



Travel League Program

Introduction

This document contains the rules and guidelines for the Mosinee Youth Baseball (MYB) Travel League program. MYB reserves the right to make changes to this document at any time. MYB will communicate material changes to affected participants as appropriate.

This program guide is meant to help parents/guardians, families, coaches, and players to better understand the components, process and expectations for the Travel League season including the pre-season, tryouts, team selections, and the season.

There are other documents MYB controls that integrate into the MYB Travel League program. Below is the list of these documents, what information they handle, and how they interact with information in this document.

MYB Bylaws

1. The MYB Bylaws precede this document and include information for the Travel League Manager position, Travel Coaches' tenure and qualification process, and the playing for City League requirement.

MYB Tournament Rules

1. MYB has a document for the Travel League tournament's rules. Please reference this for tournament setup and gameplay rules.

Behavior

1. MYB has a Code of Conduct document that each player and parent/guardian must agree to and sign before becoming a part of MYB for the season. The MYB Code of Conduct precedes any behavior rules found in this document.
2. Sportsmanship Standard: Unsportsmanlike comments or actions toward another team, umpire, official, or spectator are not permitted. MYB shall address these behaviors under the [Behavior Standards & Consequence Reference](#) based on the nature and severity of the incident.

MYB Mission Statement

The mission of MYB's Travel League program is to provide a safe, inclusive space where youth thrive through sports and recreation in a family experience at the ballpark. As a non-profit, we promote teamwork, personal growth, and community involvement, supported by dedicated volunteers who foster skill development, friendships, and leadership. We aim to empower the next generation to reach their potential and contribute positively to the community.

Our program promotes the importance of sportsmanship, teamwork, leadership, and integrity. We believe learning both success and failure through competition will benefit our future generations.



Program Overview

MYB Travel League provides competitive baseball across the Mosinee area for players in 2nd grade through 8th grade (8U–14U). Travel League is an earned opportunity that presents a higher level of commitment, player development, and competition compared to in-house play.

A Travel League season begins with tryouts in August the year prior. Ideally, head coaches are selected prior to tryouts by MYB's selection process but may be selected afterwards. The previous year's season may overlap with the next season's tryout month. Assistant coaches are selected by the head coach.

MYB Travel Teams are formed based on player skill, following MYB and other league structures, competing against similarly ranked opponents. The number and size of the team rosters are not finalized until after tryouts where players have the chance to earn a spot on a MYB Travel Team.

Players will be evaluated for the opportunity to earn a roster spot on a MYB Travel Team. Those not selected for a roster spot may still be given an opportunity to develop through practice with potential to help fill a team in the event of unforeseen circumstances.

MYB Travel Teams have opportunities to play individual games and season games against other travel teams in the area and play in weekend tournaments throughout the summer months.

Guiding Principles

MYB Travel League members, coaches, families, and players are expected to uphold these principles in policies, conduct, and accountability, ensuring a focus on safety, retention, and player development.

- Players first – We prioritize a positive environment focused on player safety, participation, and development, with support from MYB, coaches, families, and spectators.
- Fairness – Our program upholds fairness in evaluations, team and coach selections, and overall operations, with regular reviews by MYB to maintain integrity.
- Objectivity – Decisions on player evaluations, team placements, and in-season actions are based on the applicable criteria established by MYB and are made without personal bias or outside influence.
- Accountability – All players, coaches, parents/guardians, and volunteers must adhere to MYB policies, demonstrating composure and serving as positive role models. Participating in MYB is a privilege that brings pride to athletes and their families while requiring a strong commitment to representing their team, coaches, and community.

Player Rights

As a player, I have the right to...

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| • Participate in sports. | • Express my opinion in a proper manner to my coaches. |
| • Try out my skills to potentially earn a spot on a team. | • Play in a safe and healthy environment. |
| • Play at a level determined to match my maturity and ability. | • Be properly prepared to play in games. |
| • Have a good role model as a coach. | • Meaningful opportunities to develop my skills. |
| • Play as a child and not as an adult. | • Be treated fairly and with respect. |
| | • Have fun. |



Eligibility

Age & Grade

A player's age eligibility for a team is based on their age on **April 30th** of that season. For example, if a player turns ten (10) on April 30th of 2026, then they cannot play on a 9U or younger team and can play on a 10U or older team.

MYB will group players by grade first before considering age eligibility. This is to build team chemistry and relationships that will go beyond MYB and last through school and beyond. Below is the typical grade / age chart.

Grade	Typical Age	Typical Age Level
2 nd	8	8U
3 rd	9	9U
4 th	10	10U
5 th	11	11U
6 th	12	12U
7 th	13	13U
8 th	14	14U

MYB may consider 'playing up' or 'playing down' during team selection when conditions allow it to determine the appropriate team placement for a player. Below are the definitions of these terms. You can find how MYB will utilize in the [Team Formation Process](#) section.

Playing up an age level may be allowed if a player's tryout score is high enough to be competitive in the age level above them. For example, if a 4th grader (typical 10U) scores as well as a 5th grader (typical 11U), they could be chosen to play on the 11U team given other circumstances allow it as well.

Playing down an age level may be allowed if a player is young enough on April 30th of that season to participate in the lower age level. For example, if a 4th grader's age (typical 10U) is nine (9) on April 30th, then they are age eligible to play on the 9U team given other circumstances allow it as well.

The use of playing up or playing down during team selection does not change the player's eligibility to temporarily participate with another MYB Travel Team during the season, as described in [Playing Across MYB Travel Teams](#).

Location

Players must live within the Mosinee School District or attend a Mosinee public school. Players that do not meet residency requirements can still register and tryout for a team, but must receive MYB approval for an exception before being sent an offer to be on a team.



Playing for Multiple Teams

Players may play for MYB and another club or baseball team during the MYB baseball season. MYB strongly recommends against doing so because there will be conflicts between programs forcing families to choose between MYB and another team. This creates an unnecessary burden on the Travel Coaches when scheduling events for their team.

If choosing to play for multiple teams, MYB expects a reasonable and consistent commitment to MYB and the other team(s). Participation on another team will not, by itself, negatively affect a player's opportunities with MYB. However, repeated or significant conflicts, or a pattern of choosing another team's activities over MYB commitments may be considered when determining a player's opportunities within the MYB Travel Team.

Playing Across MYB Travel Teams

A MYB Travel League player may temporarily participate with another MYB Travel Team for an individual game, tournament, or other event without changing the player's primary team assignment or Roster Level. This may be used to address temporary roster needs or provide additional playing opportunities when appropriate and permitted under applicable league rules.

A player may participate with a lower age-level team when the player is age eligible for that age level. A player may participate with a higher age-level team when the receiving coach determines that the player has the skill and ability to appropriately compete at that level for the event. Participation with another MYB Travel Team must be approved by MYB, the player's primary coach, the receiving coach, and the player's parent/guardian.

When determining whether a player may participate with another MYB Travel Team, coaches and MYB may consider player availability, age eligibility, skill level, positional needs, the competitiveness and nature of the event, and other relevant circumstances. When a team needs additional roster support or other event circumstances make assistance from another MYB Travel Team appropriate, the coaching staff may request a player from another MYB Travel Team when permitted under applicable league rules.



Team Formation Process

Tryouts

Players will be evaluated before being offered a roster spot on a team. This will almost always be by MYB's tryout process. The process is designed to align with MYB's philosophy of providing a competitive and high-level baseball experience. Evaluations are conducted fairly and without bias, using a structured assessment to determine skill levels. Multiple opportunities will be provided for tryouts to ensure all who want to participate are able.

During tryouts, players participate in multiple skill stations, including fielding, throwing, hitting, running, pitching, and potentially catching. Each station is independently evaluated by youth baseball evaluators. The evaluation process is reviewed and adjusted as needed each season to maintain its effectiveness.

To uphold the integrity of the process, players are assigned numbers and cannot wear identifying clothing, such as named jerseys or club-based apparel, ensuring evaluators assess players solely on performance. For those without a prior season's coach evaluation, players may be evaluated a second time, allowing players to complete another round of the same stations to gather more comprehensive assessment data.

In unique or necessary circumstances, MYB may use alternative evaluation methods when determining whether to offer a player a roster spot. An example case is if a player is injured and cannot participate in tryouts, but has previous season evaluations and/or coach evaluation.

Team Selection

MYB will host a team selection meeting with the Travel Coaches after tryouts. This is typically in September following the August tryouts. Coaches will be provided with a list of players that includes their tryout scores, grade level, age level eligibility, and other information useful to making a team selection. MYB and coaches will use the following guidelines to create the optimal teams for the program focusing on a balance of competitiveness, skill building, and maximizing playing opportunities.

- A MYB Travel League player shall be rostered on only one (1) MYB Travel Team for a season.
- MYB shall group players by grade first before considering age eligibility.
- MYB may consider playing up or playing down during team selection to maximize playing opportunities. Any player selected to play at an age level other than their typical age level must be approved by MYB, the applicable coach(es), and the player's parents/guardians.
- MYB will not move players out of a grade group if doing so would prevent that grade group's typical age level from forming a team. Players from adjacent grade/age levels may be moved into the team through playing up or playing down when applicable conditions are met. MYB and the coaches of that team are expected to make reasonable recruiting efforts during the offseason and, if necessary, into the preseason if needed to fill the team.
- MYB will prioritize candidates that meet the residency requirements first before considering approving exceptions to the requirement.

In the event there are not enough players to make a team at an age level after tryouts, MYB and coaches will continue recruiting efforts throughout the offseason and preseason to fill the team. Each situation is unique, but MYB and coaches will continue to do regular offseason activities with an expectation that the team will form, or a solution will be found to play that season. MYB may still send offers during this process to ensure team commitment. MYB may provide a partial or full refund if MYB and coaches are unable to form or continue a team.



Offers

After the team selection meeting, MYB will send offers to families. These offers will include what team the player is being offered to play on, what roster level the player will be, a request for the league fees associated with the roster level offered, and how many volunteer (DIBS) hours will be required to be completed during the season. League fees are generally non-refundable as this is viewed as the family's commitment to the program. See [League Fees](#) for more information. Upon accepting the offer, the player will officially be a part of the team.

Roster Level

When teams are formed and players are offered a roster spot on a team, they will be informed of the type of roster spot being offered. The levels below describe the general expectations and opportunities associated with each roster spot. The letter "N" below references the number of defensive players a team can field. For 8U–10U, N is ten (10), and for 11U and older, N is nine (9).

Core Players: Teams will be made up of N – two (2) Core Players who are selected to provide consistency throughout the season. These players are expected to attend all scheduled practices, games, and tournaments, barring unforeseen circumstances or approval from the head coach.

Flexible Players: Teams will have a minimum of four (4) Flexible Players, bringing the team to a minimum of N + two (2) total players. Flexible Players are an important part of the team, are expected to participate in practices, and will have opportunities to participate in games and tournaments throughout the season.

When a team has more than four (4) Flexible Players, coaches may rotate Flexible Players among games and tournaments to provide playing opportunities throughout the season. Playing opportunities do not need to be equal among Flexible Players. When selecting players for an event, coaches may consider the competitiveness and nature of the event, team needs, player availability, attendance, and the player's demonstrated attitude, commitment, and willingness to improve. No single factor is required to determine whether a player is selected for a particular event.

Due to the nature of baseball and limitations of game and tournament rosters, coaches will normally select no more than N + two (2) players for games and tournaments, unless circumstances warrant otherwise.

If a player is playing for multiple baseball teams, as described in the [Playing for Multiple Teams](#) section, the highest Roster Level that player may be offered is Flexible Player. This is due to the conflicts between programs forcing families to choose between MYB and another team. For this reason, players participating on multiple baseball teams may not be offered a Core Player roster spot. Other than this Roster Level limitation, participation on another team will not, by itself, negatively affect a player's opportunities with MYB, provided the player and family communicate conflicts in advance and make appropriate efforts to fulfill their reasonable and consistent commitment to MYB. If repeated or significant conflicts, or a pattern of choosing another team's activities over MYB commitments is identified, then this may be considered when determining the player's opportunities within the team.

Development Players: Once a team has met the minimum of four (4) Flexible Players, the team may have additional Development Players as determined by the coaching staff. Development Players are primarily intended to participate in team practices and player development opportunities. These players are expected to attend scheduled practices and demonstrate a positive attitude, strong commitment, and willingness to improve.



Development Players are not guaranteed playing opportunities during the season. A coach may select a Development Player for a game or tournament when the coach determines that doing so is appropriate based on roster needs, player availability, the competitiveness or nature of the event, positional needs, player development opportunities, or other circumstances. Selection of a Development Player for an event remains at the discretion of the coaching staff.

Quick Summary: Core and Flexible Players comprise the standard event roster and will have opportunities to participate in games and tournaments throughout the season. When more than four (4) Flexible Players are on a team, coaches may rotate those players among events, and playing opportunities do not need to be equal. Development Players are not part of the standard event roster and are not guaranteed playing opportunities during the season. Development Players may be selected for individual events at the discretion of the coaching staff based on team and event circumstances.

Program Expectations

Season

Offseason: August – December of the year prior to the season. For example, the offseason for the 2027 season is August through December of 2026.

The offseason includes tryouts, team selection, and offers. It also includes coaches picking the tournaments to attend, any local seasons to participate in, potential team building events, and other background setup needs.

Preseason: January – April of the season year.

The preseason can include indoor events. This can include practices, scrimmage games, and tournaments. These events are scheduled by the coaches of the team with MYB assistance as needed.

Regular Season: May – July of the season year.

The regular season includes practices, individual games, local travel league seasons, and tournaments. These events are scheduled by the coaches of the team with MYB assistance as needed.

Events

Scheduling Rules:

- Events scheduled by Travel Coaches shall not interfere with MYB City League events scheduled by MYB.
 - This includes MYB scheduled practices, games, and the City League tournament.
 - The City League tournament is the last week/weekend of June.
- Events scheduled by Travel Coaches shall not interfere with the MYB home tournament weekends.
 - These tournaments will always be the second-to-last and last weekends in July.
- MYB can cancel or request a reschedule of any Travel League event at the MYB facilities. MYB will primarily use this to prevent events during unsafe weather, but may use this for other circumstances.

Practices: Coaches are expected to have weekly practices throughout the preseason and regular season. This is typically once or twice per week but can vary depending on the team's other scheduled events. MYB recommends coaches be considerate of players' City League playing requirements as well during the months of May and June to not overwhelm families.



Games: Coaches can schedule individual games with local teams. These games can be played at the other team's facilities or at MYB's facilities if available. Coaches must inform MYB of any games taking place at the facilities.

If coaches schedule games at MYB's facilities, they are responsible for finding umpire(s) for the event. This could be on their own or in collaboration with MYB. If the umpires are to be paid, then coaches can either pay for the umpire(s) themselves or request MYB pay for the umpire(s) and supply MYB with volunteer help to run the concessions. The volunteer help in concessions will help offset the umpire costs for the game(s). This volunteer help does not count as volunteer (DIBS) hours as explained in the [Volunteer Hours](#) section. Coaches are responsible for field preparation and cleanup after the game(s). MYB will help with unlocking/locking buildings and any concession opening/closing needs if there are any concessions.

Seasons: Coaches can register to be in travel league seasons with local communities. If MYB pays the registration fee for a local travel league season, MYB may count that season toward one of the four (4) MYB-funded traveling tournament slots for that team. If the season requires MYB to host games at our facilities, then coaches will have to notify MYB for final approval of the hosting schedule. Once the schedule is approved, coaches will have to follow the game hosting rules mentioned in the Games section above.

Traveling Tournaments: MYB shall pay tournament registration fees for up to four (4) traveling tournaments per MYB Travel Team. Coaches shall register for three (3) traveling tournaments at a minimum to provide each team with a full season of baseball opportunities. A fourth Travel tournament is encouraged, but team schedules or other factors could prevent this. Coaches may request to register for additional tournaments beyond the four (4) funded by MYB. Any costs beyond the four (4) MYB-funded tournaments must be paid by the team unless otherwise approved by MYB.

Coaches are responsible to find and schedule the tournaments for their team. MYB will assist and provide guidance through this process. Coaches are expected to start the tournament scheduling process immediately after a team has enough accepted offers to field a team. This is typically in the mid-offseason months so that MYB teams have the most tournament opportunities before other teams start to fill them up.

If a coach is unable to register for the minimum number of tournaments, the coach shall notify MYB so the program can determine the appropriate course of action.



MYB Home Tournament(s): MYB will host one (1) to two (2) tournaments each season. The number of tournaments will depend on the number of teams MYB is able to form for that season. General guidelines for how MYB schedules the tournament(s) is below. These guidelines are meant to help parents/guardians plan their summer schedules, but parents/guardians are expected to rely on official communication from MYB and their coaches in case there are any changes for the season.

- The tournaments will be the second-to-last and last weekends in July.
 - If there is only one (1) tournament for the season, it will be the last weekend in July.
- The tournaments will start Friday and end Sunday.
- The tournaments will be split by even and odd ages, if possible.
 - Example: 9U, 11U, & 13U one weekend and 10U, 12U, & 14U the other weekend.
- The tournaments will be facilitated by MYB, the Travel Coaches, and parent/guardian volunteers.
 - These volunteer (DIBS) hours are required by MYB and are further explained in the [Volunteer Hours](#) section.

Hosting tournaments is very important to the MYB Travel League program and keeping league fees low. Each team that registers for a MYB tournament essentially pays for a MYB team to register and pay for a traveling tournament elsewhere. The concession revenue that the tournament raises supports the program growth as well. This can come in the form of new equipment, new technologies, and exceptional field maintenance. This is why it is very important for MYB to require the volunteer hours for these tournaments and keep our program going strong for the players and our community.

Playing Opportunities

Coaches shall follow the below requirements unless injuries or behavior affect participation.

Individual Games:

- Coaches shall provide generally equal playing opportunities among players participating in the game, subject to applicable league rules, injuries, behavior, and other circumstances identified in this document.
 - 13U–14U: If the team is using standard Babe Ruth lineups and substitutions, this may look different than the younger teams.
- Coaches shall use continuous batting order (CBO) for games.
 - 13U–14U Exception: If games allow the use of standard Babe Ruth lineups and substitutions then coaches may choose this option.
- Coaches shall rotate player positions to develop players in multiple roles.
 - 8U–11U: minimum of three different positions.
 - 12U–14U: minimum of two different positions.
 - Outfield counts as one position regardless of left, right, or center.

Tournaments:

Tournament participation and playing opportunities may differ based on the competitiveness and nature of the event, team needs, and the coach's lineup decisions.



League Fees

There is no league fee to try out for a MYB Travel Team.

MYB requires a league fee to be a part of the program. These fees support the purchase of hats, jerseys, and other necessities required for playing baseball. The league fees are requested to be paid when a player is sent an offer to be on a team. League fees may be different depending on the Roster Level offered. League fees are generally non-refundable, as this is viewed as the family's commitment to the program. MYB may approve refunds on an individual basis. If a family does not pay their league fee by MYB's provided deadline, MYB may offer the roster spot to another player.

If MYB is unable to form or continue a team, MYB may provide partial or full refunds based on the circumstances.

Volunteer Hours

MYB Travel League relies on volunteers to ensure its success and keep league fees low. Families are required to contribute volunteer (DIBS) hours at MYB's home tournament weekend(s). The amount of volunteer hours required will be provided with the offer to play on a team.

The number of hours required may change year-to-year based on the number of tournaments MYB will host, how many players are in the league, the Roster Level of the player, and other considerations. MYB only accounts for MYB Travel League scheduled events needing volunteers when determining the number of hours required. This means MYB will not add on additional volunteer hours after the offer is accepted and events that were not included in this calculation will not be counted towards fulfilling the hours.

Events that are not included and don't count towards MYB Travel League volunteer hours include MYB City League volunteer opportunities and Travel Coaches scheduled individual games or season games hosted at the MYB facilities. Since these Travel events are typically scheduled after offers are already accepted, there is no way for MYB to count these in the volunteer requirements. Volunteers may still be needed to run concessions to offset umpire costs if MYB is requested, and accepts, to pay for them by the coach that scheduled the game.

Other Considerations:

- There is no option to buy out volunteer hours in advance. Volunteer hours are an expected program commitment. If required hours remain unfulfilled after all available opportunities have passed, a \$60 per-hour outstanding service fee will be assessed before the participant may participate in the next Travel League season.
- MYB City League DIBS opportunities do not count towards MYB Travel League hours.
- Travel League head and assistant coaches will have their volunteer hours waived. This is based on the time and commitment they put into the program throughout the season.
 - Coaches are expected to help at the MYB home tournament their team is participating in.



Dispute Resolution and 24-Hour Rule

MYB has established the following Dispute Resolution Process to provide a consistent and appropriate method for addressing concerns, grievances, and disputes related to MYB activities. The purpose of this process is to encourage concerns to be addressed respectfully and, whenever possible, resolved at the appropriate level before being escalated.

Players, coaches, officials, parents/guardians, and other participants in MYB activities are expected to follow this process when raising concerns related to MYB programs, teams, events, policies, or activities.

MYB Leadership: For purposes of this document, MYB Leadership is defined as the President and Vice President of the MYB Board and the Travel League Manager. Other MYB Board members may be considered part of this leadership group depending on the circumstances.

Definition of a Dispute

For purposes of this process, a dispute is any conflict, grievance, disagreement, or concern between participants that relates to MYB activities, policies, procedures, league rules, or team operations and that requires review or resolution.

Examples of matters that may be addressed through this process include, but are not limited to:

- Tryout results or team placement
- Playing opportunities
- Player positioning
- Coaching strategy or tactics
- Teammate conflicts
- Officials, umpires, or referees
- MYB, league, or team rules
- Alleged or confirmed Code of Conduct violations
- Disciplinary actions
- Other ongoing concerns related to MYB activities or policies

Private disputes between participants that are unrelated to MYB activities are not subject to resolution through the MYB Dispute Resolution Process.

Expectations During the Resolution Process

Participants are expected to raise concerns respectfully and through the appropriate channels. Participants are expected to make a reasonable effort to resolve concerns at the lowest appropriate level before requesting review or intervention by the next level of MYB Leadership.

Participation in the Dispute Resolution Process does not guarantee that a participant's requested outcome will be granted. MYB will consider the circumstances of each situation and may determine the appropriate course of action based on applicable policies, rules, and the best interests of the program.

A violation of a MYB policy by one participant does not justify a violation of MYB policy by another participant. Participants are expected to follow MYB policies and the Code of Conduct regardless of the actions of others. For example, if a coach violates MYB participation guidelines, that does not permit a parent/guardian or player to use abusive, threatening, or disrespectful language toward the coach.

MYB reserves the right to address conduct or circumstances that fall outside the normal Dispute Resolution Process when necessary to protect the safety, well-being, or integrity of the program.



Dispute Resolution Process

24-Hour Rule:

Unless the nature of the concern requires immediate attention, such as an athlete safety concern, alleged abuse, threats, or other serious misconduct, participants are expected to allow at least twenty-four (24) hours after an event or incident before beginning the Dispute Resolution Process.

The 24-hour period is intended to provide a reasonable opportunity for emotions to settle and for participants to consider the situation before beginning a discussion. The goal of dispute resolution is for all parties to work together to address concerns in a respectful, objective, and productive manner and to support the athletic and personal development of MYB athletes.

Concerns raised before the 24-hour period has passed may be acknowledged and redirected to the appropriate step in this process. MYB may determine that a matter requires immediate attention and may begin the resolution process before the 24-hour period has passed.

Resolution Process:

Participants are expected to make a reasonable effort to resolve disputes promptly, respectfully, and at the lowest appropriate level by following the process below, when appropriate.

1. **Athlete and Coach:** When appropriate based on the athlete's age, maturity, and the nature of the concern, athletes are encouraged to speak directly with their coach regarding questions or concerns. Parents/guardians are welcome to participate in or support these conversations.
2. **Parent/Guardian and Coach:** If the concern is not resolved through the initial conversation, or if direct athlete involvement is not appropriate, a parent/guardian may contact the coach to have a respectful and productive discussion regarding the concern.
3. **MYB Leadership:** If the concern remains unresolved, or if the matter is not appropriate to address with the coach, the concern may be submitted in writing by email to MYB Leadership in the following order:
 - a. Travel League Manager
 - b. President
 - c. Vice President

A matter may bypass a level when the person at that level is directly involved in the dispute or when the nature of the concern makes escalation appropriate.

MYB may modify the steps above, when necessary, based on the nature of the concern, the individuals involved, or the circumstances of the situation.

Conduct During the Resolution Process:

Participants are expected to communicate respectfully and avoid abusive, threatening, harassing, or otherwise inappropriate behavior while raising or addressing a concern.

Failure to follow the Dispute Resolution Process or the MYB Code of Conduct may result in corrective or disciplinary action. Depending on the circumstances, possible consequences may include:

- Verbal or written warning
- Required meeting with MYB Leadership
- Temporary removal from specific MYB activities
- Temporary suspension from MYB activities
- Removal from MYB activities for the remainder of the season
- Other disciplinary action determined appropriate by MYB



Consequences may be progressive, but MYB reserves the right to determine the appropriate response based on the severity, circumstances, and history of the conduct. Serious misconduct may result in immediate disciplinary action without following progressive steps.

When appropriate, disciplinary action involving a parent/guardian may also affect the participant's ability to attend or participate in MYB activities. MYB will consider the circumstances of each situation before determining any such action. In these cases, MYB is holding the parent/guardian responsible for their actions and the player may still attend MYB activities provided a different parent/guardian or responsible adult is able to care for them at the events.

Behavior Standards & Consequence Reference

The following reference provides examples of behaviors that may result in corrective or disciplinary action and describes the typical response to those behaviors. It is intended to promote consistency and clarity while allowing MYB to consider the circumstances of each situation.

Working on Growth: MYB believes that consistent and appropriate consequences help foster responsible and respectful players. These experiences can help athletes learn to manage their emotions, respond appropriately to difficult situations, and carry those skills beyond MYB and into everyday life.

Applies to All Participants: Although the examples and game-level consequences below are primarily written for players, the behavioral expectations also apply to coaches, parents/guardians, spectators, officials, and other MYB participants. Consequences for adult participants will be determined by MYB Leadership and may involve immediate action when warranted by the nature or severity of the conduct.

Offenses: Offense levels reset at the end of each game. However, repeated incidents across multiple games may be considered as a pattern of behavior and may result in additional consequences by the coach or MYB.

High Impact Incidents

BEHAVIOR EXAMPLES

- Physical contact or aggression toward any coach, player, official, or spectator, including fighting or threats of physical abuse or contact.
- Display or use of a weapon, including equipment used as a weapon.

Typical Consequences

Occurrence	Typical Response
All offenses	Player is immediately removed from the game and may not re-enter. The player is expected to remain in uniform and on the bench for the remainder of the game unless continued disruption requires the player to be escorted from the facility. MYB Leadership will be notified and the incident may be subject to additional disciplinary review.



Medium Impact Incidents

BEHAVIOR EXAMPLES

- Verbally disrespecting a coach, player, umpire, league/tournament official, or spectator, including verbal threats, verbal abuse, or intimidation.
- Using inappropriate or abusive language on the field or in the dugout, including inappropriate gestures.

Typical Consequences

Occurrence	Typical Response
First offense	If occurring while on offense, the player sits out the next immediate defensive inning. If the player is already scheduled to be on the bench, the player must sit out the following inning. If occurring while on defense, the player is removed from the game and may return at the start of the next defensive inning.
Additional offenses	Player is removed from the game and may not re-enter. The player is expected to remain in uniform and on the bench for the remainder of the game.

Low Impact Incidents

BEHAVIOR EXAMPLES

The examples below are generally considered Low Impact for purposes of the standard in-game response; however, bullying, harassment, repeated name-calling, intentional property damage, or similar conduct may be elevated based on the circumstances.

- Throwing or slamming equipment out of frustration or disrespect, including a bat, glove, hat, batting glove, or similar equipment.
- Behavior that negatively impacts the team, including temper tantrums, refusal to participate, leaving a game early, teasing, gossip, bullying, name-calling, or defiance of a reasonable coaching directive.
- Property misuse or damage involving baseball equipment, the playing field, or surrounding facility before, during, or after a game.

Typical Consequences

Occurrence	Typical Response
First offense	Player receives a verbal warning from a coach. If the warning is delivered by an assistant coach, the head coach must be informed.
Second offense	Player sits out the next immediate defensive inning. If the player is already scheduled to be on the bench, the player must sit out the following inning.
Third or more	Player is removed from the game and may not re-enter. The player is expected to remain in uniform and on the bench for the remainder of the game.



Important: The impact level is intended to guide a typical initial response. It does not prevent MYB from increasing or changing the response when the severity, frequency, intent, circumstances, or overall impact of the behavior warrants additional action.

Coach Reporting & Documentation

Coaches are responsible for addressing behavior in the moment when appropriate and for notifying MYB Leadership when the circumstances require additional review. The following provides a general reporting framework.

Incident Level	Coach / Program Response
Low Impact	No additional documentation is required unless the circumstances warrant it or the coach identifies a pattern of behavior.
Medium Impact	The Travel League Manager will be informed by email or text of the disciplinary action taken.
High Impact	The head coach shall notify the Travel League Manager, Vice President, and President as soon as reasonably possible. The matter may be reviewed by MYB Leadership, and a meeting with the player, parents/guardians, coach, and/or team may be held as appropriate. Additional action may include additional game restrictions, suspension from baseball activities, or potentially removal from the program. Any ongoing expectations or restrictions shall be approved and communicated by MYB Leadership.



Applying These Guidelines

Scope of examples: Behavior not specifically listed in this reference may still be addressed under the MYB Code of Conduct, policies, procedures, league rules, or other applicable expectations.

Progression across categories: Each category generally progresses on its own. However, repeated or serious behavior across multiple categories may be considered together when determining an appropriate response.

Multiple behaviors in one incident: When multiple inappropriate behaviors occur during the same incident, MYB may address the conduct as a single incident while considering all of the behaviors involved.

Multiple events before resolution: When multiple inappropriate behavior events occur in a series before the first event has been addressed, MYB may consider the full sequence of events when determining the appropriate response.

Discretion and escalation: The examples and typical responses in this reference are intended to establish consistency, not to limit MYB discretion. MYB may take additional or different action when warranted by the circumstances.

Examples

Example 1 - Multiple behaviors in one incident

A player uses inappropriate or abusive language while throwing a bat in the dugout. The coach is expected to address the incident based on the overall circumstances and the applicable behavior categories.

Example 2 - Multiple behaviors in sequence

A player is removed from a game after being ejected and then engages in additional inappropriate behavior while returning to the dugout, including taking off a batting helmet and throwing it while using inappropriate or abusive language. The full sequence after the ejection may be considered when determining the appropriate response.

In a case like this, the coach and MYB Leadership will review the incidents as a whole, including events that led up to the ejection. The goal isn't only to determine an appropriate response in addition to the already delivered ejection, but to understand what the player is going through and coach them on how to handle the situation appropriately.

Adult Participants: The behavior expectations in this reference also apply to coaches, parents/guardians, spectators, officials, and other adult participants. Adult conduct will be addressed by MYB Leadership and may result in immediate removal from an activity or other disciplinary action when warranted. Adult participants are not entitled to repeated warnings when the conduct is serious or creates a safety or program concern.