



MEETING CALLED BY	CPYHA Board of Directors
TYPE OF MEETING	Monthly Board Meeting
FACILITATOR	Sam Paurus (President)
NOTE TAKER	Tiffany Mathews (Secretary)
TIMEKEEPER	Megan Tripicchio (Vice President)
ATTENDEES	Board of Directors, Committee Directors & General Members

1) CALL TO ORDER 7:04pm

2) ROLL CALL - Tiffany

Board of Directors	NAME
PRESIDENT	Sam Paurus
VICE PRESIDENT	Megan Tripicchio
TREASURER	Jason Dvorak
SECRETARY	Tiffany Mathews
MEMBER AT LARGE	Ryan Tesdall
MEMBER AT LARGE	Jason Cordes
MEMBER AT LARGE	Joe Housman
MEMBER AT LARGE	Ross Jerpseth
MEMBER AT LARGE	Brad Solomon
MEMBER AT LARGE	Jamie Wambauch
MEMBER AT LARGE	Lisa Soundara
MEMBER AT LARGE	Matt O'Keefe
GAMBLING MANAGER	Leanne Girard

COMMITTEE	NAME
MITE DIRECTOR	Joe Houseman
GIRLS MITE DIRECTOR	Dustin Hanly
TRAVELING DIRECTOR	Aric Radamacher/Andy Long
GIRLS TRAVELING DIRECTOR	Bjorn Burnevik
DEVELOPMENT DIRECTOR	Jason Tripicchio
CLINICS	Jason Tripicchio
COACHES SELECTION	Jeff Carlson
COMMUNICATIONS	Kristin Karlson
WEBMASTER	Danielle Charboneau
CONCESSIONS DIRECTOR	Don Hall
GOALIE EQUIPMENT	Nate Stulc
GOALIE PROGRAM DIRECTOR	Nate Stulc
FUNDRAISING DIRECTOR	Julie Walker
CANDY BARS COORDINATOR	Abby Frazer
WREATHS COORDINATOR	Jess Tesdall
HEGGIES PIZZAS COORD	Julie Walker

RAFFLE TICKET COORDINATOR	Kristi Parent
ICE SCHEDULER	Ross Jerpseth
REGISTRATION/SAFETY DIRECTOR	Heather Tollefson
REGISTRATION COORDINATOR	Danielle Charboneau
MGR COORDINATOR HOUSE	Katie Snell
MGR COORDINATOR TRAVEL	Sarah McGovern
RECRUITMENT	Angela Bjornstad
JAMBOREE COORDINATORS	Sarah Hall & Sydney Lindenfelser
SKATE COORDINATORS	Eric Andrews Michael Gerberding
SPONSORSHIP	Lisa Soundara
TEAM PHOTOS COORDINATOR	Lisa LaPlante
VOLUNTEER COORDINATOR	Andrea Rossman
TRAVEL TEAMS TOURNAMENT COORD	Chere Kamp
CPYHA TOURNAMENT	Justin & Kim Foth

CP BOOSTER COORDINATOR	Jamie Wambach
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Additional Attendees: Deb Peter, Jess Tesdall

3) REPORTS

Sam Paurus	APPROVAL OF MINUTES
PRESENTATION	
CONCLUSIONS	The November meeting minutes were emailed to and reviewed by the board. Motion was made to approve and was seconded. All approved the October meeting minutes.

Jason Dvorak	TREASURER'S REPORT
PRESENTATION	<p>Income</p> <ul style="list-style-type: none"> • Concessions - \$3500 • Gambling - \$60,000 • Sponsor - \$2500 • Ice Sold - \$5,400 • Ice Payments - \$47,750 • Tourney - \$3,300 • TOTAL - \$117,000 <p>Expenses</p> <ul style="list-style-type: none"> • Concessions - \$2,000 • Ice Scheduler 1 of 2 - \$2,450 • Ice Rental - \$128,741 • Jersey/Socks - \$4,174 • USA Hockey - \$1,500 • Traveling Coach - \$11,300 • Skills - \$6700 • Mite/8U Tourneys - \$2,500 <p>CASH- \$216,000 - up \$78,000.</p>
CONCLUSIONS	The November Treasurer's report was emailed to and reviewed by the board. Motion was made to approve and was seconded. All approved the October treasurer's report.

Leanne Girard	GAMBLING REPORT
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PRESENTATION	November Gambling update				
	SITE	5-8 Grill	Clive's	MCT	BWW
	games closed	26	48	61	1
	bingo net	\$594			
	<u>pulltab</u> net	18k	26k	29k	\$500
	<u>etab</u> net	13k	17k	53k	1k
	contribution: \$60k				
	site profit				
	bank balance: 576k vs 433k last year				
	Annual audit was completed and looked great!				
	Compliance review turned in four days early to the GCB				
	Continuing education class finished				
CONCLUSIONS	The November gambling report was emailed to and reviewed by the board. Motion was made to approve and was seconded. All approved the October gambling report.				
Sam Paurus	GAMBLING OVERSIGHT				
PRESENTATION	Annual compliance was completed with no compliance concerns.				

4) COMMITTEE REPORTS

Ross (Cordes)	ICE SCHEDULER
	<p>Will you be in attendance in person: Yes</p> <p>Action Items Completed:</p> <ul style="list-style-type: none"> Adjust last weeks of breakfast club. <p>Action Items In-progress/Pending:</p> <ul style="list-style-type: none"> Currently tracking to have 122.25 hours of unused ice totaling \$29K <ul style="list-style-type: none"> Undrafted/Unused ice in '21-'22 was 92 hours or \$21,317.50 Ice Forum ice usage in '21-'22 was 805 hours of our 900-hour commitment \$21,850 worth of ice we didn't even use Champlin Hours Tracking (904.5 Hours) <ul style="list-style-type: none"> September (26 Hours) <ul style="list-style-type: none"> 26 Hours Used October (186 Hours) <ul style="list-style-type: none"> 185 Hours Used 1 Hour Unassigned November (178 Hours) <ul style="list-style-type: none"> 175 Hours Used 3 Hours Unassigned December (168 Hours)

- 153 Hours Used
 - 7 Hours Sold
 - **8 Hours Unassigned**
- January (172.75 Hours)
 - 159.75 Hours Used
 - 3 Hours Sold
 - **10 Hours Unassigned**
- February (143.5 Hours)
 - 75.5 Hours Used
 - **68 Hours Unassigned**
- March (30.25 Hours)
 - 22.25 Hours Used
 - **8 Hours Unassigned**
- Brooklyn Park Hours Tracking- (301 Hours)
 - October (94.25 Hours)
 - 90.25 Hours Used
 - 2 Hours Sold
 - **2 Hours Unassigned**
 - November (60 Hours)
 - 59 Hours Used
 - **1 Hour Unassigned**
 - December (41 Hours)
 - 32 Hours Used
 - 5 Hours Sold
 - **4 Hours Unassigned**
 - January (73.25 Hours)
 - 64.25 Hours Used
 - 5 Hours Sold
 - **4 Hours Unassigned**
 - February (32.5 Hours)
 - 20.25 Hours Used
 - **12.25 Hours Unassigned**
- Published Ice for sale (22.5 hours from now through 2/10)

Announcements/Accomplishments:

- Fall Skills Schedule Finalized and published (160 Hours)
- Breakfast Club schedule published
- Monday Night Skills schedule published
- Ice Draft Complete!
- Mite schedules posted end of season
- Sold 2 hours of ice to D10 (Green Giants 14U) in October
- Sold 17 hours of ice to MN Rec Hockey (December-January)
- Sold 3 hours of ice to Wayzata Boys HS in December
- Non-Region Advancing-Regular Season 11/7-2/9, Playoffs 2/12-2/19
- Region Advancing-Regular Season 11/7-2/9, Playoffs 2/17-2/26
- Regions 3/3-3/5, State 3/17-3/19
- Mite Jamboree 3/3-3/5

Questions for the board/larger group:

Other Notes:

Joe Houseman – Boys
Dustin Hanly - Girls

HOUSE/MITE COMMITTEE

Will you be in attendance in person: Yes

Action Items Completed:

- All House Teams Finalized (last move-up from Minis was last weekend)
 - o Rosters provided to Jamboree committee
- Games with other associations started early December – generally smooth (other associations have had scheduling issues, so monitoring opponents SportsEngine)
 - o Continue to receive game changes from other associations. Nice for us to have our standard block of times to work with.
- Schedule is otherwise loaded to S.E. through end of season/Jamboree
- Pictures – done
- Coaching Certifications – done (?)
- HS team is reffing Advanced Games. Need to provide some feedback here and get rest of January – March lined up. Working with Jeff Lange on scheduling Jan - Mar.
- MEGA Clinics appear to be well-attended.
- Jerseys – received some feedback that advanced aren't as high quality as in the past. To be discussed with Nate for future.

- **Tournament Registrations**

- o Blaine tournament for 8U – I got an email notification of one check clearing but not the second – Dvo can you see both have cleared? I do have confirmation both teams are in, so just found it odd I only got payment confirm on one.

Action Items In-progress/Pending:

- New Year's Day Games – generally moving forward and on track. Rosters were reviewed/finalized on boys side. All 8U playing for girls. High school Boosters have been helping and in contact with Kevin Moore and others helping with planning on outstanding items.
- New Ice Pads – addressed briefly at Pre-board last month. Also considering much larger (taller) pads that we've seen at other associations.
- Joe continue to update teams (and/or Ross) on changes to schedule
 - o Few jamboree games left to fill due to couple teams backing out.
- Outdoor rink started flooding 12/19
 - o Ross post outdoor ice to SportsEngine (need anything from me?)
- **Mini Rebels**
 - o 28 Registered – getting about 15-20 per session.
 - o Utilizing other ½ of ice with Advanced/8U teams/scrimmage/open skate (if coach stays on ice)
 - o Mini Rebels – 12UB helped on ice for December (THANKS!) and will help some in January.
 - ***Need to find helpers for other January and Feb dates. Heather emailed 12U-A and 15U***
 - o Need to post for Mini Rebel Director/Leader for next year- what is fair compensation?

Announcements/Accomplishments:

Questions for the board/larger group:

- **Breakfast club – request to extend for Mites**
 - o I would like to request extending from 1/19 through end of Feb for Mites – suggest 2 days / week and consider offering 2 days / week to rotate the traveling groups or have them all on at same time since they are lighter attendance.
- **8U Co-op** – seems to be going well. Couple topics for discussion. Dusty?
 - o Feedback on the hired coaching

	<ul style="list-style-type: none"> o I was sold on this because we host 2 days/weekend and they host 2 days / week. Their hosting didn't start until Nov, now I'm hearing some is outdoor and getting cancelled (moving to dryland). o Cost sharing – I believe we paid for jerseys, lettering, etc? I also believe we paid for the 8U Navy Elk River Barn Burner and both 8U teams for the Blaine Jamboree. <ul style="list-style-type: none"> ▪ Any other cost/sharing issues to raise? <p>- House Scheduler - Did we (can we?) approve a House Scheduler for next year? If so what is reasonable compensation?</p> <ul style="list-style-type: none"> o Suggest waiving Dibs, including concessions
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Radamacher/Long (Cordes)	HOCKEY OPERATIONS: Traveling Committee, Goalie Director, Hockey Development, Coaching Coordinator & Equipment Coordinator
	<p>Travel Directors/Traveling Committee-AR &AL</p> <ul style="list-style-type: none"> • Currently reviewing updated handbook • Assisted in facilitating start-up of Mentorship programs between the High School players and our youth teams • Assisting in ensuring appropriate resolution to safe sport incident between one of our traveling teams and Mora • Assisted in resolving issue in stands during squirt A game <p>Hockey Development-JT</p> <ul style="list-style-type: none"> • Breakfast clubs were times were adjusted based on feedback <p>Goalie Director-NS</p> <ul style="list-style-type: none"> • No update <p>Equipment Coordinator-NS</p> <ul style="list-style-type: none"> • No update <p>Action Items In-progress/Pending:</p> <ul style="list-style-type: none"> • Will be looking to set up Mid-season Coach check-in meeting • Work on action items between CPYHA and CPHS to integrate Culture <p>Questions for the board/larger group:</p> <ul style="list-style-type: none"> • November board meeting Proposed that the association synch registration beginning and ending dates between fall clinics and regular season. End date to be moved up to somewhere around August 15. <ul style="list-style-type: none"> o Any opposition to making this change? Skills registration July 15th - Aug 15th and Open registration on July 15th- September 1st • Opposing team's fans continue to sit in stands on home side of the rink at the forum. Sam has contacted Nick P with this concern and need for additional signage. Nick P has asked if we have any idea's on how to best rectify situation? Anyone have thoughts on this?. Board (Megan) is going to get a proposal for frosted glass on the doors so it is seen at eye level

Bjorn (Megan)	GIRLS TRAVELING DIRECTOR																											
	<p>All girls' teams seeing signs of improvement after tough starts to the season. 12A won a tournament.</p> <p>SafeSport is wrapping up its investigation and has been interviewing parents from the 12UB team. The player has voluntarily left the team after the temporary measures were out in place. Looking for the final in the next month.</p> <p>Currently looking to fill positions for the girls side of the Hockey Ops committee. Meeting in the next month with candidates.</p>																											
Andrea Rossman (Matt)	VOLUNTEER COORDINATOR																											
	<p>Will you be in attendance in person: No</p> <p>Action Items Completed: Credited all board members with their hours Have received hours from a few teams and committees Individuals have reached out with not seeing their hours – please confirm all have been entered.</p> <p>Action Items In-progress/Pending: Waiting on hours submissions from most teams – teams normally will submit later because they are still</p> <p>Announcements/Accomplishments:</p> <p>Questions for the board/larger group:</p> <ul style="list-style-type: none">• What has the board decided on committee coordinator hours? –• Are all members of the traveling committee exempt from concessions? <p>Refer to my email to the executive committee from 12/5 if you need clarification/details on my questions. I need answers on these soon if people are going to be required to do concessions that they thought they were exempt from.</p> <p>Other Notes: DIBS Report</p> <table><tr><td>Time Period:</td><td colspan="2">11/15/2022 - 12/19/2022</td></tr><tr><td>Status</td><td>Shifts</td><td>Categories</td></tr><tr><td>Completed</td><td>199</td><td>(139) Concessions, (37) Wreaths, (23) Thanksgiving Tourney</td></tr><tr><td>Unclaimed</td><td>28</td><td>(27) Concessions, (1) Thanksgiving Tourney</td></tr><tr><td>No-shows</td><td>2</td><td>Concessions</td></tr></table> <table><tr><td>Time Period:</td><td colspan="2">12/20/2022 - 1/29/2023</td></tr><tr><td>Status</td><td>Shifts</td><td>Categories</td></tr><tr><td>Claimed</td><td>62</td><td>Concessions</td></tr><tr><td>Unclaimed</td><td>108</td><td>Concessions</td></tr></table>	Time Period:	11/15/2022 - 12/19/2022		Status	Shifts	Categories	Completed	199	(139) Concessions, (37) Wreaths, (23) Thanksgiving Tourney	Unclaimed	28	(27) Concessions, (1) Thanksgiving Tourney	No-shows	2	Concessions	Time Period:	12/20/2022 - 1/29/2023		Status	Shifts	Categories	Claimed	62	Concessions	Unclaimed	108	Concessions
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Don (Matt)	CONCESSIONS																											

	No updates
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Justin & Kim (Ross)	CPYHA THANKSGIVING TOURNAMENT Will you be in attendance in person: No Action Items Completed: <ul style="list-style-type: none"> 8 teams registered (including CPYHA)!!! Dibs Posted for volunteers. Ross encouraged PWB2 families to help out volunteering, even if families have their DIBs completed. Action Items In-progress/Pending: <ul style="list-style-type: none"> Working on finding a replacement(s) for 2023. <ul style="list-style-type: none"> BTM AA-Roehl, Cowman, Carlson? Requested Foth's send summary of tasks required Ross will ask for the YE report Dvo looking for ref bill Announcements/Accomplishments: Questions for the board/larger group: Other Notes: <ul style="list-style-type: none">
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Julie (Brad)	FUNDRAISING <u>Wreath:</u> I plan to attend the meeting to give my report in person. In summary: <ul style="list-style-type: none"> - 72 players participated this year - 1,222 items were sold - The total sales price was \$43,902.71 - The total cost of all items sold was \$24,744.47 - The fundraiser generated a total of \$19,570.24 to offset ice bills or an average of \$268.09 per participant <u>Notables:</u> <ul style="list-style-type: none"> - There were several reports of defective products. Evergreen Industries shipped replacement products to the sellers who reported defects. In explanation for the defects, Pat Ahren, owner of Evergreen Industries, cited the warm November weather as the likely cause, "Like fresh-cut blooms, exposure to heat will wilt or damage evergreen products." - From a coordination perspective, this year's fundraiser was more difficult to manage than previous years. - Despite the cold weather, the volunteers on Pick-up Day were exceptional. ** Jess will handle wreaths for one more season but asking for Board to find a replacement. <u>Raffle:</u> All of the teams turned in raffle tickets. There were a few parents that did not turn in to their team on time and ended up, dropping off at my house as well. The process of going through each team will start. We may be missing some individuals, but not sure at this point until we go thru teams one by one. Had three families say they didn't get tickets, but after showing their signature on the pick up form they miraculously found them.
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Lisa S. (Lisa S.)	SPONSORSHIP
	Finished up everything. Central roofing has tickets for every player for HS games. Managers have received and will hand out to all teams.

Heather/Danielle (Lisa)	REGISTRATION/SAFETY
	<p>Revamped Student Coach registration- new webpage made - www.CPYHA.com/studentcoaches</p> <p>All Student Coaches will be submitted this week and then final.</p> <p>We don't anticipate any coaches getting redlined for not completing their CEP</p> <p>Registration is only left open for new house players after 12/31.</p> <p>No new coaches can be added</p>

Katie S./Sarah M. (Ryan)	MANAGER COORDINATORS
House – Katie Snell	<p>Will you be in attendance in person: Maybe, but probably not</p> <p>Action Items Completed:</p> <ul style="list-style-type: none"> • Raffle ticket collection (not sure the percentage turned-in, but seemed to go smoother with a Managers Collection table at the forum the weekend beforehand). • Managers should have all turned in their teams volunteer checks (\$250) to the dropbox at the forum. • Last year Mite Roster info collected from managers and submitted to Joe/Kevin/Melissa Olson <p>Action Items In-progress/Pending:</p> <ul style="list-style-type: none"> • Jason is cutting reimbursement checks for background checks. • Mite Jamboree Planning (ongoing) • SKATE: Managers really want to get ahead of this instead of handling it in the last month like last year. With report cards recently sent out for Tri 1, we sent the following ideas to Mike and Eric and would like some directions. <ul style="list-style-type: none"> ○ Idea#1: The more info you can provide about SKATE earlier in the season, the better. ○ Idea#2: Urban Air was awesome for the kids, but if we want to focus on more inclusion of teachers/educators, going the more traditional route with hockey-related activities at CIF seemed to be popular and successful in (former) year's past. ○ Idea #3: If you would like managers to collect report cards again/ validate GPAs, could you send something out in the next couple of weeks that explains what SKATE is and have parents take a picture of their player's report card when they receive them after Tri 1 (mid-December). I feel like this was a conflict for many last year, since the last grade reporting comes around this time of year, but if we don't ask for it until February, it's more difficult to find. ○ Idea #4: the GPA requirements for elementary students are really difficult to meet so early in the year. I forget what the criterion is, but most elementary students are only expected to be around a 2 at this point in the year, with room for improving to a 3 or 4 as the year progresses. Not sure

	<p>how much power you have to control this, but it was an idea that was shared.</p> <p>Announcements/Accomplishments:</p> <p>Questions for the board/larger group:</p> <p>-Is someone in charge of keeping up our PO Boxes at CIF? I relabeled the Mite/8U Teams with paper and tape but it looks a bit janky ;-). Also, we were short 2 boxes. Jessica Tesdall relied on these PO Boxes for Central Roofing ticket distribution and so it needed to be done, but these otherwise could use an update.</p> <p>-In conjunction with Joe: there are some complaints about Advanced A & B jerseys this year. People say they look like practice jerseys (same as intermediates and rookies) and not as nice as last year or as nice as other associations (except for Advanced Whites). What answer should I be giving them? Board recommends you reach out to the Equipment Director, Nate Stulc to help answer questions.</p> <p>Other Notes:</p>
Travel – Sarah M.	<p>Will you be in attendance in person: No</p> <p>Action Items Completed:</p> <ul style="list-style-type: none"> High School Game tickets from Central Roofing are in mailboxes for managers to contribute <p>Action Items In-progress/Pending:</p> <p>Announcements/Accomplishments:</p> <ul style="list-style-type: none"> Overall, everything is going well for the managers, I keep in touch weekly. <p>Questions for the board/larger group: None</p>

Angela B. (Matt)	RECRUITMENT
	<p>Committee Report for Board/Meeting Minutes:</p> <p>Will you be in attendance in person: No</p> <p>Action Items Completed: n/a</p> <p>Action Items In-progress/Pending: N/A</p> <p>Announcements/Accomplishments:</p> <p>Questions for the board/larger group:</p> <p>I will come after the new year with a list of activities for 2023.</p> <p>No update for now.</p>

Eric Andrews & Michael Gerberding (Ross)	SKATE
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	<p>Will you be in attendance in person: No</p> <p>Action Items Completed: N/A</p> <p>Action Items In-progress/Pending: None</p> <p>Announcements/Accomplishments: None</p> <p>Questions for the board/larger group: None</p> <p>Other Notes: Planning for 2023 S.K.A.T.E. Banquet will likely start happening in January.</p>
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Janelle/Amy (Lisa)	MITE JAMBOREE
	<p>We had our first Mite Jamboree meeting last week. We had a great turnout! Many new faces this year.</p> <p>We've assigned the majority of the tasks out and have started reaching out to local businesses for donations.</p> <p>Our next scheduled meetings are 1/12, 2/9, and 2/23.</p>

(Jason C.)	TEAM PHOTOS
	Galleries are live, banner should be out by Friday.

Tiffany Mathews	BY-LAWS/HANDBOOK
	Board has send to Hockey ops for their edits and will be approving soon

Chere Kamp (Cordes)	TRAVELING TEAM TOURNAMENTS
	No updates

Wambach (Jamie)	CP Booster Coordinator
	Mentors are being assigned. They can attend 2 practices if more they are required to be registered.

5) OLD BUSINESS:

- 6) NEW BUSINESS:** Deb Peter and Jess Tesdall here to discuss the "Hockey Fights cancer" on Jan 13th BB1 game. Looking for managers for people to volunteer hours to help out at the event, \$125 donation for the luminars, access to the spotlight, requesting extra time from team after for more ice time. Asking for players to all wear the same color jersey's as spectators

7) ANNOUNCEMENTS:

- 8) ADJOURNMENT:** Sam called end meeting at 8:49pm