

**AMENDED AND RESTATED BYLAWS OF  
COLUMBUS HOCKEY ASSOCIATION, INC.  
DATED FEBRUARY 3, 2026**

**ARTICLE 1 – NAME OF OFFICE**

**Section 1:** The name of this nonprofit corporation is the Columbus Hockey Association, Inc. (hereinafter called "CHA").

**Section 2:** The principal office for the transaction of the business of CHA shall be located at such place as may be fixed from time to time by the Board of Directors.

**ARTICLE 2 – PURPOSE OF THE ASSOCIATION**

**Section 1:** The purpose of CHA, in addition to any purposes set forth in the Articles of Incorporation of the organization, is as follows:

- a) To promote the sport of ice hockey in the Chattahoochee Valley.
- b) To organize for this purpose a body for carrying out the aims of promoting the sport of hockey and for obtaining facilities for a program of promotion, training, and playing of hockey and any and all other activities relating or beneficial in any way to the sport of hockey.
- c) To organize participants in the sport of hockey into teams and leagues and to provide coaching, officiating, and all other activities necessary for the orderly participation in the sport of hockey.
- d) To do any and all acts desirable and in furtherance of the foregoing purposes and for the purpose of assisting and engaging in all activities which serve educational purposes, which are permitted by the Georgia Nonprofit Corporation Code, and which are permitted to be carried on by an organization exempt from Federal taxation under the provisions of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, and the regulations issued pursuant thereto, as amended, or by an organization to which contributions made are deductible under Section 170(c)(2) of the Code and the Regulations.
- e) To develop, implement, and maintain a Screening and Abuse Policy, and other such policies as required by USA Hockey which assures CHA participants that its coaches and administrators comply with principles and standards of conduct established by CHA;

**ARTICLE 3 – NONPROFIT STATEMENT**

**Section 1:** CHA is and shall remain nonprofit, nonsectarian and nonpartisan.

**Section 2:** CHA does not permit pecuniary gain or profit to any member thereof and is organized solely for nonprofit purposes.

**Section 3:** No substantial part of the activities of CHA shall consist of attempting to propose, support, oppose, advocate the adoption or rejection of, or otherwise influence legislation by propaganda or otherwise, and CHA shall not participate in or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision herein, CHA

shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt from Federal taxation under Section 501(c)(3) of the Code and the Regulations or the corresponding provisions of any subsequent Federal tax laws or by an organization contributions to which are deductible under Section 170(c)(2) of the Code and the Regulations or the corresponding provisions of any subsequent Federal tax laws.

**Section 4:** No part of any net earnings of CHA shall inure to the benefit of any Registered Team Member or any individual, except that CHA shall be authorized and empowered to pay reasonable compensation for services rendered by a director, officer, employee, or agent and to pay principal and interest at a reasonable rate not exceeding current market rates on funds loaned or advanced by a director or officer of CHA.

#### **ARTICLE 4 – MEMBERSHIP**

**Section 1:** CHA is open to anyone desiring to promote ice hockey for youth recreation. Only one member per family will be on the Board of Directors at any given time.

**Section 2: Member Compliance:** All registered members with CHA shall, by their registration, be deemed to have indicated their willingness to comply with the Bylaws and the policies, guidelines, rules and regulations of CHA and USA Hockey, and shall be subject to the policies, guidelines, rules and regulations thereof. Registered members shall include players, coaches and other participating volunteers recognized by the Board.

**Section 3: Right of Membership Refusal:** The Board of Directors shall have the right and discretion to refuse membership in CHA.

#### **ARTICLE 5 – MEETING OF THE MEMBERSHIP**

**Section 1:** The annual membership meeting of CHA shall be held by May 1<sup>st</sup>.

**Section 2:** The purpose of the annual membership meeting is to conduct the business of the league, including voting for directors and transacting such other business as may be necessary.

**Section 3:** The annual membership meeting shall be announced thirty (30) days in advance of the meeting via email to the membership and by posting such notice on the CHA website and/or social media outlet.

**Section 4: Special Meeting.** Special meetings of the membership may be called by the Board of Directors or by the President at their discretion to consider a specific subject. No business other than that specified in the notice of the meeting shall be transacted at any special meeting of the members.

**Section 5: Member Proxies.** Each member in good standing and entitled to vote or his or her agent or attorney-in-fact may appoint a proxy to vote or otherwise act for the member by signing a proxy either personally or by an electronic transmission. An electronic transmission must contain or be accompanied by information from which it can be determined that the member, the member's agent, or the member's attorney-in-fact authorized the electronic transmission. An appointment of a proxy is effective when a signed proxy form or electronic transmission of the proxy is received by the Secretary or other officer authorized to tabulate votes. A proxy may limit or direct how the vote of the member the proxy represents shall be cast or on what matters a vote is to be cast. A proxy will identify the member, the member's agent or the member's attorney who is authorized to hold and exercise that proxy on behalf of the absent member, any instructions concerning its use, the meeting(s) at which it is to be used or that it may be used at any period during a stated period of time, and the expiration date of the proxy, to be a date no more than eleven (11) months after the date the proxy is executed. Any proxy may be revoked in writing or in person by the designating member at any time, and only the proxy executed latest in date will be accepted by CHA. If the name signed on a proxy corresponds to the name of a member, CHA if acting in faith is entitled to accept the proxy appointment and give it effect as the act of the member. CHA is entitled to reject a proxy appointment if the Secretary or other officer or agent authorized to tabulate votes, acting in good faith, has reasonable basis for doubt about the validity of the signature on it or about the signatory's authority to sign for the member or about the faithfulness or completeness of the reproduction when the original has not been examined.

## **ARTICLE 6 – BOARD OF DIRECTORS**

**Section 1: The Board of Directors:** The Board of Directors, which is herein referred to as the Board of Directors or the Board, shall consist of not less than five (5) and no more than thirteen (13) members, with the exact number to be annually set by resolution of the existing Board. The term of office of each director shall be two (2) years. The directors shall be divided into two classes, as nearly equal in number as possible, with respect to the times for which they shall severally hold office. Directors of the first class first chosen shall hold office until the first annual meeting of the members following their election; and directors of the second class first chosen shall hold office until the second annual meeting of members following their election. At each annual meeting of the members following the initial election of directors, the successors to the class of directors whose terms shall expire at that time shall be elected to hold office until the second succeeding annual meeting after their election, so that the term of office of one class of directors shall expire in each year. If there is a vacancy or if additional board members are added for the following year, then Board members may be elected to fill the vacancy or to allow the classes to remain nearly equal.

**Section 2: Duties of the Board of Directors:** Without restricting or limiting the duties imposed by law, by the CHA Articles of Incorporation, or by the Constitution and governing documents of USA Hockey, the duties of the Board of Directors shall include, but are not limited to, the following:

- a) Elect the officers of CHA;
- b) Review, approve, remove or revise membership status in CHA;
- c) Adopt, amend, revise or repeal the Bylaws, policies and guidelines of CHA;
- d) Affirm or remove suspensions in accordance with the policies and guidelines of CHA and USA Hockey;
- e) Enforce the Bylaws, policies and guidelines of CHA and USA Hockey;
- f) Remove from office any officer by two-thirds (2/3)-majority vote;
- g) Temporarily fill the vacancy of any office caused by any reason;
- h) Ratify any temporary ruling by the President, officers or standing committee(s) acting on the authority of the Board of Directors
- i) Have access to all CHA financial records; review all CHA expenditures and collections;
- j) Any other such powers granted by the Georgia Nonprofit Corporation Code, and these Bylaws;

**Section 3: Election of Directors:** Directors will be elected in March and serve their first board meeting at the annual membership meeting in April.

**Section 4: Nominations:** Nominations may be made by any members of CHA in good standing.

**Section 5: Director Terms:** Each director shall serve until his successor is duly elected and qualified to serve in his place, or until his death, whichever occurs first.

**Section 6: Vacancies:** In the case of any vacancies caused by death, dismissal, disability, resignation, or other inability to serve, the remaining directors may choose to fill the vacancy with the next alternate by vote of two-thirds of the directors. If an alternate does not receive two-thirds, the remaining directors can present the next alternate for vote or choose not to fill the vacancy. The alternate must be willing to accept the position if voted in by the remaining directors.

**Section 7: Voting by Directors:** Each director shall be entitled to one (1) vote. The President shall act as chairman of the Board of Directors but shall have no vote except in the event of a tie vote by the Directors, in which case he/she shall cast the tie-breaking vote.

**Section 8: Powers:** The Hockey Director shall have the entire management of the business of CHA and is vested with all the power assessed by CHA itself. The Board of Directors shall have the power to determine and resolve disputes, and the determination of the Board shall be final and conclusive.

**Section 9: Removal:** A director may be removed for cause at any time by a vote of three-fourths of the majority of the Board at any special meeting of the Board called for that purpose.

## ARTICLE 7 – BOARD MEETINGS AND ACTIONS

**Section 1:** The Board of Directors shall hold their first meeting after the annual meeting within fifteen (15) days of the election of the new Board.

**Section 2:** The directors' regular meetings shall be held monthly, at a minimum, or at such times thereafter as shall be determined by the Board.

**Section 3:** Special meetings of the Board of Directors may be held at any time when called by the President.

**Section 4:** All meetings of the Board of Directors shall be open to the general membership. If a member of CHA desires to have a subject discussed or action taken on a subject at a directors' meeting, they must submit the subject for inclusion as an agenda item to the Board approximately one (1) week prior to the meeting date.

**Section 4:** A quorum shall consist of a majority number of directors.

**Section 5:** All members of the Board are required to attend at least two (2) of the four (4) regular quarterly meetings. Upon the second regular meeting absence, the director will be notified and the name will be brought before the Board for dismissal.

**Section 6:** Any action required by law or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting if the action is approved by directors holding at least a majority of the voting power. The action must be evidenced by one or more consents in writing or by electronic transmission describing the action taken, signed by the members representing at least a majority of the voting power, and delivered to the corporation for inclusion in the minutes or filing with the corporate records.

## ARTICLE 8 - OFFICERS

**Section 1: Election:** Officers of CHA shall be elected at the first meeting of the Board of Directors after the annual membership meeting and shall consist of:

President	Treasurer
Vice-President	Registrar
Secretary	

**Section 2:** The officers may be elected from the Board of Directors; however, the Treasurer and Registrar may be nominated from the general membership. The Board of Directors may, from time to time, elect any such other officers as it may desire.

**Section 3: Officers Term:** All officers must be members of CHA and shall serve from the time of his/her election until his/her successor has been elected and qualified to serve in his/her place.

**Section 4:** Any Officer who is unable or unwilling to complete his/her full term of service for which the officer was elected, shall be replaced by a majority vote of the Board of Directors.

**Section 5: Duties of the officers:**

**PRESIDENT-**The President shall be the principal standing officer of CHA and shall, in general, supervise and monitor all of the business and affairs of CHA.

- a) Presiding at all meetings of the registered members and of the Board of Directors at which he/she is present.
- b) The power to call special meetings of directors or members, in his/her discretion.
- c) The power to determine questions arising from emergencies not provided for in the Bylaws or Rules and Regulations of CHA until such time as they may be acted upon by the appropriate CHA Standing Committee or the CHA Board of Directors.
- d) Shall be a member of all Standing Committees unless he/she otherwise qualifies to be a member of any such committee.
- e) Shall sign, with the Secretary or other proper officer of the CHA as authorized by the Board of Directors, any contracts or other instruments which the Board of Directors have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws or by statute to some other officer or agent of CHA.
- f) Shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

**VICE PRESIDENT-**The Vice President shall have the following powers and duties:

- a) In the absence of the President or in the event of the President's inability or written abstention, the Vice President shall perform all duties of the President, and when so acting shall have all the powers of and be subject to all of the restrictions upon the President.
- b) Perform such other duties as may be prescribed by the Board of Directors or the President from time to time.

**SECRETARY**-The Secretary shall have, but is not limited to, the following duties:

- a) Shall maintain the original copy of the bylaws and make appropriate changes that the board votes on.
- b) Send out the agenda and reminders prior to all Board Meetings.
- c) Attend monthly board meetings; read report of previous month's minutes.
- d) Keep attendance records for all meetings.
- e) Shall keep a register of the post office address, email address and telephone numbers for each member of the Board of Directors, each officer and each member of the Standing Committees.
- f) Shall make all meeting arrangements for CHA meetings.
- g) Shall perform such other duties as may be prescribed by the Board of Directors or the President from time to time.
- h) Schedule and provide at least 10-day advance notice of Board meetings.
- i) Provide Board members with draft minutes of a Board meeting within one week or less of the meeting.

**TREASURER**-The Treasurer shall have, but is not limited to, the following duties:

- a) Shall have charge and custody of and be responsible for all funds and securities of CHA.
- b) Shall be responsible for receivables and receipts from monies due and payable to CHA from any source whatsoever, and deposit all such monies in the name of CHA in such banks, trust companies or other depositories as shall be selected by the Board of Directors.
- c) Shall maintain and keep physical custody of the checkbook.
- d) Shall be responsible for filing all required financial statements, returns or other documents as may be required by government agencies to which CHA has responsibility.
- e) Shall prepare, maintain and present monthly CHA financial reports to the Board of Directors and officers.
- f) Ensure that an audit of CHA's financial records are completed on a biannual basis, conducted on the even years. Example – 2016, 2018, 2020, 2022, etc.
- g) Ensure that CHA's nonprofit status is filed with the Secretary of state annually.
- h) Ensure the CHA's income taxes are filed annually by June 1<sup>st</sup> and briefed in the June board meeting of each year.
- i) Shall perform such other duties as may be prescribed by the Board of Directors or the President from time to time.
- j) The Treasurer shall be allowed his or her reasonable and necessary expenses.

**REGISTRAR**-The Registrar shall have, but is not limited to, the following duties:

- a) Attend monthly board meetings.
- b) Collect all birth certificates and ensure members register for correct program by birth year.

- c) Create and verify all USA Hockey rosters for House Select and Travel Teams in the CHA, distribute to coaches and team managers.
- d) Ensure all members are claimed in the registrar's data base to ensure the CHA gets credit with USA Hockey for all members in the association.

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**Section 6: Compensation:** See Article 3, Section 4.

**Section 7:** The President shall act as chairman of the Board of Directors but shall have no vote except in the event of a tie vote by the Directors, in which case he/she shall cast the tie-breaking vote. All other officers shall serve a term of one (1) year. Nothing contained herein shall prohibit an officer from being re-elected for consecutive terms. Of the offices established above, no two (2) or more offices may be held by the same person at the same time within CHA.

**Section 8:** The following order of succession shall apply in the event the President is unable or unwilling to perform his/her duties during a meeting:

- a) Vice President
- b) Treasurer
- c) Secretary

## **ARTICLE 9 – CONTRACTS, CHECKS, DEPOSITS, FUNDS, FISCAL YEAR, FUNDRAISING, SPONSORSHIP, AND TEAM ACCOUNTS**

**Section 1: Contracts:** All contracts, conveyances, and other instruments to be executed in the name of CHA shall be presented by the Hockey Director, signed by the President, attested by the Secretary, and approved by the Board.

**Section 2: Checks, Drafts, etc.:** All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of CHA shall be signed by the Treasurer or Executive Director.

**Section 3: Deposits:** All funds of CHA shall be deposited from time to time to the credit of CHA in such banks, trust companies or other depositories as the Board of Directors may select.

**Section 4: Gifts:** The Board of Directors may accept on behalf of CHA any contribution, gift, bequest or devise for the general purposes or for any special purpose of CHA.

**Section 5: Reporting:** *Upon request*, the CHA Treasurer shall provide the Board of Directors with an itemized listing of all checks issued and deposits made on a quarterly



basis.

**Section 6: Fiscal Year:** The fiscal year of CHA shall begin on May 1 and end on April 30 of the following year.

**Section 7: Fundraising:** Fundraising may be conducted by the CHA players to help families pay for their hockey fees. All fundraisers done by any team must be approved by the board of directors.

All funds procured through fundraising may only be used for the following purposes>

- A) PLAYER FEES
- B) LEAGUE FEES
- C) TOURNAMENT COSTS
- D) INTERNATIONAL DESTINATION TOURNAMENT

NOT APPROVED FOR:

- A) TEAM PARTIES
- B) PLAYER GIFTS
- C) COACHES GIFTS
- D) TEAM MEALS

**Section 8: Sponsorship:** Sponsorship is a fundraising program collect sponsorship for individual or teams to offset the cost of hockey fees, tournament or league play. The sponsor letter with sponsor packages should be updated annually and briefed to the board of directors for approval by the start of season. Below are the rules that apply to using the sponsorship program.

- a) Each Player will receive 100% of the portion of money that goes towards the player OR and the team, up to the cost of registration for the program they are in. Each sponsorship should be requested in the amount to cover the players' playing fees.

**Section 9: Team Accounts:** When travel or High School teams have a team account, the following are the spending guidelines for those accounts:

- a) No money can be used for an individual player or family on the team, if something is bought for one person, the same must be done for all team members. (The only exception is a  $\frac{3}{4}$  majority vote of ALL families on that team).
- b) Sponsorship monies that are not accounted for by the end of the season will stay within the CHA.

## **ARTICLE 10 – USA HOCKEY PREEMINENCE**

**Section 1:** CHA shall abide by and act in accord with the Articles of Incorporation, Bylaws and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of CHA.

**Section 2:** CHA shall assist USA Hockey in the administration and enforcement of the Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, within and upon its members and/or within its jurisdiction

**Section 3:** CHA agrees to be guided by the core values of USA Hockey as set forth in the Affiliate Agreement signed by the Southern Amateur Hockey Association (SAHA), an affiliate of USA Hockey, and USA Hockey.

**Section 4:** Nothing contained herein, however, shall be construed to delegate the duties or responsibilities of CHA's directors or officers to USA Hockey, its officers, directors, agents or employees, nor shall this provision be construed to prevent CHA from implementing rules, policies and procedures which may be more stringent than those of USA Hockey providing such rules, policies or procedures do not conflict with those of USA Hockey.

## **ARTICLE 11 - INDEMNIFICATION**

**Section 1:** CHA shall indemnify and hold harmless USA Hockey, the Board of Directors of USA Hockey and each member thereof, the Standing Committee of USA Hockey and each member thereof, the councils and committees of USA Hockey and each member thereof, and all other elected, appointed, employed or volunteer representatives of USA Hockey from any and all claims, liability, judgments, costs, attorneys' fees, charges and expenses whatsoever, arising from the acts and omissions of CHA, except to the extent that USA Hockey or its afore-described representatives caused such claims, liability, judgments, costs, attorneys' fees, charges or expenses by their own intentional neglect or default, or that such acts or omissions were the direct result of compliance with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of USA Hockey.

**Section 2:** CHA understands and acknowledges that USA Hockey and its afore-described representatives have assumed each assignment, function, office or capacity upon the express understanding, agreement, and condition that they may be so indemnified and held harmless to the extent described by these Bylaws.

**Section 3:** USA Hockey shall reasonably cooperate with CHA in any litigation and provide reasonable support in connection therewith, including but not limited to, advice and testimony upon reasonable request; provided however, that such cooperation shall not require USA Hockey to incur any out-of-pocket expense not reimbursed by CHA.

## **ARTICLE 12 – SAHA PREEMINENCE**

**Section 1:** In the event of conflict with the Articles of Incorporation, Bylaws, or other Operating procedures of CHA, the Bylaws of SAHA shall take precedence over and shall govern the CHA.

## **ARTICLE 13 – PROGRAMS**

**Section 1:** Programs will be developed by the Hockey Director to promote the goals of USA Hockey, SAHA and the CHA.

## **ARTICLE 14 - FEES**

**Section 1:** The Hockey Director, with assistance from the treasurer shall establish fees to be paid by each registered member. Such fees shall be based upon an approved annual budget, which will be established by directors and presented and accepted at a Board of Directors meeting scheduled by the directors.

**Section 2:** Failure to pay fees as prescribed shall cause the loss of good standing of the registered member and may result in suspension or expulsion from CHA and USA Hockey.

## **ARTICLE 15 - COMMITTEES**

**Section 1:** The Hockey Director and President shall appoint committee members from the members of the association or from the Board of Directors. The appointments should be made at the first annual board meeting of each year. The following committees will consist of a minimum of two (2) members and no more than five (5). Each position should be held for one (1) year.

- a) **The Grievance/Protest Committee** the grievance committee shall determine if the grievance is justified and determine if they recommend the disciplinary board be assembled to hear the case and determine disciplinary actions. Protest in the association and shall present this method to the Board of Directors for approval and adoption. A quorum of the Grievance/Protest Committee shall consist of three (3) members of the Committee, and a decision of a majority of those shall be final. Members need to include one person outside of a coaching or regularly volunteering position.
- b) **Discipline Committee** shall follow the procedures as stated in USA HOCKEY BYLAW 10, PROCEDURE FOR SUSPENSION AND DISCIPLINE OF MEMBERS. This committee will include the Hockey Director and the coach of any involved athlete.

- c) Financial Oversight Committee is appointed by the president and confirmed by a vote from the board. The committee may oversee the financial report monthly.
- d) Election Committee shall send out an email at least two (2) weeks prior to the annual meeting requesting nominations for Board of Directors, requesting name and bio information for first year members. Collect and tally votes at annual meeting, give results to the President.
- e) Fundraising Committee shall assist the organization by establishing and implementing board approved opportunities for raising monies to benefit the organization.
- f) Sponsorship Committee shall assist the organization by establishing and implementing board approved opportunities for raising monies to benefit the organization through sponsorships and the approved sponsorship packet.

**Section 2:** The Hockey Director and President, with the approval of the Board, shall appoint such other committees as may be necessary for the efficient operation of CHA.

## **ARTICLE 16 – EXONERATION FROM PERSONAL LIABILITY**

**Section 1:** CHA hereby consents and declares that each officer, members of the Standing Committees, chairman and members of all other committees, and all elected or appointed officers, agents, administrators, and officials in any capacity, shall be deemed to have assumed office or assignment on the express understanding, agreement and condition that each one of them and his/her heirs, executors, representatives and administrators, respectively, shall from time-to-time and at all times be indemnified and saved harmless out of the funds of CHA from and against all liabilities, judgments, costs, charges and expenses whatsoever which such member sustains or incurs in or about any action, or suit or proceeding which is brought, commenced or prosecuted against him or her for and in respect of any act, deed, matter or thing whatsoever made, done or permitted by him or her in or about the execution of the duties of his/her office and also from and against all other costs, charges and expenses which he or she sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges or expenses as are occasioned by his/her own willful neglect, intentional wrongful act or fraudulent act.

## ARTICLE – 17 AMENDMENTS

**Section 1:** Bylaw Amendments: Unless the action would materially or adversely affect the rights of registered members to voting, Bylaws may be adopted, amended, or repealed by the Board of Directors by a vote of two thirds (2/3) of the directors.

**Section 2:** Bylaw amendments affecting registered member voting rights: Amendments or alterations to these Bylaws affecting the voting rights of registered members shall be made at the annual meeting of CHA registered members or by ballot via U.S. Mail. Notice of meeting or US Mail vote must be given 30 days in advance of said meeting or vote.

**Section 3:** Approval of the registered members: A majority of votes cast of the registered members entitled to vote and present at a meeting duly called and held or by ballot sent via U.S. Mail is required for the adoption of any amendment or alteration to these Bylaws that affect the voting rights of a registered member.

**Section 4:** Distribution of Bylaws and Rules: Prior to December 31st of each playing season, CHA shall make available a copy of its current Bylaws and Policies and Guidelines to each registered member registered with CHA.

## ARTICLE – 18 HOCKEY DIRECTOR

**Section 1:** The Hockey Director for the Columbus Hockey Association is a paid employee of the association. The salary is agreed upon by in a separate contract, as a 1099 employee. Each year the performance of the Hockey Director will be evaluated by the board to determine any change in compensation. Based on performance, compensation can be increased or decreased.

### **Section 2: Duties of the Hockey Director**

- a) Hockey Director has executive and ultimate authority over the management of CHA.
- b) Oversee creation and implementation of recruitment programs (Learn to Play, Skill Development Programs, Mites etc)

- c) Organize, implement and oversee all on ice related activities including Learn to Play, house evaluations, travel try outs and any camps or clinics.
- d) Oversee all Travel teams and assist (when possible) in practices for further development of players.
- e) Scheduling of ice at Ice Rink and Civic Center in conjunction with the scheduler.
- f) Devise a consistent set of drills and systems for all CHA teams. These drills and systems will not be mandatory for CHA teams to use, but rather to help form a familiarity as CHA players move up the age brackets.
- g) Detailing monthly skill or system assignments for each team to work on during the season. These assignments will focus on individual and team skills. The Hockey Director will supply a list of drills and other instruction for the implementation of these monthly assignments. CHA head coaches can work the assignments into their practices over the course of the month at their own pace.
- h) Serving as a resource for head coaches during the season as they address specific problems, concerns and opponents.