of play, the top ranked skaters, as determined by the evaluators for those sessions, will make up approximately 60% of the roster. The remaining skaters will be placed on the team based on tryout score and the head coach's input. Goalies will be scored with 50% based on skill and 50% based on scrimmage. For the 12U level of play, the coach may use factors such as work ethic, attitude, ability to work within a team, coachability, leadership, physical ability, past behavior of player and past behavior of parents.

Goalie: 12U- 50% based on skill; 50% on scrimmage; Skaters: 12U- 60% of top team.

For the 15U level of play, the top ranked skaters, as determined by the evaluators for those sessions, will make up approximately 50% of the roster. The remaining skaters will be placed on the team based on the tryout scores and the head coach's input. Goalies will be scored with 40% based on skill and 60% based on scrimmage. For the 15U levels of play, the coach may use factors such as work ethic, attitude, ability to work within a team, positions, coachability, leadership, physical ability, past behavior of player and past behavior of parents.

Goalie: 15U- 40% based on skill; 60% on scrimmage; Skaters: 15U- 50% of top team.

Top scoring goalie will automatically be placed on A team at all levels. Additional goalie placement will be determined based on scoring and association agreement and feedback.

The head coach will be responsible for explaining and justifying their recommendations for each player affected.

Tryout Absentee Policy (Illness, injury or approved absence)

If a player misses a tryout for an illness, injury or circumstances determined beyond their control (not sports or vacation conflicts) for scheduled evaluation sessions, the player will receive a score for the missed session equal to the sessions completed. The parents must notify their association's Girls Director prior to the scheduled session. Illness or injury requires a physician's note. Girls Directors are expected to communicate these events with their peers prior to the scheduled tryout to ensure fairness in the process.

If a player is missing for reasons unspecified above and is not able to decide with their association's Girls Director, they will receive a zero.

Parent communication for illness or injury must be sent in writing to their association's Girls Director prior to the tryout day. Physician medical notes are required for exceptions.

Players injured during the tryout process requesting an exception from future tryouts are required to have a note from a Physician detailing out that the player is unable to proceed and estimated time for recovery. All association co-op representatives must agree on if a team will hold an injured roster spot. Injured roster spots will not be held past D10 Roster Sign off dates. Input from independent tryout judges, historic coaches and prior year tryout scores will support the decision. Players that are clear to play will begin their tryout process during practices and scrimmages with the final decision of placement coming from the team's head coach with approval from the Girls Directors. Head coaches can replace an injured player with a candidate from the appropriate tryout pool.

Tryout Protest

Parents that have issues with any portion of the decision making in tryouts are expected to exercise a 24-hour "cooling off" period prior to highlighting any disagreement to their home Girls Director. This rule is intended to ensure productive discussion focused on the facts. Violation of this rule will result in disciplinary action from the home association. Cooperative members are expected to act with dignity and respect.

Placement Requests

If siblings wish to play together on the same team, they must designate this to their home association director prior to the first tryout session. They will then be placed together on the lower scoring siblings' assigned team. Failure to notify will result in both siblings placed at the appropriate classifications.

At the time of registration, players may request placement on the team at the lowest available classification and forgo tryouts. This request must be made in writing to the player's home association traveling director.

Team Staff:

All staff must meet USAH requirements.

Each team must have a team manager. Per D10 rules- No spouse of a team coach is allowed to be the team manager.

Teams will consist of a minimum of 1 Head Coach and 1 assistant coach.

Paid coaches will be prioritized at the highest level team for 15U and 12U; if available 15UB may have paid coaches placed in Head Coach and Assistant coach positions.

Additional staff can include Team Treasurer and/or Scrimmage Coordinator.

Representation from all associations is recommended.

Fair Play Policy

To aid in skills development and further hockey knowledge:

• All Girls 15U teams will have the option to use power play and penalty kill units.

Girls 15U goalies must play at least 40% of game/scrimmage time. In all tournaments, each goalie must start at least one game.

- Coaches of Girls 15U and 12U have discretion on playing time during the third period.
- * Region advancing teams may use discretion on playing time during Region and State Tournaments; including goalie rotation.
- All Girls 10U teams will not be allowed to use power play and penalty kill units. 10U Goalies & skaters should play equal playing time at all levels.

Coaches of these teams must adequately cover the necessary skills and specific knowledge required for this aspect of the game at practice and during game situations. Except as otherwise noted above, all players are entitled to fair play over the course of the season provided they demonstrate the following behavior:

- Positive team-oriented attitude,
- Strong work ethic at practice and games, and
- Exhibits the willingness to learn.

Coaches may reduce playing time for players who do not demonstrate these three qualities and are required to communicate with the player in order to correct the problem.

Fundraising/Volunteer Requirements:

Each player follows their home association's requirements.

Teams may plan additional fundraising to apply to team specific season costs. Teams must get approval from the co-op committee prior to fundraising events.

Co-op specific fundraisers will be managed through association treasurers.

Development:

The co-op will focus on age and skill level development and provide equitable development resources including skills nights, skating instruction, shooting, dryland training areas, etc.

Tournaments:

15U and 12U tournaments will be scheduled 4 tournaments via the associations. Ideally, two out of town and two in the metro area.

Any tournaments above and beyond 4 will be covered by the individual team and approved by coaching staff.

10Us may not be scheduled for a 4th tournament if they are at risk of going over the permitted game threshold.

Co-op hosted tournaments, as applicable, will be required for all levels scheduled that season.

Teams will be registered as ACPCR.

Communications:

Communications will be reviewed by all associations and agreed upon prior to sending to ensure equal communication between all associations when topics are girls specific.

Ice Scheduling:

All associations will collaborate on available ice and scheduling. An attempt to make available ice as equitable as possible.

Fees, Billing, Financial Procedures:

Fees are broken down below based on whether they constitute a "Team Fee", "Association Cost" or "Registration Cost."

In accordance with D10 guidelines, a single association shall be designated prior to the start of the season to manage D10 tournament and league fees, as well as to submit team rosters.

Team Fees

Team Fees include: D10 Fees (Regular Season Refs, Regular Season League Assessment, District Tournament Fee, and District Tournament Refs), Tournaments/Jamborees, Ice Rentals and any other applicable fees. All parties agree to share the costs on a per-player, per team basis.

Team Fees are passed onto players on each team. Each association will estimate team fees at the beginning of the season and invoice members of their association per their association guidelines.

Each association will pay monthly for the ice they hosted. Once all costs have been calculated and collected for each team, any differences between what costs were covered will be handled via a reconciliation process, so that all parties are made whole of their expenses.

Slush fund to be managed by the assigned team treasurer. Team treasurer maintains transparency in all costs recorded to be visible to all team parents and association treasurers.

Team Fines, as defined by D10, first offense will be covered by the associations via reconciliation process. Additional team fines will be invoiced to the team or individual. Additional consequences may apply based on home association code of conduct.

All financial hardships to be requested per home association guidelines.

Association Costs

Association Costs include non-parent coach Salary, non-parent coach travel, Regional Tournament Fees, State Tournament Fees, and Tryout Fees (Refs, Ice Rental, Evaluator Pay, and Goalie Evaluation)

All parties agree to share the costs on a per-player, per team basis. Once these costs have been finalized, any differences between what was paid and what is owed by each association would be handled via a reconciliation process to ensure association costs were split per-player, per team between the associations.

Registration Costs & Ice Bills

Registration costs and volunteer hours will be set and paid based upon the player's home association rules and policies.

Player ice bills will be applied per player's home association rules and policies.

Reconciliation

All associations agree to reconcile the differences in Team Fees and Association Costs as previously described.

All associations agree to share monthly statements and reconcile costs on a regular basis. Reconciled payments will be made between associations in January and April.

All associations agree to a final Team Fee reconciliation at the end of the season, where final reconciled costs and applicable payments will be reviewed and payments made to each association.

<u>Disputes</u>

Rules and policies outlined in this contract supersede Bylaws and/or Policies in home association documents where applicable.

Any dispute that is brought about by any participant of the Co-Op, that is not expressly handled by this contract will be directed to the Bylaws and/or Policies of the player's registered "Home" association.

Co-Op Participants will not be allowed to quote or leverage Bylaws and/or Policies of an association that they do not belong to.

Disputes and disciplinary action will be handled by the Co-Op Participants Home Association Girls Director.

Agreement Terms

The ACPCR Girls Hockey cooperative girls program will start on June 1, 2025. If either team decides to Opt-Out of this agreement they may do so by formally submitting a request in writing to the Association by May 1st of the upcoming new season. Upon receiving approval from District 10, this agreement will be voided with an effective date at the end of the upcoming season or May 1st, whichever happens later.

This cooperative agreement will be reviewed by the AAHA, CPYHA and CRYHA Board of Directors on an annual basis. After review, AAHA, CPYHA and/or CRYHA may suggest amendments to be voted on by both associations' Board of Directors.

Matt Satzinger	Matt Satzinger Matt Satzinger (Jun 11, 2025 22-55 CDT)	11/06/2025				
Name	Signature	Date				
Anoka Area Hockey Association						
Joe Housman	Joe Housman Joe Housman (Jun 12, 2025 06:18 CDT)	12/06/2025				
Name	Signature	Date				
Champlin Park Youth Hockey Association						
Tia DuHamel	Sin Dullame Tia Duhame (Jul 11, 2025 22:26 CDT)	06/11/2025				
Name	Signature	Date				
Coon Rapids Youth Hockey Association						

ACPCR Girls Hockey Co-Op Agreement 2025-2028

Final Audit Report 2025-06-12

Created: 2025-06-11

By: matt satzinger (msatz@pdinstore.com)

Status: Signed

Transaction ID: CBJCHBCAABAAsL1k8rAvk6ceCoad_wkdstQpZ6pnkT-V

"ACPCR Girls Hockey Co-Op Agreement 2025-2028" History

- Document created by matt satzinger (msatz@pdinstore.com) 2025-06-11 9:02:06 PM GMT
- Document emailed to Matt Satzinger (president@anokaareahockey.com) for signature 2025-06-11 9:02:10 PM GMT
- Document emailed to Joe Housman (joseph.housman@bbrown.com) for signature 2025-06-11 9:02:10 PM GMT
- Document emailed to Tia Duhamel (tiaduhamel@cryha.com) for signature 2025-06-11 9:02:10 PM GMT
- Email viewed by Joe Housman (joseph.housman@bbrown.com) 2025-06-11 9:36:10 PM GMT
- Email viewed by Tia Duhamel (tiaduhamel@cryha.com) 2025-06-12 3:22:39 AM GMT
- Document e-signed by Tia Duhamel (tiaduhamel@cryha.com)

 Signature Date: 2025-06-12 3:26:38 AM GMT Time Source: server- Signature captured from device with phone number XXXXXXX2527
 - Email viewed by Matt Satzinger (president@anokaareahockey.com)

2025-06-12 - 3:53:09 AM GMT

- Document e-signed by Matt Satzinger (president@anokaareahockey.com)
 Signature Date: 2025-06-12 3:53:37 AM GMT Time Source: server
- Document e-signed by Joe Housman (joseph.housman@bbrown.com)
 Signature Date: 2025-06-12 11:18:30 AM GMT Time Source: server

Agreement completed.
2025-06-12 - 11:18:30 AM GMT