



Code of Conduct

Introduction

The Mosinee Youth Baseball (MYB) Code of Conduct (COC) is not intended to be an all-inclusive list of rules concerning behavior on and off the field. All parents, players, and coaches registered to play in any MYB leagues or on MYB property are expected to conduct themselves in a manner that is above and beyond respectful of others and reflects positively on the Mosinee Youth Baseball program and our Mosinee community.

The COC is a written contract between the parents, players, and coaches to follow the rules and regulations of the game while upholding the ideals of fair play and sportsmanship. The COC must be followed on MYB property as well as any locations/fields where MYB teams have been invited to play.

Children who wish to play, parents who want their children to play, and coaches who wish to coach teams under the MYB program are required to follow and sign this COC.

Sportsmanship

All players, parents and coaches must learn and display a sense of fair play. Be humble in victory, gracious in defeat. Parents, players, and coaches must represent your team and the Mosinee community by always showing good sportsmanship, win or lose.

Respect, Integrity and Pursuit of Excellence

All parents, players, and coaches must treat all others as you expect to be treated. Strive to perform each aspect of the game to the highest level of your ability and with the highest level of integrity and fair play. Always support your team and teammates. Always respect all opponents' players and parents. Strive to excellence.



Player's Code of Conduct

Each player will agree to the following. As a player, I will:

- Show respect (use positive communication) towards my teachers, coaches, teammates, parents, opponents, spectators, and umpires.
- Always have a positive attitude and display good sportsmanship win or lose.
- Understand that teamwork is not a preference, it is a requirement.
 - Encourage one another, celebrate teammates successes, do not dwell on individual or team failures and instead look to pick each other up.
- Always support my team and teammates. I will be the first to praise others and the last brag or draw attention to myself. I will put the team first and myself second.
- Be the first to lead by example and the last to violate team standards or rules.
- Attend every practice and every game, and agree to notify my coach if I cannot be there.
- Follow the directions of my coach and not talk when they are talking.
- Be responsible to help clean up the field and dugout after all practices and games.
- Show positive behavior at school and in the community on a year-round basis.
- Always give my best effort in practices and games. When I fail, I will do my best again.
- Realize that athletic contests, including practice sessions are educational experiences and building life lessons.
- NEVER argue or provide poor body language with an umpire's call or decision.
- Not swear, harass, or use inappropriate behavior or language. This will not be tolerated.
- Not use tobacco, alcohol, or drugs. This will not be tolerated.
- Not defame coaches, teammates, spectators, umpires, or anyone VIA any electronic or social media (Facebook, Instagram, Twitter), text messages, etc.

Examples of policy violations:

- Making a scene that brings attention to yourself.
- Bragging or making fun of the other team.
- Cursing, inappropriate language, or encouraging inappropriate language from others.
- Talking, confronting, or body language towards any ump about a disagreement with a decision.
- Yelling while a pitcher is on the mound or an athlete is trying to make a play.
- Turning your back, leaving the dugout, or unwilling to shake hands.
- Fighting or being rude in school.



Parent/Guardian's Code of Conduct

Parents and spectators will support the players, coaches, umpires, opponents, and league or tournament officials. Parents and spectators will not "coach" or "officiate."

Each parent/guardian will agree to the following. As a parent/guardian, I will:

- Respect players, coaches, officials, spectators, and families of all in attendance, always, and will not engage in confrontational actions that could be used to escalate a situation.
- Have my player at practices and games on time. If there are circumstances that will prevent this, I will communicate this to the coach in a timely manner.
- Use positive encouragement to my player, their teammates, and coaches.
- Model good sportsmanship for all participants.
- Inform my player's coaches of any disability or ailment that may affect the safety of my child.
- Allow for a 24 hour "COOL DOWN, BE OBJECTIVE" period before I discuss any serious concerns I have with a coach. I will communicate with that coach in a constructive and adult manner.
- Not embarrass my team by yelling at players, coaches, umpires, or spectators.
 - Any parent that cannot refrain from such behavior will be asked to leave or watch from their car.
- Not engage in any action that questions game participant decisions (umpire, coach, player on either team).
- Not engage in any violence or verbal threats or use of any profanity.
- Not yell advice to my child, any player, or coach during a game.
- Not belittle or ridicule ANYONE or ANY COMMUNITY involved in a youth sporting event in public, private, in person, or online.
- Not defame coaches, players, umpires, other parents, or anyone VIA any electronic or social media (Facebook, Instagram, Twitter) text messages, etc.

I understand any violation of these policies have consequences for myself and my athlete. Any violations of these standards can be shared with my local school district and varsity staff.

Games should be remembered for what happened on the field between players and NOTHING else. Any distractions, engagement, or resentment of umpires, coaches, fans, or opponents can become a lasting memory showing kids that this is acceptable. This will not be tolerated.

Examples of policy violations:

- Yelling at your child or another player during the game.
- Questioning the call an ump makes.
- Coaching from the stands on any player.
- Engaging in any confrontational actions.



Coaches Code of Conduct

Coaches will remain unconditionally supportive of MYB's commitment to the ideals of good sportsmanship, team play, honesty, loyalty, courage, and respect of authority. Likewise, coaches will remain sensitive to the physical and emotional well-being of the players.

Each coach will agree to the following. As a coach, I will:

- Be a positive role model for the players and encourage sportsmanship by showing respect and courtesy, as well as by demonstrating positive support for all players, coaches, officials and spectators at every game, practice, or other sporting event.
- Read, understand, and abide by the rules and regulations set forth by MYB or the organization hosting the event.
- Be on time and be prepared for games and practices, thereby setting an example for my team.
- Teach the game of baseball to the best of my ability.
- Always put the safety of my players before anything else.
- Only use eligible players for all league, playoff, and tournament games. I understand violation of this regulation is cause for immediate relief of managerial responsibilities.
- Be responsible for the conduct and control of baseball players and followers.
- Always maintain good sportsmanship with players, parents, umpires, and the opposing team.
- Not smoke, chew tobacco products, drink alcoholic beverages, or use profanity or any illegal substance on the baseball fields in the presence of the baseball teams during the progression of scheduled league games and practices.
- Not conduct myself in a manner that damages Mosinee Youth Baseball's or the Mosinee Community's reputation or public perception.

The Mosinee Youth Baseball Board of Directors selects the coaches for its programs. MYB supports coaches' judgment to enforce consequences for their player's violations of this Code of Conduct. Coaches are to be leaders in MYB's program to help the children grow and develop good sportsmanship skills and respect. If it is suspected that a coach is issuing consequences unfairly and not following this COC, evidence should be brought to the MYB Board of Directors immediately.

Coaches may issue non-major consequences on a limited basis, as necessary. If the coach is unsure if they can issue the consequence they are considering, they should consult with a board member. If the consequence(s) issued do not help improve the player's behavior and it is deemed a significant problem, they may bring this evidence to the board for evaluation.

Coaches may not issue the below consequences and evidence must be brought to the board for a verdict.

- Game suspensions, dismissal from the team, league suspensions, revocation of MYB membership.



Conclusion & Signatures

The Mosinee Youth Baseball Board of Directors reserves the right to impose penalties, including, without limitation, game suspensions, dismissal from the team, suspension, or revocation of MYB membership for serious or repeated violation of this Code of Conduct or other conduct deemed to be harmful to MYB.

We agree to abide by the rules and regulations stated herein, and we are bound to all decisions and impositions of these rules. Our signatures and that of our child is our written approval of this contract

_____ Player's Name	_____ Player's Signature	_____ Date
_____ Parent/Guardian 1 Name	_____ Parent/Guardian 1 Signature	_____ Date
_____ Parent/Guardian 2 Name	_____ Parent/Guardian 2 Signature ¹	_____ Date

☐ Check if Parent/Guardian 1 volunteers to be a coach and agrees to the Coaches COC section.
This does guarantee Parent/Guardian 1 will be selected as a coach.

☐ Check if Parent/Guardian 2 volunteers to be a coach and agrees to the Coaches COC section.
This does guarantee Parent/Guardian 2 will be selected as a coach.

¹ Not required if Parent/Guardian 1 has signed. Please still fill out Parent/Guardian 2 name if able.
Parent/Guardian 1 can check Parent/Guardian 2 for coaching, but a Parent/Guardian 2 signature would be required in this case.