

Minutes for ERYHA Board of Directors Monthly Meeting 12.18.2024

GAMBLING MEETING

Call to Order Gambling Meeting

Called to order @ 6:50 PM

Board Members Present

Eason **	Miske *	Sharratt *	Jansen *	Remick *
Possin *	Miller *	Juntunen *	Fritch *	Hillman

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: MISKE

SECOND: FRITCH

MOTION APPROVED UNOPPOSED

Gambling Manager Monthly Report | Desiree Hillman

Information for November 2024

Bootleggers Gross Receipts	\$459,618	Prizes	\$407,052	# Games	94
Bootleggers Meat Raffles	\$4,080	Prizes	\$2,720	# Games	136
Sammy's Gross Receipts	\$266,664	Prizes	\$236,834	# Games	56
McCoy's Gross Receipts	\$150,433	Prizes	\$132,606	# Games	35
BWW's Gross Receipts	\$22,112	Prizes	\$18,800	# Games	5

Bootleggers Deposits	\$54,786
Bootleggers E-Tabs	\$50,417
Bootleggers Meat Raffle	\$1,360
Bootleggers Purse Bingo	\$3,450
Sammy's Deposits	\$31,583
Sammy's E-tabs	\$41,460
Sammy's Bingo	\$1,137
Sammy's Purse Bingo	\$2820
McCoy's Deposits	\$18,031
McCoy's E-tabs	\$16,608
BWW Deposit s	\$3,262
BWW Etabs	\$14,416

Total Deposits for everything: \$239,330

Checking Account Balance: \$123,812.56

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ALLOWABLE EXPENSES for December:

MOTION: JUNTENEN
SECOND: FRITCH
MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$60,000:

MOTION: POSSIN
SECOND: JUNTUNEN
MOTION CARRIED UNOPPOSED

Monthly Report:

(Nov 2023 and Nov 2024)

Bootleggers Gross Receipt was up 1%
Sammy's Gross Receipt was up 23%
McCoy's Gross Receipt was up 6%
BWW's Gross Receipt was up 95%

*Tipsy on Main opened Dec 2.

*Got paperwork to the City of ER for new bar at rink.

Adjourn Gambling Meeting @ 6:59 PM

MOTION to approve:

MOTION: FRITCH
SECOND: MISKE
MOTION CARRIED UNOPPOSED

DECEMBER 2024 BOARD OF DIRECTORS MEETING

Call to Order Monthly Board Meeting

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Ryan Eason @ 7:04 PM. Quorum present 8 of 10.

Welcome, Attendance, and Introductions

Welcome to the ERYHA Board of Directors monthly meeting for December 2024.

Board Members Present:

Eason **	Sharratt *	Remick *	Stone
Possin *	Juntunen *	Jaremko	Hernandez

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Miske *	Jansen *	Milless
Miller *	Fritch *	Haney

* Voting Member ** Voting Member in Tie Breaker

Others Present:

n/a

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: REMICK
SECOND: SHARRATT
MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: MISKE
SECOND: POSSIN
MOTION CARRIED UNOPPOSED

Open Mic

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President | Ryan Eason**

Written report:

Almost half way through the season! Just want to thank Cassie and Deanna for doing an amazing job making sure our tournaments go above and beyond. The overwhelming feedback I have received has been all positive! Great Job ladies! Another thank you and job well done to Kelley for making sure all rosters were approved. Thank you Kelley! Relatively quiet on the discipline front, other than a few issues. I am trying to update the roles and responsibilities document for all board members, in an effort to try and identify a role description for the Executive director position. I have Minnetonka's ED position description but am still waiting on Moorhead to get back to me. Need to identify a timeline for posting and interviewing applicants, and set an expectation of when that role will start etc.

Discussion Items:

- D10 report- reminder that surprise drop in visits by D10 board members will be happening so be sure to have locker room monitors at all times.
- For any disputed game reports, the game report document on the D10 site must be utilized, they will not accept phone calls.
- Shared practices with other associations at the mite/U8 level are no longer allowed

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- The game schedule on the d10 website, is the OFFICIAL game schedule, and should be verified to avoid mistakes on our end
- Once tournament rules have been submitted to D10, they can not be changed
- Reminder that there is a \$25 dollar fine for not entering a game end time in gamesheet
- Skills coaches must be USA hockey certified and rostered on a skills roster- If on a skills roster, NO drop in practices are allowed.

- Executive Director job description and duties link- [HERE](#)

- Association interviews were completed. Due to time constraints multiple people did not get interviewed. Once they have the final cut, they will send it to me for review, and will let us know when the episode will be released.

- Outdoor rink update- The outdoor rink is ready to skate-weather permitting. Still need to figure out a schedule and rules. Also working with the city to figure out the lights that are already there as they do not turn on currently. Also need to finish up the benches inside the warming house. I did ask the rink crew if any of them were willing to step up and take the lead on the outdoor rink going forward. No one has volunteered for that, so I may need to throw it out to the association to find someone who is willing to coordinate things like rink maintenance, opening and closing of the warming house, etc. This person does not necessarily need any outdoor rink experience, just be the lead on coordinating those items. I mentioned this to a parent on our Squirt team, and he sounded interested, stay tuned on that. I also received the new contract for the outdoor rink attached [HERE](#). Please review and let me know if anyone has concerns before I sign it.

- Hat trick has reached out and asked to bid and present the jersey options they have available for next season.

- Annual reminder to PLEASE review the Parent and Player code of conduct for all members. We as parents sign off on these during registration, but I know very few, if any people actually read through them. It will help everyone understand what the expectations are for players, parents, coaches and board members to avoid discipline issues.

- I have received some feedback from a member that it would be nice to have a sponsorship “brochure” listing out the different levels or sponsorship, what documentation we need etc.

Action Items:

Vice President* | Mike Possin

Written report:

Feedback from Positive Coaches Alliance sessions this year. We had 3 different presenters. I have heard different reactions from the first two sessions. First session with Swan was great. Second session was not as good. Looking for feedback from the third session. For the 2025-26 season any changes (I know there were some scheduling issues with the last session). Number of sessions etc.

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Limited behavior issues this year with coaches and players. Agree with going over the Code of Conduct to keep it top of mind.

Discussion Items:

Action Items:

Treasurer* | Amanda Tukey

Written report:

Balances as of 11/30/24		
General Fund	\$	336,159.10
Outstanding checks - General Fund	\$	(9,560.24)
Balance	\$	326,598.86
Gambling Account	\$	191,144.29
Outstanding checks - Gambling Acct	\$	(2,500.00)
Balance	\$	188,644.29
Savings Account	\$	101,900.66
Total Balance	\$	617,143.81

Items to consider		
General Fund Outstanding Checks		
Tournament Fees	\$	5,300.00
Tryout Evals, Refs, Coaches	\$	4,260.24
GF Outstanding Total	\$	9,560.24
Gambling Acct Outstanding Checks		
Coaches Pay	\$	2,500.00
GA Outstanding Checks	\$	2,500.00
Outstanding Summary	\$	12,060.24

Discussion Items:

- Charitable receipts will go out in January to sponsors
- 1099s will also go out in January for any coaches, evaluators, board members who received \$600 or more from the organization in 2024

Action Items:

Registrar* | Frank Miske

Written report:

Second round of Little Elks registration is going on. I have had numerous families reach out (that do not reside in the ER 728 school district) asking if they can sign up. The intent is to get families

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into Elk River Hockey. Resources are limited, we need to ensure that we are focusing on families that will play for Elk River in the future.

Have had discussions with Rogers Hockey Association regarding crossbar. It sounds like that our lives will be easier on the admin side when comparing it to Sports Engine. I have been looking at Wayzata's youth hockey page and it seems like a good model to follow. Please take a look at their youth hockey page and provide me with any feedback you have.

LDs, please ensure that coaches that had to register for a CEP have attended or are going to have it completed by 12/31. After that date, coaches will be redlined for the season.

Skills Competition was a huge hit at the Barn Burner! Got a lot of positive feedback from families, great job to everyone that made that happen. One recommendation was to add speed skating for goalies.

I still need to send a survey out to the association regarding the registration process.

Discussion Items:

With the switch over to crossbar, we need to ensure that all families are paid up by March 1st. We will not be able to transfer over their balance due until they register for next season.

Action Items:

Follow up with Kris Helm regarding refunds to J Gold families to ensure everyone received their refund if owed.

Secretary* | Kristin Miller

Written report:

- Last photo day completed. Thanks Ben for letting us borrow the weight room!
- Crossbar contract completed. Next steps will be an initial build out and a kickoff call, followed by specific trainings for key roles/functions (registration, volunteer coordination, scheduling, etc).
 - We were able to lock in a discounted rate (\$695 instead of \$995) and won't be billed until March 2025.
 - We have SportsEngine through the end of July.

Discussion Items:

- Meeting location(s) for 2025
 - High School - need to submit an ELEO

Action Items:

Girls Director* | Chad Jansen

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Written report:

- Let go of a U15 parent coach
- U6 Futures Team vs U8B team, need to navigate where teams fall at other associations to match up appropriately
- All teams are doing well

Discussion Items:

- January 4th - Penn State is playing the Gophers - Getting tickets at low cost
 - Recommended to work with Gophers ticket office for dedicated link for families to purchase tickets directly

Action Items:

Mite Director* | Brian Fritch

Written report:

The mite season is off and running. All levels are now able to have half ice, or cross ice games with other associations. Full ice games for the A and B levels can start after January 15.

Discussion Items:

Action Items:

Squirt Director* | Tim Freitag

Written report:

No discipline issues right now. Teams continue to improve.

A 1-4-2.

B1 Red 2-7-2, 2nd Place in MPLS Cup

B1 Black 1-9. Consolation Championship in New Richmond, WI

B2 4-4-1

C 5-4

Discussion Items:

Action Items:

Peewee Director* | Josh Juntunen

Written report:

*One player/parent conduct issue was investigated and resolved.

*Peewee AA recently won the STMA tourney.

D10 Records:

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AA 3-2, 13 league games remain, have played half as many games as most D10 teams
A 2-5-1, 8 league games remain 7th place of 9, recently beat the 3rd place team
B1 1-7-2, 11 games remain, 7th of 8, 4 communities have their top team in this division
B2 5-7, 10 games remain 6th place of 12
C 5-6-1, 8 games remain 5th place of 11

Discussion Items:

Would love to see us figure out a process to allow players to pick their numbers, we are one of few communities my kids teams have played this year that do not have this. What would the barrier be to doing this? Volume? Scrimmage timing?

Action Items:

Bantam Director* | Kurt Remick

Written report:

Bantam AA is 5-2-3 (3rd place)
Bantam B1 is 8-3-0 (2nd place)
Bantam B2 Black is 11-0-1 (1st place green division)
Bantam B2 Red is 6-8-2 (1st place blue division but has played the most games)

***D10 - BB2 divisions don't seem even in the district.

Discussion Items:

-Any more information about BB2 (and other levels) State tourneys between D10, D3, & D6?
It will be the weekend of the state high school tournament. No consolation bracket.
-If there is a BantamC state tourney will D10 be adding this level in future years? No.
-Region team numbers from D10 for BAA? (two for BB1) Not yet posted.

Action Items:

Fundraising* | Carolyn Sharratt

Written report:

Raffle tickets are complete. Pending official count from the bank, raffles brought in \$105,350 which is \$82,350 net revenue after prizes are paid out.

Fundraising buyout invoices are being sent to the families that did not pick up their raffle tickets.

111 Coaches attended PSA workshops. Link to confirmed coach attendance:

<https://docs.google.com/spreadsheets/d/1yZCD7BN-SgZ5csHaVNOLcirqaj4xZGowoeQ1s0W5YE/edit?usp=sharing>

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270 check ins at parent workshops

I talked to the training after the last session about options for next year. He mentioned there was a 30 minute refresher course for parents and we could run 3 in one night that would count as 1 workshop. He also suggested offering this year's course for new coaches and two options from their list of other courses for returning coaches next year.

Discussion Items:

Action Items:

Junior Gold Director | Kris Helm

Written report:

- Jr Gold U18 B Black team (3-2) Upcoming tournament: Moorhead
- Jr Gold U18 White team (1-4) Upcoming tournament: Super Rink Classic

Discussion Items:

- N/A

Action Items:

- N/A

Volunteer Coordinator | Chris Rustad

Written report:

Twaddle Dibs posted.

Discussion Items:

Who gets Dibs for outdoor rink?

Family with child's broken arm- prorate buyout? Discussed determined to waive the Dibs.

Action Items:

Equipment Manager | Michelle Brandt

Written report:

Beginning to have talks on where to source socks for next season.

Discussion Items:

Is everyone on board to go with black and white jerseys again next season (design to be determined later)? Need to know for ordering socks.

Discussion decided to keep black and white, but holding off on pre-ordering socks.

Action Items: None

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Arena Commission Rep | Mike Westgaard

Written report:

Nothing new to report.

Discussion Items:

Reminder we will need a new meeting location starting Jan unless we want to pay for meeting space at the FTC.

Action Items:

Ice Scheduler | Jess Milless

Written report:

Nothing new to report

Discussion Items:

Extra ice, If a team picks up extra ice, do they need to pay for this? Or is it a bonus and we pay for this? Normally it would just count towards their allocations, but we are giving ice back to the rink now, so we are basically buying it back to give to teams if they want it. We had bought all the ice in the past, so anything extra teams could have if they wanted, because we paid for it either way. Currently, we have teams picking up ice on days they already have ice and they have already met their allocations.

Discussion decided to change the language of the page to reflect changes in contract; teams will have to buy from the City directly.

Action Items:

Goalie Coordinator | Mike Gatzke

Written report:

There have been five goalie sessions completed and we have four more this season. I've found the only way to make sure the adjusted schedule doesn't confuse anyone is to go to the rink and have it changed on the board each night, assigning time slots and locker rooms for each group and making sure the girls have their own locker room for each session. With each Goalie Session night varying in length of time I have been playing with the Pod groups to give Devenir enough time in each session while trying to keep the goalie:coach ratio as low as possible. If we run 3 hour sessions there will be four, 45 minute sessions with two pods of 4-5 goalies in each session. If there is a 2 hour and 40 minute session, we will break the goalies into three, 50 minute sessions with three pods of 4-5 goalies in each session. If we have a 2 hour session we will have an old fashioned goalie clinic with half the kids on the ice one hour and half on the ice the second hour and I will make sure to have more coaches on the ice those evenings. I will be making all the remaining Monday and last Tuesday goalie practices to help out and video the

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goalies using our new On Form App. The other two Tuesday practices I will be in the building but have HS games during the goalie sessions.

Discussion Items:

Goalie parents need to start looking for goalie schools for the summer right now. I will send out an email to all goalie parents letting them know what the options are around the area and throughout the Cities. Devenir has not posted their schedule yet and I will make sure that parents know when those camp dates drop for sign-up. I'm happy to announce that I was able to work with one of the Goalie Coaches I coach with at USA Hockey, and he has decided to hold a Mini-Camp in Elk River this summer. His name is Jim Stanaway from MI and he will be holding the camp July 19-20. I believe he already has 15 goalies signed up but is looking to max out at 40 for the camp. This camp will include off-ice yoga, and multiple on-ice sessions each day. Cost is \$400 and you can get a \$25 early bird discount for signing up before January 31st. I copied Kristin, Ryan and the LD's on the flyer email and I will have the rink start posting these up today to help Jim get this filled. Camp website: <https://goaliesinc.com/goalie-camps/>

Action Items:

I would like to offer the Goalies Inc. Camp to all of our goalies first before reaching out to other associations should there be any other spots to fill.

Little Elks | Heather Palumbo

Written report:

1st session this season turned out great. Great volunteers. Thank you!

Next session starts 1/5.

Equipment return and equipment pickup are set with Michelle.

*Not to be a grump but not fan of the new jerseys. The red looks orange and the logo is small.

Discussion Items:

Action Items:

Rostering | Kelley Klebs

Written report:

All rosters done- there's one redlined J Gold coach still (he was added after sign-off and didn't have stuff in- I sent his CEP registration to Becky on Friday, just waiting for her to clear him!).

All coaches/managers have been emailed roster links (I resent the travel team links out today, as a few had reached out saying they never got them).

Discussion Items:

Action Items:

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Director of Development | Ben Jaremko

Written report:

Discussion Items:

- Distribution opportunities for TBH programs
 - Be sure that TBH has a logo on the website as a sponsor
 - In Crossbar, create an opt-in for these additional messages
 - Check on Summer Training page to be able

Action Items:

Tournament Coordinators | Cassie Stone, Deanna Hernandez

Written report:

- Barn Burner went well. We had a few issues with no show refs.
- ELKStravagnza was a great success. Everything went smoothly.
- We have 1 open spot at the U8A level for the Mite Jamboree.
- Next up is the Twaddle- 12/27-12/29

Discussion Items:

- We continue to have DIBS volunteers show up with little to no experience with gamesheet and/or the score clock. There are many members with only mite level players, so they have had no exposure. Can we set up an open house 'class' for the score clock and gamesheet?
 - Yes, we can host this.
- A youth referee meeting prior to the Mite Jamboree. This meeting would include all participating youth referees and include rules, confirm schedules, and set expectations.
 - Discussed getting an email with details out sooner (1 week in advance of tournament) to parent and ref (see Marlin's written report)
- If Elk River is able to secure a ice contract; can we have the party room added for tournament weekends?
- For the 25-26 tournament season; can we add a tournament committee?
 - Yes, submit through the Board and Chris. This role can also help go over rules with refs.

Action Items:

Furniture and Things is requesting dates for next year's tournaments. These are our typical weekends for the tournaments. Do we want to adjust ELKStravaganza to another level?

Consider changing that to another level. B1 or B2 at any level will fill up quickly.

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Barn Burner (weekend after Thanksgiving)- 11/28-11/30/25
Elkstravaganza (2nd weekend in December) – 12/12-12/14/25
Twaddle (weekend after Xmas) – 12/26-12/28/25
McLaughlin – (4th weekend in January) 1/23-1/24/26
Mite Jamboree (last weekend in February) 2/27-3/1/26

Referee Coordinator | Marlin Haney

Written report:

- The schedule for mite/U8 games are set with youth officials up to the end of December.
- I am still waiting for some to submit their availability for games in January and February. I hope to have the full schedule assigned soon.
- We have 23 youth officials this year. All officials have been verified and signed off my D10 .
- D10 will provide mentors for 10 games this year. Down from 17 games last year.
- I am hoping that we can utilize one of our own Jayden Hansen to be available to mentor as many ½ ice games as she can fit into her busy schedule. She is a senior and plays on the high school team as well.
- We have to remember that we are using youth (kids) to officiate mite/U8 games and they are just trying to earn a few \$\$ working around their own hockey schedule.

Discussion Items:

- Tournament rules and expectations. I believe that when dealing with youth to ref our games, we should make sure to send out the emails a week or so before and not the morning of the tournaments. We have to make sure the parents get the info with enough time to discuss the info with their youth ref.

Action Items:

Game Sheet/Team Manager Coordinator | Lynn Bauer

Written report:

Discussion Items:

Action Items:

Items from the floor:

Discussion Items:

Action Items:

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Adjourn Board of Directors Meeting @ 9:07 PM

MOTION to approve:

MOTION: POSSIN

SECOND: MISKE

MOTION CARRIED UNOPPOSED