

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 4.16.2025

GAMBLING MEETING

Call to Order Gambling Meeting

Called to order @ 6:47 PM

Possin *	Freitag *	Hillman
Tukey *	Juntunen *	
Miske *	Fritch *	
Miller *	Remick *	

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: POSSIN

SECOND: FRITCH

MOTION APPROVED UNOPPOSED

Gambling Manager Monthly Report | Desiree Hillman

ALLOWABLE EXPENSES for April:

MOTION: REMICK

SECOND: MISKE

MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$40,000:

MOTION: FRIETAG

SECOND: REMICK

MOTION CARRIED UNOPPOSED

Information for March 2025

Bootleggers Gross Receipts \$516,871 Prizes \$456,614 # Games 106

Bootleggers Meat Raffles \$3,960 Prizes \$2,640 # Games 132

Bootleggers Horse Races \$3,325 Prizes \$2,340 #Games 6

Sammy's Gross Receipts \$276,106 Prizes \$245,963 # Games 54

McCoy's Gross Receipts \$143,242 Prizes \$131,023 # Games 34

BWW's Gross Receipts \$26,532 Prizes \$21,800 # Games 6

Furniture & Things Gross \$5,360 Prizes \$4,555 #Games 1

Bootleggers Deposits \$63.148

Bootleggers E-Tabs \$24,588

Bootleggers Meat Raffle \$3960 (Profit \$1320)

Bootleggers Horse Races \$985

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Bootleggers Mega Bingo \$604

Sammy's Deposits \$30,707

Sammy's E-tabs \$22,599

Sammy's Bingo \$1,085

McCoy's Deposits \$14,422

McCoy's E-tabs \$18,707

BWW Deposit s \$4,726

BWW Etabs \$15,872

Total Deposits for everything: \$174,009

Checking Account Balance: \$76,257.84

Monthly Report:

(Mar 2024 and Mar 2025)

Bootleggers Gross Receipt was down 8%

Sammy's Gross Receipt was up 6%

McCoy's Gross Receipt was down 12%

BWW's Gross Receipt was up 39%

*Nothing to report.

Adjourn Gambling Meeting @ 6:52 PM

MOTION to approve:

MOTION: POSSIN

SECOND: MISKE

MOTION CARRIED UNOPPOSED

APRIL 2025 BOARD OF DIRECTORS MEETING

Call to Order Monthly Board Meeting

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Mike Possin @ 7:00 PM. Quorum present 9 of 10.

Welcome, Attendance, and Introductions

Welcome to the ERYHA Board of Directors monthly meeting for April 2025.

Board Members Present:

Possin *	Miller *	Juntunen *	Helm	Morrison	Stone
Tukey *	Sharratt *, Bauer ^	Fritch *	Palumbo	Klebs	Hernandez
Miske*	Freitag *	Remick *	Milless	Haney	Schley

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* Voting Member ** Voting Member in Tie Breaker

^ New Voting Member

Others Present:

Mark Fabien

Sarah & Terry Woodworth

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: MISKE

SECOND: MILLER

MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: MISKE

SECOND: REMICK

MOTION CARRIED UNOPPOSED

Open Mic

- Mark Fabien
 - Discussion around possibility for Bantam A team for next year vs a B1 team
 - Requested coach feedback from last season

President | Ryan Eason**

Written report:

Welcome to our newest board members who ran unopposed and therefore no election vote will be necessary:

- **Jake Koehler - Mite Director**
- **Gabrielle Bauer - Fundraising Coordinator**
- **Alyssa Breu- Squirt Director**

Thank you to Tim, Carolyn, and Brian for all of your work and dedication to the program during your time on the board!

D10 Presidents meeting:

- **Gamesheet:** How we are charged for Gamesheet may be changing.
 - Previously we paid a lump sum to have access to Gamesheet for all of our teams. MN/D10 hockey is discussing charging a per game fee for Gamesheet to each association. Colleen did not have an accurate cost analysis showing the breakdown of what we paid before vs what the cost per game breakdown will be, so I will update the group as I learn more

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- **Leadership conference:** Minnesota Hockey will host the ninth annual Association Leader Excellence Conference (ALEC) on May 2 - 3, 2025 at the Marriott Minneapolis West in St. Louis Park, MN.
 - Conference attendees will include, but are not limited to, association presidents, treasurers, vice presidents, mite coordinators and hockey directors. Per usual, D10 is threatening a \$500 fine if we don't have someone attend.

Board roles and responsibilities document: If you haven't already please get me, in your own words, a written description of your job duties and responsibilities as if you were explaining it to your replacement.

Past Due invoices: I have been working on the past due invoices.

- We identified a problem within Sportsengine, which was not allowing members to pay their past due amounts. I scheduled a support call with SE support and we were able to get a payment made on one of the past due accounts. I am continuing to work the list to see if the issues we had were a one off, or if we run into the same issues with everyone owing past due amounts. SE support indicated they had a change in their "financial tools" back around 2022-23, which may be why we are experiencing the issues with making payments.

Arena Office space: I did inform Katie at the arena we would take the office space on the second floor. We will need to start moving the equipment we have from the current office space up there, and determine what needs to be kept and what can be tossed. This will help us determine if we need to keep the old office or not for storage purposes.

- **220 power:** 220 power has now been installed in the field house.
 - So will look into the possibility of the treadmill getting used, and/or sold to 2 Brothers for them to operate on their own.
- **Ice Rate increase:** Mike Westgaard mentioned there are already preliminary talks of an ice rate increase coming again this season.
 - Sounds like they are talking about raising the fees 10/hour or about a 4% increase to all rates. Mike and I have already started on a plan of action to make sure our concerns with another rate increase are heard by the arena staff, and council members.
- **Meeting with arena staff:** We still need to set a time and date to meet with Katie and her staff to go over how the past year went. This will allow us to provide any feedback we wish to share with them.

Jersey and socks update: I did meet with Megan from Geared Up regarding socks, jerseys and apparel. I brought up our concerns over the socks, the discrepancy in pricing on what we paid vs what was delivered. She said she would look into that. I asked her to provide a detailed bid for jerseys and socks, and include the different weight options for each, along with a price for a reversible jersey as well.

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Discussion Items:

Action Items:

Vice President* | Mike Possin

Written report:

Coaches surveys are done.

- Overall we had very good ratings for the season with some outliers which is to be expected. Results for each level will be sent to the LD's.
- Question: Do you feel the coaches demonstrated strong knowledge of hockey and effectively helped your child grow in a challenging, supportive, and positive environment this past season?
 - Overall ranking of 4.15 on a scale of 1-5
- Question: Did you and/or your child have a positive experience this season with ERYHA?
 - Overall ranking of 4.26 on a scale of 1-5
- Question about jerseys was overwhelmingly in favor of ordering jerseys each year 108 to 33 ordering every 3-4 years

141 total respondents to the surveys.

Discussion Items:

Meeting Recap: Discussion with Moorhead Youth Hockey Association – Executive Director Role

Key Topics:

1. Strategic Planning

- Emphasis on the importance of developing a long-term strategic plan for the association.
- Clarified expectations for the Executive Director (ED) role in leading and executing this plan.

2. Role Communication & Financial Impact

- Discussed how Moorhead effectively communicated the purpose and value of the ED role to their stakeholders.
- Shared financial data showing the evolution of their revenue sources:

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- In 2015 (prior to the ED role), gambling accounted for 48% of revenue.
- Today, gambling makes up just 19%—demonstrating diversified and more sustainable funding.

3. Stability & Vision for the Association

- Acknowledged the challenge of running a large-scale youth hockey organization solely with volunteers, given board turnover and burnout.
- The ED role offers consistency, long-term vision, and operational stability.

4. Forward-Thinking Leadership

- Highlighted the need for ERYHA to be proactive stewards of the association's future.
- An ED would lead the charge in creating and implementing strategic plans for sustained growth.
- Remaining status quo risks falling behind, as many peer associations have already adopted similar leadership roles to better serve their communities.

Action Items:

- Approve job description and contract for an Executive Director role in the May meeting with a goal of posting by end-of-month May.

Treasurer* | Amanda Tukey

Written report:

Balances as of 03/31/25	
General Fund	\$ 153,673.61
<i>Outstanding checks - General Fund</i>	\$ (124,882.40)
Balance	\$ 28,791.21
Gambling Account	\$ 158,059.66
<i>Outstanding checks - Gambling Acct</i>	\$ -
Balance	\$ 158,059.66
Savings Account	\$ 102,069.40
Total Balance	\$ 288,920.27
Items to consider	
General Fund Outstanding Checks	
Tournament Fees, KJ Branding	\$ 7,595.00
Refs, Coaches	\$ 28,247.00
Ice Fees	\$ 89,040.40
GF Outstanding Total	\$ 124,882.40
Gambling Acct Outstanding Checks	
	\$ -
GA Outstanding Checks	\$ -
Outstanding Summary	\$ 124,882.40

Discussion Items:

- Shared options for covering tournament fees for level directors:
 - Pay via your own credit card/bank card, contact Amanda for reimbursement

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- Contact Amanda for login to temporary Credit Card to remit payment
- Contact Amanda so that she can send a check to tournaments who do not accept electronic payment

Action Items:

Registrar* | Frank Miske

Written report:

Sports Engine sucks. working with Ryan on the collection process for what is past due. If cards are not up to date on file it may cause an issue. I wanted to thank everyone that assisted with the Warrior game last month. It brought in revenue for the building and the Warriors as well. There has been a lot of positive feedback and it sounds like this can be a yearly thing.

Sent an email to level directors with numbers for the next season, they can manipulate the birthdates to look at their projections for next season if I am not mistaken.

I got the list of families that did not complete dibs. this will be a fun one with what the response may be for the increase we imposed.

Discussion Items:

Action Items:

Secretary* | Kristin Miller

Written report:

Discussion Items:

- Crossbar update: Launch target date 5/5 to switch ahead of tournament registrations

Action Items:

Girls Director* | Chad Jansen

Written report:

Discussion Items:

Nothing to discuss at this time

Action Items:

Need to have U15A coaches inter im ested apply for the job for the upcoming winter.

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Mite Director* | Brian Fritch

Written report:

Thank you all for taking your time from your families and other commitments for the positions that you hold. ERYHA is heading in a great direction because of your hard work and dedication. I look forward to seeing the growth over the next few years. This has been a great experience for me, I have learned a lot about myself and ERYHA hockey.

Thank you
Brian

Discussion Items:

Homecoming parade float. All of the other sports organizations have a float in the parade. It is right around registration time. We may get a few more Mites.

Action Items:

Squirt Director* | Tim Freitag

Written report:

Thank you for a great 2 years. I really enjoyed my time on the board. Welcome Alyssa!

Discussion Items:

Action Items:

- Would be ideal to find a non-parent Squirt A coach for next season.
- Tournaments have opened for next season already. Need to get temp CCs in order to begin registering.
- Jess, please send over a spreadsheet to level directors so we can start filling it in.

Peewee Director* | Josh Juntunen

Written report:

Discussion Items:

Action Items:

Bantam Director* | Kurt Remick

Written report:

Looking at a possibility of 66 skaters and 6 goalies for next season which would be 5 bantam teams. Typically have had 4 bantam teams through the years but have had a 5th team two or three times in the past ten years.

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Discussion Items:

Looking to get surveys back to look at and share with coaches (did we have a timeline for these to be submitted)

Action Items:

Nothing as of now

Fundraising* | Carolyn Sharratt

Written report:

No report

Discussion Items:

Action Items:

Junior Gold Director | Kris Helm

Written report:

- Planning for 2 teams again for the 25-26 season
- Summer discussion... Coaches would like to see a B team & U16 team for 25-26 season
- All Jr Gold Coaches plan to return for the 25-26 season!
- Potential 41 Skaters & 8 Goalies 25-26 season

Discussion Items:

- Rich would like to forgo the one out-of-town tournament and rent a coach bus for a two—to three-day road trip scrimmage tour. This would have to be funded by the parents and/or sponsors/fundraising.
 - Ask... Would ERYHA support this and provide the normal tournament funds (\$1,700) toward this? Yes

Action Items:

Volunteer Coordinator | Chris Rustad

Written report: Working on pulling items off SE to keep for the future. Will be looking at hours used to see where we can decrease. Job description/outline will be sent to Kristin.

Discussion Items:

Action Items:

Equipment Manager | Michelle Brandt

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Written report: Geared Up will have sample jersey and socks for the next board meeting. I will be sure to bring them so we can review.

Discussion Items:

Action Items: None

Arena Commission Rep | Mike Westgaard

Written report:

The structure of the FTC Commission is changing as the needs and requirements of the building evolve. It has been determined that “user group” appointments are being removed from bylaws due to possible arguments of conflict of interest. For instance, I am appointed by the user group Youth Hockey, so ERYHA will no longer have a directly appointed representative. This likely means that my position on the board may also have to go away, in order to reduce any chances of conflict of interest. Though I cannot be there Wed, I will make every effort to come to the May meeting with more details as Council reorganizes this, and to discuss my involvement on the board.

Discussion Items:

Action Items:

Ice Scheduler | Jess Milless

Written report: Nothing to Report

Discussion Items:N/A

Action Items:N/A

Goalie Coordinator | Mike Gatzke

Written report:

I’m out today for HP 14 Girls cutdown final roster.

I plan to have a meeting with Devenir and Ryan Eason when they return from Women's Worlds sometime late next week to review this season and forecast for goaltenders in 2025. There have been some good Goalie Camp opportunities for our goaltenders closer to home this season and if we still have goalies looking for options Steve Carrol let me know that he has some openings for 14 - under kids at his St. Michael Camp. I will send that information out to all of our goalie parents in the next couple of days.

Discussion Items:

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Action Items:

Little Elks | Heather Palumbo

Written report:

Discussion Items:

Action Items:

Rostering | Kelley Klebs

Written report: Nothing

Discussion Items:

Action Items:

Director of Development | Ben Jaremko

Written report:

Will not be able to attend due to our Spring Schedule. Should be able to attend meetings starting in May.

Met with Katie for yearly checkup with our business. Talked about 220 power in the back. Will be meeting with Seibert to learn more. Will follow up with Ryan once we receive more details.

Discussion Items:

We would really like the office space between cornerstone and Kiser for our business. As a group who is on the ice all year and in the facility daily we have been looking for our own space to get ready in and keep our gear. If youth hockey moved their office to the upstairs office, we would appreciate the opportunity to take over the current space.

Action Items:

Tournament Coordinators | Cassie Stone, Deanna Hernandez

Written report:

25-26 Tournament dates have been shared with FAT staff and Tom Nergard.

Tournament registration usually opens mid May. Last year registration opened on 5/15. Looking to have the Crossbar tournament page available and ready for registration. Registration to open

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5/15 at 5pm- Sportsengine website is updated. Currently working on the crossbar website and registration set up.

Cassie Stone will be the 25-26 Tournament Director. The director will attend meetings and communicate all relevant information to the tournament committee. Tournament committee will be: Deanna Hernandez, Kelsey Ronnestrand, Kady Green, and Beth Donelson. Roles of each person have not yet been decided.

Discussion Items:

Final decision on mid December tournament level? U12A and/or squirt. If only squirt - which level?

Options include: U10A/Squirt A, B1 or B2 OR Squirt B1 & B2 OR Squirt A & B1.

Name of this tournament? TBD

Action Items:

Decide on the level of play for the December tournament so that planning can begin.

- Squirt B1/B2

Referee Coordinator | Marlin Haney

Written report:

- Nothing new to report

Discussion Items:

Action Items:

Game Sheet/Team Manager Coordinator | Lynn Bauer

Written report:

Discussion Items:

Action Items:

Items from the floor:

Discussion Items:

Action Items:

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Adjourn Board of Directors Meeting @ 8:13 PM

MOTION to approve:

MOTION: REMICK

SECOND: FRIETAG

MOTION CARRIED UNOPPOSED