



Welcome & Introductions

Jason MacPherson, LHA Hockey Director
Hannah Westbrook, 14ers Hockey Director



Agenda

- Welcome & Introductions
- Season Recap (2025/26)
- Organizational Announcements for 2026-2027
- Disciplinary Committee Overview
- Treasurer's Report
- LHA Community Outreach & Giving Back
- Registration Overview
- Tryouts & Team Structure
- Election of Open Board Positions



Welcome & Introductions

Purpose

- To inform membership about the coming season.
- Introduce new support structure, set expectations, provide opportunities to get involved.

Appreciation

- Families for continued membership, players for their commitment
- Coaches/staff for dedication on and off the ice.
- Volunteers for vital contributions and being the heartbeat of LHA.



You Spoke... We Listened

Throughout this presentation, you will see significant changes and improvements based on our member survey results.

These updates include, but are not limited to:

- Increased transparency and communication
- Enhanced player development opportunities
- Improved scheduling and organizational structure
- Expanded training and offseason programming
- Adjustments to team fees and value-added benefits
- Continued investment in coaching and player resources
- Strengthened family and player experience across all levels



Our Mission

“We are an athlete-centered organization that places the needs of children first. The Littleton Hockey Association provides a safe, rewarding, and fair competitive environment that will have a positive impact upon the long-term development of participants as individuals, hockey players and members of their communities. We give each athlete the opportunity to participate to the best of their ability and to develop as a hockey player.”



LHA Employees

- Jason MacPherson – LHA Hockey Director
- Hannah Westbrook – Colorado 14ers Hockey Director
- Beth Lindemann – LHA Administrative Director
- Jason Gour – LHA Travel Director
- Harry Golden – LHA 8U Coordinator
- Jesse Shelton – LHA Rec Coordinator



LHA Organization Chart

Kyle Hull
Hull Hockey
Danny Perez
Player Development

Matt Zaba
MHHGC
Goalie Development

LHA HDOC

Player Development



Beth Lindemann
LHA Administrative Director

Jason MacPherson
LHA Hockey Director

Hannah Westbrook
Colorado 14ers Hockey Director

Jason Gour
LHA Travel Director

Jesse Shelton
Rec Coordinator

Harry Golden
8U Coordinator

Jeff Barrett
LHA Scheduler

Ryan Jones
SafeSport Coordinator

Kristi Stieduhar
Volunteer Coordinator

Karin Schamberger
LHA Accountant

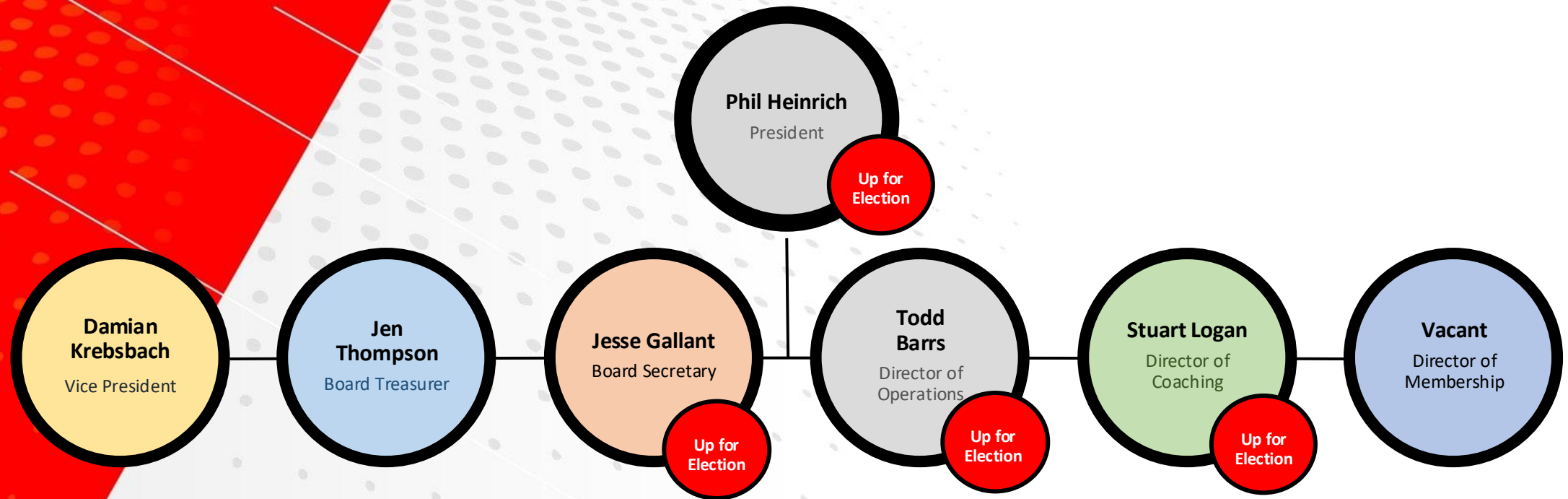
Jeanette Gurolnick
Fundraising Coordinator

Support Staff





Board of Directors





Season Recap (2025/26)

Jason MacPherson, LHA Hockey Director
Hannah Westbrook, 14ers Hockey Director



Season Recap: 2025-2026

- 18UAA State Champion, advanced to USA Hockey National Championship
- 15UAA State Champion, advanced to USA Hockey National Championship
- 14UAA State Champion, advanced to USA Hockey National Championship
- 10UAA State Champion
- 9UA State Champion
- 12UB Black State Champion
- 10U Black Centennial Cup Champion
- 10U Grey Centennial Cup Champion
- 12UA Black RMHF League Champion
- 12UB Black RMHF League Champion
- 9UA black RMHF League Champion
- 12UB red RMHF League Champion
- 10U Black CRHL League Champion



Organizational Announcements for 2026-2027

Jason MacPherson, LHA Hockey Director
Hannah Westbrook, 14ers Hockey Director



New Partnerships and Restructure

- Apparel – Our new apparel vendors for this year will be Strauss (based in Minnesota) and partnership deal with Warrior
- Having two vendors allows us to split our business
 - We are too large for one vendor
 - Better pricing and delivery times
 - Better customer service
- Skill Development – Perez Hockey Development for Tier II Hawks teams
- Goalie Development – Hull Hockey goalie coach during on ice practices 2x per month
 - MHH for Tier II on ice practices 2x per month



Dryland Partnership - Team Speed



TEAM SPEED
— THE TRAINING STARTS HERE —

- Team Speed is a premier sports performance training facility in the south metro Denver area for young hockey athletes that want to take their game to the next level.
- They have been able to help hundreds of local athletes improve their core skills, build mental toughness, secure Division 1 college commitments, and in some cases ascend to the level of Olympic or professional competition.



Dryland Partnership - Team Speed



TEAM SPEED

THE TRAINING STARTS HERE

- Each session is geared toward improving:
 - Speed and agility
 - Strength
 - Endurance and conditioning
 - Injury prevention
 - Flexibility
 - Focus
 - Mental toughness

The Team Speed facility is located at
311 E County Line Rd A19,
Littleton, CO 80122.



Lindsay Mariage - 14ers Strength & On Ice Skills



- 14ers Strength & On Ice Skills/Power skating Coach -4th Season
- 27 years coaching experience-figure skating & hockey
- NASM Performance Execution Specialist
- BA in Exercise Science
- Western Michigan University Synchronized Skating-Collegiate National Champion & Team USA Medalist





Skill Development Program Overview



Hull Hockey:

Travel: conduct 2 skills practices per month, 1 session in January, no sessions in February

Rec: 1 session per month

8U: 2 sessions per month for INT and ADV

- All sessions focused on individual skill

Perez Hockey Development:

- Tier II teams (14UAA Prospects, 14UAA, 15UAA, 16UAA, 18UAA)

- Conducting 2 skills sessions per month for September and October, 1 session per month in November, December and January

- Focus on individual skills and game like scenarios



Goalie Development



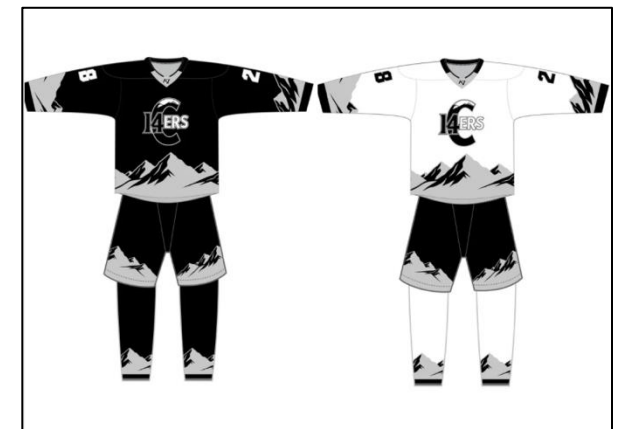
- Goalie sessions at MHH Englewood Facility for all age groups
- Goalie families will have the multiple opportunities to skate in small groups of 6 at MHH facility each week
 - Age specific sessions through Signup Genius
 - MHH goalie coaches will still attend 2 team practices per month for tier II teams
 - Hull Hockey goalie coaches will attend 2 team practices per month for all other travel teams through December and 1 in January



Soft Goods Partnership - Strauss



- Strauss is a 5th generation family owned and operated business
- Located in Maplewood, Minnesota. Strauss began in 1887
- Strauss is committed to providing Littleton with quality goods at fair pricing. Above all else we stand by our word and do what we say will do. We stick to our commitments. We work with many manufacturers to suit your needs, including Bauer, CCM, K1, Warrior, Under Armour, UNRL and more.
- Strauss currently services many of the Minnesota High School teams, University of Minnesota and several teams in the USHL.
- Strauss will be providing all of our jerseys, socks, and breezer covers.
- Warrior products for all clothing items, bags and gloves





Disciplinary Committee Overview

Jason MacPherson, LHA Hockey Director
Hannah Westbrook, 14ers Hockey Director



Disciplinary Committee:

- Independent group of members — separate from LHA staff and Board of Directors.
 - Handles all Code of Conduct and other disciplinary issues.
 - SafeSport issues are now investigated directly by CAHA or US Center for SafeSport.
- Coordination with HDOC and LHA staff to:
 - Preemptively identify situations and assist before they become disciplinary problems.
 - Assist with post-disciplinary communications and remediation efforts.
- Parental Code of Conduct Expectations:
 - Increases in violations of Code of Conduct Policy by parents, especially directed towards coaches and officials
 - Progression of Discipline: first offense is minimum 30-day suspension of parent



24-Hour Rule Policy

- When an issue occurs and a party has a resulting complaint to make or issue to be resolved, they are asked to wait 24 hours, then put the issue in writing and submit it to the appropriate party.
- It is very important that all parties involved take the full 24 hours to remove or decrease the emotional element so that the actual issue can be resolved quickly, in a civilized manner, and to everyone's satisfaction.



Treasurer's Report

Jason MacPherson, LHA Hockey Director
Hannah Westbrook, 14ers Hockey Director

Mission + Impact

Mission reminder: We are an athlete-centered organization that places the needs of children first. The Littleton Hockey Association provides a safe, rewarding, and fair competitive environment that will have a positive impact upon the long-term development of participants as individuals, hockey players and members of their communities. We give each athlete the opportunity to participate to the best of their ability and to develop as a hockey player.

Impact Stats:

- LHA serves 900 families across 4 segments
 - Tier II
 - Rocky Mountain Hockey Federation (RMHF)
 - Colorado Recreational Hockey League (CRHL)
 - Colorado 14ers – Girls Program
 - Tier II – Western Girls Hockey League (WGHL)
 - Colorado Girls Hockey League (CGHL)
 - Rocky Mountain Hockey Federation (RMHF)

Here is how our finances supported this work

Big Picture Overview

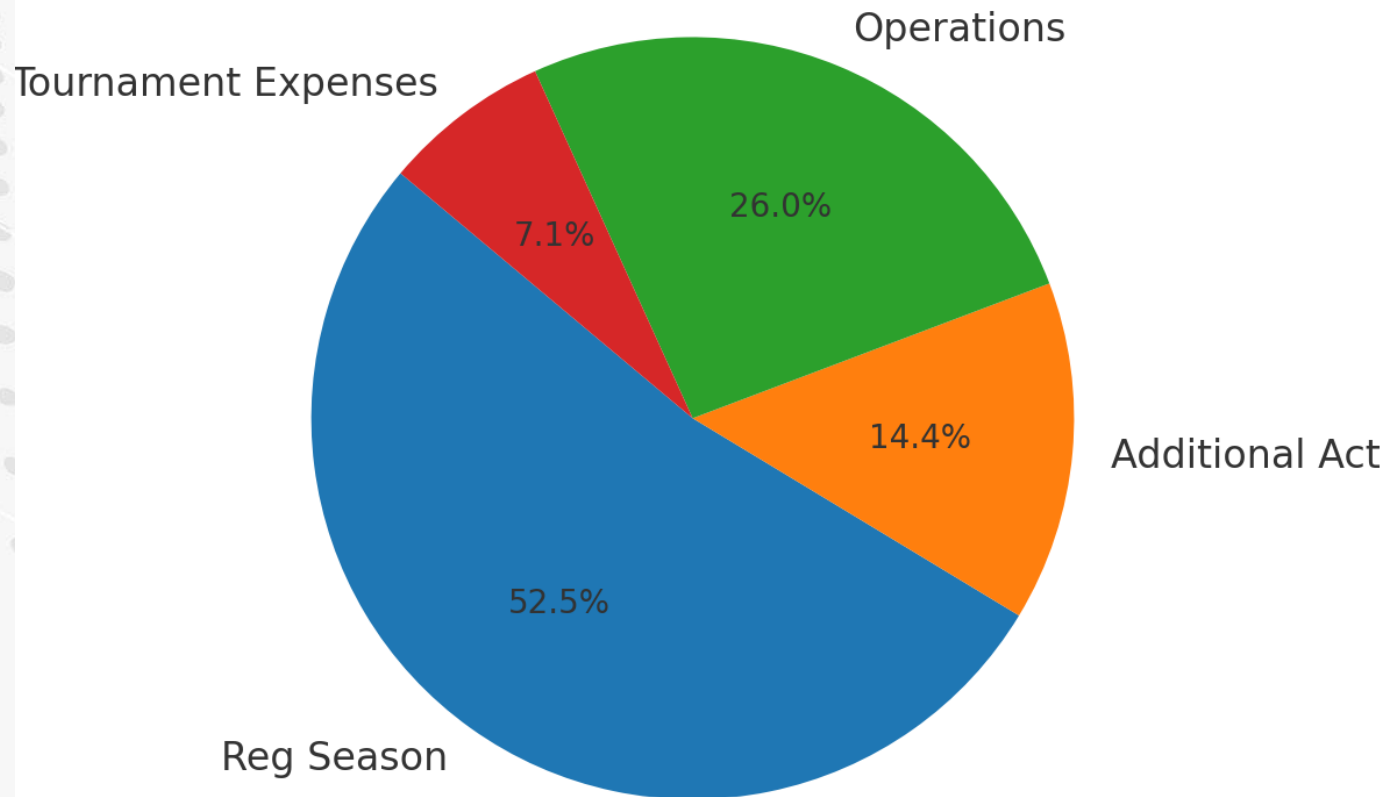
- Total Revenue 2025/2026: \$ 3,148,782
- Total Expenses 2025/2026: \$ 3,126,884
- Net Outcome 2025/2026: 21,898
- Compared to prior year 2024/2025 net loss of (\$56,746)

*LHA's fiscal year ends May 31st



Expense Breakdown

Budget Allocation





Net Assets & Reserves

- No Debt
- Met all financial obligations in a timely manner.
- LHA maintains \$250,000 in unrestricted net assets and \$500,000 in long-term investments.
- We invest in building healthy net assets to give the flexibility to respond to urgent community needs and ensure our programs continue long into the future.



Ice Costs

- Ice Costs 2023/2024 \$1,014,077
- Ice Costs 2024/2025 \$939,200
- Ice Costs 2025/2026 \$1,013,457
- No teams were assessed for going over their ice budget.
- Ice costs increase each year in terms of our hourly rate as well as the formation of additional teams.



LHA Community Outreach & Giving Back

Jeanette Gurolnick – Fundraising Director



Ongoing Scholarship & Community Initiatives



- Fundraising and Community Building Efforts
 - LHA Day – (Nov 2026)
 - CO Gives Day (Dec 2026)
 - Youth Sports Giving Day (Sept. 2026)
 - Team Programs
 - Golf Tournament July 17th 2026
 - Six graduate scholarships for 14-ers/Hawks ascending to college over the past two seasons.



Fall Fundraising

- Team Fundraising – Submit ideas through fundraising form. See website
- Colorado Youth Sports Giving Day
 - September 3-17th
- Schoolfundr – Ongoing fundraiser
 - Managers will receive information
- LHA Day – November
 - Teams will supply baskets



Level Representative Support

- **When:** At start of the season - at your first team meetings.
- **Why:** Address questions or issues if coach and manager are unable to resolve; coach and manager will interact with Level Reps in a direct and frequent manner.
- ***New*** Level Reps will host bi-monthly meetings with each team (parents) in their respective age groups via Zoom or in person
- **How:** Level Rep contact information will be posted to the website; the 24-hour rule also applies to communication with these individuals.
- **Call to Action:** We are in need of Level Reps for the upcoming season. We will be sending out an application in the coming the weeks



Registration Overview

Jason MacPherson, LHA Hockey Director
Hannah Westbrook, 14ers Hockey Director



Player Registration 2026-2027

- **May 18th** - Current Member Registration Open
- **July 1st** - New Member Registration Open
- Reminder: Membership holds benefits and priority registration is one of them
- Anticipated team structure within each segment of our programming (8U, Travel, 14ers, Rec, Tier II) and expected game and practice count (in a range)



What Do My Fees Cover?

- Registration Fees
 - Ice budget and Referee fees (ref increase this year)
 - Apparel
 - League fees
 - Dryland for RMHF/ Tier II teams
 - *New* Pre registered tournaments
- Team fees
 - Additional tournament entry fees
 - Coach travel
 - Team party
 - Additional team apparel & select team equipment



Tryouts and Team Structure

Jason MacPherson, LHA Hockey Director
Hannah Westbrook, 14ers Hockey Director



Teams offered at LHA

Hawks

- Tier 2: 18UAA, 16UAA, 15UAA, 14UAA, 14UAA Prospects
- AA non-national bound: 12UAA, 11UAA, 10UAA, 9UAA
- A/B: two A and two B teams per age group
- Rec: Three teams per age group for 10U, 12U and 14U. Two teams at 18U

14ers

- Tier 2: 19UAA, 16UAA, 16UAA Prospects, 14UAA
- A/B: 12UA, 12UB, 10UA and 10UB



Tryout Process - Overview

AA Tryouts

- AA tryouts will be separate from A/B tryouts
- There will be a tryout fee for AA
- No guaranteed number of sessions

A/B Tryouts

- Will follow AA tryouts

This new structure will reduce evaluator fatigue and created a better evaluation process for players and families



Tryout Process - Overview

Trusted assessment tool

- Team Genius platform to ensure all parameters are captured, archived and factored.



Accountable evaluators

- 8–10-member group to evaluate each player group.
- 3 staff, 3-4 HDOC, 2 TPH; pre-meeting before each session to ensure proper expectation-setting

Process transparency

- Open communication on process, structure and objectives



Tryout Dates - 14ers

- **19U (Tier II only)** – July 16th-18th
- **16U (Tier II only)** – July 16th-18th
- **14U (Tier II only)** – July 16th-18th
- **16U (Competitive)** – August 22nd – 23rd
- **12U (Competitive)** – August 22nd – 23rd
- **10U (Competitive)** – September 10th – 11th



Tryout Dates - Hawks

- •Midget 18U-15U (AA) – August 6th – 9th
- •Bantam 14U (AA) - August 13th – 15th
- •Bantam 14U (A/B) – August 16th – 19th
- •Peewee 12U (AA) - August 20th – 22nd
- •Peewee 12U (A/B) – August 25th – 27th
- •Squirt 10U (AA) - September 10th – 12th
- •Squirt 10U (A/B) – September 13th – 15th
- •Mites 8U Skills and Evaluations - October 1st
- •CRHL (18U through 12U) – September 12th and 13th
- •CRHL (10U) – September 16th



Team Volunteers

- Team volunteers are the backbone of any team. An example of volunteers needed include:
 - Manager
 - Treasurer
 - Assistant coaches
 - Locker Room monitors (min 3 per team required)
 - Travel coordinator
 - Team photographer
 - Team videographer
 - Social coordinator

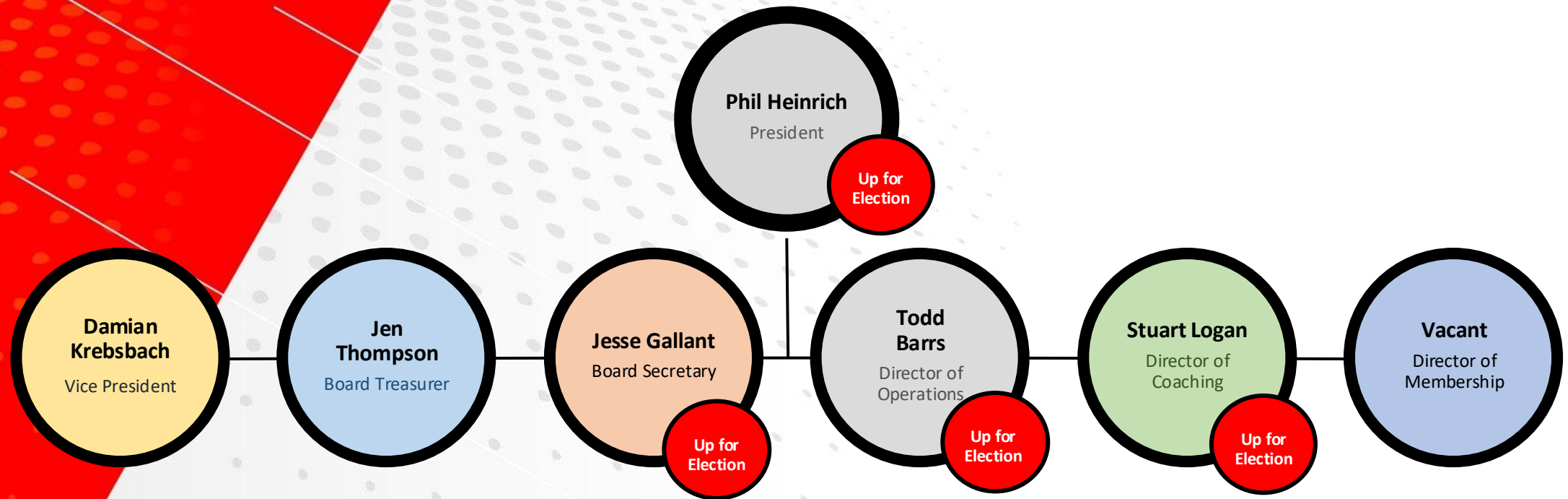


Election of Open Board Positions

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Hannah Westbrook, 14ers Hockey Director



Board of Directors





LHA - Annual Meeting Election for Open Board Positions

- Procedure for Voting to Appoint New Board Members
 - Must have at least 30 LHA Members present for vote.
 - Members are given one voting ballot per registered hockey player.
 - Members receive voting ballots at sign-in desk
 - Ballots will be collected, and votes counted at the meeting.
 - Announcements will be made once all meetings are concluded.



Candidate Presentations

- President
 - Phil Heinrich - *Incumbent*
- Director of Operations
 - Mike Kane
- Secretary
 - Will Larsen
 - Mandy Lessmann
 - Stacie Day
- Director of Coaching
 - Drennen Schulz
 - Joe Giardino



Final Thoughts

- We hope that this session has been informative.
- We understand the frustrations that come up every year so as this process unfolds, it is not an exact science.
- Different people have different opinions about the skill and ability of a player.
- Please keep in mind that we are doing our best to evaluate your children and place them on a team that will allow them to ***improve as hockey players and have fun this season.***



Thank You !

We appreciate your attendance at the 2026 Annual Meeting