

BY-LAWS
of
ELK RIVER YOUTH HOCKEY ASSOCIATION

A corporation duly organized under
the laws of the State of Minnesota.

ARTICLE I.

Section 1. The registered office of the corporation shall be in the City of Elk River, State of Minnesota.

ARTICLE II.

Section 1. MEMBERSHIP. Every parent and/or guardian of a registered skater shall be a member of ERYHA. All active ERYHA coaches and all active hockey coaches of the Elk River High School staff shall be members of ERYHA. The Gambling Manager shall also be a member of ERYHA. To maintain being a member of ERYHA in good standing, all fees and/or assessments must be paid in full prior to the annual meeting. If stated fees or assessments are not paid in full the member/members will lose their voting privilege and will not be allowed to run for any position or maintain a position on the Board of Directors.

Section 2. VOTING. Any member in good standing shall be a voting member of ERYHA. To maintain being a member in good standing all fees and/or assessments must be paid in full.

ARTICLE III.

ANNUAL MEETING

Section 1. PLACE. All annual meetings of the members of the corporation shall be held at the location posted on the ERYHA website.

Section 2. TIME. The annual meeting of the members of the corporation shall be held in the month of April, at such place and on such day and hour as the Board of Directors may determine. Notice of the annual meeting shall be posted on the ERYHA website, not less than ten (10) days prior to the date of such meeting.

Section 3. NOTICE. Written notice of a special meeting of the members of the corporation stating the time, place and object thereof shall be posted on the ERYHA website at least three(3) days before such meeting.

Section 4. ONLINE VOTING. The annual meeting election of directors and officers may be conducted via in person and/or online voting, provided that the total number of votes received meets or exceeds seven percent (7%) of the total annual membership. Online voting shall be administered in a manner that ensures each member in good standing may cast only one vote per contested position. The Board of Directors shall establish procedures for the secure and verifiable conduct of any online election.

Section 5. UNCONTESTED ELECTIONS. No election shall be required for any position in which only one candidate has been nominated. In such cases, the candidate shall be declared elected by white ballot without a vote of the membership.

Section 6. RULES OF ORDER. All meetings of the members of the corporation, including the Annual Meeting and any special meetings, shall be conducted in accordance with Robert's Rules of Order, as revised, except where such rules may conflict with the Articles of Incorporation or these By-laws, in which case the Articles of Incorporation and By-laws shall govern. The President shall be responsible for ensuring that all meetings are conducted in an orderly and parliamentary manner consistent with said rules.

ARTICLE IV.

BOARD OF DIRECTORS

Section 1. The business and property of the corporation shall be vested in a Board of Directors, composed according to an organizational chart, attached hereto as exhibited.

Section 2. ELECTION. The Board of Directors shall be elected at the Annual Meeting held in the month of April. The month of May shall serve as a transition period during which the outgoing incumbent Board and the incoming Board-elect shall conduct joint meetings, with the Board-elect mirroring the incumbent Board in preparation for the assumption of duties. The official start date for all incoming Board members shall be June 1, at which time full authority and responsibility shall transfer to the Board-elect, coinciding with the commencement of the association's fiscal year. Each term of office shall run for two (2) calendar years commencing on June 1 of the year in which the director was elected. The transition period is structured to align with the corporation's fiscal year end of May 31, ensuring continuity of financial oversight and orderly transfer of fiscal responsibilities from the outgoing Board to the incoming Board-elect.

Section 3. MEETINGS. Meetings of the Board of Directors shall be held the third Wednesday of every month, or on call of the President, or if he/she is absent or unable or refuses to act, by an officer, or by any five directors, providing not less than five (3) days notice and the purpose of such meeting is given to each director. Absence from three (3) consecutive meetings of the Board may, at the discretion of the Board, be construed as a resignation by the member absent. Vacancies occurring on the Board between Annual Meetings may be filled by Presidential appointment, with Board approval for the duration of the unexpired term.

Section 4. All directors shall hold office until their respective successors are elected.

Section 5. A quorum for any meeting of the Board of Directors shall consist of not fewer than seven (7) members of the Board, and any action by the majority of those present shall be the action of the Board of Directors.

Section 6. The duties of the board of Directors shall be:

- A. To manage the affairs of the corporation.
- B. To adopt such policies and procedures as may be consistent with the Article of Incorporation and By-laws.
- C. To appoint such persons or committees as it may deem expedient for carrying out the objects of this corporation, and to act upon the recommendations of such committees.
- D. To employ such persons as it may deem necessary for the successful prosecution of the objects of the corporation.

Section 7. At the March meeting, nominations for the election of officers will be closed.

ARTICLE V.

OFFICERS

Section 1. The officers of the corporation shall be President, Vice-president, Secretary, Treasurer, Registration, Fund-raising, Girls Director, Bantam/Jr. Gold Director, Peewee Director, Squirt Director, Mite Director, Volunteer Coordinator and Gambling Manager.

Section 1A. HIRED POSITIONS. The Gambling Manager and Executive Director shall not be elected positions. Both the Gambling Manager and Executive Director shall be hired as employees of the organization by the Board of Directors. As employees, they shall serve at the discretion of the Board of

Directors and may be removed by a majority vote of the Board. The terms of employment, compensation, and duties for these positions shall be determined by the Board of Directors.

Section 2. Each officer will serve for a term of two years and/or until his or her successor is elected. Vacancies among the officers occurring during their respective term, shall be appointed by the president, subject to approval of the Board of Directors, for the remainder of the unexpired terms.

Section 3. The President will have no vote except to break a tie vote. The duties of the other officers shall be listed in position descriptions.

ARTICLE VI.

EXECUTIVE COMMITTEE

Section 1. The President shall appoint all members of the executive committee. Other members may be appointed to the executive committee by the Board of Directors, from time to time, as it deems necessary. The executive committee shall exercise, between meetings of the Board, all the powers of the Board of Directors and the management of the business of the corporation, EXCEPT the power to fill vacancies, amend by-laws and such other powers as are prohibited to the committee by law.

Section 2. The president shall serve as chairman of the executive committee, but shall have no vote except to break a tie vote.

Section 3. The executive committee shall meet at the call of the president. The quorum shall be a majority of its members, and action by the majority attending the meeting shall constitute action by the committee.

ARTICLE VII.

OTHER COMMITTEES

Section 1. The president shall appoint, subject to approval of the Board of Directors, standing committees and such other committees as may be deemed necessary from time to time. Each of these committees shall consist of such number of members as the Board of Directors and president deem advisable. All acts of such committees shall be subject to approval by the Board of Directors.

Section 2. All committees shall meet at such time as may be agreed upon by the majority of the members thereof, or upon call of the chairman of the committee.

ARTICLE VIII.

Section 1. The Board of Directors shall require the Treasurer, and may, at its discretion, require any other officer or any employee of the corporation, to give a surety bond for the faithful performance of his duties, in such form and by such surety company and in such sum as the Board may determine. All such bonds shall be for the benefit of, and payable to, the corporation, and the premiums therefore shall be paid by the corporation.

ARTICLE VIV.

The Articles of Incorporation or By-laws may be enlarged, amended, repealed or altered in whole or in part by two-thirds vote of the members of the Board of Directors present at a meeting of the members of the Board where such action has been announced in the notice of such meeting.

ERYHA ORGANIZATION CHART

Updated May 2026

* = Voting Position

** = Tie Breaker Vote

****President**

*Vice-President

*Secretary

*Treasurer

*Registration

*Fundraising

*Girls Director

*Bantam/Jr. Gold Director

*Pewee Director

*Squirt Director

*Mite Director

*Gambling Manager

*Volunteer Coordinator

Executive Director

Ice Scheduler

District 10 Rep

Ice Arena Commissioner

Team Manager Coordinator

Tourney/Jamboree Coordinator

Equipment/Jerseys Managers

Referee Coordinator