

## **Evaluation Philosophy and Process**

Woodbury United Lacrosse (WULAX) is dedicated to making the sport of lacrosse a fun, community-based activity for all players regardless of skill and ability or the player's motivation for playing. These are guidelines and should be used in this manner. These are not bylaws of the association and can be modified at the discretion of the WULAX Board for individual circumstances where needed.

### **1. Purpose**

- The purpose of these policies and procedures is to establish a uniform process for evaluations and to provide a fair and impartial opportunity for players to demonstrate their lacrosse skills and athletic ability.
- The evaluation results will be used to form 'A' teams for boys 12U/14U and girls 10U/12U/14U and balanced teams across all other levels. Failure to attend all sessions will result in a lower weighted score and draft ranking, except for an injury – see injury section.
- Any player missing an evaluation will not be eligible for an 'A' team unless previous approval by WULAX Board.

### **2. Overview**

- Evaluations will be organized and coordinated by the HS lacrosse coaches in conjunction with the evaluation committee.
- Players will be evaluated over a two-day period to determine player ranking.
- The evaluations committee shall not have the authorization to change player rankings and an audit trail is enabled.
- The 'A' teams will be selected based upon player ranking.
- The 'B' teams will be formed based on player rankings and past coaches' input.
- The teams will be formed equally if there are multiple at one age level.

### **3. Evaluations Committee**

- The Evaluations Committee shall be made up of all board members and will have the final approval in team selections.

### **4. Evaluators**

- The HS coaches will be responsible for being evaluators; no parents in the association will evaluate players, board members may evaluate based on lacrosse IQ and coaching experience per below requirements.
- Evaluators shall have no stake in the outcome.
- Evaluators must have previous experience playing lacrosse at the collegiate level and/or previous experience coaching lacrosse at the high school or collegiate level.

### **5. Player Expectations**

- Players must arrive at evaluations with appropriate gear by gender.
- Players who do not have appropriate, non-elite gear will not be allowed to participate in evaluations.

- Each player will be assigned a pinnie number and it will need to be returned by the player at the end of the evaluation.
- The player must check in before evaluations. Please allow appropriate time for check-in.
- If a player is more than 20 minutes late to an evaluation, they will not be allowed to participate in the evaluation.
- If a player misses an evaluation day due to family obligations or other excused absence (sickness / family trip planned before evaluations were announced) and does not let the WULAX President know ahead of time and does not make arrangements for a different day to be evaluated, the player will be placed on a B team.
- Players that are unable to attend evaluations and have prior approval for an excused absence will be evaluated based on past coach's recommendations.

## **6. Process**

- Fundamental skills assessment, live scrimmages.
- Live scrimmages to evaluate players in game situations to determine off-ball skills. and tactics, communication, field awareness, and sportsmanship.
- Evaluations are not open to the public and parents will not be allowed to be in the building.

## **7. Criteria**

- Individual player scores will be assessed in accordance with US Lacrosse evaluation guidelines, including sportsmanship and team play.

## **8. Player Ranking**

- Scores will automatically be tabulated after evaluations have been completed as follows:
  - Players will be grouped and ranked according to position preference as indicated (D, A/M, or G).
  - Those players who did not indicate a position preference should be grouped and ranked according to the evaluator's 'best guess' assessment with comment.

## **9. Evaluations Committee Review**

- The purpose of the Evaluation Committee review shall be to audit the evaluation results against the players' raw scores for accuracy.
- Player scores shall be considered final. The Evaluations Committee shall not have the authority to change individual player scores.
- Player scores shall be the confidential property of the Evaluations Committee and the board.

## **10. 'A' Team Selection - Boys**

- The Evaluations Committee shall be present to audit the 'A' team formation.
- The top (1) goalie and top (3) defense players are automatically placed on the 'A' team. The number of short sticks automatically placed on the 'A' team is dependent on team sizes e.g. if the 'A' team has 18 players, the top-ranked 11 short stick players will be placed on 'A'.
- The 'A' team coach along with the Evaluations Committee will select the final three players on the 'A' team from the pool of top (6) defense and top (20) short sticks to fill out any perceived needs (LSM, faceoff, more attacks or middies).

### **11. 'B' Team Selection - Boys**

- The 'B' teams will be formed equally to ensure that they can compete in league and tournament games adequately.
- The teams will be formed by the Evaluations Committee and with past coach recommendations.
- For the purpose of creating equal teams, players who are unable to try out will be given a ranking by the Evaluation Committee with input from previous coaches.

### **12. Team Selection – Girls**

- The evaluation results will be used to form 'A' or 'B' teams at the 10U, 12U and 14U.

### **13. Injury Policy**

- Any player that is injured during evaluations will have the opportunity to make up their evaluations within three weeks of the start of practices otherwise they will be placed on a B team for the season for fairness and team cohesiveness.