

Meeting Minutes for ERYHA Board of Directors Monthly Meeting 1.15.2025

GAMBLING MEETING

Call to Order Gambling Meeting

Called to order @ 6:51 PM

Eason ** Miske * Remick *
Possin * Miller * Hillman
Tukey * Sharratt *

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: SHARRATT

SECOND: MISKE

MOTION APPROVED UNOPPOSED

Gambling Manager Monthly Report | Desiree Hillman

Information for December 2024

Bootleggers Gross Receipts	\$487,031	Prizes \$429,896	# Games 98
Bootleggers Meat Raffles	\$22,339	Prizes \$19,300	# Games 113
Sammy's Gross Receipts	\$206,187	Prizes \$189,016	# Games 49
McCoy's Gross Receipts	\$155,073	Prizes \$139,113	# Games 29
BWW's Gross Receipts	\$206,187	Prizes \$19,774	# Games 5
Tipsy on Main Receipts	\$22,026	Prizes \$19,300	#Games 7

Bootleggers Deposits	\$60,480
Bootleggers E-Tabs	\$38,834
Bootleggers Meat Raffle	\$1,130
Sammy's Deposits	\$20,246
Sammy's E-tabs	\$37,482
Sammy's Bingo	\$1,353
McCoy's Deposits	\$17,089
McCoy's E-tabs	\$32,675
BWW Deposits	\$3,204
BWW Etabs	\$19,141
Tipsy's on Main Deposits	\$3,095
Tipsy's on Main E-Tabs	\$5,838

Total Deposits for everything: \$240,567

Checking Account Balance: \$140,165.27

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Monthly Report:

(Dec 2023 and Dec 2024)

Bootleggers Gross Receipt was down 18%

Sammy's Gross Receipt was down 14%

McCoy's Gross Receipt was down 24%

BWW's Gross Receipt was down 24%

*Topsy on Main closed Dec 31, 2024

ALLOWABLE EXPENSES for January:

MOTION: REMICK

SECOND: MISKE

MOTION CARRIED UNOPPOSED

LAWFUL PURPOSE for \$50,000 for gambling and \$75,000 for raffles:

MOTION: SHARRATT

SECOND: MISKE

MOTION CARRIED UNOPPOSED

Adjourn Gambling Meeting @ 6:58 PM

MOTION to approve:

MOTION: REMICK

SECOND: MISKE

MOTION CARRIED UNOPPOSED

JANUARY 2025 BOARD OF DIRECTORS MEETING

Call to Order Monthly Board Meeting

The monthly membership meeting of the Board of Directors of the ERYHA was called to order by Ryan Eason @ 7:01 PM. Quorum present 6 of 10.

Welcome, Attendance, and Introductions

Welcome to the ERYHA Board of Directors monthly meeting for January 2025.

Board Members Present:

Eason ** Miske * Remick * Brandt Haney

Possin * Miller * Juntunen * Rustad

Tukey * Sharratt * Gatzke Morrison

* Voting Member ** Voting Member in Tie Breaker

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Others Present:

Player and Parents from Green Giants 14U Team

Approve Minutes from Previous Meeting

MOTION to approve:

MOTION: POSSIN

SECOND: MISKE

MOTION CARRIED UNOPPOSED

MOTION to approve agenda:

MOTION: REMICK

SECOND: MISKE

MOTION CARRIED UNOPPOSED

Open Mic

- Player and parents representing Green Gaints 14U, made it Nationals, asking for support to fund their trip to Kalamazoo, MI. Each player needs to fundraise \$2,800 for the trip. Leaving on Monday, coming back Sunday. There are three players on the team.

MOTION to contribute \$500 per player for Beau Uecker, Cam Gustafson, and Ethan Toft in support of their Tier II Nationals trip.

- MOTION: SHARRATT
- SECOND: TUKEY
- MOTION CARRIED UNOPPOSED

President | Ryan Eason**

Written report: January is here which means discipline issues are on the rise. Working through a few situations. Suspensions are pending for some. I would like to extend our condolences to the Gustafson and Donelson families for the loss of their Father Paul.

Discussion Items:

-D10 report:

- Coach and player behavior during handshakes of district games is becoming an issue. There are discussions at the district level, of removing the handshake line at the end of the game and having teams shake hands before the game.
- Reminder of that players participating in prayer circles after games, must keep their helmets on
- Inappropriate comments regarding race, gender, sexual preference and sexual comments are becoming an increasing issue. These comments, if heard by a referee, are considered a MATCH penalty, and come with a lengthy suspension, as well as a hearing with the D10 discipline committee before players can return to play.

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- Mite- A/B Mites and U8's are limited to 25 total games, C/D mites and U6's are limited to 18 total games
 - Coaches who did not complete their CEP training have been redlined across the district. 1 coach from Elk River was redlined for this reason
 - The Awards form on the D10 website has been updated. To submit a player for awards(hat trick, playmaker, shutouts) earned during the regular season, they must be in before the district tournament begins. Only awards earned during the district playoff tournament can be submitted after that.
 - D10 is looking for Tier one futures coaches for the girls program if there are people interested
 - Ejected coaches, parents, and players are to leave the building completely upon receiving an ejection to avoid further confrontation.
 - The Gamesheet coordinator at District 10 is receiving complaints that shots are not being tracked during games, and he's asked everyone to please do their best to track shots using Gamesheet.
 - do not change the team nickname (Elks) within Gamesheet, as the system will not recognize this and will not record the game properly for league standings.
 - U15B will now have 4 teams advancing to regions instead of 2.
- Outdoor rink is up and running. Feedback has been great. Glad we are finally getting to use it. Still working with the city regarding the lights not all working.
- Jamie Vale has volunteered to take over as ODR coordinator.
- The voting board made the decision to end our working relationship with Tipsy on Main, due to one of the owner's inappropriate conduct.
- Becker/Big Lake reached out again regarding a partnership with them on their new arena. I met with their arena board president last week to discuss. We plan to meet again to try and nail down some specifics of what they are asking from us, and what we would get in return. I have put them in contact with an original member of the Anoka Ice Arena board, to help give them some ideas on how they were able to fund and run the arena, without the city's help with funding, or operations. I will update the group as I learn more.
- details regarding the possible donation of a tribute bench in memory of Paul Gustafson are below
- <https://www.elkrivernm.gov/1743/Memorials-and-Tributes>
- <https://www.elkrivernm.gov/DocumentCenter/View/9850/Parks-and-Recreation-Donation-Policy?bidId=>
- We still need to identify a timeline for the candidate search, hiring, salary, etc of an Executive Director.

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-I have been told that the Peewee and Bantam B2 leagues will get 4 team bids to regions for each of those levels. The state tournaments for those levels will be the weekend of the High school state tournament, but will only play only Saturday and Sunday. No word on the C peewee bids yet.

Action Items:

- We have a family in Elk River that has helped multiple times with some legal advice over the past couple of years. I am asking the board to consider waiving their volunteer and fundraising requirements, and possibly their future player fees in exchange for this help.

Vice President* | Mike Possin

Written report: Working through discipline issues with players, parents etc.

Discussion Items: U10-Squirt Tournament for 2025/26. Levels TBD

Action Items: NA

Treasurer* | Amanda Tukey

Written report:

Balances as of 12/31/24		
General Fund	\$	399,559.11
<i>Outstanding checks - General Fund</i>	\$	(9,510.00)
Balance	\$	390,049.11
Gambling Account	\$	118,600.86
<i>Outstanding checks - Gambling Acct</i>	\$	(2,500.00)
Balance	\$	116,100.86
Savings Account	\$	101,968.79
Total Balance	\$	608,118.76
Items to consider		
General Fund Outstanding Checks		
Tournament Fees	\$	5,000.00
Tryout Evals, Refs, Coaches	\$	4,510.00
GF Outstanding Total	\$	9,510.00
Gambling Acct Outstanding Checks		
Coaches Pay	\$	2,500.00
GA Outstanding Checks	\$	2,500.00
Outstanding Summary	\$	12,010.00

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Discussion Items:

- KJ Branding outstanding/Sponsorships/Gambling Partners

Action Items:

Registrar* | Frank Miske

Written report: Registration side is slowing down. There are a few families with injured players that still need to be credited. Crossbar will be here soon, things will get busy trying to get that all set up.

Discussion Items: Injury Notification, we should look at a formal SOP for injured players, especially if they require credits. The registrar should not be the first person letting a level director know that a player was injured. Coaches need to report stuff up to level directors.

Action Items: First aid kits, there are no first aid kits at the arena except behind the front desk. Needed something as simple as a band aid or tape and gauze, it was a pain to go get. We need stuff closer to the ice. We can keep them in the coaches room?

- From discussion: Travel teams are issued kits. We have extras and can put together a kit for Mites to share in the Youth Coach Locker Room.

Secretary* | Kristin Miller

Written report:

- Started mapping out a [project plan](#) for Crossbar. This will be an evolving document as we dig in.
- Secured Room 105 at ERHS for all meetings in 2025.
- Sportline Photography is having a banner produced featuring all the team photos at no charge.
 - Banner is 30"x48"
 - Material is weather resistant Vinyl
 - Will arrive with grommets in the corners for hanging or can arrive with no grommets if requested

Discussion Items:

- March Meeting Date
 - Currently lands during spring break, so not sure on attendance. Would need to pay for space at ERHS or move the meeting to a sponsor location.
 - Poll leans towards moving it back a week. Thoughts? Yes move it back

Action Items:

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Girls Director* | Chad Jansen

Written report:

Discussion Items:

Action Items:

Mite Director* | Brian Fritch

Written report:

Discussion Items:

Action Items:

Squirt Director* | Tim Freitag

Written report:

Discussion Items:

Action Items:

Peewee Director* | Josh Juntunen

Written report:

*Discussion with a coach on playing time standards to ensure all players are getting development, coach corrected immediately

*One discipline issue, resulted in the parent voluntarily removing the player from the team instead of cooperating with team/association discipline

*One Peewee C player suffered a season ending injury crashing into the boards feet first

PeeweeAA: 4-4-2 in D10 play, recently beat Wayzata which is a very solid team

PeeweeA: 3-7-1 in D10 play (-7 goal differential in those games so most games have been competitive)

PeeweeB1: 3-10-2 in D10 play, won the Little Falls tournament this last weekend

PeeweeB2: 7-14 in D10 play, sitting in 6th place of 12 teams

PeeweeC: 7-9-2 in D10 play, sitting 5th place of 11 teams

Discussion Items:

I would like us to think about a more formal coaching interview process next year, have the coaches give an example of how they would run a practice, their communication policy, and how they would handle a discipline situation. I know we are all busy leading up to tryouts but

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would like to just talk about what this would look like, who would sit in on these, etc. Can be a Spring/Summer discussion.

Action Items:

Bantam Director* | Kurt Remick

Written report:

- Bantam AA is 5-4-4
 - 6th place; 5th out of the D10 teams
 - Not far from 3rd place
 - Four D10 teams to regions.
- Bantam B1 is 12-5-0
 - 2nd place
 - Two D10 teams to regions.
- Bantam B2 Black is 14-0-2
 - 1st place green division
- Bantam B2 Red is 6-11-2
 - 5th place blue division

***D10 - BB2 divisions don't seem even in the district.

The second place team in the green division would be tied for last (8th) in the blue division.

Discussion Items:

- Nothing to discuss.

Action Items:

- Nothing to Act on.

Fundraising* | Carolyn Sharratt

Written report:

Raffle completed. Need to verify names and post winners.

Discussion Items:

Action Items:

Junior Gold Director | Kris Helm

Written report:

- Jr. Gold U18 B Black team (8-4) Upcoming tournament: Buffalo
 - Finished Second in the Moorhead Tournament
- Jr. Gold U18 B White team (1-9) Upcoming tournament: Shakopee

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Discussion Items:

Action Items:

Volunteer Coordinator | Chris Rustad

Written report: coaches and managers Squirt and up are credited. ODR assistants and coordinator credited.

McLaughlin tournament Dibs almost filled.

Discussion Items:

- The coach that was redlined- do they still get their Dibs credited?
 - Issue dibs credit for time done to date.
- Will we prorate the buyout for the injured player who missed the beginning of the season? Player start date 12/8.
 - Credit 40% of buyout.
- XXXXXX family: under 18 doing Dibs, left in the middle of Dibs, not sure if they had enough people to even cover what they claimed.
 - Issue invoices for shifts not worked, and no credit for shifts not completed (left early) which had to be covered by a tournament assistant.
- Need list of sponsorships to credit.

Action Items:

Equipment Manager | Michelle Brandt

Written report:

Steve from Hat Trick is coming next month to present jersey and sock options.

Discussion Items:

Action Items: None

Arena Commission Rep | Mike Westgaard

Written report:

Discussion Items:

Action Items:

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Ice Scheduler | Jess Milless

Written report: Nothing to report

Discussion Items:

Action Items:

Goalie Coordinator | Mike Gatzke

Written report:

There are two Devenir Goalie Sessions left for this season and they have been going much smoother since we split them into either 4, 3 or 2 separate sessions based on time allotment. I've worked with the rink to make sure the times shown are correct each night and that the girls have their own locker room. A few coaches have found their way out to our goalie practices and they have been participating and asking a lot of questions to help their goalies develop when they circle back to their own team practices. I encourage any coaches that want to attend the clinics to please do. I only ask to let me know so I can make sure we take some time to explain any drills or address any questions they have about utilizing their goalie or working on certain areas of their game.

I've sent a couple of summer camp options to goalie parents and they should have plenty of time to find something if they're interested in any extracurricular goaltending training this offseason. I will continue to send out any other camps that I know of or find that are within close vicinity of the NW Metro. Devenir was considering holding a camp in Elk River at some point during the summer, however staffing and time was an issue to get them out this far for 2025. I will continue to lean on Ryan and Alli to solidify a week long summer camp in Elk River for 2026.

Discussion Items:

Action Items:

Little Elks | Heather Palumbo

Written report: Little Elks is going well.

Discussion Items:

Action Items:

Rostering | Kelley Klebs

Written report: Nothing

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Discussion Items:

Action Items:

Director of Development | Ben Jaremko

Written report:

Discussion Items:

Action Items:

Tournament Coordinators | Cassie Stone, Deanna Hernandez

Written report: We are looking to add two U6 teams for our Mite Jamboree

Discussion Items: Our upcoming McLaughlin tournament lands on Hockey Day Minnesota. Does anyone have any fun ideas to incorporate Hockey Day into our tournament? Has anyone seen any fun ideas for a mite jamboree gift? Looking for ideas for this year.

Action Items:

Referee Coordinator | Marlin Haney

Written report:

- Full ice Mite/U8 games start this weekend. D10 has made it very clear that all rules are followed as outlined in the pre full ice email. Please make sure all Mite / U8 coaches are familiar with the outlined rules and game procedures.
- All ERYHA officials have been approved and signed off by D10 / Mike Mannin.
- All D10 games have been scheduled and officials assigned.

Discussion Items:

- Has the Mite / U8 jamboree game schedule been finalized yet?

Action Items:

Game Sheet/Team Manager Coordinator | Lynn Bauer

Written report:

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Discussion Items:

Action Items:

Items from the floor:

Discussion Items:

Sending out information for youth sports groups/sponsors. How do we want to handle?

- Send emails that are in support of player development and are a sponsor of ERYHA.

Action Items:

Adjourn Board of Directors Meeting @ 8:38 PM

MOTION to approve:

MOTION: POSSIN

SECOND: MISKE

MOTION CARRIED UNOPPOSED