Stillwater Area Lacrosse Association

Annual Meeting Minutes

Sunday, September 27, 2026 | 6:30 PM | In-Person Meeting

A. Call to Order, Roll Call, and Establishment of Quorum

The annual meeting of the Stillwater Area Lacrosse Association was called to order at 6:38 PM on Sunday, September 27, 2026, via in-person meeting at Family Means 1875 Northwestern Ave, Stillwater, MN 55082, by President Alison Jones.

The Secretary called the roll of the Board of Directors. The following members were present:

Board of Directors - Present

- Alison Jones - President
- Kyle Loing - President Elect
- Josh Plisch - Secretary (remote)
- Robert McGarry - Treasurer
- Elliott Walther - Equipment & Field Director
- Peter Flock - Boys Program Director
- Mark Sargent - Girls Program Director

Board of Directors - Absent

- None

Seven (7) of seven (7) Board members were present, constituting a quorum pursuant to Article 7.5 of the Bylaws (requiring 2/3 of the Board of Directors, including a minimum of two Executive Committee members). The meeting was declared duly convened and authorized to conduct business.

The President stated for the record that this Annual Meeting was conducted in hybrid format. Quorum was established and maintained throughout the meeting on the basis of Directors present, whether in person or by remote means, pursuant to Article 7.5 of the Bylaws. The President further stated that the recorded vote on each matter considered at this meeting — including the election of officers and all Bylaw amendments — reflects only those Members and Directors physically present in the meeting room; Members and Directors attending remotely were welcome to observe and participate in discussion but were not included in the formal vote tally.

The President acknowledged for the record that the terms of three Board members expire at the conclusion of this meeting - the President, the Secretary, and the Equipment & Field Director - and that the Girls Program Director's resignation is likewise effective at the conclusion of this meeting. Pursuant to established Board protocol, each of those four individuals remains fully seated and eligible to vote for all purposes during the conduct of this meeting. Their terms and service shall expire upon passage of the closing motion to seat incoming directors.

B. Reading and Acceptance of Minutes of the Previous Annual Meeting

The Secretary presented the minutes of the previous Board meeting held on August 24, 2026. Upon motion duly made and seconded, the minutes were accepted as presented / accepted as corrected.

Motion to accept prior annual meeting minutes:

MOTION
Motion by: Allison Jones
Seconded by: Elliot Walther
Vote: Unanimous
Result: Motion CARRIED

C. Treasurer's Report

Treasurer Robby McGarry presented the Treasurer's Report for the fiscal year ending October 31, 2026, as of September 27, 2026. The report included a summary of revenues and expenditures, current account balance, and performance to the annual budget.

- Current account balance: $41,837
- Total revenues, FY 2026: $192,424
- Total expenditures, FY 2026: $168,549
- Projected year-end surplus: $23,875
- Form 990 status: Filed for FY 2025 (May 7, 2026)
- MN AG Annual Report status: Filed for FY 2025 (May 7, 2026)
- MN Secretary of State renewal: Filed (August 25, 2026)

D. Program Director Reports

Boys Program - 2026 Recap & 2027 Outlook (Peter Flock)

- U14A finished first place; U14B completed a multi-year turnaround to finish fourth — called out as a particular point of pride.
- U14 numbers were healthier than usual, helping with the level's persistent (and reportedly league-wide) attendance challenges; a possible move from two to three U14 teams is on the table for 2027, pending post-registration numbers.
- First year fielding three U12 teams was a success — both U12B squads were competitive, including a close loss to a program fielding only one team at that level; survey feedback on the three-team format was positive.
- U10 is expected to be the program's biggest structural conversation heading into 2027 — mixing experience levels is frustrating more advanced players and families, and a return to a separate "A" level is being discussed, partly pending YLM's November meeting.
- Wants to pursue small-group skill-development sessions (U10/U12), a website page on club/travel opportunities (a specific survey ask), and an equipment swap/donation program.

Girls Program - 2026 Recap (Mark Sargent)

- Flagged ongoing difficulty balancing team structure and competitiveness across levels — same challenge as recent seasons — and recommended the Board take a closer look at team-count/format where rosters no longer support the current split (his exact proposed fix was hard to parse cleanly from the audio; worth confirming with him directly).
- Strong state tournament showing: U14 and U12 both reached the semifinals, each losing in overtime (U14) or double-overtime (U12), and both finished third overall.
- U12B — historically the "development" squad — had an especially fun, successful season under Coach Brandon, with parent support from Nick Whitehead and others.
- U14 played most of the season on a thin roster (15 down to 13, between an early drop and an injury) with recurring attendance gaps from other spring-sport conflicts, regularly pulling players up from U12; still had a good showing at the tournament.
- U10 showed strong in-season growth on two of three teams; the third lagged, attributed to a shortage of more experienced players on that roster rather than coaching.

E. Old Business

The President opened the floor for discussion of any old business.

2027 Season Proposed New Logo - President Elect

- A volunteer family with web design experience provided logo concepts earlier in the year; the Board reviewed the options and settled on a direction it's excited about for a modest rebrand.
- General sentiment: distinct SALA branding matters for visibility at community events, and the group noted wanting gear that reads as clearly "theirs" rather than generic.
- New branding will roll out on the website going forward and will be factored into the upcoming uniform vendor RFP/bid process alongside other uniform feedback from the survey.

F. New Business

The President opened the floor for new business. [Record any items raised.]

2026 Annual Report - President Elect

- 2026 season: 319 total registrations (boys slightly ahead of girls), 85 Tribal/Frost registrants, 21 teams fielded (11 boys, 10 girls), including a new third 12U boys team; nearly 50 volunteer coaches involved.
- Multiple teams finished third or better at the state tournament; plan to start collecting and posting these results/photos on the website going forward (with appropriate consents).
- Key 2026 accomplishments: refreshed bylaws for more workable board terms; formalized tryout and age-level exception policies; improved cash position by roughly $22,000; migrated website/team-management platforms; began the branding refresh; implemented USA Lacrosse coach certification tracking and electronic coach payments.
- Priorities/challenges heading into 2027: filling the vacant Girls Program Director seat; league-level scheduling volatility (YLM reportedly averages 30–40 reschedules per week) — exploring a third-party scheduling vendor at no added cost; rising uniform costs against a

goal of holding registration fees flat; continued focus on player/coach development (small-group lessons, wall-ball engagement) and community recruitment.
- Introduced the Board's new mission statement as a decision-making "North Star," to be posted on the website.
- Closed with thanks to outgoing board members — Alison, Josh, Elliott, and Mark — for their service.

2026 Season Survey and Action Items - Treasurer

- 63 responses, roughly 20% of rostered players; goal stated to get well above that (50%+) in future years for more representative decision-making.
- Headline scores presented as in the deck (overall satisfaction 3.8/5, strong return/recommend/value scores); lowest-rated areas were club-level/development communication, league communication, and several other communication touchpoints, consistent with the presentation.
- Walked through all five themes and the draft recommendations slide-by-slide; explicitly framed the recommendations as a starting point for the incoming board to weigh in on and act on, not decisions made that night.
- Live discussion was most animated on two points: girls' uniform fit/material (acknowledging real frustration while noting extensive vendor effort already went into it) and the U14/retention theme, where directors and attendees discussed club-lacrosse schedule conflicts, thin rosters, and heat/attendance pressures as likely contributing factors.
- Also discussed the age-group satisfaction breakdown live (10U highest, U14 lowest) and cautioned, more than once, against over-reading conclusions from a ~20% response rate.

Registration Fees - Upcoming 2027 Season - Treasurer

Pursuant to Article 6.1 of the Bylaws, the Board is required to determine the annual registration fee for the upcoming season no later than the November Board meeting. The Treasurer noted that this item will be brought to the November meeting for formal action. Expectation is that fees will not be raised for 2027 season barring any material unforeseen increase in expenses.

G. Bylaw Amendments

The President opened the floor for proposed amendments to the Bylaws. Treasurer Robby McGarry presented five proposed amendments arising from a review of the Bylaws undertaken in preparation for this meeting. Pursuant to Article 9.2 of the Bylaws, each amendment required, and received, an affirmative two-thirds (2/3) majority vote of the Members present and eligible to vote.

Amendment 1 — Article 7.1 (Annual Meeting Notice)

Article 7.1 sets no specific notice period for the Annual Meeting, notwithstanding the fifteen (15)-day notice periods specified elsewhere in Article VII. Treasurer McGarry moved:

“I move that Article 7.1 be amended by inserting the phrase ‘at least fifteen (15) days prior to the meeting’ immediately after ‘posted on the Association web site,’ so that the sentence reads: ‘Notice of the meeting shall be distributed via email and posted on the Association web site at least fifteen (15) days prior to the meeting.’”

Amendment 2 — Article 10.1 (Board Term Length)

Article 10.1 states that Board members serve a two (2)-year term, which is inconsistent with the one (1)-year terms established for the President and President Elect in Article 10.2. Treasurer McGarry next moved:

"I move that Article 10.1 be amended by striking the sentence 'Each Board of Director will hold office for the term of two (2) years' and inserting in its place: 'Each Board of Director will hold office for the term set forth in Article 10.2.'"

Amendment 3 — Articles 10.5, 10.8 & 11.3 (Position Title)

The Equipment & Field Director position is titled "Equipment & Field Director" in Articles 1.3, 1.4, and 10.2, but appears as "Field & Equipment Director" in Articles 10.5, 10.8, and 11.3, the first of which also contains a typographical error ("DIrector"). Treasurer McGarry then moved:

"I move that Articles 10.5, 10.8, and 11.3 be amended by striking each instance of 'Field & Equipment Director' (including the misspelling 'Field & Equipment DIrector' in Article 10.5) and inserting 'Equipment & Field Director' in each instance, to standardize the title of this position throughout the By-laws."

Amendment 4 — Article 11.6 (Boys Program Director)

Treasurer McGarry further moved a minor pronoun correction to Article 11.6:

"I move that Article 11.6 be amended by striking 'He will set direction' and inserting 'He or she will set direction.'"

Amendment 5 — Article 11.7 (Girls Program Director)

Article 11.7 had not been updated to reflect the Girls Program Director role and instead described the position using language specific to the Boys program, including references to "boy's lacrosse," "male youth lacrosse players," and the pronoun "He." Treasurer McGarry finally moved:

"I move that Article 11.7 be amended as follows: strike 'boy's' and insert 'girls" (growth of ___ lacrosse); strike 'male' and insert 'female' (youth lacrosse players); strike 'He' and insert 'He or she' (will set direction); and strike 'boys" and insert 'girls" (coaches) — so that the article correctly describes the Girls Program Director role."

"Since all five amendments are non-controversial, I move that Amendments 1 through 5 be considered and adopted as a single question. Is there any objection?"

No Member or Director present having objected, the President declared Amendments 1 through 5 adopted by unanimous consent.

MOTION — ADOPT BYLAW AMENDMENTS 1–5 (OMNIBUS; BY UNANIMOUS CONSENT)

Motion by: Robby McGarry

Seconded by: Kyle Loing

Vote: Unanimous consent (no objection raised)

Result: Motion CARRIED by unanimous consent — Articles 7.1, 10.1, 10.5, 10.8, 11.3, 11.6, and 11.7 amended as set forth above, effective immediately.

All five proposed amendments having been duly moved, seconded, and carried, the Bylaws are amended accordingly, effective immediately.

H. Open Forum

The President opened the floor for comments and questions from Members in attendance.

- *Spring games:* A member asked about game counts relative to other associations. Survey results were reviewed live: ~60% wanted about the same number of spring games, ~76% wanted to keep the spring season as-is. ~65% supported a spring state tournament. Discussion covered trade-offs (more games mean fewer practices, higher cost, and diminishing returns for younger/less experienced teams) and floated an "à la carte" option letting individual teams opt into extra games/tournaments and cover the added cost themselves.
- *U8/U6 fall informal training:* A director reported running free, informal Sunday drop-in sessions on the turf for current and prospective U6/U8 players, drawing strong turnout (up to 18 kids in one session) including several first-time players, with high-school players helping coach — cited as a low-cost, effective way to build interest ahead of registration.
- *Generating youth interest & earlier scheduling at younger ages:* Extended discussion on losing prospective families because SALA can't commit to practice/game days far enough in advance (some families ask about summer schedules as early as December/January), unlike sports like baseball with fixed slots. Tension noted between publishing set days earlier (to compete for families' calendars against other sports) versus prioritizing coach availability given a thin volunteer pool. Low-cost/free try-day clinics were discussed as another lever for exposure. No resolution reached — flagged as an ongoing conversation for the incoming board.

I. Election of Officers

The President announced that the following Board positions are up for election at this annual meeting, with terms commencing upon seating at the conclusion of this meeting:

- President (one-year term) - filled by the President Elect per Article 10.2; no election required
- President Elect (one-year term) - one candidate, running unopposed
- Secretary (two-year term) - one candidate, running unopposed
- Equipment & Field Director (two-year term) - one candidate, running unopposed

The President noted that all open positions have a single candidate. Pursuant to Robert's Rules of Order (adopted as parliamentary authority under Article 7.7 of the Bylaws), unopposed candidates shall be elected by acclamation upon motion duly made and seconded. No formal ballot or appointment of election judges is required.

President

Pursuant to Article 10.2 of the Bylaws, the office of President is filled by the President Elect without election. Kyle Loing, having served as President Elect, will assume the office of President upon seating at the conclusion of this meeting.

President Elect

The following candidate was presented for election to the office of President Elect:

- Ted Fifield - nominated by self.

No additional candidates having been presented, the President declared Tedd Fifield to be the sole candidate for the office of President Elect. Upon motion duly made and seconded, Tedd Fifield was elected to the office of President Elect by acclamation.

MOTION - ELECTION OF PRESIDENT ELECT BY ACCLAMATION
Motion by: Kyle Loing
Seconded by: Elliot Walther
Vote: Unanimous by acclamation
Result: Ted Fifield ELECTED as President Elect (one-year term)

Secretary

The following candidate was presented for election to the office of Secretary:

- Nikki Grosso - nominated by self.

No additional candidates having been presented, the President declared Nikki Grosso to be the sole candidate for the office of Secretary. Upon motion duly made and seconded, Nikki Grosso was elected to the office of Secretary by acclamation.

MOTION - ELECTION OF SECRETARY BY ACCLAMATION
Motion by: Peter Flock
Seconded by: Elliot Walther
Vote: Unanimous by acclamation
Result: Nikki Grosso ELECTED as Secretary (two-year term)

Equipment & Field Director

The following candidate was presented for election to the office of Equipment & Field Director:

- Matthew Fosse - nominated by Robby McGarry.

No additional candidates having been presented, the President declared Matthew Fosse to be the sole candidate for the office of Equipment & Field Director. Upon motion duly made and seconded, Matthew Fosse was elected to the office of Equipment & Field Director by acclamation.

MOTION - ELECTION OF EQUIPMENT & FIELD DIRECTOR BY ACCLAMATION
Motion by: Elliot Walther
Seconded by: Kyle Loing
Vote: Unanimous by acclamation
Result: Matthew Fosse ELECTED as Equipment & Field Director (two-year term)

J. Seating of Incoming Directors and Expiration of Outgoing Terms

Upon completion of all business items, the following motion was presented:

The President noted that Girls Program Director Mark Sargent has submitted his resignation from the Board, effective at the conclusion of this meeting. The Girls Program Director position will remain vacant pending identification and approval of a replacement candidate. Pursuant to Article 10.4 of the Bylaws, the vacancy will be filled by a vote of the Board of Directors on an interim basis.

MOTION TO SEAT INCOMING DIRECTORS, RECOGNIZE EXPIRATION OF OUTGOING TERMS,
AND ACCEPT RESIGNATION OF GIRLS PROGRAM DIRECTOR

RESOLVED, that the Board of Directors of the Stillwater Area Lacrosse Association hereby recognizes the expiration of the terms of the following outgoing Board members, effective upon passage of this motion, and extends its sincere gratitude for their service:

Alison Jones - President
Kyle Loing - President Elect
Josh Plisch - Secretary
Elliott Walther - Equipment & Field Director

FURTHER RESOLVED, that the Board accepts the resignation of Mark Sargent as Girls Program Director, effective upon passage of this motion, and acknowledges with gratitude his service to the Stillwater Area Lacrosse Association; and

FURTHER RESOLVED, that the Girls Program Director position is hereby declared vacant, pending identification and Board approval of a replacement candidate pursuant to Article 10.4 of the Bylaws; and

FURTHER RESOLVED, that the following individuals, having been duly elected or designated at this annual meeting, are hereby seated as members of the Board of Directors effective immediately upon passage of this motion:

Kyle Loing - President (one-year term)
Ted Fifield - President Elect (one-year term)
Nikki Grosso - Secretary (two-year term)
Matthew Fosse - Equipment & Field Director (two-year term)

Motion by: Robby McGarry
Seconded by: Kyle Loing
Vote: Unanimous

Result: Motion CARRIED

K. Adjournment

There being no further business to come before the meeting, a motion to adjourn was duly made and seconded. The motion carried unanimously. The meeting was adjourned at 8:06 PM.

MOTION TO ADJOURN

Motion by: Robby McGarry

Seconded by: Kyle Loing

Vote: Unanimous

Result: Motion CARRIED - Meeting adjourned at 8:06 PM

Respectfully submitted,



Robert W. McGarry IV

Treasurer, Stillwater Area Lacrosse Association

Minutes approved by the Board of Directors on November 16, 2026