

# Tomah Youth Hockey (TYH)

## Conflict of Interest Policy

The purpose of this policy is to protect the associations best interest when considering a transaction that might directly benefit or give the impression of directly benefiting a board member, coach, or staff member.

Every board member, coach, or staff member of TYH is obligated to disclose any known or potential conflicts of interest as soon as they arise and before any transactions take place.

If there is a potential conflict of interest or perceived conflict of interest no transactions will take place without first obtaining written approval from the TYH board.

Any TYH board member, coach or staff member shall not conduct association business with a direct family member without first obtaining written approval from the TYH board.

If the conflict in question involves a member or members of the board of directors, such member(s) will be excused from the deliberations.

Furthermore, all TYH board members, coaches and staff members agree to abide by the procedures outlined in this policy for the duration of their professional relationship with Tomah Youth Hockey.