

GAMBLING MEETING

Call to Order Gambling Meeting

Called to order @ 6:48 PM

Board Members Present:

Possin **	Miske *	Breu *	Koehler *	Opdahl ^	Milless	Haney
Juntunen *	Miller *	Plude *	Remick *	Gatzke	Morrison	Stone
Tukey *	Dahlseid *	Jansen *	Fleming ^	Brandt	Klebs	Woodworth

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: KOEHLER

SECOND: MISKE

MOTION APPROVED UNOPPOSED

Gambling Manager Monthly Report | Desiree Hillman

ALLOWABLE EXPENSES for April:

MOTION: MILLER

SECOND: MISKE

MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$45,000:

MOTION: MIKSKE

SECOND: KOEHLER

MOTION CARRIED UNOPPOSED

Information for March 2026

Applebee's Gross Receipts	\$9,112	Prizes	\$9,132	#Games	3
Bootleggers Gross Receipts	\$539,741	Prizes	\$476,139	# Games	104
Bootleggers Meat Raffles	\$2,400	Prizes	\$1,600	# Rounds	80
BWW's Gross Receipts	\$10,632	Prizes	\$8,900	# Games	3
Furniture & Things Gross	\$16,464	Prizes	\$14,592	#Games	4
McCoy's Gross Receipts	\$141,044	Prizes	\$126,780	# Games	31
Sammy's Gross Receipts	\$232,570	Prizes	\$212,604	# Games	54
Applebee's Deposits	\$89				
Applebee's E-tabs	\$4,766				
BWW Deposits	\$1,732				
BWW Etabs	\$11,703				
Bootleggers Deposits	\$64,257				

Bootleggers E-Tabs	\$47,860
Bootleggers Meat Raffle	\$2,400 (Profit \$800)
Bootleggers Sports Board	\$0
Furniture & Things Dep	\$1,662
Furniture & Things Etabs	\$868
McCoy's Deposits	\$14,546
McCoy's E-tabs	\$17,303
Sammy's Deposits	\$24,357
Sammy's E-tabs	\$48,577
Sammy's Bingo	\$427

Total Deposits for everything: \$240,547

Checking Account Balance: \$114,797.72

Monthly Report:

(March 2025 and March 2026)

Bootleggers Gross Receipt was up 4%

Sammy's Gross Receipt was down 16%

McCoy's Gross Receipt was down 2%

BWW's Gross Receipt was down 60%

*Submitted app to City of Elk River for Mucho Loco on April 13th.

Adjourn Gambling Meeting @ 6:57 PM

MOTION to approve:

MOTION: REMICK

SECOND: MISKE

MOTION CARRIED UNOPPOSED

APRIL 2026 BOARD OF DIRECTORS MEETING

Call to Order Monthly Board Meeting

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Mike Possin @ 7:02 PM. Quorum present 9 of 10.

Welcome, Attendance, and Introductions

Board Members Present:

Possin **	Miske *	Breu *	Koehler *	Opdahl ^	Milless	Haney
Juntunen *	Miller *	Plude *	Remick *	Gatzke	Morrison	Stone
Tukey *	Dahlseid *	Jansen *	Fleming ^	Brandt	Klebs	Woodworth

* Voting Member ** Voting Member in Tie Breaker ^ Incoming Voting Member

Others Present:

Kelly Puffer Justin Holmes Jim Flaaen

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: KOEHLER

SECOND: MISKE

MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: REMICK

SECOND: KOEHLER

MOTION CARRIED UNOPPOSED

D10 Upcoming Key Dates:

- June - Tier 1 Tryouts; Dates TBD

[For Reference] [Link to D10 Activity Calendar](#)

Open Mic

- Justin Holmes - Inquired about move-up policy status for any potential changes
 - Board shared that there is a question on the year-end survey about this to get more member feedback. With survey responses still coming in, no decisions to change the policy has been made.
- Kelly Puffer came to follow-up on the previous month's discussion regarding his Junior Gold team.

Executive Director | Ryan Eason

Written report:

- D10 report: Minnesota Hockey annual leadership conference is open for registration. May 1-2. We must have a board member in attendance.
 - Discussed Ryan to attend this year, but then rotate other attendees from the Board for future years.
- The MN Gambling control board reached out letting us know our current board structure is not compliant with their requirements for a charitable gambling license. We must have AT LEAST 13 voting members on our board, 1 of which must be our gambling manager. We either need to add 2 voting members, OR, allow the entire membership to vote on gambling related issues.
- The arena reached out asking for some data pertaining to how much ice we buy elsewhere, as part of the on going discussions pertaining to a 3rd sheet.
- I gathered data from Minnesota hockey about the associations that currently have an outdoor pavilion rink, Coon Rapids, Eagan, Grand Rapids, Saint Louis Park and Inver Grove Heights. All have a significantly smaller enrollment of players EXCEPT Eagan, who had 6 more players than us this year. Eagan has about double our population- including if we add Zimmerman to ours. [Enrollment Report](#)
- I did reach back out to Ben Gustafson about the memorial bench for his late father. Ben said they are still on board with the idea and very thankful. He said the corner of Cornerstone just inside from the lobby, opposite the benches would be their preferred location so I will attempt to get that approved by the city. Then we can work on design details etc.
- Just a reminder to make sure email accounts and access are handed off to the new board members so we don't have lapses in communication.
- Welcome Jake Fleming as our new treasurer and Mandi Opdahl as our new secretary!
- Thank you to Amanda, Kristin, Cassie, Kris H and Chris R for your service on the board! You all did a great job and will be missed!

Discussion Items:

- I have started a redraft of our bylaws attached [HERE](#), along with a copy of our [current bylaws](#). Any changes or edits?
- Katie from the rink reached out asking if we would have interest in hosting D10 playoff, region or state tournaments. We would be responsible for volunteers etc, but there is an opportunity to make some money. Are we interested and open to the idea?
 - Board is interested in exploring the option. Questions on if we need to cover ice costs, or if that's picked up by the district or state,
- Cassie has been getting emails asking about when tournament registration will open. Last year she opened it on May 15. Is there a date we want to set for it?
 - Targeting May 15th for tournament opening.
- Also need to decide if we are dropping any tournaments this year and which we will be keeping

- Discussed combining Twaddle and McLaughlin tournaments (8 Peewee B1 teams, 8 Bantam B1 teams) to open up more ice for other teams. Need to ask Katie about the HS schedule to determine best weekend dates to keep.
- Agreed to keep the Barn Burner, Sammy's Squirt Showdown, and Mite Jamboree.

Action Items:

- Decide whether to move the volunteer coordinator and gambling manager to voting positions or open up membership to vote on gambling related items
- Approve the updated bylaws draft?

MOTION to make Volunteer Coordinator and Gambling Manager a part of the voting board for ERYHA.

MOTION: MISKE

SECOND: REMICK

MOTION CARRIED UNOPPOSED

President | Mike Possin**

Written report:

- Initial responses from the surveys are positive. All categories we are evaluating are over a 4.0 on a 5.0 scale.

Did the coaches demonstrate strong knowledge of hockey? **4.42**

The coaches were able to teach the appropriate skills for the level they were coaching. **4.17**

Did you see improvement in your players skills during the season? (individual skills, overall gameplay) **4.01**

Did the coaches help your child develop in a challenging, supportive, and positive environment this season? **4.11**

Overall would you say your child had a positive experience this season with ERYHA? **4**

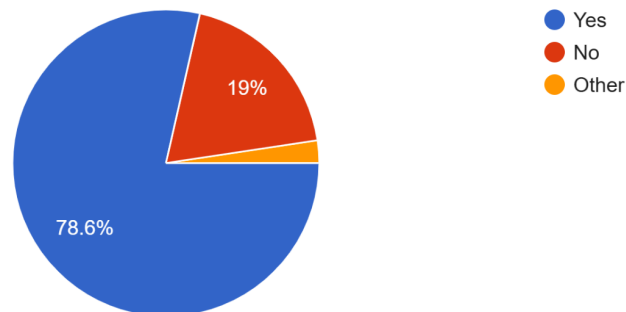
Did you as parent(s) have a positive experience this season with ERYHA? **4.05**

Were the coaches prepared for practices and games? **4.45**

Did you find the dryland training offered by Two Brothers Hockey beneficial to your player this year? (took out the Mite and U8 responses since they don't get dedicated time with Two Brothers) **4.63**

Would you want your son or daughter to play for the head coach again in future years?

Would you want your son or daughter to play for the head coach again in future years?
84 responses



Reviews have a tendency to be negative in general and our responses had their share of negative reviews. However the overwhelming response so far has been very positive for the year 2025-26. Again there are some misconceptions about various items (ice time, tryout process, etc).

Discussion Items:

- Jr Gold Director
 - 4 people have applied Corina Larkin, Travis Schultz, Nikki Plath & Angie Gullikson
- Reaching out to the interested applicant for the Apparel Coordinator role.

Action Items:

-

Vice President* | Josh Juntunen

Written report:

-

Discussion Items:

- Reviewing roles and responsibilities.

Action Items:

-

Treasurer* | Amanda Tukey, Incoming Jake Fleming

Written report:

-

Discussion Items:

-

Action Items:

-

Registrar* | Frank Miske

Written report:

- Past Due amounts are at \$593.12. I will be reaching out to families to let them know that past dues need to be settled by June 1st or we are going to send them to collections.

Discussion Items:

- When do we want to consider opening registration? I have had a few ask if rates will be going up for the next season already. A few were a little miffed that I strung out the payment plan until April 1st. Should I continue to do that?

Action Items:

Secretary* | Kristin Miller, Incoming Mandi Opdahl

Written report:

- Welcome Mandi! Working to transition the role to her.
- Recommend moving the following responsibilities to the Executive Director, as they are easy admin tasks but would allow this role to be more focused moving forward:
 - Scheduling team photos (can be challenging to balance this with tryouts)
 - SKATE banquet awards coordination (ordering boxes, gathering nominees and nominee submissions, organizing the vote)
 - Social Media oversight (continuity of ownership)
 - ELEYO oversight
- Did not receive any submissions for an Annual Report, so have not moved forward with that.
- The newsletter is driving views to meeting minutes (see 30 day GA dashboard of top pages viewed; taken April 8).
 - Analytics for the Meeting Minutes page prior to the newsletter for a 30 day window was 144 page views.

☐	Page title and screen class ▾ +	↓ Views	Active users	Views per active user	Average engagement time per active user
☐	Total	10,554 100% of total	1,759 100% of total	6.00 Avg 0%	1m 21s Avg 0%
☐	1 Elk River Youth Hockey Association	4,872 (46.16%)	1,222 (69.47%)	3.99	48s
☐	2 Elk River Youth Hockey Association Board of Directors	309 (2.93%)	154 (8.75%)	2.01	1m 05s
☐	3 Elk River Youth Hockey Association Meeting Minutes	284 (2.69%)	94 (5.34%)	3.02	17s
☐	4 Elk River Youth Hockey Association Junior Gold Red Junior Gold 2025-26 Season	204 (1.93%)	88 (5%)	2.32	28s
☒	5 Elk River Youth Hockey Association PeeWee AA Travel 2025-26 Season	137 (1.3%)	86 (4.89%)	1.59	20s
☐	6 Elk River Youth Hockey Association PeeWee B1 Travel 2025-26 Season	134 (1.27%)	57 (3.24%)	2.35	12s

Discussion Items:

-

Action Items:

-

Girls Director* | Chad Jansen

Written report:

-

Discussion Items:

- Numbers for next year are looking good; program continues to grow.
- Starting earlier to secure tournaments this year.

Action Items:

-

Mite Director* | Jake Koehler

Written report:

-

Discussion Items:

- Continuing to evaluate team structures for next year.
- Received interest from Alumni for coaching Mite A as a non-parent coach.

Action Items:

-

Squirt Director* | Alyssa Breu

Written report:

- Coaches survey - response of 8, sent to 21 individuals
 - Player experience feedback from coaches was positive overall.
 - Great input on tournaments ER Hockey should participate in again and where we should not.
 - Development over the 25-26 season:
 - Strong improvement in skills, confidence, and overall hockey IQ.
 - First-year players showed major progress, becoming indistinguishable from more experienced players.
 - Growth in understanding full-ice play and teamwork, with some teams noting continued room for improvement in teamwork.
 - Positive locker-room culture and noticeable maturity gains among players.
 - Coaches reevaluated mite-level preparation based on what incoming squirts need.
 - Successes:
 - Strong player enjoyment and full interest in returning next year.
 - Positive team environment with supportive, coachable kids and minimal behavior issues.
 - Clear growth in teamwork, passing, and understanding of the game.
 - Significant skill development, including for first-year players who became competitive by season's end.
 - Suggested changes moving forward:
 - Desire for significantly more full-ice practice time and a more balanced practice/game schedule, especially in January.
 - Need for more structured practices and expanded skills coaching.
 - Concern about goalie depth and overall ice-time inequity compared with nearby associations.
 - Interest in better-aligned tournament timing and more balanced player skill levels.
 - Recommendation to reevaluate team-level placements each year rather than predetermining A/B levels.
 - Frustration with clustered game scheduling that reduced practice opportunities.
 - Additional Feedback Summary:
 - Interest in more coach meetings by level to foster collaboration and quicker problem-solving.

- Concern that the coaching pool is too large; preference for selecting coaches with proven success and strong team interactions.
 - Recommendation to offer skills clinics by level rather than relying on parents for extra skill development.
- 32 Mites moving to Squirts
- Tournament registration has begun!
 - Squirt A: Anoka Jan 28 - 31

Discussion Items:

- Development across the association, budget to accommodate

Action Items:

- Actioning outcomes of coaches survey
- Team planning (# goalies, skaters, teams for 26-27 season)
- Tournament planning and scheduling

Peewee Director* | Kelly Plude

Written report:

-

Discussion Items:

- Reviewing potential numbers for next year. Based on numbers, looking at potentially 5 teams.
- Starting to look for tournaments for next year.

Action Items:

-

Bantam Director* | Kurt Remick

Written report:

(Same info from March)

- Initial Registration numbers for 2026-27 Bantam Season
 - 76 skaters (possible grade level move ups)
 - 6 goalies (possible 7)
- Initial Team Levels
 - AA, A, B1, B2, C (if the C level isn't possible than a second B2 team)
 - 15 skaters per team (with a 16th skater on one team)
 - Only one team would have second goalie

Discussion Items:

- NA

Action Items:

- Will be watching for tourneys to open up over the next 4-8 weeks.

Fundraising* | Jennifer Dahlseid

Written report:

- No new updates

Discussion Items:

Action Items:

Junior Gold Director | Kris Helm

Written report:

-

Discussion Items:

-

Action Items:

Volunteer Coordinator | Mike Morrison

Written report:

-

Discussion Items:

- Working with Frank to follow-up with families who served zero volunteer hours last season and need to be billed back for the buy-out.
- Discussed stipend for this role given the mid-season changes.

Action Items:

-

Equipment Manager | Michelle Brandt

Written report:

-

Discussion Items:

- Still looking for a quick-change set of goalie pads. Please return if found.
- Put the jersey order for next year out to bid. Agreed to reversible jerseys for next year again.

Action Items:

Ice Scheduler | Jess Milless

Written report: Nothing new to report

Discussion Items:

- The rink reached out to ask if we wanted or to let us know we do have first rights to the BLC hours that are used for captains practices for the boys and girls HS teams. They are not part of the school and they are a club, so we technically do have first rights to those hours.
 - They would like to know if we need any of those hours. They practice Sept. through Nov. and usually on Tuesday, Wednesdays and Thursday.

Action Items:

Goalie Coordinator | Mike Gatzke

Written report:

Discussion Items:

- Squirt intermediate net trial with slightly larger intermediate nets from Rink Tech went really well. Expect that Minnesota will be a pilot state for this change.
- More summer goalie camps available locally, which is great for cultivating goalies.

Action Items:

Little Elks | Heather Palumbo

Written report:

Discussion Items:

Action Items:

Rostering | Kelley Klebs

Written report:

Nothing to report

Discussion Items:

Action Items:

Dryland Coordinator | Terry Woodworth

Written report:

Inventory of the dryland space:

Weights: (2 each 5,10,15,20,25,35)

Max Power Boxes: 1(12",18",24")

238 (2x2 Ice Tiles) approx.

4 pass master passing triangles

11 stick handling trainers

2 metal incline trainer

19 grey pads

14 blues buckets (5 gallon buckets)

6 vehicle dollies

8 rounds black barrels filled with poles for the outdoor ice rink

Lots of EX Ice parts

8 EZ Ice boards

2 LED lights

2 LED lights on 2X4's

Discussion Items:

Do we have any other space where we could store all the outdoor ice rink parts?

- Would the association consider renting the field turf during the season so teams could use that space?
 - There isn't available hours usually during the season.

Action Items:

- Add available inventory to the next issue of the newsletter.

Tournament Coordinator | Cassie Stone

Written report:

-

Discussion Items:

- Who would like the email login information for monitoring the email? Who should I give all the information to?

Action Items:

- Registration Date
- Level Directors will need to give team allocation numbers for each ER tournament, so these spots can be blocked for ER teams- needs to be done prior to registration opening.
- Crossbar will need to be set up for registration
- Ryan taking email and items.

Referee Coordinator | Marlin Haney

Written report:

- Nothing new to report

Discussion Items:

Action Items:

Game Sheet/Team Manager Coordinator | Katelyn Bland

Written report:

- No report

Discussion Items:

Action Items:

Social Media Coordinator | Morgan Molitor

Written report:

Discussion Items:

Action Items:

Items from the floor:

Discussion Items:

Action Items:

Adjourn Board of Directors Meeting @ 9:30 PM

MOTION to approve:

MOTION: BREU

SECOND: REMICK

MOTION CARRIED UNOPPOSED

POST-MEETING EVENTS & NOTES

5/7/26 MOTION to move Mite Move Up Policy from draft to Policy.

MOTION: FLEMING

SECOND: BREU

MOTION passes 11-1.

Policy Posted [Here](#)

5/12/26 via GroupMe

MOTION to approve re-written Bylaws.

MOTION: MISKE

SECOND: BREU

MOTION CARRIED UNOPPOSED

5/13/26 via GroupMe

Decision to **Keep** Sammy's Squirt Showdown, McLaughlin. **Drop** the Twaddle tournament this year (Bantam AA, B1 & B2) January 8th-10th 2027.