

ERYHA Board of Directors Monthly Meeting Minutes 3.26.2025

GAMBLING MEETING

Call to Order Gambling Meeting

Called to order @ 6:48 PM

Board Members Present:

Eason **	Miske *	Juntunen *	Remick *
Possin *	Miller *	Jansen *	Hillmann
Tukey *	Sharratt *	Fritch *	

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: SHARRATT

SECOND: TUKEY

MOTION APPROVED UNOPPOSED

Gambling Manager Monthly Report | Desiree Hillman

Information for February 2025

Bootleggers Gross Receipts \$424,046 Prizes \$375,463 # Games 92

Bootleggers Meat Raffles \$3,420 Prizes \$2,080 # Games 124

Bootleggers Horse Races \$2,590 Prizes \$1,810 #Games 4

Sammy's Gross Receipts \$251,541 Prizes \$226,320 # Games 49

McCoy's Gross Receipts \$108,547 Prizes \$98,643 # Games 25

BWW's Gross Receipts \$33,329 Prizes \$27,640 # Games 7

Bootleggers Deposits \$49,721

Bootleggers E-Tabs \$29,256

Bootleggers Meat Raffle \$4,199 (Profit \$1340)

Bootleggers Horse Races \$776

Bootleggers Mega Bingo \$152

Sammy's Deposits \$26,731

Sammy's E-tabs \$23,241

Sammy's Bingo \$698

McCoy's Deposits \$11,191

McCoy's E-tabs \$11,830

BWW Deposit s \$5,689

BWW Etabs \$11,578

Total Deposits for everything: \$172,203

Checking Account Balance: \$85,013.16

Monthly Report:

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(Feb 2024 and Feb 2025)

Bootleggers Gross Receipt was down 14%

Sammy's Gross Receipt was down 10%

McCoy's Gross Receipt was down 24%

BWW's Gross Receipt was up 33%

*The Overlook at Furniture and Things now has 2 pull tab boxes and e-tabs available during business hours.

ALLOWABLE EXPENSES for March:

MOTION: MISKE

SECOND: FRITCH

MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$40,000:

MOTION: MISKE

SECOND: FRITCH

MOTION CARRIED UNOPPOSED

Adjourn Gambling Meeting @ 6:59 PM

MOTION to approve:

MOTION: MISKE

SECOND: REMICK

MOTION CARRIED UNOPPOSED

MARCH 2025 BOARD OF DIRECTORS MEETING

Call to Order Monthly Board Meeting

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Ryan Eason @ 7:03 PM. Quorum present 8 of 10.

Welcome, Attendance, and Introductions

Welcome to the ERYHA Board of Directors monthly meeting for March 2025.

Board Members Present:

Eason **	Miske *	Juntunen *	Remick *	Rustad	Klebs	Schley
Possin *	Miller *	Jansen *	Brandt	Morrison	Stone	
Tukey *	Sharratt *	Fritch *	Milless	Westgaard	Hernandez	

* Voting Member

** Voting Member in Tie Breaker

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Others Present:

Steve Sachs, Hat Trick Hockey

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: MISKE

SECOND: MILLER

MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: MISKE

SECOND: REMICK

MOTION CARRIED UNOPPOSED

Open Mic

- Hat Trick Hockey, Steve
 - Presented potential jersey options for next season

President | Ryan Eason**

Written report: I'd like to thank everyone for all the work you have put in to make this another great year. We are lucky to have such a strong board that strives to make ERYHA better each year!

Discussion Items:

- I need to officially close the board application/nomination window. I'd like to thank Jake Koehler for applying for mites, Gabrielle Bauer for applying for Fundraising coordinator, and Alyssa Breu for applying for the Squirt Director.
 - Introductions for anyone in attendance
 - Board approval of the applicants

MOTION to approve applicants for board of director roles:

MOTION: MISKE

SECOND: FRITCH

MOTION CARRIED UNOPPOSED

- There was no March D10 meeting.
- Congratulations to our U12B2 team and B2 Bantam Black team for qualifying for the Super Championship tournament! The u12s lost 2 close games, both 2-1, the last went to a shootout. The B2 bantams played well against the eventual champion, in their first game losing 5-4. They then faced a Champlin team that was unfortunately allowed to add players from multiple other D10 teams, losing 4-3.
- I am working with Frank to work through our current past due accounts on sportsengine. At last check, we have about 45,000 of outstanding dues owed to us, with about 35,000 of that being past 90 days overdue. We need to go through this list and see which

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charges are actually owed, as I have found some that need to be voided. It will make the transition away from Sportsengine tough if we aren't able to transfer these balances to Crossbar.

- Here is the template email I have come up with [ERYHA Past D330ue Letter](#) , please feel free to share your feedback and edits, that dates listed on the letter are soft dates and subject to change as we see fit based on the Crossbar migration date etc.
- For those not aware, MN hockey reached out asking if we would be open to hosting a youth tournament next year around the time of the world junior tournament. After some discussion with some voting members, there were too many unknown variables to commit to at this time.
- Katie from the rink would like to meet with as many of the voting members as possible to share our feedback of how the season went.
 - Edging of ice, sponsorship boards, Cornerstone Zam door
- I received a call and email from a company called Traveling Teams who handle hotel bookings for our tournaments for which we would get a %. Below is a quick overview based on what was sent to me.
 - We are a full service event housing company, meaning we go out into local hotels and hold a block of rooms prior to teams registering for the event. Once teams register, they are able to use our custom hotel link to secure a block of rooms, and have their individual team members book rooms through the teams block. All of this is done on our own custom proprietary site!
 - We generally operate in a stay to play model with our clients, as this not only helps us maintain our local hotel relationships by using the rooms we hold in our name, but it allows you as the tournament director/client to capture the rebate revenue you deserve for the event you host. Also prevents teams from booking around, and upsetting the local hotels who have committed to support the tournament.
- Megan from Geared Up reached out asking about jerseys and socks for next year and included some pricing. We should set a timeline for sock and jersey orders.
- Do we have an issue if the arena serves alcohol and allows it to be taken outside the Overlook?

Action Items:

- I believe it would be in the best interest of the association to have a policy that to receive compensation of any kind, that members be in good standing financially before disbursements are made. We had a check that went out in error to someone with the same name as a former member. Upon some review, the person who should have received the check has not made a payment on their players account all season. Discussion and Motion?

MOTION to amend policy to require coaches to be in good standing before they are issued their payment for the year. Coaches pay will be forfeited if debt isn't settled by May 1st.

MOTION: SHARRATT

SECOND: MISKE

MOTION CARRIED UNOPPOSED

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- I am asking every board member to write up a description of the responsibilities of your role, as if you were explaining it to your future replacement. No need to review the current roles and responsibilities, we can cross reference that later. We need to know exactly what your role duties and expectations are, and also include in that an estimate of the hours each of those responsibilities entail. I am asking this to be completed before the April meeting so we can build out an updated ERYHA Board Roles and Responsibilities document.
- Arena office space update, do we want to grab the open space located across from the elevator on the upper level? Estimated monthly cost would be 150-200, based on the approximate square footage(we weren't able to measure exactly) Discussion and Motion?

Vice President* | Mike Possin

Written report:

Discussion Items:

2024-25 Board Pay Update

Executive Director Position-discussion

MOTION to further define the Executive Director role with an understanding that the focus of the role is on: Operations, Fundraising, Community Relations and Fiscal Responsibility.

MOTION: SHARRATT

SECOND: JUNTUNEN

MOTION CARRIED, 1 ABSTAINED (Remick)

Action Items:

Finalize the 2024-25 year end survey. Question about Warriors game.

[Link to Survey](#)

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Treasurer* | Amanda Tukey

Written report:

Balances as of 02/28/25			
General Fund	\$	282,891.61	
<i>Outstanding checks - General Fund</i>	\$	(131,172.73)	
Balance	\$	151,718.88	
Gambling Account	\$	196,773.93	
<i>Outstanding checks - Gambling Acct</i>	\$	-	
Balance	\$	196,773.93	
Savings Account	\$	102,005.67	
Total Balance	\$	450,498.48	
Items to consider			
General Fund Outstanding Checks			
Tournament Fees	\$	3,500.00	
Refs, Coaches	\$	38,632.33	
City of Elk River (Ice)	\$	89,040.40	
GF Outstanding Total	\$	131,172.73	
Gambling Acct Outstanding Checks			
	\$	-	
GA Outstanding Checks	\$	-	
Outstanding Summary	\$	131,172.73	

Discussion Items:

- All coaches have been paid (with the exception of those who we didn't have contact information for. Level directors have been emailed regarding those coaches).
- Board pay will be decided at the next meeting (April) after the final ER Ice invoice has been received & we know what gambling funds we receive for March & April.

Action Items:

Registrar* | Frank Miske

Written report: Working on the families with past due balances. starting to prep for next season. Crossbar does have some challenges that are different from how we operate with sports engine. should have more to bring up on future registrations in the next coming months.

Warriors Vs Coaches game set for the 29th (this Saturday) discussions have been had regarding how to make it bigger for next year.

Discussion Items: There is no policy from what I can see in the ERYHA procedures manual that states what our policy is for when a family is past due of their established payment plan. Past practice has been to wait until the next season registration to open up and past dues were settled.

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for this season \$14,782.41 in past due invoices, this includes missed payments

open 23-24 season invoices are \$10,669.21

open 22-23 season invoices are \$6,011.81

open 21-22 season invoices are \$2050.00

open from 2018 \$875.00

Action Items: Create a Policy for families that fail to follow the payment plan.

Discussion determined to create a process to contact overdue accounts annually each April.

Secretary* | Kristin Miller

Written report:

- See email from last week on Crossbar updates, links to view site progress, and opportunities to provide feedback. (Ryan question)- Do all board members currently have access to the test site, or do we need to grant access?
- SKATE Banquet went great! Coordinators did an awesome job, and feedback on shift in catering was positive. Thanks to Chad and Kurt for presenting the sportsmanship awards!

Discussion Items:

- Twin Lakes Elementary request for sponsorship of Otterfest. Sponsorship levels are \$100, \$250, or \$500.
 - Last year we motioned to donate \$500 (previous donation) but motion was denied.
- Timing of monthly agenda and review:
 - Agenda out Monday week before, in by Friday, everyone reviews ahead of meeting

Action Items:

Girls Director* | Chad Jansen

Written report:

Discussion Items:

- Gave overview of estimated registration numbers for each level for next season
- Rogers reached out asking for a co-op, told them no

Action Items:

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Mite Director* | Brian Fritch

Written report:

Discussion Items:

Action Items:

Squirt Director* | Tim Freitag

Written report:

Discussion Items:

Action Items:

Peewee Director* | Josh Juntunen

Written report:

- Will be emailing coaches to get reflections on their seasons, ranking of players, things that worked well for them and could use improvement from a support/association standpoint
- I will be looking at potentially doing interviews for next season for levels below AA, especially if they do not have a head coaching history with us.

Discussion Items:

Action Items:

Bantam Director* | Kurt Remick

Written report:

- will look in the near future for discussing with this year's coaches about the season and future plans. Probably will wait until after the surveys are sent and received.

Discussion Items:

- possibility of getting a report for projected numbers with a list of those players before losing the sportsengine capability?
- Yes, we can pull info from both SportsEngine and level projections from USA Hockey.

Action Items:

Fundraising* | Carolyn Sharratt

Written report:

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Discussion Items:

Link to sponsorship proposal:

https://docs.google.com/document/d/1VRU9exCP0PTGD68xKX4QQrmx5fb_BqdNHmGiA2awF54/edit?usp=sharing

Action Items:

Junior Gold Director | Kris Helm

Written report:

- Jr. Gold U18 B Black team finished the season with an 18-5-1 record
 - Finished 2nd in two tournaments
 - Made JGHSL playdowns
- Jr. Gold U18 B White team finished the season with a 2-22-0 record
- Planning for 2 teams again for the 25-'26 season
- Summer discussion... Teams - A & B, B & U16 teams, B & B?

Discussion Items:

Action Items:

- Schedule spring post-season review with Coaches (Wed, 4/2)

Volunteer Coordinator | Chris Rustad

Written report: Six families have not completed Dibs

Discussion Items: Adjusting Dibs next season. I will be looking at what hours were used for tournaments, equipment, fundraising, ect. and we will make adjustments- hoping to decrease hours and decrease what we use.

Action Items:

Equipment Manager | Michelle Brandt

Written report: Equipment/Team Bin return scheduled for April 9, 7-8pm.

Discussion Items: Jerseys/socks for 25/26 season

Action Items:

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Arena Commission Rep | Mike Westgaard

Written report: Nothing to report

Discussion Items:

Action Items:

Ice Scheduler | Jess Milless

Written report: Nothing to report.

Discussion Items:

Action Items:

Goalie Coordinator | Mike Gatzke

Written report:

Discussion Items:

Action Items:

Little Elks | Heather Palumbo

Written report: Nothing to report.

Discussion Items:

Action Items:

Rostering | Kelley Klebs

Written report:

Discussion Items:

Action Items:

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Director of Development | Ben Jaremko

Written report:

I will be unable to attend due to our spring schedule of work. I heard the SKATE Banquet went great. Thanks to everyone for putting it on. We were able to move all our Spring groups so all ER youth players didn't have any overlap with our programs.

We donated a Free STP registration for the event. Max McFarland- Bantam- was our winner with a value of \$825 prize (7 weeks of training 3 on ice sessions/ 3 off ice sessions a week). We are happy to be a part of the event!

Discussion Items:

Action Items:

Tournament Coordinators | Cassie Stone, Deanna Hernandez

Written report:

Barn Burner- 11/28-11/30/25
Elkstravaganza/ SQUIRT Tournament? – 12/12-12/14/25
Twaddle– 12/26-12/28/25
McLaughlin – 1/23-1/25/26
Mite Jamboree- 2/27-3/1/26

Discussion Items:

For the 24-25 season- we opened tournament registration 5/15. Will a similar date be possible for the upcoming season with switching to crossbar?

Upper travel level tournaments charged \$1800 (4 games). Barn Burner \$750 (4 games). Mite Jamboree \$600 (3 games). These costs were all increased for the 24-25 season. Feedback was that the Barn Burner cost was high- can we reduce it to \$700 for 2025? Keep the same cost for all other tournaments.

Action Items:

Can we approve adding a tournament committee of 3-4 individuals? DIBS covered, but would it also include fundraising? The tournament director position would remain with the committee assisting. The individual weekend tournament assistants would remain as DIBS positions.

Is it safe to say we are switching the ELKStravaganza to a Squirt tournament? Let's make a decision on levels and size. Tournament name?

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Referee Coordinator | Marlin Haney

Written report:

- Mite Jamboree went well. From what I was hearing from players and parents that it was fun to see multiple refs on the ice for most of the games.
- I think this format of getting as many whistle touches as possible going forward for the Barn Burner and all D10 scheduled ½ games is the way to go.
- **All ref payroll has been submitted and waiting for processing. Thanks Amanda for doing an outstanding job of processing all these checks. It's a thankless position.**

Discussion Items:

Action Items:

Game Sheet/Team Manager Coordinator | Lynn Bauer

Written report:

Discussion Items:

Action Items:

Items from the floor:

Discussion Items:

Action Items:

Adjourn Board of Directors Meeting @ 9:53 PM

MOTION to approve:

MOTION: POSSIN

SECOND: FRITCH

MOTION CARRIED UNOPPOSED