August 2026 GAMBLING MEETING

Call to Order Gambling Meeting
Called to order @ 6:50 PM

Board Members Present:

Possin**	Dahlseid*	Morrison*	Eason
Miske*	Hillman*	Remick*	
Opdahl*	Koehler*	Fleming*	
Brue*	Morrison*		

Approve Minutes from Previous Meeting
MOTION to approve:
MOTION: Miske
SECOND: Dahlseid
MOTION APPROVED UNOPPOSED

Gambling Manager Monthly Report | Desiree Hillman

ALLOWABLE EXPENSES for July: $103,350 (10% Nowthen)
MOTION: Miske
SECOND: Remick
MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for July $60,000
MOTION: Miske
SECOND: Koehler
MOTION CARRIED UNOPPOSED

Information for July 2026

Applebee's	Gross Receipts $3,688	Prizes $3,230	#Games 1
Bootleggers	Gross Receipts $471,809	Prizes $420,115	# Games 95
Bootleggers	Meat Raffles $4,020	Prizes $3,015	# Rounds 67
BWW's	Gross Receipts $22,131	Prizes $18,750	# Games 5
Furniture & Things	Gross $0	Prizes $0	#Games 0
McCoy's	Gross Receipts $118,172	Prizes $105,455	# Games 34
Sammy's	Gross Receipts $204,250	Prizes $182,582	# Games 47

Applebee's	Deposits $325
Applebee's	E-tabs $5,418
BWW	Deposit s $3,381

BWW	E-tabs $29,583
Bootleggers	Deposits $55,151
Bootleggers	E-Tabs $39,925
Bootleggers	Meat Raffle $4,020 (Profit $1,005)
Furniture &Things	Dep $0
Furniture &Things	E-tabs $0
McCoy's	Deposits $12,931
McCoy's	E-tabs $30,730
Sammy's	Deposits $22,592
Sammy's	E-tabs $34,330
Sammy's	Bingo $2,128

Total Deposits for everything: $251,514
Checking Account Balance: $105,962.75

Monthly Report:
(July 2025 and July 2026)
Bootleggers Gross Receipt was down 3%
Sammy's Gross Receipt was down 9%
McCoy's Gross Receipt was down 3%
BWW's Gross Receipt was up 43%

*Donate to High School Boys & Girls Hockey programs.
*Furniture &; Things reopened for weekend tournaments.

MOTION to approve:$1,500 Boys ER Hockey and $1,500 Girls ER Hockey
MOTION: Morrison
SECOND: Remick
MOTION CARRIED UNOPPOSED

Adjourn Gambling Meeting @ 6:55 PM
MOTION to approve:
MOTION: Miske
SECOND: Koehler
MOTION CARRIED UNOPPOSED

August 2026 BOARD OF DIRECTORS MEETING

Call to Order Monthly Board Meeting

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Mike Possin @ 7:02 PM. Quorum present of 13.

Welcome, Attendance, and Introductions
Board Members Present:

Possin**	Dahlseid*	Morrison*	Eason	Brandt
Miske*	Hillman*	Remick*	Haney	
Koehler*	Opdahl*	Jansen*	Woodworth	
Fleming*	Plude*	Gatzke	Klebs	

* Voting Member ** Voting Member in Tie Breaker

Others Present:

Approve Minutes from Previous Meeting
MOTION to approve:
MOTION: Remick
SECOND: Koehler
MOTION CARRIED UNOPPOSED

MOTION to approve agenda:
MOTION: Koehler
SECOND: Miske
MOTION CARRIED UNOPPOSED

D10 Upcoming Key Dates:

[For Reference] Link to D10 Activity Calendar

Open Mic

Executive Director | Ryan Eason
Written report:

- D10 meeting
    - Some issues with the district signing waivers for players without presidents permission. The director did agree not to handle any waivers going to STMA, and said she would withdraw the waiver she already signed. Not exactly sure where this will leave discretionary waivers going forward. She stated that the rest of the district directors have been allowing them, so why shouldn't she. But, when I asked if she would support a waiver that was signed by both presidents she said she would not agree to sign them just because the 2 presidents agreed.
    - Tom Nergaard- long time D10 board member recently had some health concerns regarding his vision, so his ability to help with the all the things he was involved with at the district will be at the very least significantly reduced. I'd like to wish Tom all the best on his journey forward. He was a huge asset to the district! Thank you Tom!
    - Colleen would not agree to raise the mite full ice games to 10, as allowed by the state, despite significant support for it among presidents

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- My Nowthen rink proposal is attached HERE , in there I have the cost to bring in 3 phase power from Connexus Greenway Excavating has agreed to donate the excavation work needed at the site, and 3 way electric agreed to donate the labor for the electrical connections needed. Sounds like if we want to move forward we will need to pay for everything on our own. They are not in a position to commit any city or park funds to the project at this time. I was asked at the meeting last night to come to their next meeting on September 8th, and present a more detailed outline of the work we would be completing on the site, if we intend to use volunteers for things like removal of the boards, an estimated electrical utility cost per month for running the chiller system(4-6K), and an overall scope of the work that needs to be completed, and how much, if any city labor will be needed for maintenance. They also would like to know what the schedule for the rink might look like. I told them we need the weeknight ice the most, and the weekends the rink could be open for public use. We need to come up with some sort of agreement on how often the rink would need to be flooded. The former mayor of Nowthen was in attendance at the meeting and gave me his card, and said he is willing to help me get this project approved.
    - Items we need to be prepared to cover the cost of on this project:
        - Purchase of a chiller and coolant system - cheapest quote so far is 462k after tax.
        - pay to have 3 phase electric brought into the site by Connexus- 19k
        - purchase a used zamboni 10-30k
        - cover the utility cost at the site at approximately 4-6k/month, depending on the ambient temps
        - I am estimating on the high side of 30k of miscellaneous expenses we don't see coming.
        - Total investment needed for the project appears to come in around 541k, with utilities costing up to 6k/month.

- I spoke to First Bank Elk River, and it sounds like we could obtain a loan through them so as not to liquify all our cash assets. Below is what the commercial lender Doug Savaloja sent me:
    - "The simplest way for us to lend would be to collateralize some of the liquid funds the association holds at the bank. For example, whatever the dollar amount you decide on, we place in a Certificate of Deposit and use that as collateral. ERYHA would earn interest on the CD per the term, and the bank would in turn charge interest on the loan. The rate on the CD would look something like 3.75% and the loan rate would be around 6.25% which we can discuss further should you decide to explore further. The amortization term could be 10 or possibly 15-years with a 5-year maturity (or less if you'd prefer). We could be flexible on payment schedules based on what ERYHA prefers such as quarterly, semi-annually, etc. Lastly, you may want this loan to be revolving and that's something we could entertain as well."

- I spoke to someone last night who is interested in taking over the tournament coordinator. She would prefer to handle the creative stuff- awards, gifts, activities, but may need help with logistical things like game scheduling, locker room assignments etc. She was going to have a conversation with her husband and let me know for sure in the next couple days.

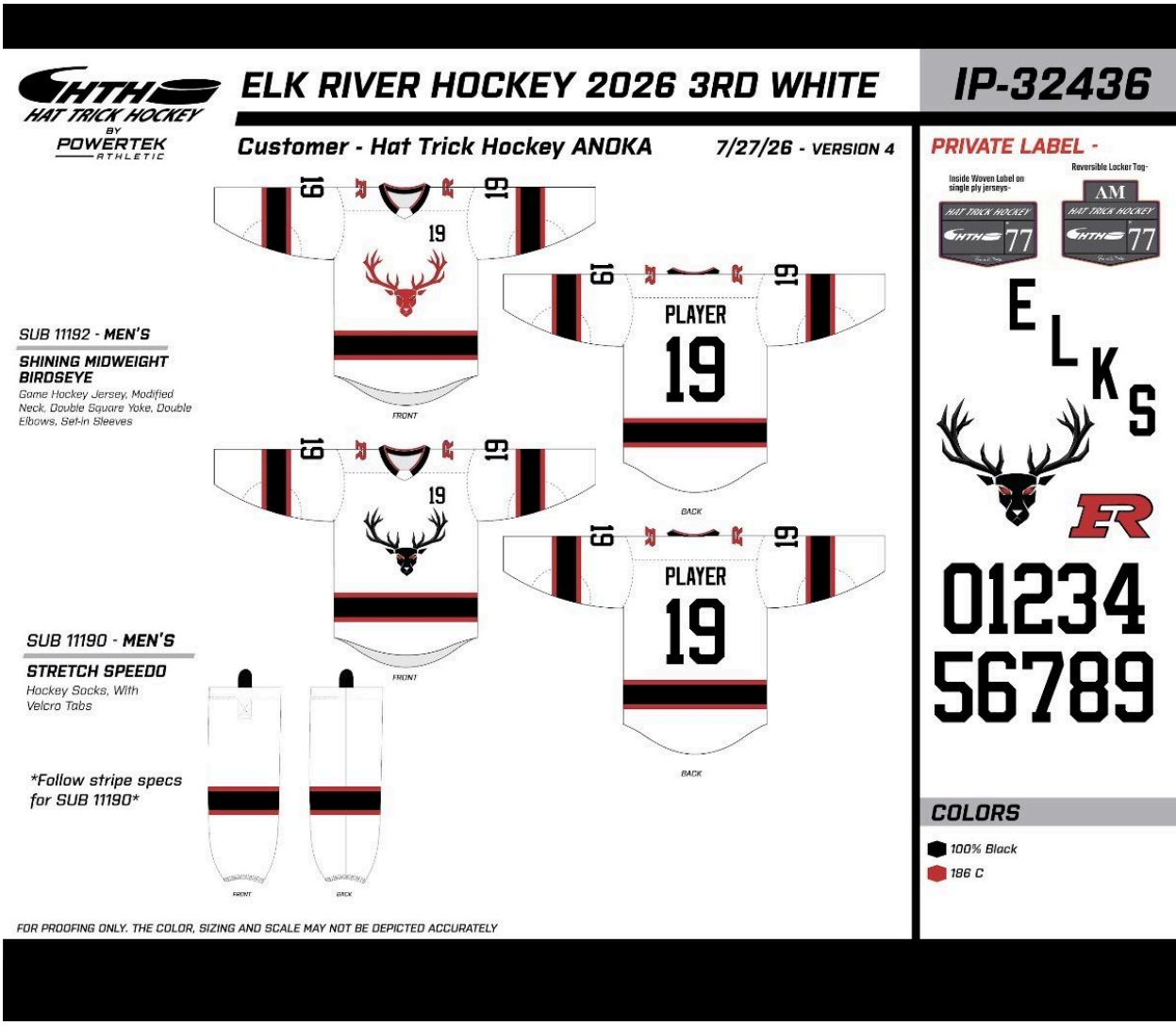
- Quite a few waivers coming in for mostly girls, a few bantams, along with goalies interested in waiving in at the bantam and peewees. Need to know what our goalie numbers are at those levels again?
- We did renew the dasher board ads at the rink.

Discussion Items:

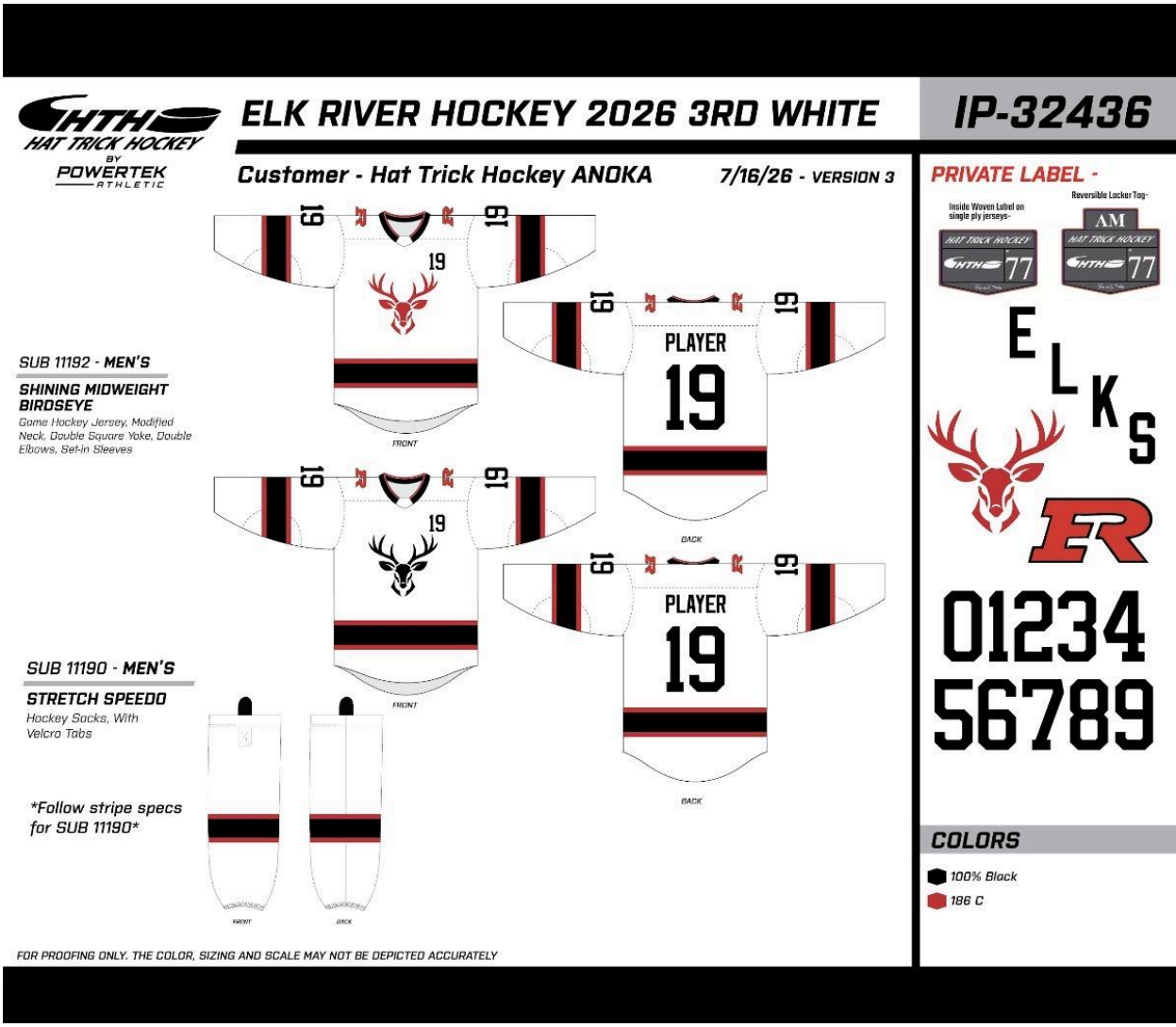
- Travel player move up policy discussion
    - One point brought up to me was the drafted policy states a letter of recommendation is needed from last year's coach. ANYTHING in the drafted policy can be changed, but we need to make sure if the motion that was made needs to be altered, that we do that before approving the policy.
- Any changes to the tryout policy or procedure? I know Alyssa has been working on a new way to handle squirt tryouts.
- Identify a system for teams that give back ice on short notice, to find a replacement team to take the hour, rather than returning it to the rink. Last year we were charged 33000 for ice hours returned to the rink without the required notice.
    - Do we charge teams for this at the end of the year

Action Items:

- 3rd jersey designs need to pick one
    - Design 1-



- Design 2- in


HAT TRICK HOCKEY
BY POWERTEK ATHLETIC
ELK RIVER HOCKEY 2026 3RD WHITE
IP-32436
Customer - Hat Trick Hockey ANOKA
7/16/26 - VERSION 3
SUB 11192 - MEN'S
SHINING MIDWEIGHT BIRDSEYE
Game Hockey Jersey, Modified Neck, Double Square Yoke, Double Elbows, Set-In Sleeves
SUB 11190 - MEN'S
STRETCH SPEEDO
Hockey Socks, With Velcro Tabs
Follow stripe specs for SUB 11190
FRONT
BACK
PLAYER
19
PRIVATE LABEL -
Inside Woven Label on single ply jerseys-
Reversible Locker Tag-
AM
77
ELKS
01234
56789
COLORS
100% Black
186 C
FOR PROOFING ONLY. THE COLOR, SIZING AND SCALE MAY NOT BE DEPICTED ACCURATELY

- Design 3-



- Design 4-



- I am seeking a motion to approve ERYHA paying for the cost of bringing in 3 phase power to the Nowthen site. Without this being on site, the ability for cooled rink this season can't happen. Total cost is outlined in my written proposal attached above but comes to about 19,000. This is something I am still hoping for Nowthen to reimburse us for down the road, but I also need the board to be aware there is a possibility that they may not be able or willing to in the future.

Motion: Remick
Second: Miske
Motion approved.

President | Mike Possin**
<u>Written report:</u>

- Discussions regarding Nowthen rink opportunity (see Ryan's notes)

- Discussions around development and dryland
- Waivers

Discussion Items:

- Travel Move-Up policy :
    - MOTION: to review Travel Move Up Policy Language and re-vote
    - Motion: Miske
    - Second: Fleming

Action Items:

- Revise Travel Move Up Policy Language and send to revote
    - Policy reviewed during meeting, adjustments made.
    - **MOTION** to vote on updated Travel Move Up Policy- not moved forward.
    -

Vice President* | Josh Juntunen

Written report:

- Various discussions on outdoor rink and training
- Talked with a coach on practice plan opportunities. Ice Hockey Systems. I believe we have talked in the past about this site or something similar. Opportunity to expand and use but we obviously need someone to set up some plans to use that we can have posted and available.

Discussion Items:

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Action Items:

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Treasurer* | Jake Fleming

Written report:

Balance as of 7/31/2026		
General Fund	$	329,731.33
Outstanding checks - General Fund	$	8,849.58
Balance	$	320,881.75
Gambling Account	$	84,922.80
Outstanding checks - Gambling Acct	$	-
Balance	$	84,922.80
Savings Account	$	172,695.26
Social Media + Waggle Hats Account	$	19,021.69
Total Balance	$	597,521.50
Items to consider		
General Fund Outstanding Checks		
Youth Refs, Coach Pay, Board Pay	$	1,632.58
City of Elk River June Dryland Space	$	1,987.00
State of MN 2024 Audit	$	50.00
Accounting Firm	$	85.00
Tournament Fees	$	5,095.00
GF Outstanding Total	$	8,849.58
Gambling Acct Outstanding Checks		
	$	-
GA Outstanding Checks	$	-
Outstanding Summary	$	8,849.58

Discussion Items:

- $1,000 donation received from the Sweet Family for the Jon McLaughlin Memorial Fund
- $695.83 10% rebate received from Geared Up

Action Items:

- Start 2025 audit

Registrar* | Frank Miske

Written report:

- We are roughly at 50% registration numbers from last season. There have been about 5 families that have registered for mites that live outside of the boundaries and I have had to refund their registrations.

Discussion Items:

-

Action Items:

- Update registration attestation to 10 hours from 12 hours.

Secretary* | Mandi Opdahl

Written report:

- Planning underway for the next newsletter Sept. 1st.
- Working with Jess on setting up the tryout pages.
- Tryout planning and reaching out to necessary board members
- 10k Summer Puck challenge, has reported 11 players finishing the challenge. Players have until 8/31 to complete and report in for a chance to win one of three waggle hats. Will have socials post on this again to drive action as well as emails around registration reminders. Will do drawing at the next board meeting for winners.
- Level directors to review pages for updates necessary in Crossbar.
- Reached out to the Manager Coordinator for Gamesheet update, she was going to update those last month.

Discussion Items:

- Send out registration reminders each week leading up to registration 'closing'?
- What is the fee for registrations coming in after 9/15? Will include in the upcoming emails going out to members.
    - $250 to start on 9/16
- Will start working on Team Genius set-up in September.
    - If there's any ideas/changes from last year needed, please let me know.
    - Will plan on Goalies using TG this year too, so will connect with Mike G on the set-up needed for that in early September.
    - Limiting options on iPad's: should be test ones and Level Directors for feedback on metrics (Ryan)

- Player rostering during pre-season/tryouts to general groups, same as last year?
    - Last year, determined not to roster players during pre-season at this time
- Custom Mouthguard Clinic - MN Orthodontics - 9/22 from 5:30-8 pm
        - Will set up and send info out to families
        - Colored and tethered.
- Tracking on attendance, three missed to be addressed

Action Items:

-

Girls Director* | Chad Jansen

Written report:

- Tourneys are set at all levels along with hotels. Numbers are looking very good to the point we have to have a few girls move to 15s because we would have to have 3 teams at U12s if we didn't. I do have head coaches in mind for the top teams at every level. Coach Brummer and I have met to discuss girls playing high school, the numbers he

would like to have, and who could stay back. We are going to start the U15 tryouts the same as the other levels this fall to get a head start on the season with team practices.

Discussion Items:

- Move Up Policy
- Trying to get U12A and U15A practices together as much as possible
- Princeton Girls Coop since they can't field a U12 or U15 team
    - Might help with more ice opportunities in Princeton

Action Items:

- Preskate Coaches and evaluators for tryouts

Mite Director* | Jake Koehler

Written report:

- Currently at 82 Mites registered for next season. Roughly half of that number appear to be new skaters this year. Excluding the U6 development teams from last year we had 145 Mites registered for comparison. Still a number of families that have returning mites that have yet to register.

Discussion Items:

- David from D10 recently reached out and strongly encouraged us to consider fielding two A Mite teams for the upcoming season. Andover will be moving to two teams next season, while Blaine and Centennial have already operated two teams in recent years. D10's objective is to better prepare more skaters for advancement to the Squirt level the following year. I would like the board to discuss this and provide a recommendation.
- Are we doing a new family orientation similar to last year? If so can we get that scheduled so we can communicate to families as well as put in the newsletter.
- Organization of the Mite move up policy.

Action Items:

- Continuing to monitor Mite sign ups and encouraging coaches to get their applications in

Squirt Director* | Alyssa Breu

Written report:

- Move-up request forms are coming in for mite to squirt move up requests
- Tournament registration was completed in early July

SquirtA-1: Dec 4 - 6 Spirit of Duluth
SquirtA-2: Dec 29 - Jan 3 Squirtacular
SquirtA-3: Jan 28 - 31 Anoka Classic

SquirtB1-Red: Dec 11 - 13 Sammy's Squirt Showdown
SquirtB1-Red: Dec 29 - Jan 3 Squirtacular
SquirtB1-Red: Jan 15 - 17 Squirt Top Gun Challenge

SquirtB1-Black: Nov 27 - 29 Minneapolis Cup
SquirtB1-Black: Dec 11 - 13 Sammy's Squirt Showdown
SquirtB1-Black: Jan 15 - 17 Breezy Point

SquirtB2Black: Dec 11 - 13 Sammy's Squirt Showdown
SquirtB2Black: Jan 15 - 17 River Falls
SquirtB2Black: Feb 19 - 22 Up North Wolverine

SquirtB2Red-1: Dec 11 - 13 Sammy's Squirt Showdown
SquirtB2Red-2: Dec 29 - Jan 3 Squirtacular
SquirtB2Red-3: Feb 4 - 7 Fargo Squirt International

SquirtC -1: Dec 11 - 13 Shiver River Showdown
SquirtC -2: Jan 8 - 10 Battle by the River
SquirtC -3: Jan 29 - 31 Winter Whiteout

Discussion Items:

- Development during pre-skates
- Pre skate includes 12 sessions, 12 hours
    - Move to 3 groups, 4 hours per group
    - Conduct two on ice pre-skates and two development session
- Squirt Tryout Model
    - The current model is a **waterfall**:
        - **A → B1 → B2 → C**
    - The proposed model would be:
        - **Evaluate → Create three placement pools → Final placement**

Action Items:

- Determine who needs to review and approve squirt tryout model proposal
    - Send tryout proposal to : LD's, if changing- board to vote
    - Execute any operations related items if approved (schedule updates, comms, etc.)

Peewee Director* | Kelly Plude
Written report:

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Discussion Items:

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Action Items:
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Bantam Director* | Kurt Remick
Written report:
- Continuing to monitor registrations as they come in.
- Tournaments and hotels are set for all teams (BAA, BA, BB1, BB2, BC)

Discussion Items:
- Is it possible/easy to assign players to preskate groups and/or tryout groups on crossbar?
- Is it easy to switch players between groups in the middle of tryouts?
- Will there be new 'teams' added to the crossbar or will we be just editing last year's team pages?
- Are the pre-skates and tryout times set?

Action Items:
- Still waiting to hear on Spirit of Duluth tourney payments (BAA, PWAA, SqA)
- Will start lining up pre-skate coaches and tryout evaluators.

Fundraising* | Jennifer Dahlseid
Written report:
- Working on changing the raffle ticket amounts so we don't have 50 $50 winners

Discussion Items:

Action Items:

Junior Gold Director | Angie Gullikson
Written report:
-

Discussion Items:
-

Action Items:

Volunteer Coordinator | Mike Morrison
Written report:

- Volunteer Hour Review: 2025-2026 Season Compared to Upcoming 2026-2027 Season
- 2025-2026 Season Overview
- During the 2025-2026 season, registered hockey families were required to complete 12 volunteer hours per family.
- There were 564 total registered players during the 2025-2026 season.
  o This number reflects total players registered and does not account for families with multiple players.
- If calculated strictly by player count, 564 players x 12 hours = 6,768 total volunteer hours.
- This total does not reflect reductions for:
  o Family units with multiple registered players
  o Coaches
  o Managers
  o Board members
  o Volunteer hour buyouts
  o Other forgiven volunteer hour requirements

- Posted Volunteer Hours by Event: 2025-2026 Season
- Pre-Skates: 238 total hours
- Tryouts: 216 total hours
- Mite Jamboree: 298.5 total hours
- Skate Banquet: 132 total hours
- McLaughlin Tournament: 219 total hours
- Goalie Practices: 32 total hours
- Sammy's Showdown: 218 total hours
- Picture Days, two total: 16 total hours
- Mite Barn Burner: 170 total hours
- Junior Gold: 16 total hours
- HEP: 11 total hours
- Little Elks: 15 total hours
- PCA, Positive Coaching Alliance: 6 total hours
- Twaddle Tournament: 280 total hours
- Total Posted Volunteer Hours
- The total number of posted volunteer hours available for the 2025-2026 season was 1,867.5 hours.
- Based on the estimated need of 6,768 hours, this left a spread of 4,900.5 hours.
- This spread was covered or offset through coach, manager, board member, buyout, and other volunteer hour forgiveness categories.
- Changes for the Upcoming 2026-2027 Season
- The Twaddle Tournament will be removed from the volunteer hour opportunities.
  o This removes 280 posted volunteer hours from the available total.
- Additional volunteer hours may be needed for goalie-only practice locker room attendants.

- As of August 17, 2026, there are currently 243 registered players for the upcoming 2026-2027 season.
- 2026-2027 Season Proposal
- The proposal is to reduce the yearly volunteer commitment from 12 hours per family to 10 hours per family.
- Hypothetically, if registration remains similar with approximately 550 registered players, the total calculated volunteer hour need would be:
  o 550 players x 10 hours = 5,500 total volunteer hours
- If all posted events remain the same, with the exception of removing the Twaddle
- Tournament, the total available posted volunteer hours would be:
  o 1,867.5 total hours - 280 Twaddle Tournament hours = 1,587.5 posted volunteer hours

- This would leave a projected spread of:
  o 5,500 needed hours - 1,587.5 posted hours = 3,912.5 hours
- The remaining spread would continue to be offset through board member parent participation, coaches, managers, buyouts, and other approved volunteer hour forgiveness categories.
- Summary
- The 2025-2026 season had 1,867.5 posted volunteer hours available compared to a calculated player-based need of 6,768 hours.
- The upcoming 2026-2027 season, using a proposed 10-hour commitment, would create an estimated need of 5,500 hours if registration reaches approximately 550 players.
- With the removal of the Twaddle Tournament, posted hours would decrease to 1,587.5 hours, resulting in a projected offset spread of 3,912.5 hours.
- Reducing the volunteer commitment to 10 hours per family appears to better align with the realistic number of posted volunteer opportunities available and the number of hours historically forgiven or offset.

Discussion Items:

- Should we go to 10 hours. (Ryan Comment: We may need to add hours if we need volunteer help at the ODR in Nowthen)
- What are the numbers for Volunteers hours needed for Districts and State?

Action Items:

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Equipment Manager | Michelle Brandt

Written report:

- Game Jerseys, socks, tryout jerseys on order. Delivery dates to HTH below. May be close with Tryout jerseys but can pivot and use the old jerseys if needed.

item	Delivery Date
PW Tryout Jerseys	9/15
Squirt Tryout Jerseys	9/15

Girls Tryout Jerseys	9/15
Travel Jerseys	8/27
VFW Jerseys	9/15
Mite Jerseys	9/15
Jgold Jerseys	9/15
Travel Socks	8/27
Mite Socks	8/27
Pucks	anytime

Discussion Items:

- NA
-

Action Items:

- NA

Ice Scheduler | Jess Milless

Written report: Finalizing preskates and Tryouts to the website as soon as we get the pages updated. Mites/U8, Little Elks, Goalie Club, and Jr Gold should be done this week and posted as well. I just got remaining ice from Rink and will start blocking off the game dates.

Discussion Items:

- Tournament EMTs - Dean Olson needs this information for whoever might be handling the tournaments as soon as you have them. He also would like confirmation on any tryout EMTs and how many.
- **RYAN QUESTIONS:**
    - Is it possible to schedule as many games as possible on weekends to use up weekend hours that we previously have been unable to use?
    - In speaking with Katie at the rink, she said we gave back approximately 197 hours of ice. Do you know the circumstances of these hours and why we gave them back? was this teams giving the ice back on short notice? Or was this a learning curve with the cities new cancellation requirements regarding ice?
    - If the Nowthen rink happens, can we just add that rink to the ice software for scheduling purposes?

Action Items: LDs - any date blocks you have for teams (tournaments) or anything else, please send those to me ASAP. Game scheduling is already underway.

Goalie Coordinator | Mike Gatzke

Written report:

Discussion Items:

- 7 expected goalies for PeeWee's right now - plus 1 new registered
- Pete (Attitude) helping with tryouts
- Sundays through Jan are all scheduled

Action Items:

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Little Elks | Heather Palumbo
Written report:

Discussion Items:

Action Items:

Rostering | Kelley Klebs
Written report: Coach tracker is updated for the season, will continue adding coaches as they register.

Starting to gather proof of school for those registered on waivers

Discussion Items:

Action Items: Board members need to get their USA hockey numbers to me ASAP. Reminder that you must have a current background check and safesport completed for the board roster!

Dryland Coordinator | Terry Woodworth
Written report:

Discussion Items:

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Action Items:

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Tournament Coordinator | [OPEN]
Written report:

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Discussion Items:

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Action Items:

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Referee Coordinator | Marlin Haney

Written report:

- Welcome email has been sent out to current youth officials and their families. Trying to get a handle on numbers for the upcoming season.
- Projected numbers for this year 15-20 youth refs. Could be more, there has been a lot of traction on becoming a youth official.

Discussion Items:

Action Items:

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Game Sheet/Team Manager Coordinator | Katelyn Bland

Written report:

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Discussion Items:

Action Items:

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Apparel Coordinator | Sarah Cole

Written report:

- 4x confirmed apparel partners for 26-27 season
- Registration links not live on website
- updates made to apparel and sponsorship flyers - new ones are updated on website

Discussion Items:

Action Items:

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Social Media Coordinator | Morgan Molitor

Written report:

Discussion Items:

Action Items:

Adjourn Board of Directors Meeting @ 9:01 PM

MOTION to approve:

MOTION:
SECOND:
MOTION CARRIED UNOPPOSED

NEWSLETTER CONTENT:

*****Attend your assigned pre-skate sessions.
*Family orientation
*Squirt tryout process
*Custom Mouthguard Clinic - MN Orthodontics - 9/22 from 5:30-8 pm
- Will set up and send info out to families
- Colored and tethered.

*Registration timelines:

*Late fee's
-not for new families or mites
-will apply on 9/1/26

POST-MEETING EVENTS & NOTES