



MEETING CALLED BY	CPHYA Board of Directors
TYPE OF MEETING	Monthly Board Meeting
FACILITATOR	Sam Paurus (President)
NOTE TAKER	Tiffany Mathews (Secretary)
TIMEKEEPER	Sam Paurus (President)
ATTENDEES	Board of Directors, Committee Directors & General Members

1) CALL TO ORDER 7:04pm

2) ROLL CALL - Tiffany

Board of Directors	NAME
PRESIDENT	Sam Paurus
VICE PRESIDENT	Megan Tripicchio
TREASURER	Jason Dvorak
SECRETARY	Tiffany Mathews
MEMBER AT LARGE	Ryan Tesdall
MEMBER AT LARGE	Jason Cordes
MEMBER AT LARGE	Joe Housman
MEMBER AT LARGE	Ross Jerpseth
MEMBER AT LARGE	Brad Solomon
MEMBER AT LARGE	Jamie Wambauch
MEMBER AT LARGE	Lisa Soundara
MEMBER AT LARGE	Matt O'Keefe
GAMBLING MANAGER	Leanne Girard

COMMITTEE	NAME
MITE DIRECTOR	Joe Houseman
TRAVELING DIRECTOR	Eric Radamacher/Andy Long
GIRLS DIRECTOR	Bjorn Burnevik
DEVELOPMENT DIRECTOR	Jason Tripicchio
CLINICS	Jason Tripicchio
COACHES SELECTION	Jeff Carlson
COMMUNICATIONS	Kristin Karlson
WEBMASTER	Danielle Charboneau
CONCESSIONS DIRECTOR	Don Hall
GOALIE EQUIPMENT	Nate Stulc
GOALIE PROGRAM DIRECTOR	Nate Stulc
FUNDRAISING DIRECTOR	Julie Walker
CANDY BARS COORDINATOR	Abby Frazer
WREATHS COORDINATOR	Jess Tesdall
HEGGIES PIZZAS COORD	Julie Walker
RAFFLE TICKET COORDINATOR	Kristi Parent

ICE SCHEDULER	Ross Jerpseth
REGISTRATION/SAFETY DIRECTOR	Heather Tollefson
REGISTRATION COORDINATOR	Danielle Charboneau
MGR COORDINATOR HOUSE	Katie Snell
MGR COORDINATOR TRAVEL	Sarah McGovern
RECRUITMENT	Angela Bjornstad
JAMBOREE COORDINATORS	OPEN (Janelle Schleppenbach Amy Jackson will help transition)
SKATE COORDINATORS	Eric Andrews Michael Gerberding
SPONSORSHIP	Lisa Soundara
TEAM PHOTOS COORDINATOR	Lisa LaPlante
VOLUNTEER COORDINATOR	Andrea Rossman
TRAVEL TEAMS TOURNAMENT COORD	Chere Kamp
CPHYA TOURNAMENT	Justin & Kim Foth

MINI REBELS COORDINATOR	OPEN
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Additional Attendees: Matt Connor, Dustin Wagner

3) REPORTS

Sam Paurus	APPROVAL OF MINUTES
PRESENTATION	
CONCLUSIONS	The July meeting minutes were emailed to and reviewed by the board. Motion was made to approve and was seconded. All approved the July meeting minutes.

Jason Dvorak	TREASURER'S REPORT
PRESENTATION	<p>July very quiet, did collect on some more ice bills. Otherwise starting of Fall Skills and the invoice from Champlin for unused ice hours.</p> <p>July</p> <p>Income</p> <ul style="list-style-type: none"> • \$8,600 Falls Skills • \$215 Ice Bills • \$1,100 1 Thanksgiving Entry <p>Expenses</p> <ul style="list-style-type: none"> • \$23,000 Unused 100 hours 21/22 Season • \$1,000 CP Boys Golf Sponsor • \$1340 Tourney (Flipped Squirt C Cottage to Rogers) <p>Cash - \$50,000</p>
CONCLUSIONS	The July treasurer's report was emailed to and reviewed by the board. Motion was made to approve and was seconded. All approved the July treasurer's report.

Leanne Girard	GAMBLING REPORT
PRESENTATION	<p>147 games closed between the sites. The bars are slow, and will be through Labor Day weekend.</p> <p>5-8: 28 games closed (ouch) Bingo gross: \$2,907 net: \$787 Paper pulltab gross \$122k net: \$22k Etab gross: \$65k net: \$6k</p> <p>Clive's: Paper pulltab gross \$223k net: \$30k Etab gross: \$75k net: \$7k</p> <p>MC'S: Paper pulltab gross \$267k net: \$41k Etab gross: \$254k net: \$42k</p> <p>Gross profit: \$128k Net profit: \$71k</p>

	<p>After expenses/contributions: 48k</p> <p>Bank balance 7/2022: 515k vs 7/2021: 283k</p> <p>I had a meeting with one of the MC'S owners - we will discuss at pre-board next month.</p> <p>Mahoney has started their annual audit. I've got them all the information they have needed so far and I received a list of about 50 games I need to pull from storage next week and deliver to them for auditing.</p> <p>I will talk with Kristi about ordering raffle tickets late August/early September. Would like to get a rough estimate of number of players this season.</p>
CONCLUSIONS	The July gambling report was emailed to and reviewed by the board. Motion was made to approve and was seconded. All approved the July gambling report.
Sam Paurus	GAMBLING OVERSIGHT
PRESENTATION	No updates

4) COMMITTEE REPORTS

Ross (Cordes)	ICE SCHEDULER
	<p>Action Items Completed:</p> <ul style="list-style-type: none"> Meeting with Bret and Nick 7/27 <p>Action Items In-progress/Pending:</p> <ul style="list-style-type: none"> Mark Palm has sent in season ice at Brooklyn Park for review. Will likely be around 300-325 hours Nick Powell has sent in season ice at CIF for review. As requested, he has sent over 1200+ hours including before school and days in which kids are not in school. I have started to review with the goal of finding 900 usable hours. Reviewing all ice and working with HOC/Player Development on Breakfast Club, Monday Night Skills with a goal of getting to 900 hours at CIF Have sent Joe Housman all hours for Mites/8U. <p>Announcements/Accomplishments:</p> <ul style="list-style-type: none"> D10 Game Scheduling will take place in mid-October Non-Region Advancing-Regular Season 11/7-2/9, Playoffs 2/12-2/19 Region Advancing-Regular Season 11/7-2/9, Playoffs 2/17-2/26 Regions 3/3-3/5, State 3/17-3/19 Mite Jamboree 3/3-3/5
Joe Houseman	HOUSE/MITE COMMITTEE
	<p>Committee Report for Board/Meeting Minutes:</p> <ul style="list-style-type: none"> CR has reached out to plan out 8U schedule, HEP, and other logistics. Looking to meet within next few weeks

- Once we understand CR/8U I will complete full schedule for first couple months of season
- Developmental sessions (includes A-mites through mini-rebels)
 - o First session we had 9 kids and 1 coach
 - o Second session we had 12 kids and 3 coaches
 - o Third session conflicted with soccer jamboree so only a few showed up
 - o Fourth session we had 20 kids and 6 coaches
 - o Need help from Mite coaches to cover remaining sessions.
- Hockey Ops communicated they are NOT changing the move-up criteria (from Mite to Squirt). If Mites want to move up they need to grade in top 5 or for administrative (call-ups to fill out rosters).
- Met with Nick briefly to discuss fall expectations
 - o One f/u from last meeting was utilizing March ice for 3v3 or other skills development. Need update from board on meeting with Nick (are we ending contract at Mite Jamboree or will it run through March to utilize hours?)
- Fall Skills (Sat/Sun) and Mini Rebels (Sat Only) will begin September 10.
 - o Kern running House Fall Skills – working with Josh on format and goals/outcomes
- Core Assessment will begin weekend mornings starting 10/8.
- Plan to start making teams early November – dates TBD
- Exploring doing a Mite Coach Game to Kickoff the season in early October, similar to coach game we've done at Jamboree each year. Need to check with City and CIF on availability.
- Jersey orders are in – had to pivot a couple of the Advanced orders due to inventory
- Tournament Registrations (Advanced / 8U Upper) still pending
- D10 reiterated ¾ ice games require bumpers on both goal lines.
- Received dates for two D10 meetings 9/7 and 11/10.
- Looking to move Mite Jamboree to 3/3 – 3/5. Need to confirm with City of Champlin on availability.

Action Items Completed:

- Developmental Ice programming underway
- House Committee was established earlier this spring. We have representatives from all levels including Mini Rebels, all mite levels, and 8U.

Action Items In-progress/Pending:

- Do we want to do a Taste of Hockey or "try hockey for free" or other ways to recruit for the following season
- Working on a Gear Swap (Brad, Angela, Dusty) – need to set dates and send out communication and set parameters (just for Minis, for all mites, for traveling levels too?)
- Need to meet with CR 8U to map out fall schedule and other logistics
- Mite Coach Game to Kickoff the season in early October, is Ice available (Ross)?
- Jersey orders are in process
- Tournament Registrations (Advanced / 8U Upper) still pending – ok to register for Elk River Barn Burner (need approval from D10 or ok to proceed?)
- Need to confirm Mite Jamboree 3/3 – 3/5. Need to confirm with City of Champlin on availability.

Questions for the board/larger group:

- What does contract look like? Do we need to utilize March Ice?
- Feedback/recommendations for 8U coordination with CR
- Are we ending contract at Mite Jamboree or will it run through March to utilize hours?
- Can I register the 4 teams for Elk River Barn Burner or need D10 approval first? -

Approved

- Ice available for early October coach game? **Ross will get back to Joe**
- Can we finalize Mite Jamboree for the weekend of 3/3? **Yes**
- Ross mentioned Joe work with local outdoor rinks to pick up more ice time for mites. (Willowstone, BP, etc.) – Joe will access in season to determine if he will need to go this route.

Radamacher/Long (Cordes)	HOCKEY OPERATIONS: Traveling Committee, Goalie Director, Hockey Development, Coaching Coordinator & Equipment Coordinator
	<p>Travel Directors/Traveling Committee-AR &AL</p> <ul style="list-style-type: none"> Assisted in organizing development ice supervision Met with Coach Potter, discussed action items to build and better intergrate culture between HS and youth program (see attached email with details) Discussed handbook policies directly related to hockey operations. The Board will review, discuss and get back to Hockey Ops with decision. <ul style="list-style-type: none"> <u>Tournament Policy</u>- is proposed policy for Tournaments <u>Multi-team Roster Policy</u>-is proposed policy for Multi-team Roster Jersey Policy- is proposed CPYHA Jersey policy Current <u>traveling policy addendum</u> we ask that this be included in the revised handbook, no need to keep as separate addendum Move-up Policy- we had previously discussed a possible revision to this policy. After some discussion and debate between traveling committee, it was decided we will leave this policy as is. Started planning for 2022 tryouts, including draft of schedule CPYHA Thanksgiving Tournament- Traveling Committee would support the idea of changing tournament from PWB2 to BTMAA/A tournament. <ul style="list-style-type: none"> Providing another in-town tournament for BTMAA/A would be desirable given how few in-town tournaments there are at this level Ice Draft- Even with ice bills going to flat fee's, Traveling Committee would support continuing the Ice Draft <p>Hockey Development-JT</p> <ul style="list-style-type: none"> Met with Josh Kern to discuss details of breakfast club Revised breakfast club (see attachment), highlights include: <ul style="list-style-type: none"> Completely optional Cost is absorbed by association This is a big investment we are making for our players; we will need to make sure we communicate as such Proposing to board for new hourly rate to pay instructor \$200 per hour (original bid was \$150) <ul style="list-style-type: none"> Josh Kern asked to increase rate to \$250, traveling committee discussed and feels the most we can do up to is \$200 – Board approved At \$200 per hour, ends up being \$150 per session PHIT is getting \$255/hr., however, is bringing 2 skating instructors and a goalie instructor Working on Coaches kick-off meeting <p>Goalie Director-NS</p> <ul style="list-style-type: none"> Nothing significant this month <p>Equipment Coordinator-NS</p> <ul style="list-style-type: none"> Nothing significant this month <p>Coaching Coordinator-JC</p> <ul style="list-style-type: none"> Social media blasts seeking out interested coaches Received one inquiry from past CPHS Alumni Paid coaching staffs lined up for this upcoming season: <ul style="list-style-type: none"> BTMAA- Ryan McNeil, BB1- OPEN but offered position to a candidate – waiting to hear if they accept, BB2-Kapitan, PWAA/A-Disch Discussed interviews for non-paid head coach positions <p>Action Items In-progress/Pending:</p> <ul style="list-style-type: none"> Prepare and plan for 2022 tryouts

	<ul style="list-style-type: none"> • Work on action items between CPYHA and CPHS to integrate Culture • Coach kick-off meeting • Coach interviews for non-paid positions <p>Questions for the board/larger group:</p> <ul style="list-style-type: none"> • Looking for board approval on following policies: <ul style="list-style-type: none"> ○ Tournament Policy ○ Multi-Roster Policy ○ Jersey Policy • Looking for board approval to move forward with revised breakfast club contract, which includes hourly rate of \$200 – Board approved
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Bjorn (Megan)	TRAVELING GIRLS
	Monitoring registration Working on coaching options for all the teams and 15U options for next year Finalizing the girls' contract and 8U details

Andrea Rossman (Matt)	VOLUNTEER COORDINATOR
	Board will be cashing volunteer checks from last season for those that have not completed at least 50% of their required Dib hours. Families that have any concerns or discrepancies can work with Andrea Rossman who will work with the Board.

Don (Matt)	CONCESSIONS
	<p>Action Items In-progress/Pending:</p> <p>Given the current situation with the freezer, concessions does not yet have a re-stocking date or an opening date yet. Concessions will have a near total rebuy of product, similar to last year's restart after COVID. This is going to cause a negative revenue stream. Concessions is currently working on items to stock and what NOT to bring back from last year that was either not profitable or not selling well. Goal is to reduce SKU's and simplify the menu a little bit.</p> <p>Announcements/Accomplishments:</p> <p>We will likely be loading a few dibs hours to help with concessions deep cleaning before the start of the season. Dates and times are TBD.</p> <p>Questions for the board/larger group:</p> <p>When will D10 schedules be available for planning purposes? End of October</p> <p>Concessions should NOT be open during tryouts, as this is still a closed tryout, correct? Closed Try out</p> <p>Would like to get enrollment numbers (preliminary) and how many enrollees are excluded from concession hours, so that we can start to plan capacity of staff hours to use throughout the season. Who can provide these? Heather</p> <p>@Jason – other than inventory purchasing, what other direct costs are being allocated to my costs? Rent from city, for example. Utilities? I need to figure out how to make this concession stand run in the black. 😊</p>

	<p>Other Notes:</p> <p>For newsletter / email, please add the following:</p> <p>Families – do you have a 16+ year old child that would like to make \$\$\$? Concessions is looking for teens that would like to be available to work for families that cannot make their concession hours work in their busy lifestyle. Most are 2-3 hour shifts and the kids can make 15-18/hr while learning life skills. If your child is interested in being placed on our call list online, or would like more information, please have them contact Don Hall by phone or email at 612-655-2680 or loveforfrance@yahoo.com.</p>
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Justin & Kim (Ross)	CPYHA THANKSGIVING TOURNAMENT
	<p>Currently we are reaching out to other associations to see who is interested. I have also asked Mark Franklin to help out this year with emailing other associations.</p> <p>We will need to find another volunteer to run CPYHA Thanksgiving Tournament as the Foth's will be stepping down. – Belives it would be best suited for a parent that has time and is invested from the player side.</p>

Julie (Brad)	FUNDRAISING
<p>Candy Bars – Abby</p> <p>Pizza – Kari</p> <p>Wreaths – Jess</p> <p>Raffle Tickets – Kristi (Leanne)</p>	<p><u>WREATHS:</u></p> <p>Here's your first update on the 2022 Wreath Fundraiser. I bolded the only item that may drive a discussion: the delivery fee increase; everything else is moving forward the same way it has in prior seasons.</p> <p>We received our 2022 prices from Evergreen Industries and I am pleased with the rates. I am in the process of updating the sales sheets and website. That work will likely be complete before the Board Meeting if members would like to refer to it in the meeting. I will connect with Julie Paurus about social media posts to advertise the fundraiser.</p> <p>Two notables this year:</p> <ul style="list-style-type: none"> - We are adding the Rebel Swag item this year and I anticipate a good return for sellers on that item. - Evergreen Industries has increased the delivery fee to 2% (last year it was 1%) so the Board should anticipate an approximate \$700 fee in the final invoice. Last year, the Board consensus was to absorb that fee and give 100% of the proceeds from wreath sales back to the individual sellers. Please let me know if that consensus has changed. Board Approved absorbing the fee <p>Wreath Pick-up Day is Saturday, November 19th. No changes to the distribution plan.</p> <p><u>RAFFLE TICKETS:</u></p> <p>No updates</p> <p><u>HEGGIES:</u></p> <p>No updates</p>

Lisa S. (Lisa S.)	SPONSORSHIP
	<p>Printed 100 letters, loaded to website, will be on next email blast, Sponsors will get magnets around the rink.</p> <p>One of Lisa's clients has donated and we have 1 sponsor for the mites.</p>

Heather/Danielle (Lisa)	REGISTRATION/SAFETY
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	<p>Registrations as of 8/16/2022</p> <ul style="list-style-type: none"> o Total: 129 o Boys: 54 o Girls: 17 <p>Registration Meeting will be held on 8/31 North Metro has requested 11 waivers, still pending approval</p>
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Katie S./Sarah M. (Ryan)	MANAGER COORDINATORS
House – Katie Snell	No Update
Travel – Sarah M.	No Update

Angela B. (Matt)	RECRUITMENT
	<p>Action Items Completed: Banners are completed. Getting deliver to me 8-10z Getting hung up this week.</p> <p>Action Items In-progress/Pending: Flyers schools</p> <p>Announcements/Accomplishments: Banners complete. They gave us two extra free because of delay .</p> <p>Questions for the board/larger group:</p> <p>Can we make Recruitment a Committee? I think we can do much more with another couple bodies. More opportunities to assist with collecting gear, events etc.</p>

Eric Andrews & Michael Gerberding (Ross)	SKATE
	No Updates

Janelle/Amy (Lisa)	MITE JAMBOREE
	Need Tax-id Lisa wil work with Dvo on budgeting

(Jason C.)	TEAM PHOTOS
	No Updates

Tiffany Mathews	BY-LAWS/HANDBOOK
	Board is finalizing changes and will update soon

Chere Kamp (Cordes)	TRAVELING TEAM TOURNAMENTS
	No updates

Housman(Jamie)	CP Booster Coordinator
	<p>Finalized Jamboree date, will work with HS to help. No updates on the sound system. Booster Club donation request is similar to last year would be greatly appreciated. They currently have 135 players. Anything will help and be appreciated. We will have a final number at next board meeting.</p> <p>Boys Tourney Aug 26th – full for teams Boys Steak Fry – Oct 9th Girls Tourney Sept 10th – Girls bag tourney at Elm Creek will be held on 9/18 ** Add Booster Club to our newsletter – Jeff will send Sam emails to be added</p>

5) OLD BUSINESS:

- 6) NEW BUSINESS:** Matt Connor – inquiring how skills base are handling at 12u & boys level as they were eliminated from girls last season. He is looking for transparency and hoping we can continue to evolve the girls program like we are with the boys.

7) ANNOUNCEMENTS:

- 8) ADJOURNMENT:** Sam called meeting at 8:45pm