



A.V.A.H.A.



ASHLEY VALLEY AMATEUR HOCKEY ASSOCIATION

Date: February 8, 2023

Time: 6:00 pm

Place: Uintah County Library, Upstairs Conference Room

Attendees: Eric Gunter, Crista Gordon, Cherei Miller, Denim Simper, Michelle Stearns, Stormie Trevizo, McKenzie McNeil

NEXT MEETING: March 8, 2023

- Michelle- Bring social media information.
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OLD BUSINESS

Coach Recruitment

- Eric suggested having a meeting scheduled for coach recruitment, team splitting, and other things needed for teams next season.
- Meeting will be scheduled for February 16, 2023 for coach recruitment and team splitting.
- ★ Michelle motioned that AVAHA open up the coaching director position for candidate applications.
 - Denim seconded.
 - Crista aye
 - Eric aye
 - Cherei aye
 - Stormie aye
 - McKenzie aye
 - Michelle aye
 - Denim aye
 - Motion carried. AVAHA will open up candidate applications for the coaching director.

Social Media

- Social Media has been tabled until March. Michelle will research media marketing companies and come with information.

NEW BUSINESS

Board Candidacy

- Running for Position
 - Send out a league wide email, post to AVAHA website, and social media post.
 - Open applications up as soon as February 10, 2023 if possible.
 - Leave open until the board decides to set a deadline.
- ★ McKenzie motioned to open board applications using the application Crista created on Google.
 - Michelle seconded the motion.
 - Eric aye
 - Cherei aye
 - Stormie aye
 - Crista aye
 - Denim aye
 - McKenzie aye
 - Michelle aye
 - Motion carried. Crista will open up the board candidacy, using the application she created.

- The following positions are up for running: Vice President, Treasurer, and Fund Raising Director.
- Crista will post on website, social media, and send out an email.

Meeting Structure

- Meeting structure will go as follows from now on.
 - President conducts a meeting.
 - Agenda is followed and discussed by board members only.
 - At the end of the meeting a time will be opened up for questions and public comment.

Policy Procedure Review

- All AVAHA board members need to read over and review AVAHA's policies and procedures.
- A policy needs to be created for game canceling.
 - Games shouldn't get canceled for conflict of interest.
 - UAHA can fine an association \$200.00 for canceling games, if games are canceled the week of a game.
 - The scheduler may cancel games based on the both teams, opposing and Raptors, availability, conflicts, or other needs.

Access

- The secretary and registrar need password and login for SportsU.

2023-2024 Season Home Tournament

- Tournament dates have been set for next season. The home tournament will be held over MLK 2024 weekend.
- AVAHA will open up applications for tournament director.

League Structure

- We will review the league structure in March.

Association Survey

- It's time to create an association survey. Possible questions:
 - Returning players?
 - Are you willing to help on ice?

Closed Door Session

- The AVAHA board held a closed door session to address the character, mental health, or actions of an individual. Team Manager policies were addressed and those policies will be updated and put into the AVAHA policies and procedures handbook.

February 9, 2023

- ★ Michelle made a motion to officially remove the Team Manager Lead position for next season, 2023-2024. With the removal a training will need to be put in place for team managers and volunteers.
 - Stormie seconded the motion.
 - McKenzie aye
 - Cherei aye
 - Eric aye
 - Crista aye
 - Michelle aye
 - Stormie aye
 - Motion carried. AVAHA will officially remove the Team Manager Lead next season. Training will be put on the board agenda to come up with the best way to go about the training.

February 10, 2023

- McKenzie contacted the Oval President after advisement from UAHA President on the Oval's team splitting policy. The president from the Oval contacted McKenzie to set up a zoom meeting with the AVAHA board

so we could discuss the experiences they have tried at the Oval and how they created their policy for team splitting.

- The zoom meeting will be held Monday, February 13, 2023.
- Eric suggested canceling the coach recruitment meeting until after the board has a chance to hear from the Oval. The coach recruitment meeting will be canceled and held at a later date TBD.
- Michelle drafted and emailed out the updated team manager job description, after making the changes suggested in the closed door portion of the board meeting on February 8, 2023. After revisions were gone through and more were made a final draft was left for a vote.
- ★ McKenzie motioned that the AVAHA board approve the new changes to the team managers policy/job description and get it out to the team managers.
 - Stormie seconded the motion.
 - Crista aye
 - Cherei aye
 - Michelle aye
 - McKenzie aye
 - Stormie aye
 - Eric aye
 - Denim aye
 - Motion carried. AVAHA will adopt the new team manager job description changes and it will be released asap.

February 15, 2023

- There was massive confusion when the team manager job description was released and put into place immediately. Crista released the following statement with board approval in hopes to clear up the confusion.
 - "To clarify the spouse manager and coach conflict, after feedback and lots of discussion throughout the season we have come to understand there is a conflict of interest there. It can cause conflict between the spouse and coach, parents may not be willing to discuss things with the team manager/coach because of their relationship, and it can also reflect negatively for their player, with others being convinced that the coach/team manager's player gets favor because of the positions their parents hold. We as a board want to do what is best for the league. We have amazing coaches and team managers and want to protect them and our players as best we can. We understand this will not eliminate every conflict within our association but we want to do what we can, where we can, and hope to see the association grow and thrive. This policy will be enforced next season. No team managers are being removed. No coaches are being removed. In the past coaches have run for the board and sat on the board. As well as spouses. The board is an entity made up of 7 people with 7 votes before anything is passed. When in a board setting if it is viewed and determined that a board member has a conflict of interest then that board member is asked to be removed from the vote. Their vote is forfeited. We encourage everyone that wants to run for the board to run. I hope this can clarify some things. I apologize for the confusion and I appreciate your patience and understanding as we try and navigate how to grow and strengthen our league."
 - Board candidate applications and available positions were released and posted. An email was sent out. Applications and board job descriptions can be found on the AVAHA website and AVAHA Facebook page.