



FYLA Board Meeting Minutes

Date: 08.18 Location: Virtual Time: 6:30 pm		Next Meeting - Sept 15, 6:30 PM at storage container, then FLC
Attendance Board members are required to attend 80% of meetings to receive player fee reimbursement.	☒ Scott Duellman - President - Returning ☒ Sarah Dickerson - Treasurer - Out ☒ Sarah Donaldson - Member at Large - Returning ☒ Angie Timm - Boys Director - Out ☐ OPEN - Girls Director ☒ Jim Alpaugh - Facilities/Equipment Director - Returning ☒ Kelly Gleonde - Webmaster Director - Returning ☒ Jen Watts - Boys Director - Returning ☒ Amber Strinmoen - Member at Large - Returning ☐ OPEN - Registrar/Communications Director	☒ Paige Soderberg - Girls Director - Returning ☒ Mika Kieffer - Uniform Director - Returning ☐ OPEN - Player Development Director ☒ Amy Engum - Member at Large - TBD ☐ OPEN - Vice President ☐ OPEN - Secretary ☐ OPEN - Volunteer and Events Director ☐ OPEN - Facilities/Equipment Assistant
<u>Agenda Item</u>	<u>Minutes</u>	<u>ActionSteps/Next Steps</u>
Treasurer: -Finances/Account -Dibs Checks		Need a new accountant



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Boys Update:	10U boys fall team and pumpkin shootout 12U boys close to a pumpkin shootout team End of the year survey will go out later this week - coaching feedback - practice schedule feedback - games/competition - tournament experience - volunteer hours requirement (leave out the 6 hours requirement in the survey)	Need an assistant director
Girls Update:		
Facilities/Equipment:		
Website and social media:	Updating website and promoting Fall program and tourney Pahls Market fundraiser - Potential fundraiser that requires paperwork Sarah Donaldson to send Sarah Dickerson info to look over Kelly to promote on social if it comes through	
Uniforms and apparel:		



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Registrar:	Next year registration- early bird discount Spring season run separately?	
Viking GOAT:	Conversations are happening about dates to host	
Fundraising:	Waiting on check from OMNI-will mail from different location. Pahl market cancelled. Kelly to connect with Sarah on Coffee Fundraising account set up so Net difference of \$2900 for sponsors Looking for a Member at Large volunteer to put together thank you notes to our sponsors (Gold sponsors could be delivered the banners too).	
Other:	Sarah Dickerson is stepping down from the board, need another accountant. Angie Timm is stepping down from the board, need another Boys Director. Sarah Donaldson is looking for an expanded role. Scott and Jim to coordinate a time to restring some nets. This will need some volunteers.	
Upcoming events:	Volunteer Hours Balances	Scott and Jim to provide Kelly



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with date and time.

1. Family #1

- **Outstanding:** 4 hours
- **Circumstances:** Medical exception. Mavrick also quit partway through the season.
- **Discussion:** Family may be willing to help with volunteer hours this fall.
- **Decision/Vote:** **Cleared for remaining volunteer hours.**

2. Family #2

- **Outstanding:** 4 hours, after 4 hours were credited toward the container.
- **Additional contribution:** Family paid \$250 toward materials.
- **Discussion:** Concern was raised about the family's commitment to completing required volunteer hours, particularly if they are seeking a scholarship next year.
- **Decision/Vote:** **Waive the remaining hours for this year**, but monitor the family's volunteer-hour participation and overall commitment throughout the upcoming year when considering future scholarship eligibility.

3. Family #3

- **Outstanding:** Family completed only one 2-hour shift despite multiple reminders.
- **Discussion:** The committee felt the volunteer check should be cashed if the family is unwilling to fulfill the remaining requirement.
- **Decision/Vote:** Kelly will contact the family and offer an opportunity to complete the remaining 2 hours through a net-related work project.
 - Jim and Scott will coordinate a date and time for the work.
 - If the family does not agree to the available opportunity, the **\$500 volunteer check will be cashed.**
 - Because the check is for \$500, we cannot cash only a portion of it.

4. Family #4



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- **Outstanding:** 4 hours
- **Completed:** 4 hours at Von Hanson's.
- **Discussion:** Family stated that Jessica told them they did not need to complete the remaining hours. Jessica indicated that this was not what she communicated. There appears to have been a miscommunication, with Jessica saying Sarah indicated a check was not needed.
- **Follow-up:** Review the July notes/text messages to clarify the original communication.
- **Decision/Vote:** Give the family an opportunity to complete the remaining 4 hours during a summer or fall volunteer opportunity.
 - Kelly will email the family with available fall opportunities.
 - If they do not complete the hours after being given the opportunity, the **\$500 volunteer check will be cashed.**

Broader Discussion & Takeaways

Scholarship Families & Volunteer Requirements

- We need a more consistent way to hold **scholarship families accountable for fulfilling required volunteer hours.**
- Discuss whether scholarship families should be required to provide a **volunteer check/deposit** in the same manner as other families.
- Consider whether completion of volunteer requirements should factor into **future scholarship eligibility.**

Communication & Timing



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- Volunteer-hour expectations and consequences should be communicated **immediately following the GOAT tournament**, rather than waiting until the end of the season.
- Families should have a clear understanding of:
 - Required volunteer hours
 - How hours are tracked
 - Available opportunities to fulfill hours
 - Consequences for not completing hours
 - How outstanding hours may affect future scholarship eligibility

Action Items

- **Kelly:** Contact Geis regarding the 2-hour net opportunity.
- **Jim & Scott:** Coordinate a date/time for the Geis net work.
- **Kelly:** Email Pierce regarding opportunities to complete the remaining 4 hours.
- **Board:** Review July notes/text messages regarding the Pierce communication.
- **Board:** Develop a consistent policy for scholarship families and volunteer-hour requirements.
- **Board:** Establish a post-GOAT communication process outlining volunteer expectations for the upcoming season.

Draft email:

Hi [Family Name],

I'm reaching out regarding your family's volunteer hours for the 2026 Spring/Summer FYLA season. According to our records, you still have **[X] volunteer hours remaining**.

We know schedules get busy and that sometimes volunteer opportunities simply don't work out, so we'd like to offer one final opportunity to complete your remaining hours before we close out the season.



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This Sunday, August 30 at 12:00 PM, members of the FYLA Board will be at Farmington High School working on some fall facilities projects, and we'd love to have you join us. This will be a great opportunity to get your remaining hours completed while helping get our fields and facilities ready for the upcoming season.

If you're able to attend, **please reply to this email and let me know** so we can plan accordingly.

If you're unable to participate in this final opportunity, we completely understand that things come up. However, because the volunteer requirement was part of the registration agreement, your **\$500 volunteer check will be cashed** if the remaining hours are not completed. FYLA relies heavily on families contributing their time to help keep our program running and our costs manageable.

We appreciate everything our families do to support FYLA, and we'd really prefer to give you the opportunity to finish your hours rather than cash the check. Hopefully we'll see you Sunday!

Thanks,
Farmington Youth Lacrosse Association