

AVAHA October Board Meeting Minutes 10/13/2021

Attendance: Jana Fulks, Denim Simper, Jody Shafor, Eric Gunter, Michelle Stearns, McKenzie McNeal, Chase Cloward, and Crista Gordon

Assignments and Due Dates

Meeting Minutes

- Chase Cloward approached the board about a couple of players and the problems they have been having with their poor attitudes. He asked what they as JV coaches can do for discipline. The board advised for him and Adam to set the standards that they want for their team and reinforce them. The board also advised that they talk to Missy Huber, the High School Trustee, for support, advice, and clarity on what they can and cannot do for disciplinary action.
- Men's league was moved to Sunday. Denim asked if it was possible to combine a High School practice so that Men's league could be during the week.
- High School practices need to be at night due to coaching schedule conflicts.
- Missy said that Men's league could have every Friday night that High School doesn't play as well as Sundays. Denim accepted the Fridays that HS doesn't play.
- Chase offered to move a JV practice so that Men's league could have a night. He suggested that JV could do a 5:15 am practice.
- Moving forward HS will probably remain as night practices.
- McKenzie asked if we can move Mites from 4 pm on Friday to 4:15 pm on Tuesday. She requested that we move stick and puck to Friday.
- ★ Eric motioned that Chelsea VanHise be voted in as Registrar for the remaining 21-22 season.
 - Michelle seconded
 - Jana aye
 - Denim aye
 - Crista aye
 - Eric aye
 - Michelle aye
 - McKenzie aye
 - Motion Carried
- ★ Eric made a motion to get an appreciation gift to thank Angie Slauch for her service as AVAHA Registrar.
 - Jana seconded
 - Denim aye
 - Crista aye
 - Eric aye
 - Michelle aye
 - Jana aye
 - Mckenzie aye

- Motion Carried.
- Volunteers will send USA Hockey number, Background check, and SafeSport certificate to team managers. The team managers will send them to AVAHA Team Chair Jody Shafor. Jody will send all documents to Chelsea.
- The same persession will happen with Coaches and Assistant Coaches with the exception that Jody will forward all documentation to Slade Flitton.
- Logo Rebrand: We will stay the Raptors.
 - We will open the rebranded logo up for an association vote.
- ★ Denim made a motion to update and rebrand our current logo.
 - McKenzie seconded.
 - Michelle aye
 - Crista aye
 - Chelsea aye
 - Denim aye
 - Eric aye
 - Jana aye
 - McKenzie aye
 - Motion Carried
- AVAHA will rebrand our logo for the 2022-2023 season.
- Tina Dansie will be asked to have logo options drafted. She will be asked to have them done by the November Board Meeting.
- AVAHA currently has the funding to replace all the rental jerseys, however we need to up the rental fee to \$50 for next season. This was suggested by Denim. The other board members agree.
- It was asked if enough could be purchased for Mites and Minis to be able to rent them. It was suggested not to.
- AVAHA needs to be very clear that rebranding is in progress for the 2022-2023 season. So that parents are aware if they are purchasing jerseys they can decide if they would like to hold off until next season.
- Tournament Logo: Jana will take suggestions of black/white, goalie, simplify, and mountain/Vernal and get a couple drafts made for the board to view. The current tournament drafted logos were not chosen.
- ★ It was suggested that the order of game socks change from knit to sublimated. The sublimated socks cost more, however they hold up better than the knit and in the long run could possibly cost families less. Michelle made a motion that starting 2022-2023 season game socks are sublimated.
 - McKenzie seconded
 - Crista aye
 - Chelsea aye
 - Denim aye
 - Jana aye
 - Michelle aye
 - Eric aye
 - McKenzie aye

- Motion Carried
- MiteSquirt is approved. Player will be rostered as a Squirt.
- Denim will switch Angie and Chelsea on the Box system.
- Denim has a rental liability form.
- Eric is not happy with how AVAHA does Try Hockey for Free day. He would like to follow USA Hockey's lead on Try Hockey for Free day.
 - It seems to be more of a try skating day.
 - Maybe have Mites and Minis be free for the 1st month of season?
 - USA Hockey has Try Hockey Free day in February.
 - Doing Try Hockey Free in February will actually give people a chance to try hockey. Then we can have a contact for a possible smoker raffle.
- Should AVAHA do a Learn to Skate program in the Spring?
- Eric will be in charge of coming up with ideas for Try Hockey Free day and a Learn to Skate program.
- Cottonwood Hockey would like to come out again in December.
- Don Korth loves AVAHA and wants to come back out.
- Cottonwood Hockey purchased a board.
- The coaches and team managers meeting was really loud and nothing was accomplished.
- 2022 Fund Raising: Cornhole was offered Vernal Brewing on Sunday May 22, 2022.
- Team managers need to make sure that they fill in the tourism jotform. Michelle needs this information for fundraising next year.
- Eric asked if we have asked Uintah County for possible funding.
- Mel at Western Park is willing to help with our tournament.
- Leasha (County Tourism) is helping with tournament funding of \$2500.00
- Table volunteer refund and coach refund until November board meeting.

October 14, 2021

- Denim received word from UT state. AVAHA's non-profit status has been restored. He will check on AVAHA's 501c status.
- Michelle released a skills clinic schedule.
- Missy asked if she could order a start/stop control for the scoreboard. It wasn't working during the HS games. It will be about \$100 plus tax. Missy was given the ok to get it ordered asap.
- Crista received a list from Tina Dansie to create a jotform jersey order form. Crista will make the link and send it to the board and Tina for approval ASAP.

October 18, 2021

- Denim arranged a meeting with Gale McKeachnie, AVAHA's attorney on October 20, 2021 at 5:30 pm, so we can finish restoring our non-profit organization status. Gale will go over everything the board needs to do to get our incorporation back.
- A board meeting has been requested to discuss a playup between Peewees and Bantams. This meeting was requested by the Peewee player's parents. The meeting will be Wednesday after the meeting with AVAHA attorney Gale McKeachnie. In the meeting we will discuss and be asked to reconsider moving the Peewee player up.
- McKenzie asked if we had approved for Mites & Minis to sell wreaths in place of volunteer hours for parents to get their volunteer fees returned.
 - Michelle stated only by volunteering not by requirement. A parent approached her and asked if they could have their Mite/Mini sell wreaths to count towards volunteer hours. Michelle, as Fundraising Director said yes.
 - McKenzie felt this decision should have been a board decision and this should have been discussed before a final decision was made. The board had a volunteer fee conflict earlier this season and there was concern about this not being discussed beforehand.
 - Michelle clarified that wreaths are a fundraiser and selling them at the Mite and Mini level should be hours counted toward volunteer hours.
- Chelsea confirmed that both Squirts and Peewees were at 19 players each and registration had been disabled for both teams.
- A parent has asked for a meeting with the board, coaches, team managers, and coaching director, on a play-up situation.
- Eric made the following note on Crew
 - Decisions of the board need to be made as a board. Please keep communication as a board in this chat so its public record and we can all see and know what is being discussed. It's not up to one of us to make decisions without the majority of us agreeing on way or the other. That said, we (the board) all need to be diligent in responding to these chats for communication to be fluid and comprehensive. Finally we should cap the hours of communication to reasonable times. Like 8-8 or something like that unless it is a board emergency or something.
 - All decisions are board decisions, fundraising, tournaments, registration, etc....

October 20, 2021

- The board discussed voting about the play up situation, then allow a meeting if any of the coaches or the player/parents weren't happy with the decision. Michelle reported that she had spoken to Dave Fulks the Peewee Coach and he had confirmed he did want a meeting on the play-up as well as the parents of the player. The meeting was set for October 20, 2021 at 6:15 pm, after the attorney meeting, at the Western Park Ice Rink.
- Eric would not be able to the play-up meeting. However he wanted his vote on the record as no. He wanted to be very clear that he is neutral on this decision as all board

members should be. He came to his decision after going over how AVAHA's play-up policies are written as of now.

- Denim was not able to make the meeting as well but his vote was yes. He doesn't mind players playing-up as long as the parents talk to all the coaches involved and the proper channels are taken.

October 21, 2022

- The board also had a parent reach out. Squirts are capped at 20 rostered, however the parent is wondering if there is any way they can register their player? Michelle talked to Corie Miller the Squirts head coach and asked his thoughts. He doesn't want to be in a game situation where he has 21 players show up and have to tell a player they can't play. He feels awful about it but it would be worse to tell them they have to watch the game from the stands. The board is in search of an idea that might work out for this player to play, but keep that situation from ever happening.
- Denim said he would still let the player play and rotate games for the players to all get a chance to play. However there could be concerns with that in the future.
- Jana agreed with rotating.
- Michelle agrees with the player playing.
- McKenzie is indifferent, however she did question and have a concern if this type of situation happens again. What the board allows for one, should be allowed for all.
- Chelsea reported that the player won't be able to be rostered with USA Hockey. USA Hockey rosters only allow 20 players to be rostered. She is looking into the rostering and trying to find a way. However as it stands it is a no at the current moment.
- Crista also agreed to let her play. However she understands that rostering wise Chelsea's hands are tied at the moment.

October 25, 2022

- It was asked when we would have team pictures scheduled. The high school reached out and asked if we could combine pictures days this year. Crista looked into pictures last May when it was decided we would go with a local photographer. Mindy Smith is a local photographer that has a top reputation in the Basin for her photography skills. Crista will contact her and see if we can get in her schedule.

October 29, 2022

- ★ Michelle made a motion to do a tree for the Trees for Charity event. The tree will approximately cost \$1500 but numbers have projected that we should be able to double that in the auction.
 - Crista seconded the motion
 - Eric aye
 - Denim aye
 - McKenzie aye
- Coach Nick isn't getting very good numbers for clinics. Michelle sent out an informational proposal for the new clinic schedule to all board members through email.

- Eric reviewed the email. He is good with AVAHA paying for ice time so Coach Nick can hold clinics, but not paying Coach Nick to put on the clinics (the players pay for clinics to attend), unless we can pay all our coaches. Michelle agreed and wished we had the funding so we could pay our coaches.
- Denim is for the clinics but he would prefer for Coach Nick to pay for the ice. Even with this cost it would still make him around \$150-\$250.
- McKenzie is also for Coach Nick paying for ice time, because he profits all the income from the sessions.

October 31, 2021

- Slade would like to address the board at the next board meeting. He will also have Coach Nick attend.
- Crista shared her take on the clinics and paying for ice. She feels that AVAHA has to pay for the ice regardless, so she doesn't see the difference between paying for the ice and having Coach Nick hold his clinics and AVAHA inviting a coach from the Wasatch front and having them do a clinic.
 - McKenzie feels it is different because there is a cost difference. Stick and puck is affordable at \$5 a session. The cost of \$30 a session adds up and it isn't very affordable for families that have more than one player or want to attend more than once a week. She has received feedback that the reason the clinic attendance numbers are dropping is because of the cost. She likes that Coach Nick is willing to hold them, but she feels long term he should cover the cost of the ice or AVAHA should open that time slot up to Stick & Puck.
 - Eric feels the same as Crista. He said it's beneficial to our kids and about 99% of the time not a lot of kids show for stick and puck. However, we can't force kids/parents to participate in the clinics. The numbers are what they are if Coach Nick feels it isn't worth his time to do them then he shouldn't. But we shouldn't be expected to compensate for clinics that are a personal service.

November 5, 2022

- McKenzie asked when team managers can have their team budgets and access to their team cards.
 - Denim has the cards and will be distributing them soon.