

# ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

## GAMBLING MEETING

### Call to Order Gambling Meeting

Called to order @ 6:56 PM

Board Members Present:

Eason **	Miller *	Juntunen *
Possin *	Dahlseid *	Koehler *
Miske *	Breu *	Hillmann

### Approve Minutes from Previous Meeting

**MOTION** to approve:

MOTION: MISKE

SECOND: POSSIN

MOTION APPROVED UNOPPOSED

### Gambling Manager Monthly Report | Desiree Hillman

ALLOWABLE EXPENSES for December, with an additional \$600 for the annual audit:

MOTION: MISKE

SECOND: KOEHLER

MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$50,000:

MOTION: MISKE

SECOND: KOEHLER

MOTION CARRIED UNOPPOSED

Bootleggers Gross Receipts	\$487,789	Prizes \$434,703	# Games 100
Bootleggers Meat Raffles	\$2,640	Prizes \$1,760	# Games 88
Sammy's Gross Receipts	\$274,751	Prizes \$242,678	# Games 55
McCoy's Gross Receipts	\$164,256	Prizes \$142,665	# Games 35
BWW's Gross Receipts	\$12,402	Prizes \$10,500	# Games 3
Furniture & Things Gross	\$16,742	Prizes \$15,262	#Games 4
Applebee's Gross Receipts	\$5,262	Prizes \$4,555	#Games 1

Bootleggers Deposits	\$59,284
Bootleggers E-Tabs	\$43,278
Bootleggers Meat Raffle	\$2,640 (Profit \$880)
Bootleggers Mega Bingo	\$4,380 (Profit \$2568.24)
Sammy's Deposits	\$33,635
Sammy's E-tabs	\$35,998
Sammy's Bingo	\$1,263
McCoy's Deposits	\$22,022

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

McCoy's E-tabs	\$13,178
BWW Deposits	\$1,902
BWW Etabs	\$20,979.75
Furniture & Things Dep	\$1,385
Furniture & Things Etabs	\$103
Applebee's Deposits	\$690
Applebee's E-tabs	\$1,525

Total Deposits for everything: \$242,262.75

Checking Account Balance: \$90,045.12

### **Monthly Report:**

(November 2024 and November 2025)

Bootleggers Gross Receipt was up 6%

Sammy's Gross Receipt was up 3%

McCoy's Gross Receipt was up 9%

BWW's Gross Receipt was down 44%

\*Added 1 more pulltab box to Furniture and Things.

\*Scheduled a Employee Christmas party for January 12th at Broadway.

### **Adjourn Gambling Meeting @ 6:49 PM**

**MOTION** to approve:

MOTION: MISKE

SECOND: POSSIN

MOTION CARRIED UNOPPOSED

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## **DECEMBER 2025 BOARD OF DIRECTORS MEETING**

### **Call to Order Monthly Board Meeting**

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Ryan Eason @ 7:00 PM. Quorum present 8 of 10.

### **Welcome, Attendance, and Introductions**

Welcome to the ERYHA Board of Directors monthly meeting for September 2025.

Board Members Present:

Eason **	Miller *	Juntunen *	Palumbo	Bland	Stone
Possin *	Dahlseid *	Koehler *	Gatzke	Klebs	Molitor

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

Miske \*      Breu \*      Remick \*      Milless      Haney      Woodworth

\* Voting Member      \*\* Voting Member in Tie Breaker

Others Present:

### **Approve Minutes from Previous Meeting**

**MOTION** to approve:

MOTION: MISKE

SECOND: BREU

MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: MILLER

SECOND: MISKE

MOTION CARRIED UNOPPOSED

### **D10 Upcoming Key Dates:**

- December 24-25 - Christmas Holiday - No league play or scrimmages
- December 31 - Travel team rosters are frozen, no league play or scrimmages after 3pm
- January 1 - No league play or scrimmages until after 12pm
- January 15 - Full ice games begin for Mites
- February 4 - League play ends for Squirts, 10U, 12UB2, PWB2, PWC, & Bantam B2
- February 6 - League play ends for Bantam AA/A/B1, PW AA/A/B1, 12UA/B, 15U A/B
- February 8 - No league play or scrimmages until after 3pm
- February 7-10 - D10 Tournament for Squirts, 10U, 12UB2, PWB2, PWC, & Bantam B2
- February 11 - Play in game for Bantam and Pee Wee B1 (possibly)
- February 14-22 - D10 Tournament – Bantam AA/A/B1, PW AA/A/B1, 12U A/B, 15U A/B
  - Note: Home and away teams are responsible to supply volunteers for penalty box, game sheet, and clock
- February 28 - March 1 - MNH Regions Tournament Starts
  - D10 Hosting: (Bantam AA/A) Anoka Arena, (Bantam B) Princeton Arena
- March 1 - Mites full ice games end

[For Reference] [Link to D10 Activity Calendar](#)

### **Positive Coaching Alliance Sessions** (Updated location ERHS Media Center):

- January 8: 6-7 pm player leadership workshop- THIS IS NEW this year

### **Upcoming ERYHA-Hosted Tournament Dates:**

- December 26-28 - Twaddle Bantam Tournament
- January 23-25 - McLaughlin Peewee Tournament

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

- February 27-March 1 - Mite Jamboree

### Open Mic

#### **President\*\* | Ryan Eason**

##### Written report:

- D10 Meeting
  - Mite Roster sign off was December 6. We did have one player redlined and removed from a roster due to not living within our boundaries
  - 27 game misconducts so far in the 1st month of the season(As of December 1, and even more since)!! Reminder that coaches and players can't approach refs after a game or they will be suspended via rule 601-D10 regarding abuse of officials
  - Gamesheet can calculate tie breakers for tournaments if the tie breaker criteria is properly entered into Gamesheet.
  - Must enter an end game time before referees sign off on gamesheet reports
  - \*D10 playoff tournament brackets are posted on the D10 website. **LEVEL DIRECTORS- PLEASE review your levels brackets** and reach out to D10 with any concerns with the posted tournament bracket.
    - Each year we have coaches, and parents who seem to catch either errors, or issues with how a bracket was put together, right before the playoffs start. At that point it is too late for D10 to make adjustments.
- \*In our bylaws it states that our executive committee of the board has the authority to make policy decisions between our monthly meetings. We have been bringing items like this to the entire voting group, but moving forward, to save time and reduce discussions, the executive committee will handle these items exclusively.
- \*This is the worst season I can ever remember for player and coach suspensions- and that is with much more lenient rules regarding game misconducts from D10. The weekend of Thanksgiving alone, we had 7 players/coaches/parents receive suspensions for game misconducts. Since then I seem to be getting 1-3 suspensions a week
- Outdoor rink-
  - is up and running- weather permitting. Thank you to the ODR crew for all their work to get the rink set up and ready. We were only able to expand the rink width by 5 feet this year. We may look to expand further in the future but we will need to purchase some additional equipment(EZ ICE straps) to accommodate a wider rink.
  - Full size nets have been restrung and they are now on site.
  - I also ordered an extra door for the outdoor rink so we could possibly have scrimmages utilizing a door for each team.

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

- I am hoping to get some more rubber matting to lay down between the warming house and rink, and along the boards. SuperMats in Elk River has been out of stock, but they said they should have more in stock this week.
- \*Waggle hats have been ordered. Link to the mock ups can be found [HERE](#). Ordered 125 each of the black and white hats. I would like to reserve a handful for SKATE banquet giveaways. Is 3 of each color enough? Also would like to start talking about what price to sell them for?
  - \$40 per hat for the pricing
- \*I reached out to the DECA program director at ERHS, Sonja Weiler, to see if they would be interested in partnering with us to sell some Elk River hockey merch at the DECA pop up store. In exchange for the \$1000 sponsorship, I thought maybe we could in turn offer back to DECA, a \$1000 scholarship, making it a net zero cost to the DECA program. They would still give back the 10% of sales to us, while making ER hockey branded items available in their pop up store. I am waiting for Sonja's final approval on the partnership. Once finalized, I will work with her on getting some product on their shelves. May be a good place to reserve a handful of Waggle hats, that they can have stocked on their shelves.
- \*We were awarded a \$2500 dollar sponsorship from Xcel Energy. Thank you to Jason Fredensborg for nominating us for the program
- \*Any updates from LD's on if teams are interested in picking up weekday practice ice, or if we should pick up these hours as age specific skill/open hockey sessions for association members?
  - No feedback from coaches at any level. Considering skills based age-specific time or open hockey.

### Action Items:

- \*The Outdoor rink general liability policy is up for renewal on January 11th, 2026. The renewal amount went up 5 dollars a year to \$1941.88. This is a requirement per our contract with the city for the lease of the space. I do need to disclose that I have a conflict of interest on the topic, as I do make a commission on this policy. Cost is the same regardless of where it's purchased. Would the board like to renew? Motion?
  - MOTION TO RENEW: BREU, 2nd MISKE

### **Vice President\* | Mike Possin**

Written report: Dealing with team behavior issues, on-ice player issues and suspensions...discussions on ice schedules, team placement changes...ED Role discussions

### Discussion Items:

### Action Items:

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

**Treasurer\* | Amanda Tukey**

Written report:

<b>Balances as of 11/30/25</b>	
<b>General Fund</b>	\$ 529,242.71
<i>Outstanding checks - General Fund</i>	\$ (34,876.57)
<b>Balance</b>	\$ 494,366.14
<b>Gambling Account</b>	\$ 199,301.88
<i>Outstanding checks - Gambling Acct</i>	\$ -
<b>Balance</b>	\$ 199,301.88
<b>Savings Account</b>	\$ 102,342.65
<b>Total Balance</b>	<b>\$ 796,010.67</b>
<b>Items to consider</b>	
<b>General Fund Outstanding Checks</b>	
Evaluator/Coach Pay	\$ 33,176.57
Tournament	\$ 1,700.00
<b>GF Outstanding Total</b>	<b>\$ 34,876.57</b>
<b>Gambling Acct Outstanding Checks</b>	
<b>GA Outstanding Checks</b>	\$ -
<b>Outstanding Summary</b>	<b>\$ 34,876.57</b>

Discussion Items:

Action Items:

**Registrar\* | Frank Miske**

Written report: Little Elks Registration is underway for the second session. No current season past dues. I have only been yelled at by a few parents that are not allowed to participate in Little Elks this session.

Action Items: Warriors are looking at scheduling a coach game. What is the best month to do this? We do need to discuss the top team fee that was part of our budget for the season. I do not want to initiate it before xmas but we need to review the budget to see where we are at.

**Secretary\* | Kristin Miller**

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

### Written report:

- Mite/U15/J Gold photo night complete
- Scheduled board meetings for 2026 with ISD 728 Facilities.
  - Reviewed school calendar and no overlap next year with the 3rd Wednesday of the month and school closures.
  - All at ERHS - Room 105, except 1/21 and 4/15 where they placed us in the ERHS Media Center. We can adjust to another location if this doesn't suffice but recommend trying to keep meetings at ERHS as they seem to be open after hours the most consistently.
  - Updated calendar on website for all 2026 meeting dates.
- Crossbar moving to Multi-Factor Authentication (MFA) for Admin and Staff permissions.
  - Once this feature deploys, MFA will be required for your account. In order to set this up, you'll need to update your app to v. 41.0. If you set-up without updating the app, you will get an error code.

### Discussion Items:

#### Action Items:

#### **Girls Director\* | Chad Jansen**

##### Written report:

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##### Discussion Items:

- Moved U8B to U8C

##### Action Items:

#### **Mite Director\* | Jake Koehler**

##### Written report:

Mite season off and running. A & B teams performed very well in the Barn Burner Tournament. Full Ice games for A & B Teams can start after January 15th.

##### Discussion Items:

- Outdoor Rink: Did icetime signups go to all coaches and managers? I have heard from a couple D Mite coaches/managers that they did not get included in the signup list.

##### Action Items:

#### **Squirt Director\* | Alyssa Breu**

##### Written report:

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

- Locker room monitor reminders are needed and will go out again this upcoming week, minor behavior items have been addressed with coaching staff
- Squirt A (3-2-3)
- Squirt B1 Red (1 - 5 - 0)
- Squirt B1 Black (3 - 6 - 1)
- Squirt B2 Red (3 - 4 - 1)
- Squirt B2 Black (2 - 5 - 1)
- Squirt C (2 - 7 - 0)

### Discussion Items:

- Interview conducted for ED role. Recommendation on candidate and next steps.

### Action Items:

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### **Peewee Director\* | Josh Juntunen**

Written report: D10 season league play update.

- AA (10-2-1)
  - A (0-9-2), although the record is not good I think this was still a good decision as we would have been the only association with two B1 teams and based on the success of our B1 team both teams would likely be at the top of their divisions. Over half their losses are to associations with the A team as their top team. (Anoka, Champlin, SLP/CR).
  - B1 (6-2-1)
  - B2 Black (5-7-3)
  - B2 Red (9-2-1)
  - C (2-8)
- A couple behavioral items addressed with coaches

### Discussion Items:

### Action Items:

### **Bantam Director\* | Kurt Remick**

Written report:

- D10 games (combined 23-17-6)
  - BAA (3-5-1)
  - BA (5-5-0)
  - BB1 (8-1-1)
  - BB2B (3-5-2)

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

- BB2R (5-1-2)
- Bantam A level was definitely the right call vs two BB1 teams

### Discussion Items:

- NA

### Action Items:

- Will watch throughout the season and hopefully get a better grasp on the possibility of doing a BC league for D10 & D5. Games within D10 are fine but will watch scrimmages and tourneys for data.
  - Our upcoming Twaddle tourney will be a good tell facing many teams that have a bantam C level.

### **Fundraising\* | Jennifer Dahlseid**

#### Written report:

- Raffle tickets are complete. Pending official count from the bank, raffle tickets brought in \$114,350 which is \$91,350 net revenue after prizes are paid out. We sold 900 more tickets this year.
- Checks will be deposited 1/2/26. I will send out an email letting everyone know.

### Discussion Items:

### Action Items:

### **Junior Gold Director | Kris Helm**

#### Written report:

- Both Teams are having a lot of success! No significant player/parent/official issues.
- 18U Black team: 3-0-1
  - Upcoming MHD Tournament Jan, 2-4
- 16U Red team: 3-2
  - Upcoming MHD Tournament Jan, 2-4

### Discussion Items:

- N/A

### Action Items:

- N/A

### **Volunteer Coordinator | Mike Morrison**

#### Written report:

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

- Squirt Showdown had one miss that was covered by the welcome desk. The person who missed was in the building for another game but forgot that he signed up and did not answer any of the calls about him coming in to cover.
- The Twaddle Tournament is currently full
- The QR codes w/ checklist of who is filling each position is working well as for checks and balance of a new process.

Discussion Items:

Action Items:

### **Equipment Manager | Michelle Brandt**

Written report:

- Ordered some new goalie equipment and will use these new sets for the mite A/B and U8 teams next year which will allow me to use the other (older) sets for families who are looking to check out sets for the season.

Discussion Items: none

Action Items: none

### **Ice Scheduler | Jess Milless**

Written report: All ice is scheduled through Feb. 6th. (just waiting on 2 confirmed dates to post once Cassie is able to finalize the Tournament 26th/27th.

I will finish out the Feb. schedule once the D10 tournament brackets come out. Had lots of ice to give over Christmas break and Beginning of Jan. then it thins out again end of January into Feb. which is pretty typical. Sent Marlin has all Mite/U8 game for refs which start in Jan.

Discussion Items: N/A

Action Items: Finish Feb. Schedule when brackets come out.

### **Goalie Coordinator | Mike Gatzke**

Written report: The last ATTITUDE Goalie clinic for 2025 was this past Sunday and we will fire back up on January 4th. Some of our goalies have been doing excellent and posting multiple shutouts across boys and girls levels.

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Discussion Items:

- Sent invoice to Amanda for payment for tryouts
- Attendance has been good at Goalie Club, with the exception of one night that may have just been a busy night.

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

Action Items: None

### **Little Elks | Heather Palumbo**

Written report:

Discussion Items:

- 59 registrations for next session, registration is open until 1/9

Action Items:

### **Rostering | Kelley Klebs**

Written report:

The deadline for any roster changes is 12/25 to be guaranteed approved by D10.

USA hockey will be auto redlining coaches on 1/5/26 that didn't complete their CEPs

Will be making the rosters for the second session of little elks next week, (redlines have not been removed for the two players that we had won the appeals on)

We still have 5 coaches that need to complete their CE credits for their level 4's that expire this season (2 have started, but the other 3 don't have any yet- will send emails out tomorrow to them)

Discussion Items:

Action Items:

### **Dryland Coordinator | Terry Woodworth**

Written report:

Looking at creative ways to use the dryland space. Danny Lutz and I did some calling around: Ballet & Yoga instructors..... They would like us to come to their space.

Teams are using the space, but there are some open times on the schedule.

Wondering if we create a dryland dubs position would we see an increase in usage? Example  
Tues: 6pm-8pm

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

Is there a speaker in the dryland space? I didn't see one. Would the association buy a speaker?

Looking at ways to incentivise usage of the space.

During the season: Top three teams get an award. Example: Gift card for a pizza party at Sammy's, T-shirt, hats, trophies...

Off season: Continue with the 10,000 pucks challenge...Chad did this a couple of seasons ago with the girls.

### Discussion Items:

### Action Items:

### **Tournament Coordinator | Cassie Stone**

#### Written report:

- Barn Burner: Overall went well. One team reached out after the tourney regarding youth ref issues.
  - Can we host meetings with the refs ahead of the tournament to ensure they understand the rules? Yes, let's host an in-person training to go through the rules of our tournaments, and could include on-ice time if needed to ensure they're prepared.
- Sammy's: Went well.

#### Discussion Items:

- We have a member of our Elk River Hockey community who is well versed in the scoreboard. Can we use DIBS hours in lieu of education classes for our volunteers/Squirt and up parents? We could also have someone present to help with GameSheet questions and learning. 1-3 open classes to help parents become more comfortable?
- 2026-2027 Tournament dates:
  - Bantam tourney falls on a holiday weekend for the next 3 years. Shift this into January 8-10, 2027.
- Mite Jamboree - U6 registration but isn't fully eligible for U6.
  - Remove U6 division and replace with Mite D division. Check with currently registered teams impacted.
- Sponsorship brainstorm to be scheduled to identify improvements

### Action Items:

### **Referee Coordinator | Marlin Haney**

#### Written report:

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

- I have received the D10 game schedule for mite/u8 from Jess.
- The game schedule for all youth officials has been emailed to the officials and their families. Waiting for them to send in their availability.
- The game officials' pay has been sent to the treasurer for processing.
- 25 refs so far, exceeding other associations

### Discussion Items:

### Action Items:

### **Game Sheet/Team Manager Coordinator | Katelynn Bland**

#### Written report:

#### Discussion Items:

- ODR rink went out along with tracking sheet. Managers have been asking how to cross-check waivers.

#### Action Items:

### **Social Media Coordinator | Morgan Molitor**

#### Written report:

#### Discussion Items:

- Social is going well. Stats are up, and there are three viral posts
- Next year review sponsorship packages to keep it aligned with number of views

#### Action Items:

### **Items from the floor:**

#### Discussion Items:

#### Action Items:

### **Adjourn Board of Directors Meeting @ 8:32 PM**

**MOTION** to approve:

## ERYHA Board of Directors Monthly Meeting Minutes 12.17.2025

MOTION: POSSIN

SECOND: JUNTUNEN

MOTION CARRIED UNOPPOSED

### Voting Board Discussion Post Meeting @ 8:32 PM - 9:00 PM

- Voting board reviewed applications and majority agreed with interviewing one candidate.
- Interview was conducted 12/17.
- Recommendation was to offer role to Ryan Eason.
- Ideas presented to include as parameters for ensuring accountability and value:
  - Annual performance review with executive board
  - Established one additional large gambling site within 1 year
  - Additional \$X in Sponsorship through community partnerships
  - Establish a project plan and budget for 3rd sheet of ice
  - Communications strategic parameters (more frequent member communications with increased financial transparency, office hours, etc)
- Need to establish a plan for backfilling President role and adjust the stipend for the role of the President.
- Payroll process established through established role with CPA firm, who advised that the role be W2 and additional expenses would be approximately 9%. Discussed if that impacted amount of pay to offer, with many wanting to further absorb that added cost.
- Timeline: to start sometime in January

### **Vote via GroupMe 12/17**

MOTION that Ryan Eason be extended an offer for the Executive Director position by the end of January.

MOTION: BREU

SECOND: MISKE

MOTION CARRIED; Tukey and Miller abstained.