Angels Hockey Board Meeting Minutes
June 21st, 2026 at 7:00pm
Suite Shots

Open to Public/Guest(s) Session

1. Chad Eken called the meeting to order on June 21, 2026 at ~7:00 pm

2. Opening Prayer – Jason Wright

3. Roll Call

- • Board members present: (Chade Eken, Meghan Smith, Laura Polanski, Justin Woods, Jason Wright, Brandon Jacobson)
- • Others present: Brittany Grinaker(Executive Director), Casey Johnson (Hockey Director), John Kosobud (Development Director)

Executive Director Update – Brittany

Gaming Update

• All four gaming site licenses approved through new state portal
• Cowboy Jack's approval contingent on resolving fire code violations – Owner working to resolve
• July 1st transition to Angels Hockey: Operational transition required same-day (2 AM to 11 AM)
• Expanded revenue model: E-tabs available daily vs. prior limited schedule
• Staffing:
o Strong staffing pipeline
o Performance-based shift allocation implemented
• No immediate wage adjustments required

Financial & Compliance Improvements

• Chart of accounts and financial tracking significantly cleaned up
• Identified prior gaps in:
o Advertising tracking
o Deposit attribution
• State guidance:
o Requires detailed allocation of expenses across entities and locations
o Board must document decisions on "gray area" expenses in meeting minutes
• Process updates:

- Eliminate debit cards
  - Move all transactions to credit cards for audit tracking
- Reconciliation process now standardized

Accounting Structure

- Gaming oversight increased at state level
- Need clear documentation of all financial decisions
- Payroll moving to general account with reimbursements from gaming/trust

Committee Recommendation

- Proposed formation of:
  - Finance Committee
  - Compliance Committee
  - Personnel Committee
- Goal:
  - Improve speed of decisions between board meetings
  - Reduce operational bottlenecks

Hockey Director Report – Casey & John

2026–27 Planning / Team Projections

- Current projections:
  - 3 Squirt teams
  - 2 Peewee teams
  - 2 Bantam teams
- Girls program:
  - U15
  - U12
  - U10
- Risk identified:
  - Late registrations impacting team formation

Ice Scheduling / Fargo Parks

- Received ~11–13 hours vs. 14–15 hours requested
- Scheduling heavily influenced by Fargo Freeze
- Saturday and mite schedules expected to be inconsistent
- Action:
  - Explore Farmers Union rink options
  - Explore West Fargo partnerships

- Board alignment:
  - o Situation sparked by Fargo Parks not owning ice allocation responsibilities

Tournaments / Travel

- Hotel blocks mostly secured
- Some tournaments still waitlisted

Development / Camps

- Summer camp participation strong
- Fall camp and tryouts ice scheduled
- Development opportunities discussed:
  - o Hudl / Instat video review tools
  - o Focus on Bantam and 15U levels

Equipment & Operations

- Shooter tutors being evaluated for purchase
- Goalie equipment must be returned to maintain compliance (not gifted)

Coaching

- Need 3–4 additional coaches
- Ongoing vetting process
- Discussion on maintaining strong oversight for hiring decisions

SafeSport / USA Hockey

- Background checks required and must stay current
- Ongoing compliance tracking needed

Board Only Session

Financial Update – Brandon / Chad

- Revenue appears down ~150K YoY, primarily due to accounting changes in tip handling
- Account balances:
  - o General: ~$50K
  - o Trust: ~$76K
  - o Shanley Account: ~$246K
  - o Operating Reserve: ~$221K
- Payroll approach:
  - o Processed through general account
  - o Reimbursed by gaming/trust
- CD investment:
  - o ~$300K allocated toward rink commitments
- Key discussion:
  - o Limited ability to spend from trust vs. general funds

o Need to grow general account flexibility

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2. Monthly Updates – All

Jerseys – Jason & Luke

- Vendor remains K1 via Scheels contract negotiations
- Design and responsiveness challenges noted
- Target delivery: October

Gear / Equipment – Alison & Laura

- Backpack option under consideration
- Gloves: Will be optional parent-paid item

Scholarship / Assistance Program - Jason

- Renaming to “Scholarship” to represent financial vs. merit
- Budget: Decided
- Timeline:
    - o Applications due August 1
    - o Reviewed at August board meeting

Advertising – Chad

- Need immediate outreach to fill:
    - o Ice logos
    - o Banners
    - o Dasher boards
- Discussion:
    - o Simplify packages and pricing
    - o Potential pricing adjustments
- Email campaign to be sent organization-wide

Team Managers – Alison & Laura

- Continue gift card model (funded through general account)
- Improvements identified:
    - o Provide clear guidelines for usage
    - o Reinstate team manager binders
    - o Hold pre-season training meeting

Code of Conduct / Handbook - Meghan

- Updates in progress
- Target completion for Icebreaker

Bylaws Update – All

- Proposal:
    - o Changes to number of board members
    - o Add Executive Director and Hockey Director roles
- Decision timeline:
    - o Final decision required at next meeting
    - o Vote prior to October board elections

Back to School Night -

- Planning to begin

Icebreaker / Preseason Planning – Meghan/All

• Team manager training to be incorporated

Pins – Laura

• Pin Design & Decision: One pin for entire program

June Task Assignments

1. Send advertising outreach to all members
2. Finalize financial assistance process and communication
3. Develop committee structure and assignments
4. Complete bylaw revisions for next meeting vote
5. Create team manager training and binders
6. Finalize jersey design and order
7. Continue ice scheduling negotiations and alternatives

Next Meetings

• July meeting date adjusted (original July 15 conflicts)

• Proposed: July 22 (TBD confirmation)

• Ongoing:

  o Third Wednesdays at 7pm at Suite Shots

Meeting Adjourned

- Meeting adjourned